

February 11, 2020

Dear Members of the Town Council:

In accordance with the Clinton Town Charter, I am pleased to present the Town Manager's Proposed Budget for fiscal year July 1, 2020 through June 30, 2021. The budget outlines the priorities and plans to provide services to the citizens and taxpayers of Clinton. This budget, which includes the expenditures for town operations, education, debt service, and capital, is proposed at \$57,201,733 which is an increase of \$2,085,467 or 3.78%.

The budget setting process is one that sets priorities by allocating scarce resources. Scarce resources imply competition and therefore choice. The Proposed Budget focuses on essential expenditures expected from the Town and represent one set of choices for the Town Council to consider. While the Council may make other choices, budget flexibility is limited. It is also important to note that the Council will express its policy and service priorities for the new year in the allocation of budget funding.

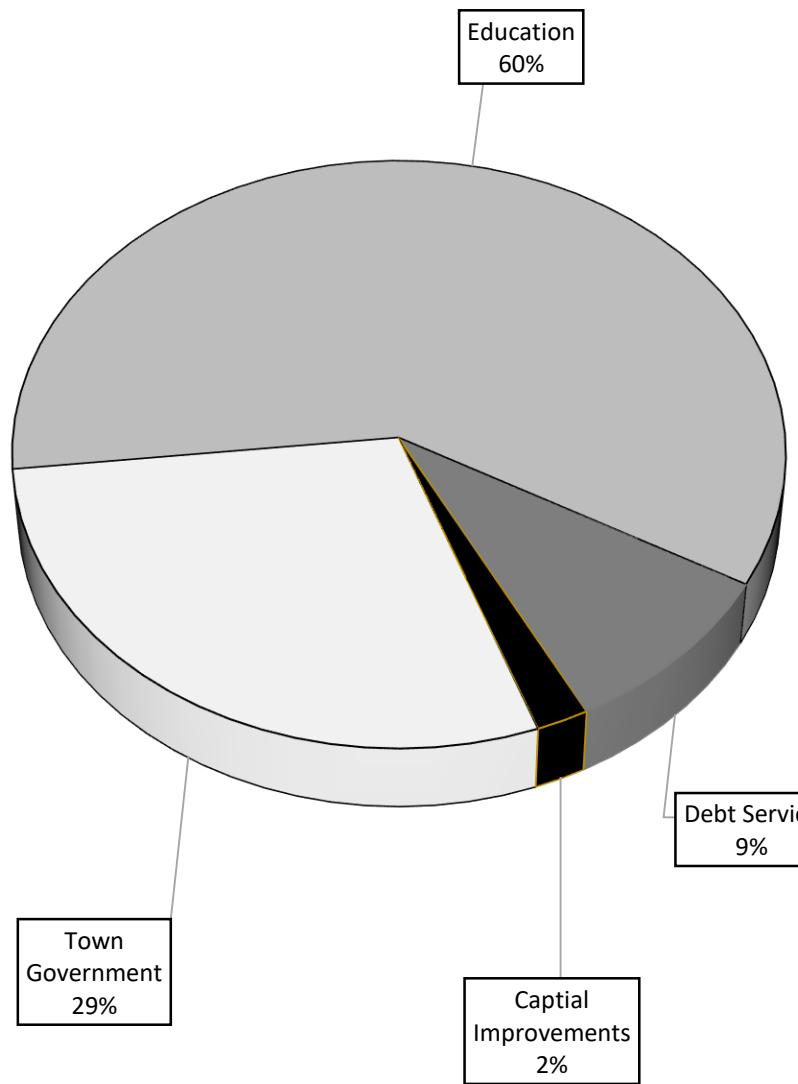
At the time of writing this message, the Proposed Budget presents best information available. A number of items are in a state of flux and will be topics of discussion with the Council during your review and hopefully present an opportunity for further adjustments.

EXPENDITURE SUMMARY

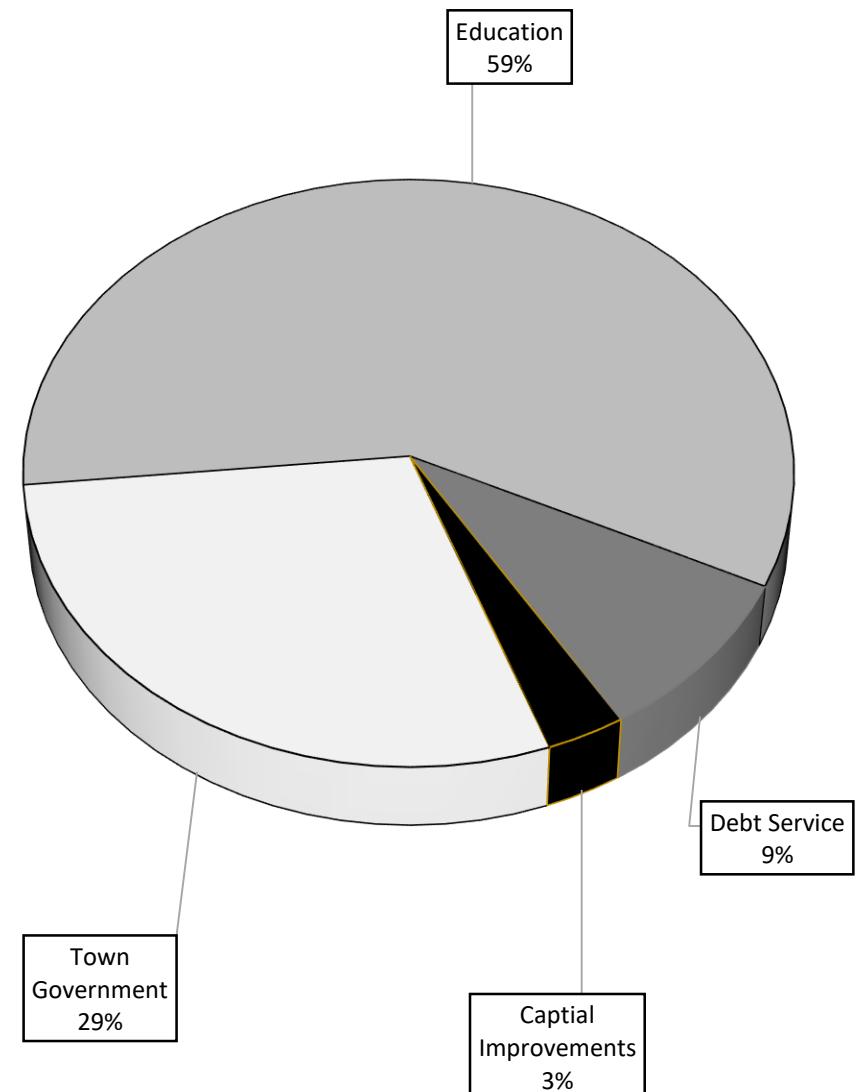
	Appropriated FY2019-20	Proposed FY2020-21	Proposed Budget Increase/(Decrease)	
Town Government	\$15,899,117	\$16,589,042	\$689,925	4.34%
Board of Education	32,961,486	33,572,391	610,905	1.85%
Debt Service				
Town	1,951,913	2,142,442	190,529	9.76%
Education	3,149,499	3,097,758	(51,741)	(1.64%)
Capital Improvements				
Town	755,280	1,366,975	611,695	80.99%
Education	398,971	433,126	34,155	8.56%
TOTAL	\$55,116,266	\$57,201,733	\$2,085,467	3.78%

At the Town Manager's level, I had two primary goals in preparing this budget. First, minimize any tax increase but still address community needs. Second, prepare a fiscally sustainable budget looking toward implementing best practices and long-term needs. For the Town Council's reference, operating and capital expenditures proposed for the Town portion of the budget have already been reduced by \$11,184,953 from the submitted department requests - \$426,153 from Operating and \$10,758,800 from Capital.

ADOPTED BUDGET FY2019-20



PROPOSED BUDGET FY2020-21



BUDGET CHALLENGES:

This version of the budget continues the expectation of restrained spending. The Town Manager's Proposed Budget limits tax burdens to only what is necessary to deliver core municipal services and moves toward creating a sustainable service delivery system.

Sustainability is an important theme in the decision-making process that went into the budget. In this case, sustainability is not defined as "green initiatives", but rather sustainable budgeting for sustainable services with predictable budgeting, transparent numbers and fiscal discipline. The challenge of financial sustainability is not likely one to go away too soon – especially as the State works through its financial issues which impact every local government.

As a funding plan, the Town Council should take note of the challenges and priorities that went into shaping this document. I want to convey to the Council the outside influences that the budget must respond to. Factors shaping the budget include:

- Reduction in State Grants-in-Aid: In terms of sustainability, the State budget remains an area of great uncertainty. The Governor's budget adjustments to the State budget offers no new reductions in State aid. However, when the biennial budget was approved it included a built-in reduction to the Educational Cost Sharing (ECS) grant for some towns. Clinton chose to under budget ECS in FY2019-20 which protected the Town from further potential reductions in State aid. This budget assumes the same amount to be received as included in the Governor's Budget. As a result, revenue from the State appears to increase by over \$250,000. This is a one-time adjustment. It is anticipated that ECS funding will continue to be reduced going forward – from the new funding base assumed in this budget.
- Increase in MSW Tip Fee: The cost for municipal solid waste removal will increase in the next fiscal year as Materials Innovation and Recycling Authority (MIRA) will increase the tip fee from \$83/ton to \$93/ton. The value of recycling would have been an offset to reduce costs but the market for recyclables has collapsed in recent years. MIRA will not be charging for recyclables but it will also not be a revenue source. MIRA has proposed a long-term financing plan to address the needs to solid waste disposal in the State but it would ultimately raise the tip fee to \$140/ton.
- Union Contracts, Part 1: All agreements with the Town's collective bargaining units were recently settled. The length of time to reach new agreements were beyond the expiration of the contract and as such necessitated retroactive pay agreements in addition to wage adjustments going forward to the end of the contracts (June 30, 2020). This budget needs to reflect the full cost of those agreements and wage increases agreed to. Given the length of time to settle contracts and the retroactive salary agreements, salary lines appear higher to prior year budgets (which did not include the cost for new wages). Full time employee headcount is not increasing in this budget.
- Union Contracts, Part 2: Even though union agreements were recently settled, they will all expire on June 30. As a result, negotiations need to start to establish successor agreements. For the purposes of the budget, salary line items are artificially suppressed as there is no assumption for general wage increases effective July 1. The only adjustments in salary lines account for step increases.

TOWN GOVERNMENT OPERATING BUDGET COST CENTERS

Activity	FY2019-20 Budget	FY2020-21 Proposed Budget	Percent Change
Govt. Administration	\$2,020,362	\$2,129,614	5.41%
Land Use & Development	367,436	330,955	(9.93%)
Protection & Emergency	4,178,482	4,278,579	2.40%
Public Works & Facilities	3,047,590	3,223,737	5.78%
Recreation & Human Services	648,244	654,013	0.89%
Library	759,820	769,246	1.24%
Insurance & Benefits	4,877,183	5,202,898	6.68%

As a service-based organization, it should come as no surprise that the majority of the Town Government Operating Expenses are tied to direct delivery of services utilizing employees or through contracted relationships. Both of these categories total \$13,301,729 and represent over 80% of all Town side expenses.

TOWN GOVERNMENT OPERATING EXPENSE TYPE

Category	FY2020-21 Proposed Budget	% of Total
Personnel Expenses	\$11,370,240	68.54%
Repair and Maintenance	829,675	5.00%
Operating Supplies	363,286	2.19%
Software and IT	134,121	0.81%
Professional Services	1,931,489	11.64%
Utilities and Fuel	1,286,481	7.76%
Risk Management	400,000	2.41%
Contingency and Miscellaneous	273,750	1.65%

DEBT SERVICE:

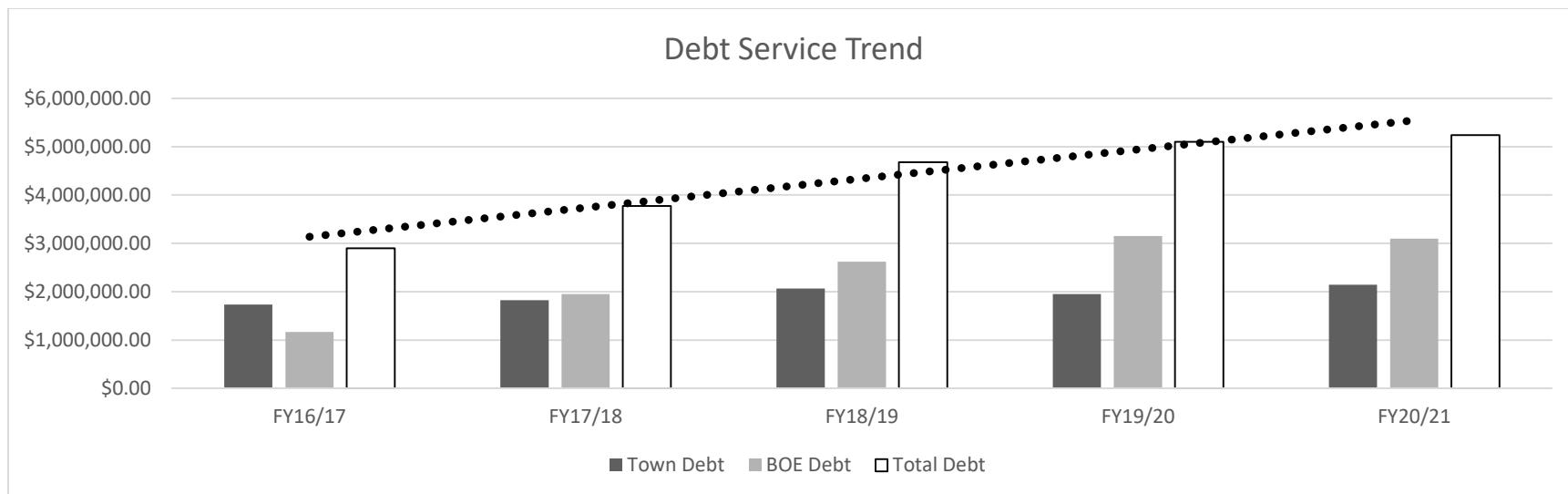
Total Debt Service for both the Town and Board of Education is proposed to be funded at \$5,240,199 which is an increase of \$138,787 or 2.72% compared to FY2019-20. Debt service includes expenses associated with interest and principle payments for bonded debt as well as capital leases which have been used to finance equipment purchases.

DEBT SERVICE COMPARISON

	2019-20 Budget	2020-21 Proposed Budget	Difference	% of Total Debt
Town Debt	\$1,951,913	\$2,142,442	\$190,529	40.88%
School Debt	\$3,149,499	\$3,097,757	(\$51,742)	59.12%
TOTAL	\$5,101,412	\$5,240,199	\$138,787	100.00%

As Debt Service grows over time, budget flexibility will decrease. Budget sustainability requires critically assessing the use of bonding and establishing priorities. Debt Service is a fixed payment and thus limits the Town's future financial flexibility. Diminishing flexibility puts pressure on the mill rate. The cost associated with capital leases likewise has grown over time. Albeit a small component of total Debt Service, it represents a growth in fixed costs.

Priority setting and use of bonded debt or capital leases need to be evaluated going forward to determine the most effective financing approach of the Town's needs.

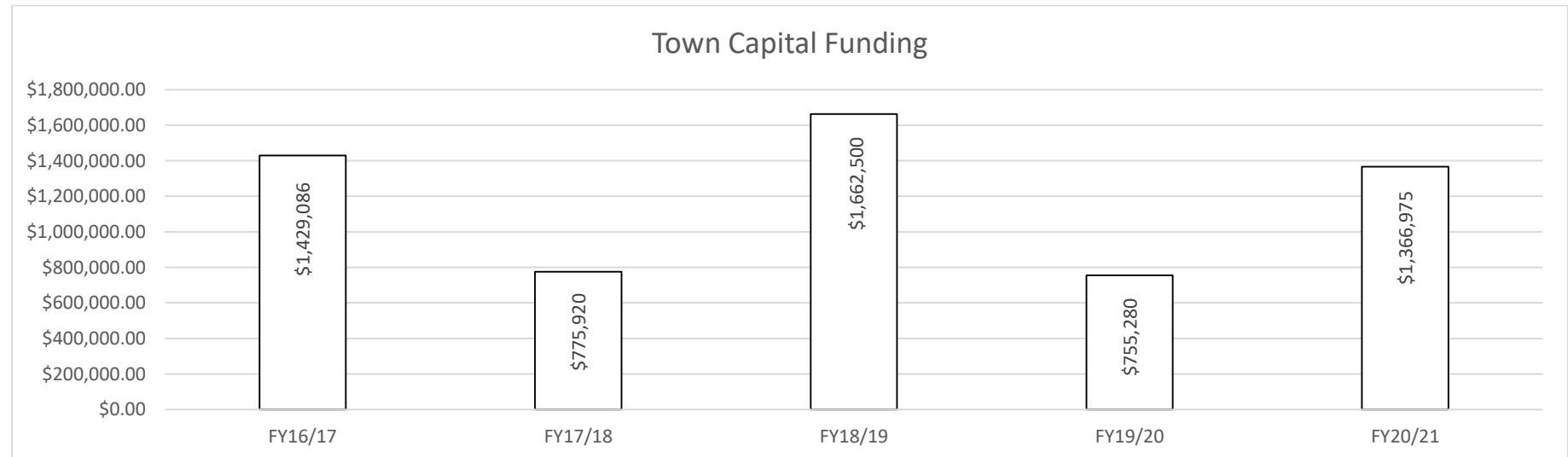


CAPITAL EXPENDITURES:

Critical investments in the Town's infrastructure must still be made. Maintenance cannot be deferred indefinitely. Higher priority needs have been placed in the capital plan for FY2020-21. It should be noted that capital expenditures have been reduced over time in response to the fiscal environment, but this approach too is unsustainable. The number of one-time expenses to be addressed in the near term will continue to grow.

Some significant capital priorities include:

1. Establish Fire Apparatus Reserve – As the rolling stock for the Fire Department ages and reaches the end of its service life, the Town needs to develop a plan to address apparatus replacement needs without creating shocks to the budget and taxpayer. This budget creates a reserve within the Capital Fund which will grow to fund apparatus replacements. The cost of fire equipment is such that it ideally should not be funded at the time of immediate need. A sustainable budget can support a consistent funding level to the reserve to meet the funding requirement in out-years. The initial funding for the reserve is proposed to be funded by an appropriation from fund balance.
2. Funding for Paving – Funding for paving has been included in the capital budget to support on-going needs for road repair in the Town. This expense has been financed through bonds in the past. Instead of increasing the fixed costs of the town, and carrying the expense of interest, this budget starts to fund road repair in the budget for annual improvements. The useable life of the road surface roughly mirrors the amortization period of the bonds, which leave the town with no residual value to support the cost of bonding road work.
3. Police Vehicles – The budget assumes continuing the practice of using a lease purchase to upgrade Police vehicles. As most of the older rolling stock will be replaced, this practice needs to be evaluated for future years.



EDUCATION:

The Board of Education is requesting \$33,572,391 in funding for their Operating Budget which is an increase of \$610,905 or 1.85% over the FY2019-20 Approved Budget. For the Council's reference, the Operating and Debt Service budgets for the Board of Education are not adjusted by the Town Manager. The Capital request of the BOE has been reviewed by the Capital Expenditures Committee and the Town Manager. Capital funding is requested at \$433,126 or an increase of \$34,155.

The Total Funding Request to support the Board of Education budget is \$37,103,275 or a 1.63% increase.

BOARD OF EDUCATION BUDGET COMPONENTS

	Adopted FY2019-20	Proposed FY2020-21	Change	
Operating Expenses	\$32,961,486	\$33,572,391	\$610,905	1.85%
Capital Improvements	398,971	433,126	34,155	8.56%
Debt Service	3,149,499	3,097,758	(51,741)	(1.64%)
TOTAL	\$36,509,956	\$37,103,275	\$593,319	1.63%

REVENUES:

Sources of revenue for local governments are severely limited by State government. This creates a dynamic where local governments are dependent upon both local property taxation and transfers of State funds in the form of grants-in-aid to support municipal services. State grants-in-aid form the largest source of revenue outside of the local property tax. The Governor's Budget Adjustments for FY2020-21 do not include cuts to local grants-in-aid. However, it should be noted that Budget Adjustments are made to the assumptions in the Biennial Budget. As a result, there are no new cuts to state grants-in-aid. Grants-in-aid to Clinton under the biennial budget were planned to decrease.

STATE GRANT-IN-AID COMPARISON

Grant-in-Aid Program	State FY20	Town FY20	Governor FY21	Town FY21	Town to Town Change
ECS	\$5,455,699	\$4,933,814	\$5,192,084	\$5,192,084	\$258,270
LOCIP	84,033	84,033	84,033	84,033	0
State PILOT	16,949	16,949	16,949	16,949	0
Town Aid Road	267,626	267,626	267,253	267,253	(373)
Municipal Projects	191,674	191,674	191,674	191,674	0
Muni Stabilization Grant	288,473	288,473	288,473	288,473	0
TOTAL	\$6,304,454	\$5,782,569	\$6,040,466	\$6,040,466	\$257,897

When comparing the State Budget to Clinton's budget one of the (temporary) bright spots is the change in Educational Cost Sharing (ECS). Since the funding level for this program was in a state of flux last year, the Town suppressed the value of the grant as a hedge against further cuts by the State. When the State budget was finally settled, ECS was funded at a higher amount. As a result, within the Town Budget it appears as if there is an increase in funding. This change is a one-time anomaly and will not appear next year unless the State changes the formula for ECS. Outside of ECS formula changes, the Town should anticipate further reductions in the program.

Clinton-based revenue looks better for FY2020-21 with growth in the local Grand List. The Grand List as of October 1, 2019 had an increase in values over the prior year. This growth came from new residential development and redevelopment along with commercial expansion and the ability to realize the full added value of the new CVS. New development projects being discussed locally are not part of the Grand List as there is no increase in value as of October 1 at the Old Morgan School site or the Unilever property. Activity at those locations before October 1, 2020 will increase the Grand List for next year's budget. Grant List growth generates additional local revenue in excess of \$500,000 (assuming the FY2019-20 Mill Rate).

Other local revenues have been conservatively estimated. The budget does not assume new user fees or an increase to user fees. Permit fees have not been increased to account for planned construction activity as these would be one-time adjustments and do not reinforce sustainable budgeting of our revenues. In terms of other non-tax revenue, new to this budget is the accounting for the use of Undesignated Fund Balance to support the financing of aspects of the Town's capital expenditures. The cost and some offsetting revenue are reflected in the budget for full transparency.

MILL RATE:

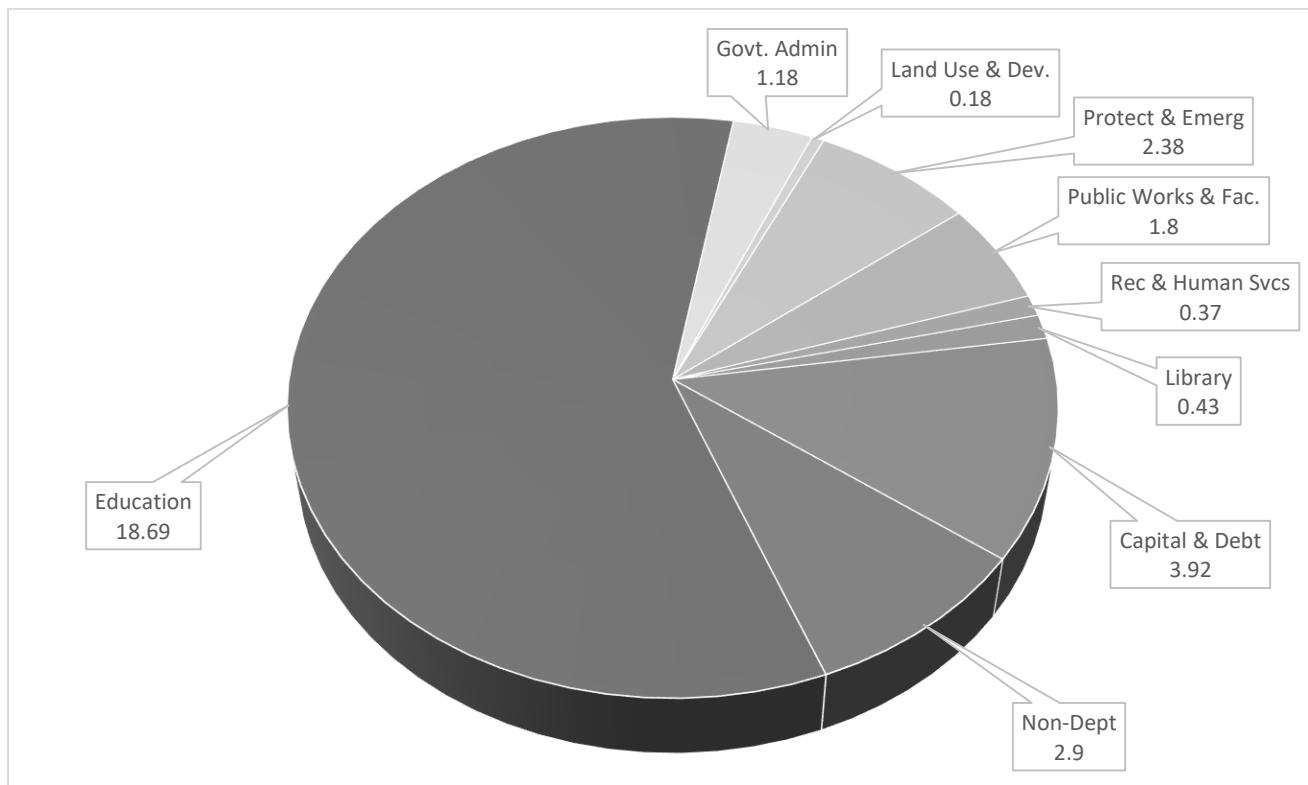
With the growth in the Grand List, the budget assumes that 1 mill is equal to \$1,561,262 in tax revenue. This amount may change after the Board of Assessment Appeals completes its work in March.

As a spending plan, the budget needs to have revenues and expenditures in balance. To understand the impact of the proposed budget on the average Clinton taxpayer, I offer the following calculation to show the change in mill rate or rate of taxation. The mill rate is adjusted in increments of 0.01 mills. To impact the rate of taxation, the Town Council will need to make budget amendments in increments of \$15,613.

The impact of the proposed budget to the average residential taxpayer is as follows:

Average Market Value	\$300,000		
Average Assessed Value (70%)	\$210,000		
		<u>Mill Rate</u>	<u>Tax Bill</u>
FY2019/20 Adopted Budget	31.25	\$6,562.50	
FY2020/21 Proposed Budget	31.85	\$6,688.50	\$126.00 or 1.92%

MILL RATE DISTRIBUTION



HOW AVERAGE TAX BILL REVENUE IS SPENT

Service	Amount	Percentage
Govt. Administration	\$248.81	3.72%
Land Use & Development	38.79	0.58%
Protection & Emergency	500.30	7.48%
Public Works & Facilities	377.24	5.64%
Recreation & Human Services	76.92	1.15%
Library	89.63	1.34%
Capital and Debt Financing	823.35	12.31%
Non-Departmental (Benefits, Insurance, Other)	607.98	9.09%
Education	3,925.48	58.69%
TOTAL	\$6688.50	100.00%

CONCLUSION:

Difficult decisions went into the budget to balance our fiscal reality with budget requests. Difficult decisions will lay ahead for the Town Council in its deliberations to develop a fair budget and tax rate. At this point in the budget process, the budget stops being a staff-developed document and it becomes the Town Council's budget and primary policy document. Since resources remain limited, the Town Council must view the budget as a priority-setting process – one where scarce resources are allocated.

In closing, I would like to thank the staff that has worked with me during this budget process. It is impossible to describe the effort and energy needed to produce a document such as this. Without exception Town Departments Heads were reasonable in their requests and demonstrate a clear understanding of the need to manage spending levels in the face of fiscal challenges. They made a sincere effort to respond to our current economic reality and their efforts at cost containment or reduction deserve to be recognized.

I hope you will find this proposed budget for FY2020-21 to be a helpful starting point for policy decisions and setting funding priorities. I look forward to the opportunity to work with the Town Council as you review, refine and revise this document as well as ultimately implementing your decisions.

Sincerely,

Karl F. Kilduff
Town Manager

TOWN OF CLINTON CONSOLIDATED FY 20/21 BUDGET				AMENDED	DEPARTMENTAL			TOWN MANAGER		
NAME OF DEPARTMENT	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 20/21 REQUEST	CHANGE		FY 20/21 REQUEST	CHANGE	
	ACTUAL	ACTUAL	ACTUAL	BUDGET		\$	%		ACTUAL	\$
1 TOWN MANAGER	172,195	174,249	153,991	196,369	262,420	66,051	33.64%	262,010	65,641	33.43%
2 FINANCE	275,293	273,943	327,400	342,902	293,182	(49,720)	-14.50%	332,566	(10,336)	-3.01%
3 ELECTIONS & MEETINGS	31,935	39,619	33,842	36,154	35,892	(262)	-0.72%	35,215	(939)	-2.60%
4 TOWN CLERK	151,192	157,344	149,096	148,048	146,250	(1,798)	-1.21%	145,750	(2,298)	-1.55%
5 ASSESSOR	181,418	187,790	187,912	188,656	205,918	17,262	9.15%	205,918	17,262	9.15%
6 TAX COLLECTOR	149,857	149,284	173,205	163,466	163,932	466	0.29%	163,932	466	0.29%
7 PROBATE COURT	4,524	4,524	4,524	4,524	4,524	4,524	100.00%	4,524	-	0.00%
8 EDC	3,331	8,950	28,091	42,000	24,300	(17,700)	-42.14%	10,400	(31,600)	-75.24%
9 INLAND WETLANDS COMM	76,961	76,096	52,837	71,639	81,444	9,805	13.69%	81,204	9,565	13.35%
10 ZONING BOARD OF APPEALS	3,829	2,414	1,155	2,800	2,900	100	3.57%	2,700	(100)	-3.57%
11 PLANNING & ZONING COMM	153,166	156,402	185,499	175,838	187,164	11,326	6.44%	164,064	(11,774)	-6.70%
12 WASM MAINTENANCE	214,016	185,929	149,951	165,662	191,659	25,997	15.69%	191,659	25,997	15.69%
13 FIRE DEPARTMENT	330,687	326,182	327,371	335,000	337,500	2,500	0.75%	337,500	2,500	0.75%
14 FIRE MARSHALL	55,888	54,430	53,726	58,700	58,700	-	0.00%	58,500	(200)	-0.34%
15 COMMUNICATIONS	587,608	586,226	591,937	605,904	654,595	48,691	8.04%	646,395	40,491	6.68%
16 POLICE	2,833,296	2,590,788	2,702,795	2,818,915	2,887,461	68,546	2.43%	2,870,061	51,146	1.81%
17 ANIMAL CONTROL	65,778	74,319	41,113	59,882	61,905	2,023	3.38%	61,455	1,573	2.63%
18 CIVIL PREPAREDNESS	4,500	3,000	5,000	15,500	15,500	-	0.00%	13,500	(2,000)	-12.90%
19 WATER & HYDRANTS	388,000	443,793	462,005	466,500	535,561	69,061	14.80%	511,161	44,661	9.57%
20 STREET LIGHTING	105,000	111,514	121,941	126,000	126,000	-	0.00%	126,000	-	0.00%
21 PUBLIC WORKS	1,722,141	1,810,681	1,820,691	1,893,028	1,980,267	87,239	4.61%	1,966,917	73,889	3.90%
22 TECHNOLOGY	297,203	267,291	334,604	389,436	399,794	10,358	2.66%	390,194	758	0.19%
23 WATER POLLUTION	76,908	49,992	59,903	73,359	69,287	(4,072)	-5.55%	69,087	(4,272)	-5.82%
24 BUILDING	124,234	119,195	124,067	121,068	128,853	7,785	6.43%	127,653	6,585	5.44%
25 HEALTH	171,334	150,041	147,755	147,753	147,755	2	0.00%	147,755	2	0.00%
27 PARK & RECREATION	270,446	196,790	202,678	232,754	263,380	30,626	13.16%	224,317	(8,437)	-3.62%
28 HARBOR COMMISSION	54,874	34,924	32,995	43,007	46,440	3,433	7.98%	46,440	3,433	7.98%
29 SHELLFISH COMMISSION*	406	74	1,523	16,732	18,032	1,300	7.77%	14,376	(2,356)	-14.08%
30 HUMAN SERVICES	270,985	224,160	257,264	261,181	282,003	20,822	7.97%	276,253	15,072	5.77%
31 GENERAL GOV'T ADMIN**	172,439	178,960	194,488	341,437	352,798	11,361	3.33%	413,092	71,655	20.99%
32 OTHER GENERAL GOV'T**	4,827,662	5,398,860	5,848,872	5,595,085	6,241,150	646,065	11.55%	5,919,198	324,113	5.79%
33 DEBT REDEMPTION - TOWN	1,730,755	1,825,644	2,062,330	1,951,913	2,142,442	190,529	9.76%	2,142,442	190,529	9.76%
36 CAPITAL - TOWN (OPEN)	1,429,086	775,920	1,662,500	755,280	12,125,775	11,370,495	1505.47%	1,366,975	611,695	80.99%
37 LIBRARY	751,000	746,000	721,000	759,820	769,246	9,426	1.24%	769,246	9,426	1.24%
TOWN TOTALS	\$ 17,687,946	\$ 17,385,329	\$ 19,224,063	\$ 18,606,310	\$ 31,244,028	\$ 12,642,242	67.95%	\$ 20,098,459	\$ 1,492,149	8.02%
Town Operating	14,528,106	14,783,765	15,499,232	15,899,117	16,975,811	2,192,046	14.83%	16,589,042	689,925	4.34%
Town Capital	1,429,086	775,920	1,662,500	755,280	12,125,775	11,349,855	1462.76%	1,366,975	611,695	80.99%
Town Debt	1,730,755	1,825,644	2,062,330	1,951,913	2,142,442	316,799	17.35%	2,142,442	190,529	9.76%
TOWN TOTALS	17,687,946	17,385,329	19,224,063	18,606,310	31,244,028	13,858,700	79.71%	20,098,459	1,492,149	8.02%
FY 16/17				FY 19/20	FY 20/21	CHANGE		FY 20/21	CHANGE	
NAME OF DEPARTMENT	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 20/21	\$	%	REQUEST	\$	%
	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUEST					
BOE Operating	31,565,960	31,490,212	32,389,983	32,961,486	33,572,391	610,905	1.85%	33,572,391	610,905	1.85%
BOE Capital	352,306	292,738	806,200	398,971	669,126	270,155	67.71%	433,126	34,155	8.56%
BOE Debt	1,167,286	1,949,277	2,617,381	3,149,499	3,097,757	(51,742)	-1.64%	3,097,757	(51,742)	-1.64%
PUBLIC SCHOOL TOTALS	33,085,552	33,732,227	35,813,565	36,509,956	37,339,274	829,318	2.27%	37,103,274	593,318	1.63%
TOTAL	\$ 50,773,498	\$ 51,117,556	\$ 55,037,627	\$ 55,116,266	\$ 68,583,303	\$ 13,471,560	19.64%	\$ 57,201,733	2,085,467	3.78%

DETAIL LINE ITEMS FOR: TOWN MANAGER

Town Manager						Actual			
ACCOUNT NUMBER	DESCRIPTION	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
		ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
01-4111-51310	SALARIES- FULL TIME	66,729	64,598	51,561	126,697	17,166	225,000	225,000	
01-4111-51320	SALARIES- PART TIME	-	-	12,521	15,496	4,339	15,690	15,690	
01-4111-51311	ELECTED OFFICIALS SALARY	102,995	105,354	87,625	49,746	26,962	12,000	12,000	
01-4111-52900	TRAVEL EXPENSE	-	-	-	-	379	500		
01-4111-xxxxx	AUTOMOBILE ALLOWANCE	-	-				4,800	4,800	
01-4111-54300	REPAIRS & MAINTENANCE	972	1,335	972	1,600	720	1,600	1,300	
01-4111-56100	GENERAL SUPPLIES	908	1,678	713	1,830	474	1,830	1,800	
01-4111-58110	MISC EXPENDITURES	590	1,284	599	1,000	577	1,000	1,420	
		\$ 172,195	\$ 174,249	\$ 153,991	\$ 196,369	\$ 50,616	\$ 262,420	\$ 262,010	\$ -
SALARY SUMMARY									
NU	FIRST SELECTMAN				37,746				
NU	Town Manager				75,000		165,000		
NU	Exec. Asst.				51,697		60,000		
NU	Receptionist (PT) 15.88/hr.				15,496		15,690		
NU	Town Counsel Chairman				3,000		3,000		
NU	Town Counsel 6 members				9,000		9,000		
		\$ -	\$ -	\$ -	\$ 191,939	\$ -	\$ 252,690	\$ -	\$ -

DETAIL LINE ITEMS FOR: FINANCE

Finance Department						Actual			
ACCOUNT NUMBER	DESCRIPTION	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
		ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
01-4119-51310	SALARIES- FULL TIME	244,957	247,809	289,952	287,082	86,967	285,582	285,582	
01-4119-51311	ELECTED OFFICIALS SALARY	5,520	1,883	500	1,000	250	1,000	1,000	
01-4119-52900	TRAVEL EXPENSE	-	-	-	-	58	600	600	
01-4119-53300	OTHER PROF SERVICES	-	-	11,305	15,000	-	2,000	2,000	
01-4119-54304	IT/TECHNOLOGY MAINT/Training	19,171	20,002	19,378	34,400	577	-	36,884	
01-4119-55301	POSTAGE	1,888	2,039	2,220	2,420	665	-	2,500	
01-4119-56100	GENERAL SUPPLIES	3,072	1,845	3,206	2,000	606	3,500	3,500	
01-4119-58100	DUES & FEES	685	365	840	1,000	250	500	500	
		\$ 275,293	\$ 273,943	\$ 327,400	\$ 342,902	\$ 89,373	\$ 293,182	\$ 332,566	\$ -
SALARY SUMMARY									
NU	FINANCE DIRECTOR				120,000		120,000		
SU	ASST. FINANCE DIRECTOR				65,097		70,000		
SU	PROFESSIONAL CERTIFICATION*						500		
CU	PAYROLL				63,079		54,600		
CU	ACCT. PAYABLE				38,906		40,482		
NU	TREASURER (\$250/Q)				1,000		1,000		
		\$ -	\$ -	\$ -	\$ 288,082	\$ -	\$ 286,582	\$ -	\$ -

DETAIL LINE ITEMS FOR: ELECTIONS AND MEETINGS

Elections & Meetings							Actual		
		FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
ACCOUNT NUMBER	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
01-4195-51310	SALARIES-FULL TIME	16,880	16,914						
01-4195-51320	SALARIES- PART TIME	-	-	16,914	16,914	5,638	17,591	16,914	
01-4195-51620	P/T WAGES-ELECTION WORKERS	10,825	15,585	11,235	10,000	-	11,000	11,000	
01-4195-54300	SERVICE CONTRACTS	1,409	3,069	3,175	3,950	2,172	3,051	3,051	
01-4195-56100	GENERAL SUPPLIES	567	857	497	800	-	900	900	
01-4195-56900	OTHER SUPPLIES	989	1,607	703	1,500	-	1,500	1,500	
01-4195-58100	DUES & FEES	200	1,230	130	2,000	815	950	950	
01-4195-58110	MISC EXP. POSTAGE	1,065	357	1,188	990	110	900	900	
		\$ 31,935	\$ 39,619	\$ 33,842	\$ 36,154	\$ 8,735	\$ 35,892	\$ 35,215	\$ -
SALARY SUMMARY									
	salary increase request						677		
Stipend	REGISTRAR				8,457		8,457	8,457	
Stipend	REGISTRAR				8,457		8,457	8,457	
	ELECTION WORKERS				10,000		11,000	11,000	
		\$ -	\$ -	\$ -	\$ 26,914	\$ -	\$ 28,591	\$ 27,914	\$ -

DETAIL LINE ITEMS FOR: TOWN CLERK

Town Clerk						Actual			
ACCOUNT NUMBER	DESCRIPTION	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
		ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
01-4147-51310	SALARIES- FULL TIME	117,700	120,895	109,118	67,435	33,285	106,150	106,150	
01-4147-51320	SALARIES- PART TIME	-	-	4,755	40,713	-	-		
01-4147-52900	TRAVEL EXPENSE	-	-	-	-	45	200	200	
01-4147-53300	OTHER PROF/TECH SERVICES	22,296	22,115	21,989	24,000	8,497	24,000	23,500	
01-4147-56100	GENERAL SUPPLIES	2,236	3,072	2,781	3,500	1,487	3,500	3,500	
01-4147-57350	TECHNOLOGY SOFTWARE	333	278	600	800	-	800	800	
01-4147-58110	MISC EXPENDITURES	311	318	96	300	-	300	300	
01-4147-58111	ELECTION COSTS	6,013	8,755	6,540	8,000	-	8,000	8,000	
01-4147-58800	PROGRAM COST	540	63	521	600	(314)	600	600	
01-4147-58900	OTHER ITEMS	1,762	1,850	2,695	2,700	1,195	2,700	2,700	
		\$ 151,192	\$ 157,344	\$ 149,096	\$ 148,048	\$ 44,196	\$ 146,250	\$ 145,750	\$ -
SALARY SUMMARY									
SU	TOWN CLERK				67,435		70,160		
SU	PROFESSIONAL CERTIFICATION*						500		
CL	ASST. CLERK				40,713		35,490		
		\$ -	\$ -	\$ -	\$ 108,148	\$ -	\$ 106,150	\$ -	\$ -

DETAIL LINE ITEMS FOR: ASSESSOR

Assessor						Actual			
ACCOUNT NUMBER	DESCRIPTION	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
		ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
01-4131-51310	SALARIES- FULL TIME	151,492	148,140	153,452	151,214	49,089	161,982	161,982	
01-4131-52900	TRAVEL EXPENSE	-	-	-	-	83	500	500	
01-4131-53220	IN SERVICE	1,999	1,020	110	1,600	-	1,600	1,600	
01-4131-53300	OTHER PROF/TECH SERVICES	3,000	187	-	-	-	4,500	4,500	
01-4131-53400	OTHER PROF SERVICES	5,000	5,000	11,148	10,000	5,000	10,000	10,000	
01-4131-53500	TECHNICAL SERVICES	6,500	14,826	9,352	9,400	46	9,913	9,913	
01-4131-54304	IT/TECHNOLOGY MAINTENANCE	8,785	14,192	9,130	10,917	10,363	10,917	10,917	
01-4131-55301	POSTAGE	1,862	1,723	1,938	2,200	337	2,200	2,200	
01-4131-56100	GENERAL SUPPLIES	1,012	958	714	1,000	167	1,200	1,200	
01-4131-56430	PERIODICALS	958	1,069	1,475	1,505	667	2,286	2,286	
01-4131-58100	DUES & FEES	810	675	593	820	115	820	820	
		\$ 181,418	\$ 187,790	\$ 187,912	\$ 188,656	\$ 65,868	\$ 205,918	\$ 205,918	\$ -
SALARY SUMMARY									
SU	ASSESSOR				72,234		75,152		
SU	PROFESSIONAL CERTIFICATION*						500		
CL	ASSISTANT ASSESSOR				39,550		45,415		
CL	CLERK				39,430		40,915		
		\$ -	\$ -	\$ -	\$ 151,214	\$ -	\$ 161,982	\$ -	\$ -

DETAIL LINE ITEMS FOR: TAX COLLECTOR

Tax Collector						Actual			
ACCOUNT NUMBER	DESCRIPTION	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
		ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
01-4135-51310	SALARIES- FULL TIME	121,842	122,148	136,696	118,035	34,060	118,502	118,502	
01-4135-51320	SALARIES- PART TIME	-	-	12,124	13,091	4,928	13,879	13,879	
01-4135-52900	TRAVEL EXPENSE	-	-	-	-	59	500	500	
01-4135-53300	OTHER PROF/TECH SERVICES	2,400	2,400	2,400	2,475	2,475	2,500	2,500	
01-4135-53400	OTHER PROF SERVICES	-	-	-	2,500	-	-		
01-4135-53500	TECHNICAL SERVICES	4,750	4,900	4,900	5,050	5,050	5,225	5,225	
01-4135-55301	POSTAGE	12,075	11,698	10,001	13,310	1,867	13,310	13,310	
01-4135-56100	GENERAL SUPPLIES	3,090	2,887	2,518	3,200	520	3,300	3,300	
01-4135-56290	OTHER	4,188	4,300	3,394	4,205	2,902	4,230	4,230	
01-4135-58099	DMV FEES	250	250	250	250	250	250	250	
01-4135-58100	DUES & FEES	966	398	693	1,000	42	1,000	1,000	
01-4135-58900	OTHER ITEMS (LEXIS NEXIS)	295	304	228	350	200	1,236	1,236	
		\$ 149,857	\$ 149,284	\$ 173,205	\$ 163,466	\$ 52,353	\$ 163,932	\$ 163,932	\$ -
SALARY SUMMARY									
NU	TAX COLLECTOR *				70,933		71,400		
CU	ASST. COLLECTOR				47,102		47,102		
PT	PART TIME 17.59/hr.				13,091		13,879		
		\$ -	\$ -	\$ -	\$ 131,126	\$ -	\$ 132,381	\$ -	\$ -

DETAIL LINE ITEMS FOR: PROBATE COURT

Probate Court							Actual			
ACCOUNT NUMBER		FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC	
	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D	
01-4161-53300	OTHER PROF/TECH SERVICES	4,524	4,524	4,524	4,524	2,262	4,524	4,524		
		\$ 4,524	\$ 4,524	\$ 4,524	\$ 4,524	\$ 2,262	\$ 4,524	\$ 4,524	\$ -	

DETAIL LINE ITEMS FOR: ECONOMIC DEVELOPMENT

Economic Development						Actual			
		FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
ACCOUNT NUMBER	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
01-4603-51310	SALARIES-FULL TIME	880	-						
01-4603-51320	SALARIES - PART TIME	-	-	-	-	-	5,200	-	
01-4603-53400	OTHER PROFESSIONAL SERVICES*	-	7,200	25,499	32,000	-	-		
01-4603-54300	REPAIRS & MAINTENANCE	-	-	-	-	-	2,500	2,300	
01-4603-55400	ADVERTISING**	2,175	-	1,092	8,000	1,000	13,500	6,000	
01-4603-56100	GENERAL SUPPLIES	276	-	-	-	-			
01-4603-58100	DUES & FEES	-	1,750	1,500	1,000	-	2,600	1,600	
01-4603-58110	MISC EXPENDITURES	-	-	-	1,000	-	500	500	
NEW ACCOUNT	TOWN SHUTTLE SUMMER ***	-	-				-		
		\$ 3,331	\$ 8,950	\$ 28,091	\$ 42,000	\$ 1,000	\$ 24,300	\$ 10,400	\$ -

DETAIL LINE ITEMS FOR: INLAND WETLANDS

Inland Wetlands						Actual			
ACCOUNT NUMBER	DESCRIPTION	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
	ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D	
01-4163-51310	SALARIES- FULL TIME	73,933	73,885	51,394	69,099	13,752	78,904	78,904	
01-4163-51620	SALARIES- PART TIME	959	1,292	-	-	-	-	-	
01-4163-53225	TRAINING	550	485	365	900	455	900	700	
01-4163-53300	OTHER PROF/TECH SERVICES	118	-	375	500	-	500	500	
01-4163-54300	SERVICE CONTRACTS	350	-	-	-	-			
01-4163-55301	POSTAGE	240	301	370	440	146	440	400	
01-4163-56100	GENERAL SUPPLIES	460	134	297	300	-	300	300	
01-4163-58900	OTHER ITEMS	350	-	36	400	-	400	400	
		\$ 76,961	\$ 76,096	\$ 52,837	\$ 71,639	\$ 14,353	\$ 81,444	\$ 81,204	\$ -
SALARY SUMMARY									
SU	ZONING/WETLAND ENFORCEMENT OFFICER** (Kathy)				26,620		34,500		
SU	PROFESSIONAL CERTIFICATION*						250		
CU	CLERK, INLAND WETLANDS (Sherry)				42,479		44,154		
	PT Seasonal as needed	\$ -	\$ -	\$ -	\$ 69,099	\$ -	\$ 78,904	\$ -	\$ -

DETAIL LINE ITEMS FOR: ZONING BD OF APPEALS

Zoning Bd of Appeals						Actual			
ACCOUNT NUMBER	DESCRIPTION	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
		ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
01-4155-51620	SALARIES- PART TIME	931	1,254	-	-	-	-		
01-4155-53225	TRAINING	500	-	110	-	-	100	100	
01-4155-53300	OTHER PROF/TECH SERVICES	500	440	-	500	-	500	500	
01-4155-54300	REPAIRS & MAINTENANCE	350	-	-	350	-	350	350	
01-4155-55301	POSTAGE	1,279	551	754	1,650	59	1,650	1,450	
01-4155-56100	GENERAL SUPPLIES	268	170	291	300	-	300	300	
		\$ 3,829	\$ 2,414	\$ 1,155	\$ 2,800	\$ 59	\$ 2,900	\$ 2,700	\$ -

DETAIL LINE ITEMS FOR: PLANNING/ZONING

Planning/Zoning						Actual			
ACCOUNT NUMBER	DESCRIPTION	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMIGR	TNCOUNC
		ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
01-4153-51310	SALARIES- FULL TIME	74,052	75,530	62,238	133,438	12,204	136,164	66,164	
01-4153-51620	SALARIES- PART TIME	931	1,254	-	-	-	-	-	
01-4153-52900	TRAVEL EXPENSE	-	-	-	-	104			
01-4153-53010	LEGAL SERVICES (1)	23,726	20,878	50,890	-	-			
01-4153-53225	TRAINING	393	162	820	2,400	400	2,000	900	
01-4153-53300	OTHER PROF/TECH SERVICES	1,250	-	803	-	-			
01-4153-53400	OTHER PROF SERVICES	48,000	55,548	69,481	35,000	28,609	45,000	93,000	
01-4153-54300	REPAIRS & MAINTENANCE	650	-	-	-	-			
01-4153-55301	POSTAGE	583	1,506	513	2,200	83	1,200	1,200	
01-4153-56100	GENERAL SUPPLIES	714	1,232	756	800	-	800	800	
01-4153-58900	OTHER ITEMS	2,867	292	-	2,000	50	2,000	2,000	
		\$ 153,166	\$ 156,402	\$ 185,499	\$ 175,838	\$ 41,450	\$ 187,164	\$ 164,064	\$ -
SALARY SUMMARY									
SU	DIRCTOR OF PLANNING				70,000		70,000		
SU	ZONING/WETLAND ENFORCEMENT OFFICER (Kathy) **				26,620		34,500	34,500	
SU	PROFESSIONAL CERTIFICATION*						250	250	
CU	CLERK, PLANNING/ZONING (Open)				36,818		31,414	31,414	
	Seasonal PT as work requires								
		\$ -	\$ -	\$ -	\$ 133,438	\$ -	\$ 136,164	\$ 66,164	\$ -

DETAIL LINE ITEMS FOR: WSAM MAINTENANCE

WSAM Maintenance						Actual			
ACCOUNT NUMBER	DESCRIPTION	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
		ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
01-4193-51310	SALARIES- FULL TIME	161,517	153,362	126,822	135,506	43,020	149,449	149,449	
01-4193-51320	SALARIES- PART TIME	-	21,667	23,552	22,856	6,447	34,910	34,910	
01-4193-51330	OVERTIME	5,929	(4,639)	(423)	7,300	(1,643)	7,300	7,300	
01-4193-53225	TRAINING	3,260	-	-	-	-	-		
01-4193-54300	REPAIRS & MAINTENANCE	33,949	6,388	-	-	-	-		
01-4193-56100	GENERAL SUPPLIES	9,361	9,150	-	-	-	-		
		\$ 214,016	\$ 185,929	\$ 149,951	\$ 165,662	\$ 47,825	\$ 191,659	\$ 191,659	\$ -
SALARY SUMMARY									
CU	CUSTODIAN				52,811		54,954		
CU	CUSTODIAN - PD				36,289		46,218		
CU	CUSTODIAN - TOWN HALL				46,405		48,277		
PT	CUSTODIAN - PT				11,856		15,340		
PT	REC WORKER/CUSTODIAN						15,735		
PT	FLOATER				11,000		3,835		
		\$ -	\$ -	\$ -	\$ 158,362	\$ -	\$ 184,359	\$ -	\$ -

DETAIL LINE ITEMS FOR: FIRE DEPARTMENT

Fire Department						Actual			
ACCOUNT NUMBER	DESCRIPTION	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
		ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
01-4203-51310	SALARIES- FULL TIME	29,000	29,500	30,090	33,000	7,750	33,600	33,600	
01-4203-54100	UTILITY SERVICES	24,198	25,992	29,591	30,500	8,358	31,000	31,000	
01-4203-54300	REPAIRS & MAINTENANCE	158,708	155,883	154,188	162,500	72,781	163,000	163,000	
01-4203-56100	GENERAL SUPPLIES	2,908	1,970	3,041	4,000	895	4,000	4,000	
01-4203-56290	OTHER	115,874	112,836	110,460	105,000	43,310	105,900	105,900	
		\$ 330,687	\$ 326,182	\$ 327,371	\$ 335,000	\$ 133,095	\$ 337,500	\$ 337,500	\$ -
SALARY SUMMARY									
	Admin & Bookkeeper				33,000		28,500		
	Required Meeting Compensation						2,000		
	Payroll Taxes						3,100		
		\$ -	\$ -	\$ -	\$ 33,000	\$ -	\$ 33,600	\$ -	\$ -

DETAIL LINE ITEMS FOR: FIRE MARSHALL

Fire Marshall						Actual			
ACCOUNT NUMBER	DESCRIPTION	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
		ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
01-4219-51310	SALARIES- FULL TIME	54,888	54,430	52,851	55,000	28,750	55,000	55,000	
01-4219-54300	REPAIRS & MAINTENANCE	111	-	-	-	-	-		
01-4219-56100	GENERAL SUPPLIES	-	-	-	500	101	500	500	
01-4219-57390	OTHER EQUIPMENT	142	-	-	1,200	-	1,200	1,000	
01-4219-53225	TRAINING	-	-	-	1,500	-	1,500	1,500	
01-4219-58100	DUES & FEES	747	-	875	500	175	500	500	
		\$ 55,888	\$ 54,430	\$ 53,726	\$ 58,700	\$ 29,026	\$ 58,700	\$ 58,500	\$ -
SALARY SUMMARY - Receive monthly stipend									
Fire Marshal	Jeffery Heser				43,000		43,000		
Deputy Fire Marshal	John Flaherty				7,000		7,000		
Open Burning Official	Edward Alberino				2,500		2,500		
Secretary	Nancy Mathiason				2,500		2,500		
		\$ -	\$ -	\$ -	\$ 55,000	\$ -	\$ 55,000	\$ -	\$ -

DETAIL LINE ITEMS FOR: COMMUNICATIONS

Communications						Actual			
ACCOUNT NUMBER	DESCRIPTION	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
		ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
01-4221-51310	SALARIES- FULL TIME	317,504	327,269	325,468	315,107	97,932	332,325	332,325	
01-4221-51320	SALARIES- PART TIME	38,658	30,379	31,121	40,610	6,544	40,884	40,884	
01-4221-51330	OVERTIME	94,651	79,401	106,722	70,000	32,754	106,000	98,000	
01-4221-51335	HOLIDAY PAY	19,831	16,086	8,039	24,606	1,484	25,824	25,824	
01-4221-52910	CLOTHING ALLOWANCE	4,904	4,612	4,967	4,950	151	4,950	4,950	
01-4221-53225	TRAINING	3,341	3,551	1,970	4,000	2,205	4,000	3,800	
01-4221-54300	REPAIRS AND MAINTENANCE	106,758	124,333	112,866	-	-			
01-4221-54301	SERVICE CONTRACTS	-	-	-	140,031	111,614	136,512	136,512	
01-4221-54317	RADIOS/RADAR/SIREN REPAIR	91	-	-	5,000	914	2,500	2,500	
01-4221-56100	GENERAL SUPPLIES	591	594	156	600	16	600	600	
01-4221-57390	OTHER EQUIPMENT	1,280	-	628	1,000	-	1,000	1,000	
		\$ 587,608	\$ 586,226	\$ 591,937	\$ 605,904	\$ 253,613	\$ 654,595	\$ 646,395	\$ -
SALARY SUMMARY									
DU	DISPATCHER step 5				54,144		56,306		
DU	DISPATCHER step 5				54,144		56,306		
DU	DISPATCHER step 5				54,144		56,306		
DU	DISPATCHER step 5				54,144		56,306		-
DU	DISPATCHER step 5				54,144		56,306		
DU	DISPATCHER step 3				44,387		50,795		
	DISPATCHER P/T				13,316		13,316		
	DISPATCHER P/T				9,098		9,098		
	DISPATCHER P/T				18,196		18,470		
	DISPATCHER P/T								
		\$ -	\$ -	\$ -	\$ 355,717	\$ -	\$ 373,209	\$ -	\$ -

DETAIL LINE ITEMS FOR: POLICE

Police Department						Actual			
		FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
ACCOUNT NUMBER	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
01-4201-51310	SALARIES- FULL TIME	2,163,336	1,994,405	2,100,887	2,211,166	686,713	2,239,185	2,239,185	
01-4201-51320	SALARIES- PART TIME	32,814	20,464	23,954	20,624	6,235	22,433	22,433	
01-4201-51330	OVERTIME	279,440	249,853	246,648	240,000	84,598	270,000	258,000	
01-4201-51333	LONGEVITY	21,819	19,181	20,149	24,084	23,046	24,589	24,589	
01-4201-51335	HOLIDAY PAY	110,068	111,303	105,731	119,080	4,233	120,683	120,683	
01-4201-51340	OTHER EE BENEFITS - EDUCATION	12,986	11,629	12,340	14,280	12,047	12,241	12,241	
01-4201-52910	CLOTHING ALLOWANCE	29,311	29,090	30,104	30,050	7,611	30,050	30,050	
01-4201-53225	TRAINING	17,125	20,672	22,398	20,750	9,204	20,950	20,950	
01-4201-53302	RECRUITMENT COSTS	8,176	8,157	10,286	8,000	-	14,900	14,900	
01-4201-54301	SERVICE CONTRACTS	25,252	27,709	27,641	33,580	22,124	33,630	33,630	
01-4201-54311	VEHICLE MAINTENANCE	41,083	31,515	24,613	25,000	5,534	25,000	25,000	
01-4201-54317	RADIOS/RADAR/SIREN REPAIR	895	4,471	1,094	3,500	528	3,500	3,500	
01-4201-55300	COMMUNICATION DEVISES	6,992	1,254	-	-	-	-	-	
01-4201-56100	GENERAL SUPPLIES	11,434	12,363	13,041	13,250	3,193	13,250	13,250	
01-4201-56130	BUILDING SUPPLIES	22,867	8,342	-	-	-	-	-	
01-4201-56210	DIESEL - GASOLINE FUEL	1,654	2,363	1,738	4,000	837	4,000	3,500	
01-4201-56900	OTHER SUPPLIES - INVESTIGATION	3,758	4,026	24,951	10,850	120	11,350	6,450	
01-4201-56903	UNIFORMS	12,550	-	6,000	6,000	-	7,000	7,000	
01-4201-57390	OTHER EQUIPMENT - VESTS/RADAR	3,836	3,940	4,000	4,000	2,356	4,000	4,000	
01-4201-58115	COMMISSION EXPENSES	313	500	499	500	75	500	500	-
01-4201-58120	CANINE PROGRAM	2,298	2,300	2,296	2,500	933	2,500	2,500	
01-4201-58900	OTHER ITEMS - ARMORY	20,000	21,523	14,531	21,500	8,017	21,500	21,500	
01-4201-58913	PRISONER COSTS	1,165	1,075	1,394	1,200	249	1,200	1,200	
01-4201-58914	MARINE SUPPORT	4,125	4,653	8,500	5,000	747	5,000	5,000	
		\$ 2,833,296	\$ 2,590,788	\$ 2,702,795	\$ 2,818,915	\$ 878,398	\$ 2,887,461	\$ 2,870,061	\$ -

DETAIL LINE ITEMS FOR: POLICE

Police Department						Actual			
		FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
ACCOUNT NUMBER	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
SALARY SUMMARY									
NU	CHIEF				121,087		121,087		
	DIVISION COMMANDER				104,000		104,000		
	DIVISION COMMANDER				104,000		104,000		
PU	SERGEANT GRADE 3 - VACANT				85,259		79,088		
PU	SERGEANT				85,259		85,259		
PU	SERGEANT				85,259		85,259		
PU	SERGEANT				82,172		85,259		
PU	SERGEANT				82,172		85,259		
PU	CORPORAL				75,723		75,723		
PU	CORPORAL				75,723		75,723		
PU	CORPORAL				75,723		75,723		
PU	CORPORAL				75,723		75,723		
PU	CORPORAL				75,723		75,723		
PU	CORPORAL GRADE 2 - New CPL				75,723		74,346		
PU	PATROLMAN				72,920		74,346		
PU	PATROLMAN				72,920		72,920		
PU	PATROLMAN				72,920		72,920		
PU	PATROLMAN				72,920		72,920		
PU	PATROLMAN				72,920		72,920		
PU	PATROLMAN				72,920		72,920		
PU	PATROLMAN				72,920		72,920		
PU	PATROLMAN				72,920		72,920		
PU	PATROLMAN				72,920		72,920		
PU	PATROLMAN				67,967		72,920		
PU	PATROLMAN				58,233		67,967		
PU	PATROLMAN				58,233		67,967		
NU-Contract	SECRETARY				49,580		51,563		
CU	SECRETARY				41,000		42,242		
	VACA BUY BACK				6,215		6,536		
	RECORDS P/T				15,116		15,413		
	CROSSING GUARD P/T				2,754		3,510		
	CROSSING GUARD P/T				2,754		3,510		
		\$ -	\$ -	\$ -	\$ 2,231,791	\$ -	\$ 2,261,618	\$ -	\$ -

DETAIL LINE ITEMS FOR: ANIMAL CONTROL

Animal Control							Actual			
ACCOUNT NUMBER	DESCRIPTION	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC	
	ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D		
01-4215-51310	SALARIES- FULL TIME	54,925	62,822	32,965	47,403	14,153	51,685	51,685		
01-4215-51320	SALARIES- PART TIME	5,369	8,102	5,564	4,469	1,261	4,470	4,470		
01-4215-51330	OVERTIME	1,338	351	128	1,250	-	1,000	1,000		
01-4215-53200	PROF SERVICES - VETERINARIAN	767	220	94	1,000	-	1,000	900		
01-4215-53225	TRAINING	810	246	175	2,000	225	2,000	1,750		
01-4215-55301	POSTAGE	350	100	100	110	-	100	100		
01-4215-56100	GENERAL SUPPLIES	400	362	269	700	-	700	600		
01-4215-56903	UNIFORMS	500	707	982	950	-	950	950		
01-4215-58900	OTHER REGIONAL DOG FACILITY	1,319	1,408	836	2,000	63	-			
		\$ 65,778	\$ 74,319	\$ 41,113	\$ 59,882	\$ 15,703	\$ 61,905	\$ 61,455	\$ -	
SALARY SUMMARY										
DU	ANIMAL CONTROL OFFICER*				47,403		51,685			
PT	ANIMAL CONTROL OFFICER - PT				2,235		2,235			
New Position Request	ANIMAL CONTROL OFFICER - PT				2,235		2,235			
		\$ -	\$ -	\$ -	\$ 51,872	\$ -	\$ 56,155	\$ -	\$ -	

DETAIL LINE ITEMS FOR: CIVIL PREPAREDNESS

Civil Preparedness						Actual			
ACCOUNT NUMBER	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
01-4223-51310	SALARIES- FULL TIME (Stipend)	4,500	3,000	5,000	7,500	1,667	7,500	7,500	
01-4223-53225	TRAINING	-	-	-	3,000	-	3,000	2,000	
01-4223-56100	GENERAL SUPPLIES	-	-	-	5,000	-	5,000	4,000	
		\$ 4,500	\$ 3,000	\$ 5,000	\$ 15,500	\$ 1,667	\$ 15,500	\$ 13,500	\$ -
SALARY SUMMARY									
	\$5,000 For Deputy Director for Sheltering				5,000		5,000		
	Additional support				2,500		2,500		
		\$ -	\$ -	\$ -	\$ 7,500	\$ -	\$ 7,500	\$ -	\$ -

DETAIL LINE ITEMS FOR: WATER HYDRANTS

Water Hydrants						Actual			
ACCOUNT NUMBER	DESCRIPTION	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
		ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
01-4329-56270	WATER and HYDRANTS	388,000	443,793	462,005	466,500	117,725	535,561	511,161	
		\$ 388,000	\$ 443,793	\$ 462,005	\$ 466,500	\$ 117,725	\$ 535,561	\$ 511,161	\$ -

DETAIL LINE ITEMS FOR: STREET LIGHTING

Street Lighting						Actual			
ACCOUNT NUMBER	DESCRIPTION	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
	ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D	
01-4311-56275	STREET LIGHTING	105,000	111,514	121,941	126,000	51,383	126,000	126,000	
		\$ 105,000	\$ 111,514	\$ 121,941	\$ 126,000	\$ 51,383	\$ 126,000	\$ 126,000	\$ -

DETAIL LINE ITEMS FOR: PUBLIC WORKS

Public Works						Actual			
		FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
ACCOUNT NUMBER	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
01-4301-51310	SALARIES- FULL TIME	888,103	938,579	955,678	952,544	283,253	1,002,542	1,002,542	
01-4301-51320	SALARIES- PART TIME	6,994	6,053	6,350	7,200	2,006	7,200	7,200	
01-4301-51330	OVERTIME	22,467	20,328	10,040	22,500	2,901	22,500	22,500	
01-4301-51332	OVERTIME FIELDS	7,151	7,212	8,678	10,000	1,979	10,000	10,000	
01-4301-51334	OVERTIME SNOW/ICE	43,075	55,854	37,691	48,000	-	48,000	48,000	
01-4301-52900	TRAVEL EXPENSE	-	-	-	-	133	500	500	
01-4301-52910	CLOTHING ALLOWANCE	7,185	7,325	7,500	7,500	7,432	8,250	8,250	
01-4301-53300	OTHER PROF/TECH SERVICES	-	-	43,930	-	-	-	-	
01-4301-54103	SNOW PLOWING/SANDING	35,538	52,744	41,833	45,000	-	45,000	45,000	
01-4301-54300	REPAIRS & MAINT. (PERMITS)	333,820	290,620	203,849	245,025	113,776	261,225	256,725	
01-4301-54301	SERVICE CONTRACTS	6,531	775	-	-	-	-	-	
01-4301-54305	TOWN HALL BLDG MAINT	-	13,687	15,473	15,500	2,578	15,500	15,500	
01-4301-54306	TOWN BLDG & FACILITIES	-	48,965	134,750	172,868	44,689	181,850	178,200	
01-4301-54318	EQUIPMENT MAINTENANCE ALL	156,919	126,957	120,998	120,000	60,358	120,000	120,000	
01-4301-54900	LANDFILL COST	96,762	96,857	93,209	104,735	30,768	108,200	108,200	
01-4301-56100	GENERAL SUPPLIES	6,187	6,947	10,711	8,500	1,729	10,300	9,800	
01-4301-56210	DIESEL - GASOLINE FUEL	96,642	115,755	114,675	112,000	37,090	115,000	115,000	
01-4301-56906	SAFETY MANAGEMENT	7,268	9,582	8,654	14,156	2,374	16,700	12,500	
01-4301-57390	OTHER EQUIPMENT	7,500	12,444	6,674	7,500	-	7,500	7,000	-
		\$ 1,722,141	\$ 1,810,681	\$ 1,820,691	\$ 1,893,028	\$ 591,066	\$ 1,980,267	\$ 1,966,917	\$ -
SALARY SUMMARY									
NU	DIRECTOR			79,181		90,000			
SU	ASSISTANT DIRECTOR			71,590		73,022			
SU	PROFESSIONAL CERTIFICATION*					500			
PU	CREW LEADER			65,354		67,995			
PU	CREW LEADER			65,354		67,995			
PU	EQUIP OPERATOR			60,749		63,190			
PU	EQUIP OPERATOR			60,749		63,190			
PU	EQUIP OPERATOR			60,749		63,190			
PU	EQUIP OPERATOR			62,251		63,190			
PU	TRUCK DRIVER			53,126		55,266			
PU	TRUCK DRIVER			53,126		55,266			
PU	TRUCK DRIVER			53,126		55,266			
PU	TRACTOR OPERATOR			57,396		59,696			
PU	TRUCK DRIVER			53,126		55,266			
PU	TRUCK DRIVER			53,126		55,266			
PU	UTILITY MAN			50,731		52,790			
CL	ASSIST TO DPW			52,811		54,954			
	STANDBY PAY-WEATHER					6,500			
PT	TRANSFER STATION			7,200		7,200			
		\$ -	\$ -	\$ -	\$ 959,744	\$ -	\$ 1,009,742	\$ -	\$ -

DETAIL LINE ITEMS FOR: TECHNOLOGY

Technology Department						Actual			
ACCOUNT NUMBER	DESCRIPTION	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
		ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
01-4143-51310	SALARIES- FULL TIME	117,738	68,143	87,450	104,653	33,847	108,174	108,174	
01-4143-53200	PROFESSIONAL SERVICES	17,325	23,600	73,390	74,956	74,940	73,000	73,000	
01-4143-53225	TRAINING	310	2,250	-	500	-	500	500	
01-4143-53500	TECHNICAL SERVICES	15,957	10,746	7,599	-	-	5,000		
01-4143-54100	UTILITY SERVICES	104,420	111,354	-	-	-			
01-4143-54300	REPAIRS & MAINTENANCE	2,410	120	3,565	3,000	1,294	5,000	4,000	
01-4143-54304	IT/TECHNOLOGY MAINTENANCE	28,634	39,439	36,970	56,656	15,289	60,484	56,884	
01-4143-55300	COMMUNICATIONS	8,511	10,728	114,604	127,845	40,466	125,820	125,820	
01-4143-56100	GENERAL SUPPLIES	-	-	-	-	-			
01-4143-57400	INFRAS - COPIERS/PRINTERS	1,897	912	11,026	21,826	5,441	21,816	21,816	
		\$ 297,203	\$ 267,291	\$ 334,604	\$ 389,436	\$ 171,278	\$ 399,794	\$ 390,194	\$ -
SALARY SUMMARY									
SU	INFO SYST. TECH				68,071		70,822		
SU	PROFESSIONAL CERTIFICATION*						500		
CU	ASSISTANT				36,582		36,852		
		\$ -	\$ -	\$ -	\$ 104,653	\$ -	\$ 108,174	\$ -	\$ -

DETAIL LINE ITEMS FOR: WATER POLLUTION

Water Pollution Control Commission						Actual			
ACCOUNT NUMBER	DESCRIPTION	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
		ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
01-4191-51310	SALARIES- FULL TIME	27,932	27,411	24,625	31,559	7,089	26,926	26,926	
01-4191-53200	PROFESSIONAL SERVICES	25,000	-	13,515	10,000	85	10,000	10,000	
01-4191-52900	TRAVEL EXPENSE	-	-	-	-	29	-	-	
01-4191-54901	SURFACE WATER TESTING	1,666	-	-	5,000	-	5,985	5,985	
01-4191-54902	WELL MONITORING	1,032	1,822	2,083	2,000	395	2,420	2,420	
01-4191-54910	STATE WATER TESTING	18,742	18,363	17,707	15,600	2,950	14,756	14,756	
01-4191-56100	GENERAL SUPPLIES	1,018	887	751	1,200	450	1,200	1,100	
01-4191-56290	OTHER - ORDINANCE ENFORCEMENT	-	24	-	-	-	-	-	
01-4191-58100	DUES & FEES	215	760	575	1,000	-	1,000	900	
01-4191-58110	MISC EXPENDITURES	1,200	600	600	-	-	-	-	
01-4191-58800	PROGRAM COST	104	125	48	-	-	-	-	
01-4191-58900	OTHER ITEMS -Pump out Boat (moved from Gen gov't)	-	-	-	7,000	7,000	7,000	7,000	
		\$ 76,908	\$ 49,992	\$ 59,903	\$ 73,359	\$ 17,998	\$ 69,287	\$ 69,087	\$ -
SALARY SUMMARY									
CU	WPC CLERK *				31,559		26,926		
		\$ -	\$ -	\$ -	\$ 31,559	\$ -	\$ 26,926	\$ -	\$ -

DETAIL LINE ITEMS FOR: BUILDING

Building						Actual			
ACCOUNT NUMBER	DESCRIPTION	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
		ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
01-4213-51310	SALARIES- FULL TIME	117,026	115,610	121,114	114,868	37,942	121,853	121,853	
01-4213-52900	TRAVEL EXPENSE	-	-	-	-	28			
01-4213-53225	TRAINING	45	353	-	-	-			
01-4213-53300	OTHER PROF/TECH SERVICES	103	-	133	500	-	500	500	
01-4213-53303	INSPECTION COVERAGE	-	510	380	2,000	-	2,000	1,000	
01-4213-54450	SOFTWRE MAINT/TECH SUPPRT	6,180	1,980	2,000	2,100	2,310	2,500	2,500	
01-4213-56100	GENERAL SUPPLIES	377	410	171	500	147	500	400	
01-4213-56290	OTHER - TRAINING & CODE BOOKS	242	277	100	600	-	1,000	900	
01-4213-57390	OTHER EQUIPMENT - SAFETY	-	35	13	150	-	150	150	
01-4213-58100	DUES & FEES	262	20	155	350	45	350	350	
		\$ 124,234	\$ 119,195	\$ 124,067	\$ 121,068	\$ 40,471	\$ 128,853	\$ 127,653	\$ -
SALARY SUMMARY									
SU	BUILDING OFFICIAL				79,904		83,133		
SU	PROFESSIONAL CERTIFICATION*						500		
CU	CLERK				34,964		38,220		
		\$ -	\$ -	\$ -	\$ 114,868	\$ -	\$ 121,853	\$ -	\$ -

DETAIL LINE ITEMS FOR: HEALTH (CRAHD)

Health						Actual			
		FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
ACCOUNT NUMBER	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
01-4403-58800	PROGRAM COST - REG HEALTH DIST	171,334	150,041	147,755	147,753	73,878	147,755	147,755	
	(CRHD)				-		-		
		\$ 171,334	\$ 150,041	\$ 147,755	\$ 147,753	\$ 73,878	\$ 147,755	\$ 147,755	\$ -

DETAIL LINE ITEMS FOR: PARK REC

Park and Recreation Department						Actual			
ACCOUNT NUMBER	DESCRIPTION	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
		ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
01-4505-51310	SALARIES- FULL TIME	129,560	127,805	141,331	125,363	37,476	147,405	115,992	
01-4505-51320	SALARIES- PART TIME	58,877	29,956	33,942	69,741	25,085	58,625	58,625	
01-4505-51330	OVERTIME	3,344	2,824	549	3,000	371	2,500	2,500	
01-4505-52900	TRAVEL EXPENSE	-	-	-	-	649			
01-4505-54300	REPAIRS & MAINTENANCE	62,853	21,126	15,950	18,500	5,957	35,000	28,000	
01-4505-54315	GENERAL MAINTENANCE	3,381	1,879	2,990	800	81	3,500	3,000	
01-4505-56100	GENERAL SUPPLIES	3,210	3,325	2,170	1,000	415	3,000	3,000	
01-4505-56900	OTHER SUPPLIES	1,853	1,706	1,549	2,350	320	2,350	2,200	
01-4505-57300	EQUIPMENT	1,200	2,999	-	1,150	-			
01-4505-58100	DUES & FEES	784	524	623	1,000	170	1,000	1,000	
01-4505-58800	SPECIAL EVENTS (1)	1,861	1,620	1,660	6,850	1,425	7,000	7,000	
01-4505-58806	CLINTON FAMILY DAY	3,523	3,025	1,915	3,000	(98)	3,000	3,000	
		\$ 270,446	\$ 196,790	\$ 202,678	\$ 232,754	\$ 71,850	\$ 263,380	\$ 224,317	\$ -
SALARY SUMMARY									
FULL TIME POSITIONS									
SU	DIRECTOR				77,770		80,912	80,912	
SU	PROFESSIONAL CERTIFICATION*						500	500	
CU	ASST. TO DIRECTOR				47,593		34,580	34,580	
CU	PROGRAM COORDINATOR/CLERK**						31,413		
		\$ -	\$ -	\$ -	\$ 125,363	\$ -	\$ 147,405	\$ 115,992	\$ -
PART TIME POSITIONS									
PT	CLERK				14,064		15,080	15,080	
PT	PROGRAM COORDINATOR/SUPV				7,605		7,605	7,605	
	Custodian (moved to DPW)				15,342				
PT	MAINTENANCE (SEASONAL)				9,450		10,500	10,500	
PT	GATEKEEPER (SEASONAL)				5,280		6,000	6,000	
PT	HEAD LIFEGUARD (SEASONAL)				6,480		6,960	6,960	
PT	LIFEGUARDS (SEASONAL)				11,520		12,480	12,480	
		\$ -	\$ -	\$ -	\$ 69,741	\$ -	\$ 58,625	\$ 58,625	\$ -

DETAIL LINE ITEMS FOR: HARBOR

Harbor Commission						Actual			
ACCOUNT NUMBER	DESCRIPTION	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
		ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
01-4165-51310	SALARIES- FULL TIME	38,962	34,785	9,684	18,367	7,602	18,843	18,843	
01-4165-51320	SALARIES- PART TIME	-	-	23,062	24,640	12,599	27,597	27,597	
01-4165-54300	REPAIRS & MAINTENANCE ***	15,167	-	-	-	-	-		
01-4165-55505	PRINTING AND BINDING ***	531	-	-	-	-	-		
01-4165-56100	GENERAL SUPPLIES ***	214	138	250	-	-	-		
01-4165-56900	OTHER SUPPLIES ***	-	-	-	-	-	-		
01-4165-58100	DUES & FEES ***	-	-	-	-	-	-		
		\$ 54,874	\$ 34,924	\$ 32,995	\$ 43,007	\$ 20,202	\$ 46,440	\$ 46,440	\$ -
SALARY SUMMARY									
	FT Seasonal				18,367		18,843		
	PT Seasonal				24,640		27,597		
		\$ -	\$ -	\$ -	\$ 43,007	\$ -	\$ 46,440	\$ -	\$ -

DETAIL LINE ITEMS FOR: SHELLFISH

Shellfish Commission							Actual			
ACCOUNT NUMBER	DESCRIPTION	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D	
01-4167-56900	OTHER SUPPLIES	406	74	1,523	16,732	-	18,032	14,376		
		\$ 406	\$ 74	\$ 1,523	\$ 16,732	\$ -	\$ 18,032	\$ 14,376	\$ -	

DETAIL LINE ITEMS FOR: HUMAN SERVICES

Human Services						Actual			
		FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
ACCOUNT NUMBER	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
01-4419-51310	SALARIES- FULL TIME	255,713	207,453	231,139	223,780	76,299	236,857	236,857	
01-4419-51320	SALARIES- PART TIME	-	-	10,198	19,056	7,366	20,056	20,056	
01-4419-52900	TRAVEL EXPENSE	-	-	-	-	535	1,650	1,400	
01-4419-53200	PROFESSIONAL SERVICES *	2,260	2,260	1,963	2,260	-	2,260	2,260	
01-4419-53220	IN SERVICE - EDUCATION	661	704	675	1,000	815	1,000	1,000	
01-4419-56100	GENERAL SUPPLIES	2,397	3,747	3,476	3,200	1,374	3,200	3,200	
01-4419-56900	OTHER SUPPLIES - PROGRAMS	2,409	2,517	1,305	3,050	107	3,050	3,050	
01-4419-58100	DUES & FEES	1,128	994	1,680	1,335	1,075	1,430	1,430	
01-4419-58800	PROGRAM COST	1,417	1,245	1,828	2,500	-	2,500	2,000	
01-4419-58900	OTHER ITEMS -RESIDENT EMERGENCY	5,000	5,240	5,000	5,000	2,112	10,000	5,000	
		\$ 270,985	\$ 224,160	\$ 257,264	\$ 261,181	\$ 89,683	\$ 282,003	\$ 276,253	\$ -
	SDE WILL CONTRIBUTE								
	\$7,534 TOWARD SALARIES								
SALARY SUMMARY									
SU	DIRECTOR				79,000		82,192		
SU	PROFESSIONAL CERTIFICATION*						500		
CU	COUNSELOR				65,579		68,153		
CU	PROGRAM COORDINATOR				40,388		45,686		
CU	SOCIAL SERVICES COORDINATOR				38,813		40,326		
PT	CLERK				5,827		5,827		
PT	SOCIAL SERVICES ASSISTANT				13,229		13,229		
PT	SEASONAL						1,000		
		\$ -	\$ -	\$ -	\$ 242,836	\$ -	\$ 256,913	\$ -	\$ -

DETAIL LINE ITEMS FOR: GENERAL GOV'T ADMINISTRATION

General Government Admin						Actual			
ACCOUNT NUMBER	DESCRIPTION	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
ACCOUNT NUMBER	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
DONATIONS:									
01-4197-5xxxx	CHAMBER DONATION TO COVER TOWN EVENTS	-	-	-	-	-	-	-	-
01-4197-58085	WOMEN AND FAMILIES CENTER (WFC)	500	500	-	-	-	500	-	-
01-4197-58089	GRADUATION ALCOHOL FREE **	1,500	1,500	-	-	-	-	-	-
01-4197-58090	SHORELINE FOOD PANTRY	500	500	-	-	-	-	-	-
01-4197-58091	GILEAD COMMUNITY SERVICES	3,500	3,500	-	-	-	3,500	-	-
01-4197-58092	REGIONAL MENTAL HEALTH(discontinued ops 2/28/18)	776	776	776	-	-	-	-	-
01-4197-58093	COMMUNITY RENEWAL TEAM	2,500	-	-	-	-	-	-	-
01-4197-58094	LITERACY VOLUN OF AMERIC	1,100	1,100	-	-	-	1,100	-	-
FEES:									
01-4197-58084	MIDDLESEX PARAMEDIC	13,260	13,260	13,260	13,260	3,315	13,923	13,260	
01-4197-58088	HAZARDOUS WASTE SITE	20,280	20,766	27,667	25,000	15,595	26,000	25,000	
01-4197-58096	CONFERENCE OF MUNICIPAL	8,741	8,741	8,741	8,741	8,741	8,741	8,741	
01-4197-58097	ESTUARY TRANSIT	39,687	41,675	42,715	43,570	43,570	44,440	44,440	
01-4197-58098	ESTUARY COUNCIL-SENIORS	47,000	49,350	51,000	51,000	51,000	51,000	48,187	
01-4197-58101	CRERPA	12,143	12,402	13,591	13,591	14,269	14,269	14,264	
01-4197-58102	COST	925	925	925	925	925	925	925	
01-4197-58086	CONTINGENCY	-	4,400	16,100	178,000	-	178,000	250,000	
01-4197-58087	CONSERVATION COMMISSION	1,228	1,530	1,418	1,800	255	1,800	1,500	
01-4197-58200	JUDGEMENTS	3,188	2,100	2,759	2,500	866	2,800	2,800	
01-4197-58802	TREE COMMITTEE	400	383	347	400	-	400	400	
01-4197-58807	TREE WARDEN	2,500	3,125	2,553	2,500	1,250	2,500	2,500	
NEW ACCOUNT	HISTORIC DISTRICT COMMISION	-					2,900	2,000	
TO BE MOVED TO DIFFERENT DEPARTMENT									
01-4197-58095	SENIOR ACTIVITIES moved to Park and Rec Spec Event	5,176	4,927	5,136	-	(271)	-	-	-
01-4197-58801	SAFETY COMMITTEE	37	-	-	150	-	-	-	-
01-4197-58808	PUMP OUT BOAT - move to WPCC budget	7,000	7,000	7,000	-	-	-	-	-
01-4197-58902	MCSAC cut	500	500	500	-	-	-	-	-
		\$ 172,439	\$ 178,960	\$ 194,488	\$ 341,437	\$ 139,515	\$ 352,798	\$ 413,092	\$ -

DETAIL LINE ITEMS FOR: GENERAL GOV'T OTHER

General Government Other						Actual			
ACCOUNT NUMBER	DESCRIPTION	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
		ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
01-5100-51340	OTHER EMPLOYEE BENEFITS	515	512	513	1,300	171	1,000	600	
01-5100-52200	EMPLOYER SOC SEC CONTRIB	465,715	488,947	474,063	525,000	145,788	531,000	531,000	
01-5100-52300	STATE RETIRE CONTRIBUTION	427,538	398,285	382,738	493,584	152,062	550,000	550,000	
01-5100-52325	PENSION POLICE	888,373	958,403	1,013,847	983,500	971,054	1,100,000	1,100,000	
01-5100-52700	WORKERS' COMPENSATION	360,500	373,340	360,855	421,298	189,203	440,000	421,298	
01-5100-52810	HEALTH INSURANCE	1,508,539	1,556,183	1,674,729	1,954,997	739,894	2,300,000	2,070,000	
01-5100-52830	PENSION PLAN - FIRE DEPT	119,766	119,169	127,778	112,046	107,675	125,000	125,000	
01-4199-51320	SALARIES-SEC FOR BDS/COMM	10,387	10,919	12,804	14,000	1,694	14,000	14,000	
01-4199-51800	POLICE CONTRACTUAL	6,420	3,779	(3,286)	-	(492)	-	-	
01-4199-52600	UNEMPLOYMENT COMPENSATION	4,800	-	146	5,000	3,514	5,000	5,000	
01-4199-52900	TRAVEL EXPENSE	15,000	5,685	8,099	1,000	-	-	-	
01-4199-53010	LEGAL SERVICES	69,222	33,883	97,065	90,000	15,347	100,000	90,000	
01-4199-53020	TOWN COUNSEL	57,000	57,000	57,000	57,000	23,750	59,850	57,000	
01-4199-53200	PROFESSIONAL SERVICES	-	-	32,000	-	-	-	-	
01-4199-53310	AUDIT/ACCOUNTING SERVICES (1)	45,000	51,660	61,762	50,000	27,596	63,000	62,000	
01-4199-53401	UNION NEGOTIATOR	35,159	37,891	51,153	50,000	692	50,000	20,000	
01-4199-54903	LAND RECORDS INDEX AUDIT	1,146	968	1,314	1,500	335	1,500	1,400	
01-4199-55200	INSUR OTHER THAN EE BENEF	343,598	325,513	346,076	380,310	373,677	420,000	400,000	
01-4199-55400	ADVERTISING	25,000	28,351	17,791	25,000	3,892	25,000	25,000	
01-4199-55506	ANNUAL TOWN REPORT	8,082	6,817	5,575	8,000	-	8,000	7,500	
01-4199-56220	ELECTRICITY	215,000	218,977	220,787	231,000	57,419	234,000	234,000	
01-4199-56221	HEAT/WATER	125,000	129,146	125,772	140,000	30,925	140,000	140,000	
01-4199-57400	COPIER EQUIP/SUPPLIES (INFRA)	11,101	11,376	5,824	15,750	-	3,000	2,000	
01-4199-58105	BANK FEES	-	21,098	17,733	18,000	-	18,000	18,000	
01-4199-58110	MISC EXPENDITURES	68,640	28,399	5,170	9,000	3,828	10,000	9,000	
01-4199-58803	BOARD OF ASSESSMENT APPEA	58	362	46	300	6	300	300	
01-4199-58804	SPECIAL EVENTS	6,403	1,051	1,516	7,000	-	7,000	7,000	
01-4199-58805	TOWN BLDG EMERGENCIES	9,418	-	-	-	-	-	-	
01-4199-58912	HOLIDAY ACTIVITIES	281	364	-	500	-	500	500	
01-4199-58964	PIERSON COSTS	-	-	-	-	-	35,000	28,600	
01-4199-59900	FUND TRANSFERS OUT	-	530,784	750,000	-	-	-	-	
		\$ 4,827,662	\$ 5,398,860	\$ 5,848,872	\$ 5,595,085	\$ 2,848,031	\$ 6,241,150	\$ 5,919,198	\$ -

DETAIL LINE ITEMS FOR: LIBRARY

Henry Carter Hull Library						Actual			
ACCOUNT NUMBER	DESCRIPTION	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
		ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
01-4501-58900	LIBRARY	751,000	746,000	721,000	759,820	316,592	769,246	769,246	
		\$ 751,000	\$ 746,000	\$ 721,000	\$ 759,820	\$ 316,592	\$ 769,246	\$ 769,246	\$ -

DETAIL LINE ITEMS FOR: DEBT - CONSOLIDATED

Debt - Consolidated						Actual			
		FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
ACCOUNT NUMBER	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
	PRINCIPAL - BOE	576,000	870,000	1,358,000	1,852,000	527,000	1,872,000	1,872,000	-
	PRINCIPAL - TOWN	1,204,000	1,280,000	1,417,000	1,263,000	1,148,000	1,293,000	1,293,000	-
	LEASE - TOWN	25,000	39,059	103,694	185,229	77,181	197,591	197,591	-
	INTEREST - BOE	591,286	1,079,277	1,259,381	1,297,499	548,357	1,225,757	1,225,757	-
	INTEREST - TOWN	501,755	506,584	541,637	503,684	223,364	651,851	651,851	-
		\$ 2,898,041	\$ 3,774,921	\$ 4,679,712	\$ 5,101,412	\$ 2,523,902	\$ 5,240,200	\$ 5,240,199	\$ -

BOE Interest & Principal	1,167,286	1,949,277	2,617,381	3,149,499	1,075,357	3,097,757	3,097,757	-
Town Interest & Principal/Lease	1,730,755	1,825,644	2,062,330	1,951,913	1,448,546	2,142,442	2,142,442	-
	2,898,041	3,774,921	4,679,712	5,101,412	2,523,902	5,240,200	5,240,199	-
TTL Principal/Lease	1,805,000	2,189,059	2,878,694	3,300,229	1,752,181	3,362,591	3,362,591	-
TTL Interest	1,093,041	1,585,862	1,801,018	1,801,183	771,721	1,877,609	1,877,608	-
	2,898,041	3,774,921	4,679,712	5,101,412	2,523,902	5,240,200	5,240,199	-

DETAIL LINE ITEMS FOR: DEBT - PRINCIPAL

Debt - Principal						Actual			
ACCOUNT NUMBER	DESCRIPTION	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
		ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
01-4801-58334	2011 NEW ISSUE PRIN - BOE	35,000	35,000	-	-	-	-		
01-4801-58336	2011 REFUNDING PRIN - BOE	207,000	207,000	206,000	-	-	-		
01-4801-58358	2012 REFUNDING PRIN-BOE	-	-	-	221,000	221,000			
01-4801-58338	2013 NEW MONEY PRIN - BOE	50,000	50,000	50,000	-	-			
01-4801-58340	2013 REFUNDING PRIN - BOE	68,000	87,000	88,000	80,000	80,000	82,000	82,000	
01-4801-58331	2014 NEW MONEY PRIN - BOE	216,000	216,000	216,000	-	-			
01-4801-58347	2015 NEW MONEY PRIN - BOE	-	275,000	275,000	275,000	-	275,000	275,000	
01-4801-58351	2016 NEW MONEY PRIN - BOE	-	-	475,000	475,000	-	550,000	550,000	
01-4801-58352	2016 REFUNDING PRIN - BOE	-	-	48,000	46,000	46,000	45,000	45,000	
01-4801-58359	2017 NEW MONEY PRIN-BOE	-	-	-	575,000	-	575,000	575,000	
01-4801-58360	2019 REFUNDING PRIN-BOE	-	-	-	180,000	180,000	345,000	345,000	
	TOTAL BOE PRIN	\$ 576,000	\$ 870,000	\$ 1,358,000	\$ 1,852,000	\$ 527,000	\$ 1,872,000	\$ 1,872,000	\$ -
01-4802-58312	2011 PRINCIPAL - TOWN	215,000	215,000	-	-	-			
01-4802-58313	2011 REFUNDING PRINCIPAL - TOWN	428,000	428,000	424,000	-	-			
01-4802-58361	2012 REFUNDING GOB TOWN	-	-	-	404,000	404,000	520,000	520,000	
01-4802-58327	2013 NEW MONEY PRIN - TOWN	225,000	225,000	225,000	-	-			
01-4802-58328	2013 REFUNDING PRIN - TOWN	252,000	328,000	327,000	295,000	295,000	303,000	303,000	
01-4802-58311	2014 PRINCIPAL - TOWN	84,000	84,000	84,000	-	-			
01-4802-58355	2016 NEW MONEY PRIN-TOWN	-	-	115,000	115,000	-	115,000	115,000	
01-4802-58356	2016 REFUNDING PRIN-TOWN	-	-	242,000	239,000	239,000	235,000	235,000	
01-4802-58362	2019 REFI PRIN GOB-TOWN	-	-	-	210,000	210,000	120,000	120,000	
	TOTAL TOWN PRIN	\$ 1,204,000	\$ 1,280,000	\$ 1,417,000	\$ 1,263,000	\$ 1,148,000	\$ 1,293,000	\$ 1,293,000	\$ -
01-4802-58345	HEAVY EQUIPMENT LEASE - TOWN	25,000	39,059	39,059	62,546	26,063	62,552	62,552	
01-4802-58350	PD VEHICLE LEASES - TOWN	-	-	64,634	122,683	51,118	135,039	135,039	
	TOTAL TOWN LEASE	\$ 25,000	\$ 39,059	\$ 103,694	\$ 185,229	\$ 77,181	\$ 197,591	\$ 197,591	\$ -
	TOTAL PRIN/LEASE	\$ 1,805,000	\$ 2,189,059	\$ 2,878,694	\$ 3,300,229	\$ 1,752,181	\$ 3,362,591	\$ 3,362,591	\$ -

DETAIL LINE ITEMS FOR: DEBT - INTEREST

Debt - Interest						Actual			
ACCOUNT NUMBER	DESCRIPTION	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 19/20	FY 20/21	TNMGR	TNCOUNC
		ACTUAL	ACTUAL	ACTUAL	BUDGET	OCT YTD	REQUEST	RECOM'D	RECOM'D
01-4803-58333	2011 NEW MONEY INT - BOE	2,100	1,050	-	-	-	-		
01-4803-58335	2011 ISSUE REFUND INT - BOE	24,800	16,520	8,240	-	-	-		
01-4803-58337	2012 REFUNDING INT - BOE	31,560	31,560	31,560	3,315	3,315			
01-4803-58339	2013 NEW MONEY INT - BOE	25,000	23,000	21,000	-	-			
01-4803-58341	2013 REFUND INT - BOE	20,760	18,435	15,810	12,890	7,245	10,060	10,060	
01-4803-58332	2014 NEW MONEY INT - BOE	159,320	152,840	148,520	-	-			
01-4803-58342	2015 NEW MONEY INT - BOE	137,281	137,281	131,781	126,281	63,141	115,281	115,281	
01-4803-58343	2016 NEW MONEY INT - BOE	175,287	353,250	353,250	329,500	164,750	305,750	305,750	
01-4803-58344	2016 REFUNDING INT - BOE	15,178	17,075	16,595	15,655	8,058	14,745	14,745	
01-4803-58348	2017 NEW MONEY INT - BOE	-	328,266	487,750	487,750	243,875	459,000	459,000	
01-4803-58353	2018 NEW MONEY BAN INT - BOE	-	-	44,875	149,584	-	32,975	32,975	
01-4803-58357	2019 REFI BOE INTEREST	-	-	-	172,524	57,974	220,475	220,475	
NEED NEW ACCT	2020 BONDS INT - BOE						67,471	67,471	
	TOTAL BOE INTEREST	\$ 591,286	\$ 1,079,277	\$ 1,259,381	\$ 1,297,499	\$ 548,357	\$ 1,225,757	\$ 1,225,757	\$ -
01-4804-58322	2011 INTEREST	12,900	6,450	-	-	-			
01-4804-58323	2011 REFUNDING INTEREST	51,200	34,080	16,960	-	-			
01-4804-58324	2012 REFUNDING INTEREST	57,690	68,590	57,690	6,060	6,060			
01-4804-58349	2012 REFUNDING - INT	-	57,690						
01-4804-58325	2013 INTEREST	125,313	116,313	107,313	-	-			
01-4804-58326	2013 REFUNDING INTEREST	77,290	-	58,765	47,960	26,930	37,515	37,515	
01-4804-58321	2014 INTEREST	63,293	60,773	59,093	-	-			
01-4804-58329	2016 NEW MONEY INT	35,792	69,844	69,844	64,094	32,047	58,344	58,344	
01-4804-58330	2016 REFUNDING INT	78,278	88,063	85,643	80,832	41,611	76,093	76,093	
01-4804-58346	2017 NEW MONEY TOWN INT	-	4,783						
01-4804-58354	2018 NEW MONEY TOWN INT	-	-	86,331	87,794	43,897	87,794	87,794	
01-4804-58363	2019 REFI GOB-TOWN	-	-	-	216,944	72,819	275,250	275,250	
NEED NEW ACCT	2020 \$3.15M BAN TOWN INT						29,850	29,850	
NEED NEW ACCT	2020 BONDS TOWN INT						87,005	87,005	
	TOTAL TOWN INTEREST	\$ 501,755	\$ 506,584	\$ 541,637	\$ 503,684	\$ 223,364	\$ 651,851	\$ 651,851	\$ -
	TOTAL INTEREST	\$ 1,093,041	\$ 1,585,862	\$ 1,801,018	\$ 1,801,183	\$ 771,721	\$ 1,877,609	\$ 1,877,608	\$ -

COMBINED TOWN AND BOE MASTER CAPITAL 10 YEAR CAPITAL PLAN

DESCRIPTION	FY 20/21 Department Request	Town Mgr Projects paid cash/surplus	Town Mgr Recom'd Capital	Town Council cash/surplus	Town Council Recom'd Capital
Fire Department					
Addition/Renovation Headquarters	4,000,000				
Apparatus Floor Resurfacing					
Attack Fire Hose Replacement					
Driveway Sealing Glenwood					
Driveway Sealing Headquarters					
Exterior Painting Glenwood Station					
Exterior Painting Headquarters	30,000		30,000		
Firefighter Rope Escape System	15,000		15,000		
FY17 Water Supply Imple					
FY18 Personal Protection					
FY18 Water Supply Upgrade					
FY18 Zodiac Boat					
FY19 Chief Vehicle Upfit					
FY19 Personal Protection Gear					
FY19 Water Supply Upgrade					
FY20 Personal Protection Gear					
FY20 Thermal Imaging Camera					
Personal Protection Gear	27,000				
Replace Aerial 971					
Replace Brush Truck 987					
Replace Chief's Vehicle					
Replace Engine 954					
Replace Fire Boat 92					
Replace Motors on 92					
Replace SCBA (2032)					
Replace Tanker 962	500,000				
Replace Zodiac Boat 92Z					
Fire Apparatus Replacement Reserve		350,000	350,000		
Replacement Portable Radios	50,000				
Replacement Supply Hose					
Rescue Tool Upgrades					
Technical Rescue Equipment					
Thermal Imaging Cameras					
Water Supply Upgrade					
Fire Department Total	4,622,000	350,000	395,000	-	-
Police					
FY20 Fleet Vehicles	50,000		50,000		
Incident Command Vehicle					
Radar Signs	10,000		10,000		
Range Improvements-Firearms Range-Nod Rd					
Weapons-Patrol Rifles/Side Arms	15,000		15,000		
Police Total	75,000	-	75,000	-	-
Communications-Radio System Total	-	-	-	-	-
MACO-Vehicle Replacement Total	-	-	-	-	-

COMBINED TOWN AND BOE MASTER CAPITAL 10 YEAR CAPITAL PLAN

DESCRIPTION	FY 20/21 Department Request	Town Mgr Projects paid cash/surplus	Town Mgr Recom'd Capital	Town Council cash/surplus	Town Council Recom'd Capital
Land Use					
Land Use Depart Permitting Software System	40,000		40,000		
Land Use Depart Technology Upgrades	5,000				
Land Use Total	45,000	-	40,000	-	-
Public Works					
Bridge Engineering Fees					
Bucket Truck					
Chipper	70,000				
Excavator					
FY 20 SS Sander-Small Sander					
FY19 2018 Flash Flood					
FY19 Heavy Equip Trailer					
FY19 Mower Grounds					
FY19 Town Infrastructure					
FY20 Equip 9 Port Lifts					
FY20 Heavy Duty Dump	190,000	100,000	220,000		
FY20 Refurbish Loader(L70)					
FY20 Roll Off Dumpster					
FY20 Town Infrastructure					
Grounds Mower	17,500		17,500		
Grounds Trailer					
Heavy Utility Vehicle-Service Equip					
Medium Duty w/Plow-Replace '97 F350	80,000				
Refurb Account-All Equip					
Replacement Horse(used)					
Replacement Plows					
Tracked Bobcat(used)					
Utility Truck-Crew Leader					
Xtra Cab/SUV w/plow-Director	40,000		40,000		
Public Works Total	397,500	100,000	277,500	-	-
DPW Town Wide Maintenance /WSAM					
CFD Station 2 Generator (2004)					
Document Management System - Land Use					
Document Mgmt Sys FY17					
Document Mgmt Sys FY18					
Document Mgmt Sys FY19					
Field Renovations	9,000		9,000		
FY20 Crack Sealing (\$1.2 mill appr)					
FY20 Drainage Repairs (\$1.2 mill appr)					
FY20 Marine Ave Drainage (\$1.2 mill appr)					
FY20 Paving (\$1.2 mill appr)					

COMBINED TOWN AND BOE MASTER CAPITAL 10 YEAR CAPITAL PLAN

DESCRIPTION	FY 20/21 Department Request	Town Mgr Projects paid cash/surplus	Town Mgr Recom'd Capital	Town Council cash/surplus	Town Council Recom'd Capital
FY20 Walnut/Marine (\$1.2 mill appr)					
Generator-CFD HQ (1996)	80,000		80,000		
GIS Implementation FY17					
GIS Implementation FY18					
HVAC Replacements-Townwide	18,000		18,000		
PD Generator (2003)					
PD-Paint-Cell Block	20,000				
Police Dept Roof					
ROADS_GENERAL	200,000		200,000		
Sidewalks					
Townwide-General	55,000		50,000		
Transfer Station Repairs	35,000		35,000		
WSAM- BOILER #2					
WSAM Electric Upgrade					
WSAM Electrical Upgrade					
WSAM- Generator (1996)					
WSAM Paint/Furniture					
WSAM- Painting-interior	20,000		10,000		
WSAM- Roof-Auditorium					
WSAM- Slate Roof					
WSAM-Building Repairs-Parapet caps/Clock Tower Railings	75,000		75,000		
WSAM-Carpet-Assesor/Tax					
WSAM-Land Use-Remodel	40,000				
DPW Town Wide Maintenance /WSAM Total	552,000	-	477,000	-	-
Water Pollution Control (WPCC)					
Amendment 7A (carryforward from PY)					
FY19 Amendment 7C					
FY20 Prelim Sewer Design					
Rocky Ledge: Water main construction	5,500,000				
Wastewater Facilities Plan:					
Pjt Policy Develop, Admin, Mgt, DEEP compliance, public outreach and CEPA	50,000				
Benefit Assessments	50,000				
Conceptual Design/Remaining Field Test :					
Stanton Road (geotechnical, model Calculation)					
Pleasant Valley Road (Long Hill)					
Preliminary Design/Survey- Sewer System, Wastewater Treatment Facility and Recharge Basins:					
Downtown Center	100,000				
Coastal/Old Post					
Long Hill / Pleasant Valley					
Wastewater Facilities System Construction :					
Property Acquisition Area 1 (Downtown Center)	500,000				

COMBINED TOWN AND BOE MASTER CAPITAL 10 YEAR CAPITAL PLAN

DESCRIPTION	FY 20/21 Department Request	Town Mgr Projects paid cash/surplus	Town Mgr Recom'd Capital	Town Council cash/surplus	Town Council Recom'd Capital
Property Acquisition Area 2 (Coastal Area)					
Property Acquisition Area 3 (Long Hill Area)					
Design Engineering Area 1 (Downtown Center)					
Design Engineering Area 2 (Coastal Area)					
Design Engineering Area 3 (Long Hill Area)					
Construction Area 1 (Downtown Center)					
Construction Area 2 (Coastal Area)					
Construction Area 3 (Long Hill Area)					
Construction Services 1 (Downtown Center Area)					
Construction Services Area 2 (Coastal Area)					
Construction Services Area 3 (Long Hill Area)					
Operational Plan Facilities					
Water Pollution Control (WPCC) Total	6,200,000	-	-	-	-
Assessor					
FY20 Revaluation	-				
Assessor Total	-	-	-	-	-
Technology					
Security Camera-Police Dept					
Remediation-Police Department	17,000				
Full Battery Replacement Ups PD MDF					
FY19 Computer Replacement					
FY19 Park Rec Software					
FY19 Townwide Security					
FY20 Archiving FOI System					
FY20 Computer Replacement-Workstations	22,775		22,775		
FY20 GETAC Replacements (PD Car Tech)	-				
FY20 PD Nexgen CAD/RMS System	-				
FY20 Phones Town Hall Annex	-				
FY20 Police Car Technology-Replacement Tablet for patrol car	6,000		6,000		
FY20 Town Wide Camera/Video Recording Server, Town Hall all licenses	24,000				
FY20 WiFi Network-Park & Rec	2,700		2,700		
Office 365 Implementation-Replacement	28,800				
Server Replacement-Hyper-V for Town Hall	26,000		26,000		
Software Hardware PD AFIS	25,000				
Technology Total	152,275	-	57,475	-	-
Park and Recreation					
Add'l Trails-for passive recreational use					

COMBINED TOWN AND BOE MASTER CAPITAL 10 YEAR CAPITAL PLAN

DESCRIPTION	FY 20/21 Department Request	Town Mgr Projects paid cash/surplus	Town Mgr Recom'd Capital	Town Council cash/surplus	Town Council Recom'd Capital
FY16 Field Refurbish Plan					
FY17 Replace Fencing					
Hesers' Pond-Dredging/Reclam/Fire Water Safety					
Indoor Gym Facility					
IRRC Baseball Field-Drainage					
IRRC Building-Replace floor					
New Practice Field-Peters Complex	45,000		45,000		
P & R Software Upgrade/New Program					
Peters Pavilion-Replace/Shortage after STEAP Grant	20,000				
Town Beach - Bathhouse	1,000				
Track Re-Seal & Stripe					
Turf Field-replace carpet					
Park and Recreation Total	66,000	-	45,000	-	-
Human Services					
15 Passenger Bus w/wheelchair lift (\$80K total, grant from DOT to apply for)	16,000				
Human Services Total	16,000	-	-	-	-
Town Capital Plan Grand Total	12,125,775	450,000	1,366,975	-	-
BOE System Wide Capital Plan					
Joel School					
Playground upgrade-replace pad & equip	-				
Repair/resurface gym floor	-				
Boiler Replacement	-				
Joel School Total	-	-	-	-	-
Eliot School					
Roof replacement-Phase 1 annex	60,000		60,000		
Repair/resurface gym floor	-				
Musical instruments-repair & purch	-				
Window replacement Upper Academy Wing	-				
Boiler Replacement	60,000				
Eliot School Total	120,000	-	60,000	-	-
Morgan School					
Gym Floors-repair&resurface	-				
Baseball/Softball fields-repair&resurface	-				
Football/Lacrosse fields-repair&resurface	-				
Tennis courts-repair&resurface	-				
Musical instruments-repair & purch	-				
Floor Resurface Main Floor / A Wing	-				
Fitness equipment-repair&purch	-				
Morgan School Total	-	-	-	-	-

COMBINED TOWN AND BOE MASTER CAPITAL 10 YEAR CAPITAL PLAN

DESCRIPTION	FY 20/21 Department Request	Town Mgr Projects paid cash/surplus	Town Mgr Recom'd Capital	Town Council cash/surplus	Town Council Recom'd Capital
BOE System Wide					
FY20 Eliot water Pipe (\$1.2 mill app)					
Classroom Shade Replacement	9,000		9,000		
Fencing-replace/repair-Joel & Eliot	10,000		10,000		
FY 20 Eliot Annex Air Flow					
FY 20 Furniture Replacement					
FY17 Furniture Replacement					
FY17 Repair/Seal/Stripe					
FY18 BOE Musical Instruments					
FY18 BOE Security Upgrade					
FY19 Electric Power Upgrade					
FY19 Equipment Replacement					
FY19 Floor covering					
FY19 HVAC Replacememt					
FY19 Lav/Sink Upgrade					
FY19 Main Equip Replacement					
FY19 Steam Heat Trap Replacement					
FY20 Classroom Door Replacement					
FY20 Comp/Tech upgrade/replace	100,126		100,126		
FY20 Electric Power Upgrade	30,000		20,000		
FY20 Equipment replacement	20,000		20,000		
FY20 Floor cover-tile&repair cracking	30,000		30,000		
FY20 HVAC Replacement					
FY20 Kitchen Upgrade/Replace cafe equip					
FY20 Lav/Sink/water fountain Upgrades					
FY20 LCD Mount Replacement					
HVAC Replacement	125,000		125,000		
LCD Project Mounting/Replacement	49,000		49,000		
Maintenance equip replacement	10,000		10,000		
Remote Systems HVAC Monitoring					
Repair/Seal/Stripe Parking Lots					
Seal/paint exterior walls					
Security/Comm Upgrades/Replace	166,000				
Truck Replacement for plowing/sanding					
Whiteboard Replacement					
BOE System Wide Total	549,126	-	373,126	-	-
Board of Education Capital Plan (BOE) Grand Total	669,126	-	433,126	-	-
GRAND TOTAL	12,794,901	450,000	1,800,101	-	-