

2019
Annual Reports
of the
Town Officers
of the
Town of Clinton



For the Fiscal Year
July 1, 2018 – June 30, 2019

The annual town report is compiled to serve three objectives: 1) to inform and educate the citizens of Clinton, 2) to exchange information and statistics between government agencies and 3) to provide a historical record of the activities of town government and the people of Clinton.

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ELECTED OFFICIALS

ELECTED BOARDS & COMMISSIONS					
BOARD OF SELECTMEN					
<i>5 Elected, 2-year Terms</i>					
November 2019	(D)	Christine Goupil, First Selectman	November 2019	(D)	Bethany Knight
November 2019	(D)	Jack Scherban	November 2019	(D)	Alan S. Kravitz
November 2019	(R)	Carol D. Walter	November 2021	(R)	Michael Hughes
November 2019	(D)	Timothy Guerra	November 2021	(D)	Aman Singh
November 2019	(R)	Phillip C. Sengle	November 2021	(R)	Drew Richards
BOARD OF EDUCATION			Alternates		
<i>7 Elected, 4-year Terms</i>			November 2021	(CF)	Jeffrey Cashman
November 2021	(D)	Erica Gelven	November 2019	(R)	Adam Moore
November 2021	(R)	Douglas Traynor	November	(D)	Patrick Sheehan
November 2021	(D)	Kimberly Russo			
November 2021	(R)	Todd Pozefsky			
November 2019	(R)	Sandy Luke			
November 2019	(D)	Lois Ruggiero	November 2019	(R)	George E. Doerrer
November 2019	(R)	Peter G. Giannotti	November 2019	(R)	Dylan Walter
BOARD OF FINANCE			Alternates		
<i>6 Elected, 4-year Terms; 2 Alternates, 6-year Terms</i>			November 2021	(D)	Nancy Stone
November 2019	(R)	Doug Traynor	November 2021	(R)	
November 2021	(D)	John Olsen	November 2019	(D)	Maureen Noonan
November 2019	(D)	Jane Scully Welch			
November 2019	(R)	Ona Nejdl			
November 2021	(D)	Dara Onofrio			
November 2021	(D)	Michael Smith			
BOARD OF POLICE COMMISSIONERS			BOARD OF ASSESSMENT APPEALS		
<i>5 Elected, 4-year Terms</i>			November 2021	(D)	Dolly Mezzetti
November 2021	(R)	Dominic Morelli	November 2021	(R)	Carl A. Neri
November 2019	(R)	Phillip C. Sengle	November 2019	(D)	Donald Hansen
November 2019	(D)	Peter Niles	Alternates:		
November 2021	(D)	Lynn Hidek	November 2021	(R)	Christopher Aniskovich
November 2021	(D)	Edward J. Tessman	November 2019	(D)	Alyson Roberts
PLANNING AND ZONING COMMISSION			ELECTED TOWN OFFICIALS		
<i>9 Elected, 4-year Terms</i>			<i>4-year Terms</i>		
<i>3 Alternates, 4-year Terms</i>			JUDGE OF PROBATE		
November 2019	(R)	Chris Aniskovich	<i>District of Saybrook, No. 33</i>		
November 2021	(D)	Michael Rossi	Jeannine Lewis	D	2021
November 2021	(D)	Mary Ellen Dahlgren			
November 2019	(R)	Gary Bousquet			
REGISTRAR OF VOTERS			REGISTRAR OF VOTERS		
<i>June T. Hansen</i>			June T. Hansen	D	2019
<i>Peter Giannotti</i>			Peter Giannotti	R	2019
TOWN TREASURER			TOWN TREASURER		
<i>November 2019</i>			November 2019	(R)	Todd Pozefsky

APPOINTED OFFICIALS

APPOINTED BOARDS AND COMMISSIONS

CHARTER REVISION COMMITTEE

Appointed on January 17, 2018 by the Board of Selectmen, with terms to completion and acceptance by the Selectmen for approval by the voters at referendum.

Dennis Donovan

Eric Bergman

Art Kuever

Lise Gazillo

Mary Jo Phelps

Mike Knudsen

Mike Hornyak

CONSERVATION COMMISSION

8 members, appointments for two-year terms.

Term to:

June 30, 2020 (D)

June 30, 2020 (U)

June 30, 2021 (D)

June 30, 2020 (U)

June 30, 2021 (D)

June 30, 2021 (D)

June 30, 2019 (U)

Aleclander Pucillo

Lawrence A. Ouellette Jr

Catherine Zamecnik

Charlene Best

Bertram Schmitz

DESIGN REVIEW BOARD

3 two-year appointments and 2 one-year appointments.

June 30, 2022 (D) Christopher Burke

June 30, 2020 (R) Sondra Allen (Sandy)

June 30, 2020 (R) John Allen

June 30, 2020 (U) Paula Tunney

June 30, 2022 (D) Dara Onofrio

Alternates

June 30, 2021 (R) John Giannotti

June 30, 2020 (D) Alan Kravitz

ECONOMIC DEVELOPMENT COMMISSION

7 members, appointments for four-year terms

June 30, 2022 (R) Hank Teskey

June 30, 2022 (R) Mike Knudsen

June 30, 2023 (D) John Hussaini

June 30, 2020 (R) Maurice K. Carr, Jr.

June 30, 2021 (D) Richard Juel

June 30, 2021 (R) John Allen

June 30, 2023 (D) Andrea Reu

BOARD OF ETHICS

5 members, five year terms

June 30, 2024 (R) John Whittel

June 30, 2020 (R) John N. Critchley

June 30, 2021 (R) Bonnie L. Fillion

June 30, 2021 (D) Thomas Welch

June 30, 2023 (D) Martin Cherniack

FAIR RENT COMMISSION

5 members, appointed for 4-year terms

June 30, 2020 (D) Jane Vece

June 30, 2021 (R) Omar Francis

June 30, 2021 (D) Bethany Knight

June 30, 2020 (R) Philip Sengle

June 30, 2022 (D) Melanie Yanus

FISH & GAME CONSTABLES

3 constables, appointed for two-year terms

June 30, 2020 (R) Michael Ciaoa

June 30, 2020 (R) Roy J. Sullivan

June 30, 2021 (D) Ronald Hurlburt

HARBOR MANAGEMENT COMMISSION

7 members, appointments for four-year terms

June 30, 2020 (R) Paul Dahlgren

June 30, 2020 (D) Stephen D. Hayes

June 30, 2022 (D) John D. Sullivan

June 30, 2022 (D) Martin Jaffe

June 30, 2022 (U) David R. Adams

June 30, 2022 (U) Todd Higgins

HISTORIC DISTRICT COMMISSION

5 members, appointments for five-year terms

3 alternates, appointments for five-year terms

June 30, 2024 (D) Lawrence A. Ouellette, Jr.

June 30, 2020 (D) Brandi Doyle

June 30, 2021 (U) Peggy Adler

June 30, 2022 (D) Maureen Wellman

June 30, 2023 (G) James Connolly

Alternates

June 30, 2021 (U) Andrew Marzano

June 30, 2023 (D) Tom Shultz

June 30, 2021 (U)

HOUSING AUTHORITY

5 members, appointments for five-year terms

June 30, 2021 (R) Lawrence Pilcher

June 30, 2021 (R) John Neri

June 30, 2022 (R) Arthur Isaacson

June 30, 2023 (U) Victoria LaVasseur

June 30, 2024 (U) Regina Wohlke

HUMAN SERVICES ADVISORY BOARD

Seven (7) members and one (1) non-voting youth member,

appointments for three year terms.

June 30, 2021 (D) Nancy Stone

June 30, 2020 (D) Charlene Best

June 30, 2020 (U) Elizabeth Isaacson

June 30, 2021 (D) Abigail Roccaprone

June 30, 2021 (U) Darren DePaul

June 30, 2020 (G) Madeleine Leveille

June 30, 2020 (R) Litsa Aniskovich

Student Member

APPOINTED OFFICIALS

INLAND WETLANDS COMMISSION

7 members, appointments for four-year terms

3 alternates, appointments for four-year terms

June 30, 2022	(R)	Edward Alberino
June 30, 2022	(U)	Mike DiDonato (Interim)
June 30, 2020	(D)	Robert LaFrance
June 30, 2020	(R)	James Norrie
June 30, 2023	(D)	Bertram J. Schmitz
June 30, 2019	(R)	

Alternates

June 30, 2020	(D)	Mary Jo Phelps
June 30, 2015	(R)	
June 30, 2015	(R)	

MUNICIPAL FLOOD AND EROSION CONTROL BOARD

(Members of the Board of Selectmen, 2017-2019)

November 2019	(D)	Christine Goupil
November 2019	(D)	Jack Scherban
November 2019	(R)	Carol D. Walter
November 2019	(D)	Timothy Guerra
November 2019	(R)	Phillip C. Sengle

PARK AND RECREATION COMMISSION

7 members, appointments for four-year terms

June 30, 2023	(D)	Ronald Stopkowski
June 30, 2019	(R)	
June 30, 2021	(D)	Julie Mendez
June 30, 2023	(D)	Chris Passante
June 30, 2021	(R)	Joseph E. Schettino, Jr.
June 30, 2021	(D)	Robert T. Karcich
June 30, 2021	(R)	Michael L. Sutyla

PUBLIC WORKS COMMISSION

5 members, appointments for four-year terms

2 alternates, appointments for four-year terms

June 30, 2021	(U)	Chuck Hill
June 30, 2023	(R)	Michael Heser
June 30, 2023	(D)	Art Kuever
June 30, 2021	(D)	Brian Manware

SHELLFISH COMMISSION

5 members, appointments for two-year terms

June 30, 2021	(R)	Wayne Church
June 30, 2021	(R)	Edward Eadie
June 30, 2020	(R)	Tom Riccio
June 30, 2020	(D)	Steve Baird
June 30, 2021	(R)	Kim Colgrove
June 30, 2021	(D)	John Allen Walker
June 30, 2020	(D)	Jonathan Wolfer

SHELLFISH WARDENS

Local	Vacant	
State	(R)	Robert E. Jenkins

TREE COMMITTEE

8 members, appointments for two-year terms

June 30, 2021	(R)	Elizabeth Critchley
June 30, 2021	(R)	Carol Geiser
June 30, 2021	(D)	Lynn Davis
June 30, 2021	(G)	Hugh Birdsall
June 30, 2021	(R)	William Sutcliffe
June 30, 2021	(D)	Jane Barnett
June 30, 2021	(D)	Julie Clark

TREE WARDEN

Appointed for a two year term

Kim Syrel

WATER POLLUTION CONTROL COMMISSION

7 members, appointments for three-year terms

June 30, 2020	(D)	Matthew Kennedy
June 30, 2021	(R)	
June 30, 2020	(D)	Grant Kokernak
June 30, 2022	(D)	John Allen Walker
June 30, 2022	(D)	Laura Peterson
June 30, 2020	(R)	
June 30, 2019	(R)	

WATER POLLUTION BOARD OF APPEALS

Vacant Position

Tim Guerra

William Fritz

Laura Peterson, Alternate Seat

JUSTICE OF THE PEACE

John Allen

Eric J. Bergman

Bob R. Bruch

Katherine R. Christopher

Jeremiah F. Dunn

June T. Hansen

Barbara Hessler

Katie McCollom

Alexandros Panayotidis

Amandeep Singh

Michael Valenti

Carol D. Walter

John Whittel

Mark R. Wolf

Virginia D. Zawoy

BIKE AND PEDESTRIAN ALLIANCE COMMITTEE

Carrie Allen

Dan Mahier (Vice-Chair)

Rita Foster (Secretary)

Valerie Gilcher

Kathleen Skoczen

Gerald Cotter

Alan Felgate

Janice Ehle/Meyer (liaison to CRERPA)

APPOINTED OFFICIALS

CAPITAL EXPENDITURE COMMITTEE

7 member committee with one alternate seat

Ona Nejdl	Board of Finance
Dara Onofrio	Board of Finance
John Scherban	Board of Selectmen
Phil Sengle	Board of Selectmen
Miner Vincent	At-large member
Dennis Donovan	At-large member

MORGAN BUILDING COMMITTEE

Gerald J. Vece, Jr

Sally Heffernan

Kimberly Simoncini

Peter Nye

Dennis Donovan

Jeff Stevens

John Giannotti

Peggy Sullivan

Peter Chow

Ethelene DiBona

William Fritz Jr.

SUSTAINABILITY COMMITTEE

Aidan Moran

Tim Buckley

Eric Bergman

Carrie Allen

Paul Gebauer

Kate Zadek

TOWN MANAGER SEARCH COMMITTEE

Phil Sengle

Tim Guerra

Hank Teskey

Anselmo Delia

Dennis Donvoan

Carrie Allen

Other Appointed Town Officials

Animal Control Officer:	Ryan Sheehan
Assessor:	Donna Sempey
Assistant Assessor:	Heather Schmidt
Assistant Tax Collector:	Carolyn Schuler
Assistant Town Clerk:	Lisa R. Barbour
Assistant Treasurer:	Erica Falanga
Building Official:	Ed Smith
Director of Emergency Management	Mike Neff (Interim)
Director of Finance:	Sue Ann Cunningham (Interim)
Director of Health:	Scott Martinson
Dock Master:	Michael Markovics
Fire Chief:	Brian Manware
Deputy Chief:	Michael Neff
Fire Marshal:	Jeff Heser
Deputy Fire Marshal:	John Flaherty
Social Services Coordinator:	Cheryl Church
Sub registrar of Vital Statistics:	David B. Blackwell & Jonathan White
Tax Collector:	Lisa Bibbiani
Town Clerk:	Sharon Uricchio
Town Counsel:	John Bennet, Esq
Tree Warden:	Kim Syrel
Zoning/Wetlands	
Enforcement Officer:	Michael D'Amato (Interim)

GENERAL GOVERNMENT

BOARD OF SELECTMEN

In July, the board received draft reports from the Charter Revision Commission on the Board of Selectmen Town Charter and the Town Manager Town Charter. A public hearing was held on August 15, 2018 to hear and consider comments on both reports. The board held a special meeting immediately following the public hearing and submitted their recommendations back to the commission. The commission submitted their final report on August 28, 2018. On September 05, 2018, the board accepted the Town Manager final report and submitted questions for the November 2018 ballot.

In August, the town accepted a state bid price for the purchase of a 20-ton construction equipment trailer to be used to haul heavy equipment.

The board accepted several grants that were awarded to the Department of Human Services. No matching funds were required.

In September, The Morgan Sidewalk Project was awarded to Trademark Construction and the Cedar Island Dock Replacement project was awarded to Riverside Basin Marina. The board also approved a continuation of services with CDM Smith for the lagoon closure. The funding to close the lagoons came from the Unilever Settlement.

A flooding rainstorm occurred on September 25, 2018. The town suffered severe damage to roads, bridges and fields. The board established a separate flood recover fund for emergency repairs. The preliminary damage assessment to cover the emergency repairs as a result of a rain storm totaled \$777,800. The Department of Public Works, Army Corps of Engineers, DEEP and FEMA worked together to determine the next steps. The board appropriated \$750,000 from the undesignated fund balance into a Flash Flood Recovery Fund for flood damages that occurred from September 25 – 26, 2018 which includes damages to roads, culverts and bridges.

The board appointed Pat Barone to the honorary position of the Town of Clinton Poet Laureate.

A public hearing was held on November 28th to hear and consider public comments and feedback on the sale of 11 Killingworth Turnpike, a/k/a 27 Killingworth Turnpike, the old Morgan School to Greylock Property Group for \$2,200,000.00. A town meeting was held on December 5, 2018 and the town approved the purchase and sale agreement of 11 Killingworth Turnpike a/k/a 27 Killingworth Turnpike, to Greylock Property Group for \$2,200,000.00. The remediation cost will be incurred by the developer as well as demolition and road improvements.

The Chamber of Commerce hosted another successful Christmas in Clinton. There were vendors and food trucks all along Main Street celebrating the season. Activities also took place at the Town Hall. There was a community sing along and the arrival of Santa on the front steps of the Town Hall followed by the tree lighting.

The board approved a network agreement with the Board of Education for shared services. These services have already been in place for years. The town currently compensates the Board of Education \$18,000 annually for network and security services. The funding is in the technology budget.

The Board approved the installation of the upgraded traffic signal at Route 81 at North High Street and the I-95 NB Ramps. This upgrade was planned by the Department of Transportation (DOT). DOT will install the Emergency Vehicle Pre-Emption System (EVPS).

The town applied for the Open Space and Watershed Land Acquisition Grant for the Clinton Shoreline Greenway Link project which proposed the acquisition of a 5.2-acre property.

The board approved to continue engineering services with Diversified Technology Consultants.

The town received a second deposit from Greylock. The developer is currently performing wastewater testing on site. Once that is complete they will need to go in front of Planning & Zoning, DEEP and the CTDOT Traffic Authority.

The Annual Town Meeting was scheduled and held in January. Mark Allegri from Sustainable CT was the guest speaker. He talked about a voluntary certification program to recognize thriving and resilient Connecticut municipalities and the benefits of partnership and strategy.

The board began reviewing budgets in January. These budgets were then turned over to the Board of Finance in February for review.

Pete Neff retired as Director of Public Works in January. Peter Neff was hired to stay on as a consultant and along with the Interim Director of Public Works.

In February, the board established the Town Manager Search Committee and 6 members were appointed to the committee.

Mark Chapman, Hilltop Securities, Municipal Financial Advisor for the town, provided a refunding update to the board. Chapman recommended approving \$14,000,000 which would give the town the greatest flexibility. The estimated potential savings for the town is \$700,000.

In February, the board hired Sue Cunningham as the Interim Finance Director.

In March, the board approved the third amendment to the Middlesex Hospital Agreement. The board also approved the Shellfish Management Plan and Memorandum of Understanding for the Operation of Conditionally approved Shellfishing Growing Areas in Clinton subject to conditions.

The budgets went to referendum in May. Both the Town budget and the Board of Education budget passed and were approved on May 8th.

The Sustainability Committee recommended the creation of an Arts District. This district would allow the town to apply for grant funding through the state. The Board approved a resolution designating an Arts District for the Town of Clinton.

Kelley Edwards, Substance Abuse Prevention Coordinator, requested permission to apply for the Substance Abuse and Mental Health Services grant through the Center for Substance Abuse Prevention. If approved the grant would allow the Department to sustain all of the services they currently have as well as the ability to add services. The grant request would be for up to \$300,000 for up to 5 years with no matching funds from the Town required. The Board approved applying for the grant.

The process of changing the Town government to Town Manager and Town Council began. Several Board members met with other Town Managers to understand the difference.

In April, the board approved a bond appropriation and bond authorization of \$10,700,000 for various capital improvements projects. The bonding package includes the Carter Hill Bridge over the Menuketesuck, Kelseytown Road Bridge, Roads overlay and rebuild, Jared Eliot Phase 1 Roof 6 grade wing, Joel Roof phase 1 and the Fire Department Water Supply. The bridges are reimbursable at 80 percent and the roofs are 40 percent reimbursable.

The Memorial Day Parade was held on May 27, 2019. The good weather allowed for the parade and related ceremonies to proceed as scheduled outdoors.

Melanie Yanus, Tax Collector retired at the end of June after many years. Melanie recommended Lisa Bibbiani as her replacement. The Board approved the hiring of Lisa Bibbiani as the Tax Collector for the Town of Clinton.

The Board entered into a contract with Strategic Government Resources (SGR). SGR will conduct the search for the Town Manager.

The 9-Town Transit Trolley began running on the weekends from Clinton Crossings to Main Street and the Harbor. The trolley continued through the summer months.

The Liberty Green Historic District was expanded to include the additional properties located at 6 Liberty St. and 109 East Main St.

Once again, the Selectmen would like to thank all of the staff, the volunteer members of all Boards and Commissions and our elected officials for their continued work on behalf of the Town of Clinton.

GENERAL GOVERNMENT

SPECIAL TOWN MEETING SEPTEMBER 5, 2018

The Special Town Meeting was called to order by the First Selectman, Christine Goupil at 6:30pm.

The first order of business was to elect a Moderator for this Special Town Meeting. John Olsen was nominated to be moderator, which he declined, Christine Goupil was nominated and hearing no other nominations, Christine Goupil was elected to be Moderator of this Special Town Meeting.

The Moderator asked the Clerk to read the Legal Notice and same was unanimously approved as the Legal call of the Special Town Meeting. A motion was made and seconded to approve all resolutions together as read by the clerk. Motion passed unanimously.

The following Resolutions were read and opened for discussion:

RESOLVED: to approve the General Government Admin line item transfer request to decrease Legal Services by \$16,000 and Union Negotiator by \$4,133.00 and increase Audit/ Accounting Services by \$5,500, Advertising by \$3,300, Misc Expenditures by \$11,271.00 and Board of Assessment Appeals by \$62.00 for a total transfer request totaling \$20,133.00 as recommended by the Finance Director.

RESOLVED: to approve the Water & Hydrants line item transfer request to decrease contingency by \$23,598.00 and increase Water & Hydrants by \$23,598.00 as recommended by the Finance Director.

RESOLVED: to accept the United Way Suicide Prevention Grant in the amount of \$20,000. There are no matching funds required.

RESOLVED: to accept the State of Connecticut Judicial Branch Amendment to the Memorandum of Understanding with an increase of \$21,037.50 for a total grant award of \$55,412.50

Hearing no discussion, a motion was made and seconded to accept the resolutions; a voice vote passed the resolutions unanimously.

A motion was made and seconded to adjourn this Special Town Meeting at 6:33P.M.

SPECIAL TOWN MEETING OCTOBER 10, 2018

The Special Town Meeting was called to order by the First Selectman, Christine Goupil at 6:05pm.

The first order of business was to elect a Moderator for this Special Town Meeting. Christine Goupil was nominated and hearing no other nominations, Christine Goupil was unanimously approved to be Moderator of this Special Town Meeting.

The Moderator asked the Clerk to read the Legal Notice and same was unanimously approved as the Legal call of the Special Town Meeting. A motion was made and seconded to approve the Legal Notice as read by the clerk. The motion passed unanimously.

A motion was made and seconded for a voice vote, the motion passed unanimously.

A motion was made and seconded to approve the purchase and sale agreement of 11 Killingworth Turnpike a/k/a 27 Killingworth Turnpike, map reference 43/45/73, as approved by the Board of Selectmen and Board of Finance. The motion passed unanimously.

A motion was made and seconded to adjourn this Special Town Meeting, the motion passed unanimously.

The Registrar of Voters checked in 87 electors.

The Special Town Meeting was adjourned at 6:07 pm.

ANNUAL TOWN MEETING JANUARY 28, 2019 6:00 PM LEGAL NOTICE

The Annual Town Meeting of the electors and citizens qualified to vote in town meetings of the Town of Clinton, Connecticut will be held at the William Stanton Andrews Memorial Town Hall, 54 East Main Street, Clinton, CT on Monday, January 28 2019 at 6:00 pm. The purpose of this meeting is to accept the ANNUAL TOWN REPORT, including the various department reports and the AUDIT of the Town of Clinton, CT for the FISCAL YEAR ENDING JUNE 30, 2018.

SPECIAL TOWN MEETING JUNE 12, 2019

The Special Town Meeting was called to order by the First Selectman, Christine Goupil at 6:00pm.

The first order of business was to elect a Moderator for this Special Town Meeting. Christine Goupil was nominated and hearing no other nominations, Christine Goupil was unanimously approved to be Moderator of this Special Town Meeting.

The Moderator asked the Clerk to read the Legal Notice.

A motion was made and seconded to approve the Legal Notice as read by the clerk. The motion passed unanimously.

The following Resolutions were read and opened for discussion:

RESOLVED: to appropriate \$1,271,200 from Undesignated Fund Balance to fund the following capital projects; Revaluation \$240,000, Paving (patching) \$160,000, Crack Sealing \$32,000, Drainage Repairs \$12,500, Sidewalks \$40,475, Walnut Street - Marine Ave \$12,000, Marine Avenue Drainage \$18,025, Heavy Duty Dump Truck \$200,000 and the Jared Eliot External Water Pipes Replace \$556,200

The Resolution was opened for discussion; after a brief discussion a voice vote was taken.

Yes - 47 No - 4 Abstained - 2

Resolution Passed

RESOLVED: to appropriate \$32,000 from contingency to hire Strategic Government Resources as the Town Manager Executive Search Firm.

The Resolution was opened for discussion; after a brief discussion a voice vote was taken.

Yes - 51 No - 0 Abstained - 2

Resolution Passed

The Registrar of Voters checked in 53 electors and citizens qualified to vote at Special Town Meetings.

A motion was made and seconded to adjourn this Special Town Meeting at 6:15PM.

STATE PRIMARY RESULTS AUGUST 4, 2018 DEMOCRATIC

Governor	Ned Lamont	709
	Joe Ganim	128
Lieutenant Governor		
	Susan Bysiewicz	565
	Eva Bermudez Zimmerman	268
Treasurer	Shawn Wooden	501
	Dita Bhargava	311

GENERAL GOVERNMENT

Attorney General		Libertarian		
William Tong	528	Richard Lion	31	
Paul R Doyle	80	Jeff Russell	34	
Chris Mattei	216	Write In Votes	0	
Registered Democrats	2985	Write In Votes	0	
Democratic Votes Cast	905	REPRESENTATIVE IN CONGRESS		
Registered Republicans	2650	Democratic	Joe Courtney	3527
Republican Votes Cast	854	Republican	Danny Postemski Jr.	2518
Democratic Voter Turnout	30%	Working Families	Joe Courtney	187
Republican Voter Turnout	32%	Libertarian	Daniel Reale	39
Democratic Absentee Ballots		Green	Michelle Louise Bicking	75
Issued:	25	STATE SENATOR		
Returned:	24	Democratic	Norman Needleman	3259
Republican Absentee Ballots		Republican	Melissa Ziobron	2956
Issued:	26	Independent	Melissa Ziobron	126
Returned:	25	STATE REPRESENTATIVE		
REPUBLICAN		Democratic	Jason Adler	3066
Governor	Mark Boughton	Republican	Jesse MacLachlan	3086
	Timothy M Herbst	Independent	Jesse MacLachlan	122
	Steve Obsitnik	Green	Madeleine Leveille	104
	Bob Stefanowski			
	David Stemerman			
Lieutenant Governor		SECRETARY OF THE STATE		
Lieutenant Governor	Jon Markley	Democratic	Denise W Merrill	3103
	Jayne Stevenson	Republican	Susan Chapman	2884
	Erin E Stewart	Working Families	Denise W Merrill	90
United States Senator		Independent	Susan Chapman	105
United States Senator	Matthew Corey	Libertarian	Heather Lynn Sylvestre Gwynn	40
	Dominic Rapini	Green	S Michael DeRosa	56
Treasurer		TREASURER		
Treasurer	Thad Gray	Democratic	Shawn Wooden	3060
	Art Linares	Republican	Thad Gray	2905
Comptroller		Working Families	Shawn Wooden	114
Comptroller	Kurt Miller	Independent	Thad Gray	95
	Mark Greenberg	Libertarian	Jesse Brohinsky	61
Attorney General		Write In Votes	W. Michael Downes	0
STATE ELECTION RESULTS		COMPTROLLER		
NOVEMBER 6, 2018		Democratic	Kevin Lembo	3014
Governor and Lieutenant Governor		Republican	Kurt Miller	2944
Democratic	Ned Lamont and Susan Bysiewicz	Working Families	Kevin Lembo	97
Republican	Bob Stefanowski and Jow Markley	Independent	Kurt Miller	84
Working Families	Ned Lamont and Susan Bysiewicz	Libertarian	Paul Passarelli	50
Independent	Bob Stefanowski and Joe Markley	Green	Edward G Heflin	49
Libertarian	Rodney Hanscomb and Jeffrey Thibeault			
Amigo Constitution	Mark Stewart Greenstein and John Demitrus			
Griebel Frank For CT	Oz Griebel and Monte E Frank			
Write In Votes	Lee Whitnum and Jacey Wyatt			
UNITED STATES SENATOR		ATTORNEY GENERAL		
Democratic	Christopher S Murphy	Democratic	William Tong	2846
Republican	Matthew Corey	Republican	Sue Hatfield	3216
Working Families	Christopher S Murphy	Working Families	William Tong	67
		Independent	Sue Hatfield	117
		Green	Peter D Goselin	78
JUDGE OF PROBATE		JUDGE OF PROBATE		
Governor and Lieutenant Governor		Democratic	Jeannine Lewis	3879
REGISTER OF VOTERS				
Democratic		Democratic	June T Hansen	3253
Republican		Republican	Peter G Giannotti	2840
The following questions were posed followed by election results:				
"Shall the Constitution of the State be amended to ensure (1) that all moneys contained in the Special Transportation Fund be used solely for transportation purposes, including the payment of debts of the state incurred for transportation purposes, and (2) that sources of funds deposited in the Special Transportation Fund be deposited in said				

GENERAL GOVERNMENT

fund so long as such sources are authorized by statute to be collected or received by the state?"

YES – 5227 NO – 550

"Shall the Constitution of the State be amended to require (1) a public hearing and the enactment of legislation limited in subject matter to the transfer, sale or disposition of state-owned or state-controlled real property or interests in real property in order for the General Assembly to require a state agency to sell, transfer or dispose of any real property or interest in real property that is under the custody or control of the agency, and (2) if such property is under the custody or control of the Department of Agriculture or the Department of Energy and Environmental Protection, that such enactment of legislation be passed by a two-thirds vote of the total membership of each house of the General Assembly?"

YES – 4851 NO – 735

"Shall the Town of Clinton amend the Charter to adopt a Town Council and Town Manager form of government and associated amendments pursuant to the final report of the Charter Revision Commission dated August 28, 2018, to be effective November 19, 2019?"

YES – 4317 NO – 1540

"Shall the Town of Clinton retain the Board of Selectmen form of government and make the various amendments pursuant to the amended Charter for such form of government contained in the final report of the Charter Revision Commission dated August 28, 2018, to be effective November 19, 2019?"

YES – 2347 NO – 2305

Number of Registered

Voters	10,268
Number of Votes Cast	6501
Voter Turnout	64%
Absentee Ballots Issues	455

BUDGET REFERENDUM MAY 8, 2019

Question #1

In favor of the proposed Town Government Budget of the Town of Clinton for the fiscal year July 1, 2019 to June 30, 2020 in the amount of \$18,606,312.

YES – 1502 NO – 1381

The TOWN GOVERNMENT BUDGET PASSED

Question #2

In favor of the proposed Board of Education Budget of the Town of Clinton for the fiscal year July 1, 2019 to June 30, 2020 in the amount of \$36,509,956.

YES – 1471 NO – 1417

The BOARD OF EDUCATION BUDGET PASSED

Question #3

Shall the Town of Clinton appropriate a total sum of \$10,700,000 for the cost of various capital improvement projects including: (a) \$5,200,000 for the planning, design, construction, reconstruction, resurfacing and repair of the Carter Hill Road and Kelseytown Road bridges (b) \$2,780,000 for the Lewin Joel School Phase I and the Jared Eliot School Phase I roof replacement projects including the removal of the existing roofs and installation of new roofs (c) \$1,515,000 for the construction and reconstruction of various roads and sidewalks and (d) \$1,205,000 for the purchase and installation of eight (8) underground water tanks for the fire department all in the Town of Clinton including, all surveys, alterations, repairs and improvements in connection therewith and engineering, architectural and temporary and permanent financing costs related thereto, and authorize the issuance of bonds and notes or other obligations in the total amount of \$10,700,000 to finance such appropriation.

YES – 1689 NO – 1133

The BONDING PACKAGE PASSED

The voter turnout was 29%. Absentee Ballots are included in the final tally. 131 AB's were issued and 111 AB'S were returned.

TOWN CLERK

STATISTICS 2018 CALENDAR YEAR:

Population:	12,961
Births:	93
Marriages:	93
Deaths:	137
Dog Licenses:	781
Sport Licenses:	649
DEEDS	
Property Sales:	479
Other Documents:	2075

TOWN CLERK'S OFFICE

BUDGET SUMMARY

JULY 1, 2018 – JUNE 30, 2019

CONVEYANCE TAX.....	\$268,027.07
TOWN FARMLAND	\$5,199.00
RECORDINGS	\$38,440.00
MISC FEES.....	\$31,248.81
DEEP (Hunting & Fishing Licenses).....	\$202.00
TOTAL	\$343,116.88

DOG LICENSING

TOWN FEE	\$ (+) 948.00
NET FEE (STATE) (50%).....	\$ 6,020.00
TOWN OF CLINTON (50%).....	\$ 3,010.00
TOTAL DOG	\$ (=) 3958.00
TOTAL	\$ 347,074.81

BUDGETED:

TOWN CONVEYANCE	\$ 130,000
Rec'd to Date	\$ 268,027.07
TOTAL FEES.....	\$ 96,000
Rec'd to Date	\$ 79,027.07
TOTAL Budgeted	\$ 226,000.00

TOTAL Fees Received to Date

\$ 347,074.88

REGISTRAR OF VOTERS

In 2018 we had a gubernatorial primary for both parties. The turnout for the actual election in November was higher than normal due to the two charter questions. There were a lot of details that needed to be clarified before the final result was confirmed. For the first time in Clinton's history we will now move forward with a Town manager/Town Council form of government.

We only had one budget referendum with both budgets passing the first time.

From January 2018-April 2018 we do our annual canvass, in conjunction with the postal system, which is mandated by the Secretary of States office.

Voter statistics for Clinton are as follows:

Democrats.....	2984
Republicans	2372
Unaffiliated.....	4392
Independents.....	150
Green.....	76

The total number of registered voters do change on a daily basis, due to moving in/out of town, new registered voters and deaths.

June T. Hansen, Democratic Registrar of Voters
Wendy O. McDermott, Republican Registrar of Voters

GENERAL GOVERNMENT

PROBATE COURT

The Saybrook District Probate Court serves the nine towns of Chester, Clinton, Deep River, Essex, Haddam, Killingworth, Lyme, Old Saybrook and Westbrook, which have a combined population of approximately 62,000. Judge Jeannine Lewis presides over hearings and is supported by seven staff including Sharon Tiezzi - Chief Clerk, Marge Calltharp, Stella Caione (fka Beaudoin), Margaret (Peggy) Schroeder, Helene Yates, Jackie Craco and Rose Nolin. Former Chief Clerk, Valerie Shickel, retired on June 28, 2019 after 34 years of service in the probate system and is enjoying retirement by sailing and spending time with friends. Sharon Tiezzi has confidently stepped into the Chief Clerk position with 25 years of probate experience and deep community roots.

The court is located on the second floor of the Old Saybrook Town Hall, 302 Main Street, Old Saybrook, and is open from 8:30-4:30 Monday through Friday. Paperwork for children's matters can be filed in the Old Saybrook location; however, all hearings for children's matters, with the exception of adoptions and name changes, are heard by Judge Lewis at the Connecticut Children's Regional Probate Court located at 1501 East Main Street, Meriden. Utilizing this court location enables families to benefit

from the services of two full time social workers, called Family Specialists, who assist in developing healthy custody and visitation arrangements that provide healthier outcomes for children and their families. Additionally, the judge travels to the homes or residences of persons who are unable to appear in court due to infirmity or disability.

During the reporting year, the Saybrook District Probate Court administered matters with respect to the following areas of the law: 1419 decedent's estates; 265 conservatorships; 118 trusts; 102 guardianships of the intellectually disabled; 84 children's matters including termination of parental rights, temporary custody appointments and guardianships; 32 name changes; 31 compromise of claims/appointments of a guardian of the estate of a minor; 13 adoptions; and 10 custody of the remains applications. The court also performs many administrative functions and processed 75 fee waivers for indigent individuals to allow full access to its services regardless of ability to pay.

In addition to the daily work of the court, Judge Lewis speaks at community and statewide forums on the topics of general probate, planning for incapacity, recent consumer scams and how to avoid them, and the Connecticut Standards of Practice for Conservators.

FINANCES

BOARD OF FINANCE FOUR YEAR BUDGET SUMMARY

FISCAL YEAR	15-16	16-17	17-18	18-19
Taxable Grand List	<u>\$1,528,184,951</u>	<u>\$1,522,148,055</u>	<u>\$1,525,469,492</u>	<u>1,533,022,511</u>
Town	\$16,582,487	\$17,292,900	\$17,507,690	18,035,099
Education	<u>\$32,710,331</u>	<u>\$33,088,356</u>	<u>\$34,420,452</u>	<u>35,524,055</u>
TOTAL	\$49,292,818	\$50,381,256	\$51,928,142	\$53,559,154
Mill Rate	26.77	27.14	29.91	30.54
Employees - Town (full time)	81	81	78	78
Employees - School, Certified	205	205	198	190
Employees - School, Non-Certified	133	142	135	138
School, Students	1,840	1,787	1,764	1,742
School, per Pupil Expenditure	16,765	17,584	17,812	18,462

2018 GRAND LIST TAXABLE PROPERTY

	#Accounts	2018	#Account	2017	Increase/Decrease	% Change
Net Real Property Assessment	6,858	1,379,627,368	6,731	1,374,091,322	+ 5,536,046	(+.40%)
Net Personal Property Assessment	1,011	63,405,399	1,028	61,950,726	+ 1,454,673	(+.23%)
Net Motor Vehicle Assessment	13,709	101,513,538	13,745	99,373,645	+ 2,139,893	(+.21%)
TOTAL NET TAXABLE GRAND LIST		1,544,546,245				1,535,415,693
TOTAL ASSESSMENT INCREASE		9,130,552				+.59%

The total revenue generated by the Net Taxable Grand List is approximately \$47,707,837 at the current mill rate of 30.54. The additional tax revenue from the increase is \$278,470.

ABSTRACT OF ASSESSMENTS OF PROPERTY

	Total Amt Grand List	Exemptions Grand List	Taxable Amt Grand List
	October 1, 2018	October 1, 2018	October 1, 2018
Real Estate	1,384,980,388	5,353,020	1,379,627,368
Personal Property	68,580,814	5,175,475	63,405,339
Motor Vehicle	102,071,558	558,020	101,513,538
Total	1,555,632,760	11,086,515	1,544,546,245
Grand Total			<u>1,544,546,245</u>

BOARD OF ASSESSMENT APPEALS

The following appeals were heard by the Board of Assessment Appeals.

In September 2018, there were seven appeals to the 2017 Motor Vehicle grand list. Six reductions were made, totaling \$8,990.

In March 2019, there were eighteen appeals to the 2018 Real Estate list, and two Personal Property appeals. There were six reductions made that decreased the Real Estate Grand List by \$775,000 and one Personal Property reduction made that reduced the Grand List by \$50,860.

Donna M. Sempey CCMA I, Assessor

FINANCES

10 LARGEST TAXPAYERS

GROSS GRAND LIST OCTOBER 1, 2018

1. Chelsea GCA Realty Partnership LP	\$49,686,428
Retail Sales – Clinton Crossings Factory Outlets	
2. Connecticut Water Company	20,320,600
Utility	
3. JMH	12,567,600
Including Stop & Shop & TJ Maxx, Commercial Property	
4. Eversource (Connecticut Light & Power)	11,168,240
Utility	
5. NPNC LLC	
Including Shoprite	8,637,280
Commercial Property	
6. CIM LLC (Inc. Cedar Island Marina & Shapiro & The Marina 5,284,550 On Riverside)	5,284,550
7. Chesebrough Ponds & Conopco	4,330,650
8. MGF & Glenwood Road	3,713,453
9. MJM Self Storage of Clinton.....	3,105,870
10. 114 East Main Street	3,014,960

REPORT OF THE TAX COLLECTOR

as of June 30, 2019 ~ Fiscal Year 2018-2019

Grand Rate Book Report

Refunds made and Returned Checks accounted for in this report.

(1) 2017 Grand List collection:

Advanced Tax Collection in June 2018 for the 2017 Grand List:.....\$ 76,794

Adjusted Tax Collectible

July 1, 2018- June 30, 2019.....\$ 45,793,476

Tax Collections

July 1, 2018 – June 30, 2019.....\$ 46,529,988

Balance Due as of June 30, 2019\$263,488

(2) Collection of Back Taxes 2003 – 2016 Grand Lists

Transferred to Suspense\$44,195

Adjusted Collectible: \$748,253 Active (July 2018 – June 2019

Collections (net)

(July 2018 – June 2019) \$225,094 Active

Balance Outstanding \$521,218 Active

2003-2016 Grand Lists

(as of June 30, 2019)

This is a condensed report. Yearend reports are on file in the Town Clerk's Office.

Lisa R Bibbiani, Tax Collector, C.C.M.C.

REVALUATION 2020

What is Revaluation?

A Revaluation is the process of conducting the Data Collection and Market Analysis necessary to equalize the values of all properties within a municipality for the purpose of a fair distribution of the tax burden.

Why is Revaluation Needed?

Because an increase of population translates into an increase in the demand for housing and other municipal paid services such as schools, police, fire, waste disposal and snow removal it is essential that property values be maintained correctly. The State of Connecticut requires that cities and towns perform a Revaluation so that all properties can be brought to current market value and contribute an equitable portion of the total tax burden.

What is Market Value and who determines my Property Value?

Market Value is determined by people, by the activity in the Real Estate Market and the general economy. The value of your property is based on an analysis of the entire market for the full two calendar years before the completion of the Revaluation Project. The market can generally be defined as, you, the person who sold the property to you and the person willing to buy it from you.

It is the Appraiser's job to research and analyze the values in any particular area or neighborhood. In effect, they do what you would do to determine the selling price when putting your property up for sale. Only the appraiser has specific guidelines to follow. Factors that are examined for each property are: location, size, quality of construction, age of improvements, topography, utilities, zoning restrictions, if any, etc.

What Happens During a Revaluation?

A physical inspection of both the interior and exterior of each property is conducted, where building dimensions and characteristics are noted. This is the Data Collection phase of the project. Each Data Collector carries an identification badge, a letter of introduction on Town letterhead and their cars are registered with the Police Department and the Assessor Office.

While the Data Collection phase is taking place, the Appraisers are studying the sales and determining where the actual increases and decreases in value are occurring. This study of recent property sales allows comparisons to be made and Appraisers to establish parameters to estimate the value of property that has not been sold. The Appraisers then review this collected data and apply the determining factors of the sales analysis to come up with a value of each property.

Each property owner, at the completion of the project, will receive an individual notice of the new assessment. Property owners can then review the entire public assessed values, so that the property owner can see what the values are around his/her property. All property owners are given the opportunity to discuss their values with the Appraisal Staff at an appointed time which will be publicly announced (Hearings) towards the end of the Revaluation. At a hearing the property owner can voice concerns, discuss inaccuracies or discrepancies with a qualified Appraiser who will review the property record card and explain the value. Should an inspection or re-evaluation need to be conducted, the Appraiser will make that determination and any changes that result will be sent to the property owner.

If I Disagree with my Assessment After a Hearing, what are my Options?

If any property owner believes the assessment on their property is in excess of its Fair Market Value, they should first notify the Assessor's Office. They may then appeal before the Board of Assessment Appeals. The Board of Assessment Appeals will review the case and make a determination as to the disposition of the appeal. Should the property owner still feel the assessment is incorrect, they may appeal to the Superior Court for the judicial district in which the Town is located.

Will a Revaluation Increase Taxes?

While a Revaluation may result in an increase or decrease of individual assessments, it does not mean that all property taxes will increase. You may be saying, "SURE, it won't!" but remember, assessments are only the base that is used to determine the Tax Burden. The Tax Burden is the amount that the Municipality must raise to operate the Town and support the many services each of us have come to expect, such as schools, police etc. If the same amount of money is to be raised after Revaluation as in the previous year and each assessment doubles, the tax rate would merely be cut in half.

How Will I Know if my Assessment is Equitable?

There are two very good methods of determining this. First, compare your properties to similar properties that sold in the previous year. Your value should be in line with these sale prices. Second, if no recent sales are available, compare your assessment to other similar

FINANCES

properties in your area using the Street Listing of Values available in the Assessor's Office. Your value should be in line with these similar properties. Remember, very few properties are exactly alike. Your value should be comparable, but seldom will it be exactly the same as what seems to be a similar property.

What Qualifications do the Appraisers Have?

The administration of this project shall be assigned to a Project Manager or Supervisor who shall be certified by the State of Connecticut as a Revaluation Supervisor pursuant to C.G.S. 12-2c and such other statutes and regulations that the State of Connecticut may declare from time to time.

Project Supervisors are required to have no less than three (3) years of practical experience in the appraisal of commercial, industrial, apartment, farm and residential type properties.

Residential Review Appraisers are required to have no less than two (2) years' experience. In addition, both the Project Supervisor and Review Appraisers must pass a written comprehensive examination administered by the Office of Policy Management.

Submitted by: *Donna M. Sempay*
Assessor CCMA I

EMPLOYEE SALARIES

Fiscal Year 2017-18

TOWN GOVERNMENT PERSONNEL

BOARD OF SELECTMEN

Christine Goupil 87,624.94

ADMINISTRATIVE OFFICE

Mary Schettino* 55,014.60

Joan Lewis, Receptionist (part time) 12,513.44

FINANCE

Dawn Norton, Consultant 69,272.80

Sue A. Cunningham, Interim Finance Director** 120,126.34

Angela Finelli 53,629.80

Diane Yanyac 38,996.40

TOWN CLERK

Sharon Uricchio, Town Clerk 67,987.04

Lisa Barbour 5,191.20

Ashley Doocy 39,289.85

Debra Hylen (part time) 5,440.68

ASSESSOR

Donna Sempay, Assessor 74,206.18

Andrea Woliver 39,481.65

Heather Schmidt 39,638.90

TAX COLLECTOR

Melanie Yanus, Tax Collector 70,932.94

Carolyn Schuler 37,315.51

Brenda Davenport (part time) 11,704.25

Tricia Mezzetti(part time/temporary) 295.00

TECHNOLOGY

Michael Nejdl 36,508.20

Ivan Bailey** 53,340.61

COMMUNICATIONS*

Marc Catalano* 81,579.21

Anastasios Clados* ** 88,504.37

Daniel Clark* 36,005.32

Thomas Denison* ** 22,213.34

Karen E. Gee* 85,267.54

Deborah L. Mill* 62,838.30

Kathleen Cazassa (part time) 22,616.01

David McDonald (part time) 9,081.14

Kristopher Struzinski* **	86,543.89
POLICE DEPT. SECRETARIES	
Wendy McDermott* **	63,004.10
Pamela Capece*	41,923.13
Ann Monarca (part time)	13,207.50
POLICE DEPT. CUSTODIAN	
Jose Molina*	33,954.67
ANIMAL CONTROL OFFICER	
Donna Cavanaugh* ***	10,817.82
Ryan Sheehan	31,711.25
Roy Sullivan (part time)	2,806.58
Frances Fellows (part time)	3,001.84
CROSSING GUARDS	
Karen B. Catalano	5,520.00
William Dudas	5,340.00
POLICE - PART TIME	
Thomas Hannon	1,540.00
John Santry	4,060.91
TOWN HALL CUSTODIANS*	
John O'Connell*	55,995.29
David Burnham*	41,863.78
Robert Rowe (part time)	5,088.75
PUBLIC WORKS *	
Peter Neff***, Director of Public Works	88,773.96
Donna Novy, Admin. Assistant*	52,861.51
John Abood*	53,327.52
Christopher Bagley (part time)	10,944.54
Casey Bell*	58,390.85
Thomas Carmody*	72,173.40
David Carroll*	65,270.14
Todd Hajek * **, Director of Public Works	89,255.38
David Johnson * **	68,394.02
Devin S. Kelly* **	67,746.21
Peter LeFrancois*	64,407.90
James Mack*	64,962.70
Jason Ruff* **	67,408.03
Dennis Scanlon* **	69,111.50
Rick Schettino* **	73,677.47
Brian J. Smith*	68,294.30
Robert Voss* **	78,731.16
INLAND WETLAND CONSERVATION COMMISSION	
Sherry Hynes*	42,406.47
PLANNING AND ZONING COMMISSION	
David Leiper, ZEO** ***	21,784.20
Julia Pudem* ***	4,955.47
Kathleen King*	35,598.44
BUILDING DEPARTMENT	
Edward Smith, Building Official	80,465.45
Colleen Brooks ** ***	43,188.03
WPCC	
Carol Walter	28,864.08
SOCIAL SERVICES	
Cheryl Church**	48,494.16
Kelsey Christensen (part time)	6,874.27
Melissa Warner (part time)	1,374.14
Veronica Cruz (part time)	953.78
Reina Weiss (part time)	1,812.17
PARK AND RECREATION	
Robert Potter, Director	78,330.24
Lois Ruggiero, Assistant * ***	52,479.95
Kelley Nichols, Assistant	21,829.13
Anne Cunningham	1,771.25

FINANCES

John Fike (part time)	5,904.00
Sydney Fratamico	1,350.00
Andrew Fritz	1,722.00
Claire Giles	2,219.75
John Inglis	2,208.38
Margaret King	2,010.00
Donald Koziy	8,228.70
Amy Morrissey (part time)	2,657.13
Natalie Novarro	12.00
James Padelli	1,956.25
Andrea Ruggiero	130.50
Brendan Smith	2,185.13
Benjamin Sodergren	1,036.75
Madeline Stopkoski	52.00
Arthur Symonds	1,828.13
Libby Walker	444.00
REGISTRAR OF VOTERS	
June Hansen	8,457.00
Peter Giannotti	2,114.25
HUMAN SERVICES	
David Melillo, Director of Human Services	77,000.02
Marie Pinette	65,724.75
Jill Paglino	42,036.60
Melissa Crum	1,244.84
Dontroll Douglas	570.65
Kenyin Douglas	661.55
Sadie Douglas	1,022.63
Kelley Edwards (Grant)	56,633.59
Shelby Mehmet	2,167.50
Adam Nguyen	2,030.10
Alan Nguyen	2,009.90
Tai Nguyen	1,903.85
Laura Noe	13,853.09
Alexandria Robison	2,876.25
Janet Theiler	501.00
EMERGENCY MANAGEMENT	
Michael Neff	6,564.00
HARBOR MANAGEMENT	
Jack Adams	1,710.38
Ryan Bellinger	2,941.13
Alaxandra Church	693.25
Elmir Gutic	2,111.88
Taylor Mamett	1,187.38
Michael Markovics	12,896.25
Leah McComiskey	649.00
Justin Navarra	2,149.13
Chad Neri	5,056.47
James Nye	1,161.14
James Siciliano	668.25
Quinn Trahant	275.00
Charles Whelan	795.25
GENERAL GOVERNMENT	
Donald Hansen	236.62
Lorraine King	4,693.95
Dolly Mezzetti	140.69

Unionized town employees in clerical and supervisors' positions are represented by the American Federation of State, County and Municipal Employees, AFL-CIO. Highway represented by United Puclic Service Employees Union
Dispatchers and Animal Control Officer are with Conn. Organization for Public Safety

*Employees' salaries include overtime.

**Employees' salaries include option for medical buy out

***Retired

TOWN EMPLOYEE BENEFITS:

For full time employees: Cigna Open Access Plus, life insurance, dental and prescription coverage; 12.0% to 15.5% co-pay, 15 days per year sicktime, accumulative to 120 to 160 days, 50% reimbursed at retirement Also, 13 paid holidays, 3-4 personal days, 3 days funeral/death in immediate family, vacation and pension plans.

POLICE DEPARTMENT*

Chief Vincent DeMaio	125,744.14
Captain Joseph Flynn*	115,083.44
Captain Scott Jakober*	112,333.63
Sergeant I Jeremiah Dunn*	115,525.40
Sergeant I Robert Sepega*	98,804.34
Sergeant I Todd Carlson*	101,162.58
Sergeant III James N. DePietro*	101,469.77
Sergeant III Brian Pellegrini*	128,224.86
Corporal I Kyle Strunjo*	108,703.76
Corporal I Joseph Popovich* **	102,391.52
Detective Mario Caruso* **	93,511.57
Corporal II Jason Frey*	99,201.22
Corporal II Gregory Matakaetis*	110,430.29
Corporal II Joseph O'Brien* **	105,110.81
Corporal II Christopher Varone*	104,560.13
Patrol Officer Jeffrey Brymer* **	95,169.09
Patrol Officer David Cairns*	81,530.95
Patrol Officer Brian Corbin*	101,726.76
Patrol Officer John Harkins III*	93,068.82
Patrol Officer John Gregorczyk* **	9,826.89
Patrol Officer Lorenzo Lombardo*	84,887.09
Patrol Officer Spencer Mangs*	93,473.77
Patrol Officer Kathleen Recchia* **	95,260.07
Patrol Officer Matthew Reed* ***	56,584.39
Patrol Officer Glenn R. Smith Jr.*	98,518.81
Patrol Officer Nicholas Torino*	99,285.48
Prob. Officer David Gorski*	45,614.46
Prob. Officer Jillian Massey*	43,664.85

*The gross compensation includes overtime, holiday pay, longevity payments and payments for advanced degrees.

** Employees' salaries include option for medical buy out

****Amount paid from outside jobs - not from police budget: \$229,024.60

POLICE DEPARTMENT BENEFITS:

Cigna HSA, (16% co-pay) \$50,000/100,000/200,000 life insurance, 12-15 sick days per year, accumulation to 170 days, 50% reimbursed at retirement, vacation and pension plans.

Longevity-educational increments..

TOWN EMPLOYEE HEALTH INSURANCE COSTS

Single	Couple	Family - 3 +
\$12,391.32	\$25,689.00	\$33,193.68

STATUS OF UNION CONTRACTS

GROUP	INCREASE
Police	0.00%
Highway	0.00%
Clerical	0.00%
Supervisors	0.00%
Dispatchers & MACO	0.00%

FINANCES

EDUCATION		2018-19	CAFIERO, DENISE	JOEL	\$81,723.00
CERTIFIED STAFF	SCHOOL	SALARY	CAIN, JOHN	JOEL	\$70,741.00
TUCKER, LINDA	ELIOT	\$151,898.00	CLADOS, JENNIFER	JOEL	\$65,704.00
GOUDIER, MICHAEL	ELIOT	\$141,329.00	COMISKEY, CHRISTINE	JOEL	\$85,464.00
ANGUS, JODI	ELIOT	\$57,224.00	CONDERINO, AMY	JOEL	\$91,782.00
BEAN, JORDAN	ELIOT	\$49,348.00	CORGAN, MELISSA	JOEL	\$30,901.00
BECHTEL, EILEEN	ELIOT	\$91,782.00	CORRONE, LISA	JOEL	\$91,782.00
BEST, CHARLENE	ELIOT	\$91,782.00	DAMIANO, ECHO	JOEL	\$85,464.00
CHERRY, RYAN	ELIOT	\$80,995.00	DONZELLO HICKS, KATRINA	JOEL	\$52,504.00
CHIN, KAITLIN	ELIOT	\$53,446.00	DRENA, TAMMY	JOEL	\$85,464.00
DELLASALA, JULIE	ELIOT	\$76,097.00	DUNN, CHRISTY	JOEL	\$85,464.00
DESTEFANO, JILL	ELIOT	\$85,464.00	DUNN, JULIA	JOEL	\$64,650.00
DIAMANTIS, KEIRA	ELIOT	\$85,464.00	DUVAL, JEANNIE	JOEL	\$78,955.00
DIBISCEGLIE, LAUREN	ELIOT	\$64,650.00	ENGBERG, JILLIAN	JOEL	\$81,723.00
DIDIANO, DONIELLE	ELIOT	\$91,782.00	GODBURN, JESSICA	JOEL	\$85,464.00
DUDA, JEFFREY	ELIOT	\$91,782.00	GOSELIN, GAIL	JOEL	\$85,464.00
EIDENT, SCOTT	ELIOT	\$91,782.00	HAYES, HEIDI	JOEL	\$91,782.00
ESPOSITO, JUSTIN	ELIOT	\$85,464.00	JACOBS, BETHANY	JOEL	\$85,464.00
ESTABROOK, MARY ANN	ELIOT	\$91,782.00	JACOBSON, NATHAN	JOEL	\$91,782.00
FUSARO, SARAH	ELIOT	\$75,624.00	JARETT, DEBORAH	JOEL	\$91,782.00
GOULD, KATHERINE	ELIOT	\$91,782.00	KARCICH, DEREK	JOEL	\$85,464.00
HAGEWOOD, MELISSA	ELIOT	\$65,704.00	KENNEDY-LEVY, HOLLY	JOEL	\$91,782.00
HOGLE, MICHAEL	ELIOT	\$64,786.00	KINTZ, LESLIE	JOEL	\$85,464.00
HORAN, CHRISTOPHER	ELIOT	\$85,464.00	LENG, STACY	JOEL	\$85,464.00
JOHNSON, NICOLE	ELIOT	\$67,833.60	LUCAS, DANIELLE	JOEL	\$84,792.00
JONES, MICHELE	ELIOT	\$91,782.00	MACELLARO, BRITTANY	JOEL	\$78,674.00
KAZANA, ERIN	ELIOT	\$61,027.00	MADURA, KATHERINE	JOEL	\$85,464.00
KILKELLY, JENNIFER	ELIOT	\$73,419.00	MADURA, WHITNEY	JOEL	\$91,782.00
LAWRIE, TARA	ELIOT	\$53,446.00	MCALLISTER, NANCY	JOEL	\$85,464.00
LUPONE, RACHEL	ELIOT	\$55,386.00	MCCORMACK, MELISSA	JOEL	\$85,464.00
MAGNANO, KRISTIN	ELIOT	\$70,741.00	MORAN, MARIA	JOEL	\$85,464.00
MANTZARIS, KRISTIE	ELIOT	\$91,782.00	PERDUE, ALLISON	JOEL	\$57,224.00
MAZZARELLA, BROOKE	ELIOT	\$53,446.00	RAGONESE, LAURA	JOEL	\$85,464.00
MCGINLEY, RINA	ELIOT	\$85,464.00	REBUZZINI, ANNE	JOEL	\$85,464.00
MCPHEE, KEVIN	ELIOT	\$85,464.00	REYNOLDS, JOHN	JOEL	\$80,995.00
MEIZIES, MICHAEL	ELIOT	\$85,464.00	ROMAN, LISA	JOEL	\$85,464.00
MENDELSSOHN, STEVEN	ELIOT	\$69,921.00	RUZZO, AMY	JOEL	\$76,097.00
MUSTAKOS, LEILA	ELIOT	\$80,995.00	SIMONSEN, ANNE	JOEL	\$65,704.00
PARADIS, DAWN	ELIOT	\$85,464.00	STEENDAM, MARGARET	JOEL	\$85,464.00
PIERANDI, LAURA	ELIOT	\$85,464.00	STIVER, MELISSA	JOEL	\$73,419.00
QUARATO, STEPHANIE	ELIOT	\$75,624.00	SULLIVAN-PALLOTTO, DANA	JOEL	\$91,782.00
ROBINSON, KEVIN	ELIOT	\$85,464.00	VINCELETTE, JENNIFER	JOEL	\$70,741.00
RUSSO, KRISTEN	ELIOT	\$85,464.00	WARNER, CONCETTA	JOEL	\$85,464.00
SILVERMAN, KAREN	ELIOT	\$88,022.00	WEISSLENDER, CYNTHIA	JOEL	\$85,464.00
SPENCER, MARIELA	ELIOT	\$57,224.00	WHITE, SHANNON	JOEL	\$61,027.00
STEVENS, JARED	ELIOT	\$70,741.00	WILLETS, JONATHAN	JOEL	\$85,464.00
STICKNEY-BLOOM, COLLEEN	ELIOT	\$70,741.00	HAGNESS, KERI	MORGAN	\$158,054.00
STRUNJO, JAIME	ELIOT	\$60,285.00	WEBB, TYLER	MORGAN	\$141,329.00
TANNENBAUM-PASAY, JOAN	ELIOT	\$65,704.00	ANTLE, RACHEL	MORGAN	\$85,464.00
TUCKER, ROSS	ELIOT	\$88,022.00	BERGMAN, ERIC	MORGAN	\$85,464.00
WALDEN, MELISSA	ELIOT	\$85,464.00	BRETON, LYNN	MORGAN	\$85,464.00
WININGER, SARAH	ELIOT	\$91,782.00	BUTKUS, LYNN	MORGAN	\$80,995.00
WOLFSON, STEPHANIE	ELIOT	\$85,464.00	CHAPMAN, LAWRENCE	MORGAN	\$85,464.00
WOODS, CAITLIN	ELIOT	\$60,285.00	CHAUSSE, LESLIE	MORGAN	\$91,782.00
YOUNG, LESLEY	ELIOT	\$91,782.00	COZZOLINO, JOANNE	MORGAN	\$36,712.80
GUARASCIO, ANGELA	JOEL	\$146,597.00	DAVIS, STEPHANIE	MORGAN	\$61,027.00
RICE, ABBY	JOEL	\$127,726.10	DE BERARDINIS, MONICA	MORGAN	\$85,464.00
APGAR, GAIL	JOEL	\$91,782.00	ENOCH, THEODORE	MORGAN	\$85,464.00
BONNER, JACQUELINE	JOEL	\$91,782.00	FAIRBANKS, AMANDA	MORGAN	\$57,224.00
BROWNING, STACI	JOEL	\$57,224.00	FERACE, MARC ANGELO	MORGAN	\$57,224.00
BUHLER, HOLLY	JOEL	\$76,097.00	FRYDENBORG, JULIE	MORGAN	\$85,464.00
			GARB, GREGORY	MORGAN	\$91,782.00

FINANCES

GERSZ, PETER	MORGAN	\$78,955.00	RECINE, ANNA RITA	PIERSON	\$85,464.00
GONZALEZ, ALINA	MORGAN	\$84,792.00	SKIDMORE, DANA	PIERSON	\$85,464.00
HARRIS, MELISSA	MORGAN	\$85,464.00	TAVARES, CHRISTINE	PIERSON	\$91,782.00
HART, MERLE	MORGAN	\$80,995.00	WILSON, REBECCA	PIERSON	\$85,464.00
HAYNER, AIMEE	MORGAN	\$85,464.00	YAHWAK, KRISTEN	PIERSON	\$85,464.00
IVERSON, KATHRYN	MORGAN	\$73,419.00	Administrators:		
KAESTLE, KAREN	MORGAN	\$65,704.00	O'DONNELL, MARYANN	CENTRAL OFFICE	\$189,472.00
LAMPE, JOHN	MORGAN	\$88,022.00	FAMIGLIETTI, MARCO	CENTRAL OFFICE	\$164,678.00
LISY, EMILY	MORGAN	\$85,464.00	DICKEY, CAROLYN	CENTRAL OFFICE	\$140,555.00
LUTHER, CHRISTOPHER	MORGAN	\$85,464.00	ROSSI, FRANK	CENTRAL OFFICE	\$108,840.00
LUTHER, LAURA	MORGAN	\$85,464.00	ENOCH, KELLY	CENTRAL OFFICE	\$152,258.00
LYNCH, JESSICA	MORGAN	\$49,348.00	NOYES, MELISSA	CENTRAL OFFICE	\$141,329.00
MADURA, JOHN	MORGAN	\$91,782.00	RAYEL, KEVIN	ELIOT & MORGAN	\$58,119.00
MARTINO, KAREN	MORGAN	\$73,419.00	<i>Note: Salaries for administrators include an annuity.</i>		
MARTINO, LAURA	MORGAN	\$91,782.00			
MESSINA, JAMES	MORGAN	\$78,955.00			
MOTTER, JEFFRY	MORGAN	\$85,464.00			
MULARSKI, JESSICA	MORGAN	\$84,792.00			
MURPHY, SUSAN	MORGAN	\$85,464.00			
NADEAU, BETH	MORGAN	\$85,464.00			
NATALE, SUSAN	MORGAN	\$85,464.00			
O'BRIEN, HEATHER	MORGAN	\$85,464.00			
O'REILLY, RACHEL	MORGAN	\$65,704.00			
PETERSON, SUSAN	MORGAN	\$85,464.00			
RICHETELLI, RYAN	MORGAN	\$61,027.00			
RIZZO, DIANA	MORGAN	\$91,782.00			
ROBINSON, SHANNON	MORGAN	\$85,464.00			
RODOWICZ, MYRIAH	MORGAN	\$81,723.00			
RUSSELL, EMILY	MORGAN	\$57,224.00			
SAMET, ALAN	MORGAN	\$85,464.00			
SAYED, MOHEBA	MORGAN	\$65,704.00			
SERENBETZ, PAUL	MORGAN	\$18,356.40			
SMITH, RAYMOND	MORGAN	\$85,464.00			
SYLVIA, JUSTIN	MORGAN	\$31,643.40			
THOMAS, SARA	MORGAN	\$69,921.00			
TRANQUILLI, MAUREEN	MORGAN	\$91,782.00			
UNDERWOOD, MICHAEL	MORGAN	\$91,782.00			
WALSTON, ABIGAIL	MORGAN	\$85,464.00			
WILLIAMS, CHRISTIE	MORGAN	\$84,792.00			
ZAWADSKI, CHRISTOPHER	MORGAN	\$85,464.00			
ZDUNCZYK, COREY	MORGAN	\$57,224.00			
ZDUNCZYK, JONI	MORGAN	\$61,027.00			
MURRAY, DEBRA	PIERSON	\$124,457.00			
BALDWIN, CATHERINE	PIERSON	\$78,955.00			
BOWEN, BEVERLY	PIERSON	\$91,782.00			
CARROLL, JULIA	PIERSON	\$61,027.00			
CORRADO, JASON	PIERSON	\$61,027.00			
DEVIN, LAUREN	PIERSON	\$91,782.00			
DUPHILY, DENISE	PIERSON	\$91,782.00			
JALBERT, RYAN	PIERSON	\$65,704.00			
JANKIEWICZ, KIMBERLY	PIERSON	\$76,097.00			
KELSEY, EMILY	PIERSON	\$85,464.00			
LEISS, JESSICA	PIERSON	\$57,224.00			
MANCINI, KATE	PIERSON	\$85,464.00			
MARTINO, ANN	PIERSON	\$91,782.00			
MARTORELLI, KATHARINE	PIERSON	\$76,097.00			
MCDERMOTT, TERESA	PIERSON	\$57,224.00			
MCINTYRE, MELISSA	PIERSON	\$85,464.00			
NEDDERMANN, GINA	PIERSON	\$80,995.00			
NENNINGER, JILL	PIERSON	\$76,097.00			
OLSON, DAVID	PIERSON	\$85,464.00			
PEPE, MEGAN	PIERSON	\$85,464.00			

FINANCES

ARZUAGA, ANA	\$18.71	JOEL	KARCICH, JANICE	\$23.02	MORGAN
BENCIVENGO, LAURA	\$15.77	JOEL	LEON, SHARON	\$23.02	MORGAN
BRANN, KASEY	\$16.16	JOEL	MAXWELL, SHANNON	\$15.77	MORGAN
BRUY, MICHAEL	\$16.62	JOEL	MCMANUS, PETER	\$15.77	MORGAN
CAREY, KATHRYN	\$15.77	JOEL	MERRILL, SARAH	\$18.24	MORGAN
CORRIGAN, ALICE	\$17.40	JOEL	MURATORI, KRISTIN	\$16.16	MORGAN
COTE JR, JOHN	\$20.10	JOEL	PHELPS, MARY	\$15.77	MORGAN
DESROSIERS, PAMELA	\$16.98	JOEL	QUINN, MARGARET	\$16.16	MORGAN
DISILVESTRO, SARAH	\$15.77	JOEL	RAPUANO, CHRISTOPHER	\$15.77	MORGAN
DONNELLY, SARAH	\$15.38	JOEL	SALZANO, DIANA	\$16.04	MORGAN
ELLISON, CINDY	\$16.35	JOEL	THEILER, JANET	\$19.94	MORGAN
FOLEY, LOUISE	\$11.48	JOEL	URBAN, JENNIFER	\$11.46	MORGAN
GARRIGA, NARCISO	\$18.24	JOEL	WHITE, SANDRA	\$16.54	MORGAN
HORNER, DEBRA	\$15.77	JOEL	BERRIOS JR., VICTOR	\$20.44	PIERSON
IAQUESSE, CHERISE	\$15.77	JOEL	BOGUCKI, SANDRA-LEE	\$16.16	PIERSON
IRMSCHER, WENDY	\$23.02	JOEL	CASHMAN, PATRICIA	\$15.77	PIERSON
KMETZ, THERESA	\$14.39	JOEL	CIFFERELLI, MARY ANNE	\$16.61	PIERSON
KUCZMA, STEPHANIE	\$15.77	JOEL	FARACI, JOANNE	\$21.46	PIERSON
LANG-CISSELL, SHIRLEY	\$22.32	JOEL	FRITZ, SONDRAY	\$15.77	PIERSON
MARCHANT, VALERIE	\$16.16	JOEL	GLADWIN, KATHY	\$16.16	PIERSON
MARZANO, LARRY	\$20.44	JOEL	GRANDSIRE, LOUISE	\$13.70	PIERSON
MASELLI, NANCYLYNN	\$15.77	JOEL	HULL, ANDREA	\$20.28	PIERSON
MCDONOUGH, JILL	\$15.77	JOEL	JOHNSON, PATRICIA	\$23.94	PIERSON
MCLEAN, JUDI	\$17.84	JOEL	KOZAK, PENNY	\$15.77	PIERSON
MONTESANTO, ALLISON	\$15.77	JOEL	LAURIA, AMIE	\$15.77	PIERSON
MOZZOCHI, DIANE	\$16.98	JOEL	MARZANO, ROBERT	\$16.62	PIERSON
O'DONNELL, AMY	\$15.77	JOEL	MONTY, MARGARET	\$16.16	PIERSON
PADILLA, JACQUELINE	\$17.23	JOEL	OLSON, CYNTHIA	\$16.16	PIERSON
PARSELL, DIANA	\$16.16	JOEL	ROCK, ELIZABETH	\$20.07	PIERSON
PARSONS, IRENE	\$21.46	JOEL	SAMMATARO, ANN MARIE	\$16.16	PIERSON
PAUL, JENNIFER	\$16.16	JOEL	STEVENS, JAIME	\$16.16	PIERSON
RAWDEN, MARY	\$18.28	JOEL	TRESTER, HELEN	\$28.73	PIERSON
RAYMOND, SUSAN	\$18.28	JOEL			
RITER, NADINE	\$15.77	JOEL			
ROCCAPRIORE, ABIGAIL	\$15.38	JOEL			
SANTAMARIA, SUSAN	\$15.77	JOEL			
SCHUMACK, ANGELA	\$23.02	JOEL			
SEARS-THOMPSON, JESSICA	\$16.16	JOEL			
STAMP, NICOLE	\$15.77	JOEL			
TERRIBILE, KIERSTEN	\$15.38	JOEL			
VASHEL, CATHERINE	\$16.16	JOEL			
VECCA, JILL	\$15.38	JOEL			
WHELAN, MICHELE	\$15.77	JOEL			
AMATO, ROSALIE	\$15.38	MORGAN			
BATISTA, LUIS	\$19.04	MORGAN			
BLANCHARD, HELEN	\$15.77	MORGAN			
BOSKOVIC, BILJANA	\$15.59	MORGAN			
CAPESTANY, VIVIAN	\$13.09	MORGAN			
COCKLEY, SUSAN	\$16.16	MORGAN			
COLANDREA, KATHRYN	\$23.94	MORGAN			
COLE, DEBORAH	\$12.76	MORGAN			
COX, JEANEAN	\$20.07	MORGAN			
COX, STEPHANIE	\$16.61	MORGAN			
DAVENPORT, SCOTT	\$20.44	MORGAN			
DAVIS, RODNEY	\$33.89	MORGAN			
DEMATTEO, MARISA	\$12.70	MORGAN			
DIAZ, NOEMI	\$15.77	MORGAN			
DONOFRIO, DONNA	\$17.70	MORGAN			
HAGGERTY, SUSAN	\$15.77	MORGAN			

BOARD OF EDUCATION FOOD SERVICES

The food services program is self-sustaining and directly funds the salaries of a director, supervisor, three managers, and eleven part-time staff. The Board of Education is responsible for the benefits for six eligible staff members.

BOARD OF EDUCATION BENEFITS AND CONTRACTS

The Board of Education offers health, dental, and life insurance to eligible employees. Health benefit options through Cigna include a High Deductible Health Plan with Health Savings Account (HSA), Preferred Provider Option (PPO), and Comprehensive Mix Plan. Cost-share percentages are determined by the collective bargaining agreements and range from 18% to 19.5% in the 2018-2019 fiscal year. Other benefits include 10-13 paid holidays, 15-20 sick days with accumulation to 90-180 days (some with partial payout at retirement), 2-5 personal days, and 10-30 vacation days as determined by contract.

Group	Contract Span	Increase	Expiration
Teachers (EAC)	Year 2 of 3	3.00%	6/30/2020
Administrators (CAA)	Year 1 of 3	2.20%	6/30/2021
Secretaries (MEUI)	Year 3 of 3	2.92%	6/30/2019
Paraeducators (SEIU)	Year 1 of 3	3.65%	6/30/2021
Terms of Employment	Yearly	1.75%	6/30/2019

PUBLIC WORKS

DEPARTMENT OF PUBLIC WORKS

The Clinton Department of Public works has sixteen full time employees and one part time employee comprised of one Director, one Administrative Assistant to the Director, one Assistant Director, two Crew Leaders and eleven employees serving in a variety of positions. The Department underwent a change of management with the retirement of longtime Director Peter Neff in January. The Town contracted with the Connecticut Conference of Municipalities and appointed Robert Myers interim Director to perform an Operational Evaluation of the Department. Upon completion of this report, Todd Hajek was promoted from the Assistant Director's position to the role of Director.

The Department is responsible for the operation of the Transfer Facility and Bulky Waste site, the exterior maintenance at all Town Buildings including Board of Education buildings, all athletic complexes including Board of Education fields, all parks, the Town Beach and Town Marina. The Department is also in charge of the maintenance and repair of seventy-nine miles of roads, seventeen miles of sidewalks (including all snow removal), and all storm water drainage infrastructures. The Department completes many drainage projects throughout the Town that range from small repairs to the installation of major storm water systems. The Department also installs sidewalks, retaining walls, scoreboards at athletic complexes and any number of projects for the Town, the Parks and Recreation Department and Board of Education. Over the past year we have added carpentry and have completed several renovations of Town facilities during the winter. We are always available to assist any town agency with any needs that arise.

We continue to offer free electronic recycling including all battery types and fluorescent bulbs. Typical gas grill propane tanks which we previously charged for are now accepted free of charge. Our free mattresses and box spring recycling program has further reduced the amount of materials entering the waste stream and has been very successful. Information on this recycling program is available on the Town web site.

After extensive research it was recommended to and adopted by the Board of Selectmen to offer free Transfer Station passes to residents sixty-five years of age or older. This program has been in effect for several years and has been a very successful. The number of participants in this program has been increasing yearly. We continue to provide disposal of leaves at no cost to both residents and landscape companies. Leaves are composted, screened and given away to our residents free of charge. Last year we processed several thousand yards of leaves into four hundred yards of compost. Many residents took advantage of this program and the entire production for the year was given away. This composted material has proven beneficial for the community gardens in town.

We are also in our second year of supervising custodial services in town hall, town hall annex and police headquarters. We have moved all cleaning supplies to a biodegradable option with dispensers placed in all buildings to provide a consistent mix ratio, as well as inventory these buildings to update our Safety Data Sheets library (SDS) as well as moving it online for ease of updating. This transition is also assisting us with better long-range planning of building maintenance needs.

The Department continues to work with the Board of Education, the Parks and Recreation Commission and other Town agencies to provide needed support. Many small projects have been completed to enhance both Board of Education and Town facilities. Use of the sports field has nearly doubled in the past several years resulting in an increase demand for Department services at these facilities. We continue to provide routine maintenance as well as preventive maintenance to all Town and Board of Education facilities. The department has significantly increased its tree trimming program since the purchase of its own bucket truck a few years ago. Crews are systematically working through town in conjunction with power company crews to try to minimize any problems in times of stormy weather. The purchase of this truck has greatly maximized our tree removal budget, as the need for outside contractors has decreased, as well as giving us the ability to respond quicker to tree issues.

In preparation for winter operations, Department crews surveyed all roads for hazards. Many home owners received letters requesting the removal of portable basketball hoops on town roads and trees along roadways were trimmed to prevent damage to town trucks. Efforts were made to encourage people to move their vehicles off of Town roads during snow emergencies to help facilitate snow removal operations.

The Department continues to revise its mission to meet the needs of the Town during these economic times. With the support of the Board of Selectmen, Board of Finance and the Capital Expenditure Committee we continue to improve our capability to provide enhanced services to the Town as we are called upon more and more to provide support for a variety of services and projects throughout the Town.

On September 25th, 2018 the areas of town suffered extreme flash flooding. The bridge behind Morgan High school, riverbanks south of it, and numerous other roads were extremely damaged. This event required the town to request assistance from FEMA to help offset the costs of the repairs. Bridge underwent emergency repairs and future repairs are being evaluated and planned.

Todd Hajek- Director

Mike Shove- Public Works Commission Chairman

PLANNING & ENVIRONMENT

PLANNING & ZONING COMMISSION

We held our regular monthly meetings as scheduled to address all applications submitted to the Commission. Public hearings were held as required by State statute when considering special exceptions or changes to the regulations. We did not have any subdivision applications this year, so there were no public hearings for them. As in the past, the Planning and Zoning Commission took into account all public concerns while administering its Regulations. In addition, the Commission has continued to work on addressing changes in the Zoning Regulations dictated by the Town Plan of Conservation and Development. The Committee will continue to work on rewriting several sections of the regulations. Throughout the year, the Planning and Zoning Commission worked extremely hard administering its Regulations fairly and evenly on all applications brought forth.

Michael Rossi

Planning and Zoning Commission

Type of Permits	2018-2019
Amendments to Zoning Regulations	6
CAM	13
Home Occupation Permits	6
Referrals from other towns	7
Sign Permits	39
Site Plans	3
Special Exceptions	9
Vendor Permits	11
Zoning Permits	19
Types and Numbers of Meetings	
Annual Meetings	1
Committee Meetings	5
Public Hearings	9
Regular Monthly Meetings	12
Special Meetings	4

BUILDING DEPARTMENT

Following is a tabulation of permits issued during fiscal year 2017-2018:	
New Homes- One Family	22
Additions	23
Garages.....	04
Decks, Patios & Porches	21
Sheds.....	02
Swimming Pools.....	05
Renovations/Alterations.....	45
General Repairs	09
Roofing.....	84
Doors & Windows	85
Wood/Gas/Pellet Stoves	13
Siding.....	15
Demolition.....	15
Underground Tank Removal	09
Temporary Tents	04
Misc.....	07
TOTAL RESIDENTIAL.....	363
Commercial/Retail.....	15
TOTAL COMMERCIAL	15
Electrical Permits (includes 15 Solar Permits)	291
Plumbing Permits.....	145
Heating/Cooling Permits	193
TOTAL TRADES PERMITS.....	629
TOTAL PERMITS ISSUED	1007
ESTIMATED COST OF CONSTRUCTION	20,905,285
TOTAL PERMIT FEES COLLECTED	\$255,007

Edward L. Smith, Building Official

ZONING BOARD OF APPEALS

July 1, 2018 - June 30, 2019

The Zoning Board of Appeals meets on the Third Wednesday of each month unless otherwise noted on the Calendar. For Fiscal Year ending June 30, 2019, the Board received 40 applications. The following actions were taken:

Applications

Applications for Certificate of Variance.....	26
Coastal Area Management Application (CAM).....	2
Certificate of Approval of Location	2
Appeal of Decision of Zoning Enforcement Officer.....	0

Application Decisions

Appeal of Zoning Enforcement Officer Decision Upheld.....	0
Variances Granted As Requested	14
Variances Granted with Modifications.....	1
Variances Granted with Conditions.....	7
Variances Failed to Carry (fewer than 4 positive votes)	1
Variances Denied	1
Variances Withdrawn	1
Variance Voided.....	1
CAM Applications Approved.....	10
CAM Application withdrawn	1
CAM Application with No Decision (Variance Denied).....	0
Certificate of Approval of Location Approved with Condition	1

The number of applications increased from 20-7 in Fiscal Year ending June 30, 2018 to 40 for Fiscal Year Ending June 30, 2019.

Resignations and Appointments:

November 2018 – Charles McEvoy resigned.

April 2019 – Dennis Irmscher was appointed. Zoning Enforcement Officer David Leiper resigned.

May 2019 – William Benoit was appointed.

Mark Richards, Chairman

CLINTON TOWN TREE COMMITTEE

The Town Tree Committee held 8 public meetings.

In August, a public information booth about Trees in our Town was held at the Clinton Congregational Fair.

The committee purchased red metal tags to identify grant and other trees that the committee has planted.

The 13th Annual Trees of Connecticut Art Show was held in November at the Henry Carter Hull Library. We had 22 entries.

Hugh Birdsall presented information about the Klinki Pine grown in the Southern Hemisphere to alleviate CO2.

Julie Clark joined the Committee in February.

The committee paid for half of the cost of removal of a tree stump on the Liberty Green.

The April, 2019 Arbor Day Celebration was held on the Liberty Green. A White Fir was donated by the Arbor Garden Club and was planted by DPW.

Members of the Committee participated in a Regional Committee Conference in Branford in April and May. The focus was the removal of trees by NE Utilities and Eversource.

Trees were planted at Heser's Pond (Black Gum) and at the Firehouse (Weeping Cherry).

The committee walked the Elliot Preserve and around Town Hall to establish a Tree Walk for the Public.

Carol Geiser, Chair

PLANNING & ENVIRONMENT

CLINTON ECONOMIC DEVELOPMENT COMMISSION ACTIVITY: 2018-19

August

Presented a recommended plan to establish a Clinton Economic Development Corporation to the Board of Selectmen at their August 15th meeting

September

Worked with the CERC (CT Economic Resource Center) to develop and schedule a series of programs and seminars for businesses

Established a manufacturing round table: The Clinton Manufacturing Coalition (CMC) to assist in hiring, training of employees, product markets, sales expansion sales and how the town can help. Representatives from the Eastern Work Force and Eastern CT Manufacturing Association assisted with the CMC development

Designed and purchased a poster up at Clinton Crossings for "Christmas in Clinton"

October

Held a Tourism round table consisting of 45 people representing marinas, restaurants, B&B's, etc. Presenters included representatives from the State Tourism Board and the Clinton Chamber of Commerce

December

Held the first CMC Manufacturing Group meeting with six participating companies that employ 300 people; in attendance were the Lt Governor, State Senator and Representative

Conducted a SWOT (Strengths, Weaknesses, Opportunities and Threats) analysis to determine how CMC should proceed

February

Met with Clinton resident Robert Murdock, President of CT Convention and Sports Bureau and the New England Society of Convention and Visitors Bureau

April 2019

Partnered with Placemakers and Clinton Chamber of Commerce to establish a town-wide summer Shuttle service

May 2019

Met on behalf of CMC with the Managing Director of Strategic Investments at CT Innovations and the Director of DECD (Department of Economic Community Development). DECD devoted one person to the six original Clinton businesses to work out solutions and create a plan of services to be provided by DECD

Met with Paul Critchley to discuss Eversource Prime program to coordinate attendance lean events.

Spoke with S. Menzo, Wallingford Superintendent of Schools regarding his benchmark apprenticeship program for 16-year-old students. Menzo offered to present this program to the Clinton Superintendent of Schools

Met with Workforce Alliance (Steve Johnson) and CT Department of Labor (Janice Albert) to assist in developing potential employees for CMC members

Worked with 30 Old Post Realty Status regarding building an Indoor/Outdoor Sports Facility

Designed and purchased for Memorial Day standee at Clinton Crossings

June 2019

Held Economic Development Commission Tourism/Hospitality Meeting with Director of CT Office of Tourism, Randy Fiveash; 50 members attended

Launched 9 Town Transit Trolley service "Clinton Trolleyworks" on Friday, June 28th to end Saturday August 31st. Sunday,

Welcomed Kevin Bielmeier, the new representative from CERC, who will be at the town hall one day a week assisting the Economic Development Commission

submitted by, John V Allen
Chair, Clinton Economic Development Commission

INLAND WETLAND COMMISSION

July 1, 2018 - June 30, 2019

The Clinton Inland Wetlands Commission, and/or their authorized agent made the following decisions on applications:

Commission Applications: Activity within 0' to 50' from Wetlands:

Approvals	2
Approvals with Condition(s).....	7
As-of-Right Determinations	2

WEO Applications: Activities 50' to 100' from Wetlands

Approvals	4
Approvals with Conditions.....	3
As of Right	1

Total Decisions..... 29

Application referred from Commission to WEO 1

Application referred from WEO to Commission 1

Applications Withdrawn 2

Application Voided..... 1

Commission site walks (special Meetings) 13

Violations Received and Investigated 6

Complaint Received and Investigated 6

WEO Application transferred to the Commission 1

In Fiscal Year 18/19, the following membership changes occurred:

August 2018 – Student Member Mckael Jakober was appointed;

January 2019 – Michael DiDonato was appointed;

David Radka resigned;

February 2019 – Robert LaFrance and Mary Jo Phelps were appointed;

March 2019 – Christopher Jones resigned;

May 2019 - James Norrie was appointed;

June 2019 – Carl Neri's term expired.

The Commission was pleased to welcome the return of former member Edward Alberino and Student Member Caleb Andrews-Hull.

Student Member Daniel Radka took a leave of absence from September 2017 through January 2018 to be a Page in Washington, D.C. for Senator Chris Murphy.

In May June 2018 Wetlands Enforcement Officer Eric Knapp resigned. David Radka and Bertram Schmitz were appointed Interim Wetlands Enforcement Officers.

As part of our public education program we encourage any student residing in the Town of Clinton to apply to become a student member when openings become available. We believe the Clinton Inland Wetland Commission experience underscores our belief that such membership provides an unparalleled opportunity for both education and service

Scott Harley, Chair

DESIGN REVIEW BOARD

7/1/18-6/30/19

The Design Review Board (DRB) evaluates applications for signage and building or redesign. We try to assure that applications conform to Clinton's Design Standards which attempt to uphold Clinton's small town aesthetic--for example, the use of neon signs has restrictions.

Between July 1, 2018 and June 30, 2019, the DRB met 12 times and approved 14 signs and plans for six buildings.

As in the past, the DRB keeps a running list of "compliance concerns" i.e. signage that doesn't conform to Clinton's regulations. Due to the lack of a permanent Zoning Enforcement Officer (ZEO) the DRB currently has no support for enforcement.

submitted by

Sondra S. Allen

Chair, Clinton Design Review Board

PLANNING & ENVIRONMENT

CLINTON CT CONSERVATION COMMISSION FISCAL YEAR 18/19

Conservation Commissions throughout the state and around the country have been charged by law with the responsibility of developing their local natural resource inventories. (NRI's). Conservation commissions are guardians over the local environment and suggest and advise local governments on environmental matters. In order to provide sound advice and recommendations that will be necessary to deal with the changing conditions that will arise in the coming years, they must have the informational data that the NRI provides.

The Clinton Conservation Commission has continued its mapping workshops that provide the informational data which serves as a local planning review tool to be used for the community's planning and project assessment. The Natural Resources Inventory provides information for predicting impacts of development projects on the natural resources and points out areas which should remain in their natural state. The Water Resource Area map and the Natural Areas Designated for Preservation map have been created in our workshops, finalized and adopted. The soils map is available online at http://www.cteco.uconn.edu/map_catalog.asp. A note referencing the link was added to the title sheet. The mapping for potential wildlife corridors and habitat were combined on a draft map with committed an uncommitted open space and water resource mapping.

The commission also meets with representatives before they present a final application. There was a presentation and discussion of concerns with those involved in the Indian River Landing project. All concerns were noted for future consideration regarding the application. In addition, the west bank of the Indian River on the north side of the Route 1 bridge is in disrepair unsightly and susceptible to erosion. The regional planner was consulted to find ways to apply for funding to complete the renovation of this area. The west bank of the river was to be completed as part of the downtown revitalization program, however, the funds slated for that area were used elsewhere.

Each year the commission requests enough funding to accomplish their goals and to provide for opportunities for member education, allowing for little to no surplus in our budget. Nearly every year, funds have been withdrawn from our account by other members of the administration for unrelated projects, without notice and without providing requested explanations. This sometimes leaves the commission without the necessary funds to cover the work in process and can lead to unpaid fees for the services completed or the inability to complete our mandated tasks. This fiscal year the commission requested \$1800 to complete our goals. There was an unexplained withdrawal of \$500 from that amount that the commission is inquiring information about and has yet to receive.

The conservation of natural resource is linked to a sustainable economy and healthy communities. Conservation of the services that natural resources provide is as important to our economy and well being as homes, roads and businesses. Natural lands are vital for our water quality and supply and for habitat for the organisms that provide our food. They also provide the flood control necessary to protect our infrastructure, which will become a larger problem in the coming years. Conservation should be treated with the respect and importance that it deserves if we intend to preserve the health and integrity of our community.

*Catherine Zamecnik
Conservation Commission Chair*

WATER POLLUTION CONTROL COMMISSION 2018-2019

The Clinton Water Pollution Control Commission (WPCC) is an appointed, bipartisan group of Clinton citizens that includes individuals with environmental science, construction, planning, management and local government experience. The WPCC is directly responsible for overseeing the Town's On-Site Wastewater Management Ordinance. By Statute, the Commission is also tasked with preparing a Facilities Plan which examines the need for future community water pollution control facilities in the Town of Clinton. This includes measures to protect public health and the welfare of the Town through the identification and prevention of public health nuisances and hazards and environmental degradation.

A great success in recent years for the WPCC is the long-awaited closure of the Town's former septic lagoons on Knollwood Drive. The process started more than a decade ago when the WPCC first requested the permission to close from the CT DEEP. The closure was completed in December 2018 and the site grading and survey was completed in February 2019. The final Closure Report is expected to be delivered to DEEP in October 2019. It is noted that the project was entirely financed with Supplemental Environmental Project (SEP) funding managed by DEEP. WPCC and DPW staff self-performed as much work as possible to minimize the total project costs and any potential project overages.

The past year has seen some progress towards further vetting of the solutions identified in the Wastewater Facilities Plan. As noted in last year's Annual Report, DEEP granted conditional approval of the Facilities Plan in 2017. As a step towards implementation, field testing of subsurface groundwater recharge sites in the Downtown area is underway, with the support and funding participation from DEEP. While full implementation of the recommendations in the Facilities Plan is expected to take many years, the WPCC celebrates every step towards improving our community's threatened or polluted groundwater, private well water issues, and ineffective or failing septic systems.

By now residents should be familiar with the On-site Wastewater Maintenance Ordinance (the "pump out ordinance") and some have likely received notices reminding them to service their septic systems at least once every five (5) years. Maintaining your septic system protects surface and groundwater, public health and saves you money from costly repairs. The WPCC's program for facilitating the pump out ordinance is running smoothly. The Town of Clinton has 5,647 installed systems. During this past fiscal year, 1,438, or 26% pump outs were completed. The Water Pollution Board of Appeals established by the Board of Selectmen, meets regularly to review reasonable appeals or extensions that are requested due to unusual circumstances or hardships.

For further information, on WPCC activities, please visit the website or come to our meetings. We meet the second and fourth Tuesdays of the month at 7PM in the Rose Room of the William Stanton Andrews Memorial Town Hall. Always check the WPCC web page on the Town of Clinton's web site (<https://clintonct.org/205/Water-Pollution-Control>) for any changes. You can also call the WPCC office at 860-669-9349 during town hall hours and speak to our Clerk with any questions or concerns you may have.

PUBLIC SAFETY

POLICE DEPARTMENT & BOARD OF POLICE COMMISSIONERS

The Clinton Police Department is a dedicated, full time law enforcement agency that provides a complete range of services to the Clinton community 24 hours-a-day, 7 days-a-week, 365 days-a-year. The Police Department is responsible for the public safety of all who live and work in Clinton as well as the many visitors who come to enjoy the Town's shopping, beaches and boating. Police operations are comprised of three major components, each having its own budget: Police, Communications and Municipal Animal Control (MACO).

The police department is comprised of 27 sworn officers, whom are certified through the Connecticut Police Officer Standards and Training Council (POSTC). The Department also has 10 full-time and 4 part-time civilian employees who perform many crucial tasks that help keep the department delivering top-quality services to the community. Civilian positions include: Communications, Records, Administrative Assistance, Building Maintenance and Animal Control. In Fiscal Year 2018 / 2019, the Department logged approximately 14,000 incidents or "Calls for Service". Officers responded to calls varying from vandalism and motor vehicle accidents to sexual assaults, larcenies, burglaries and narcotics violations. Clinton Police Officers are also designated as First Responders and respond to all calls for medical assistance. They are trained and equipped to provide first-aid and Basic Life Support (BLS) until more advanced care or transport to a hospital can occur. Since the summer of 2016, all officers have been trained and equipped to administer NARCAN, a drug which counteracts opioid overdoses. Since the program's inception, officers have deployed NARCAN nearly fifty (50) times in the field, saving many lives.

The department regularly performs a wide-range of services to the community outside of its traditional law enforcement role. These programs are proactive and designed to promote public safety and improve the quality of life here in Clinton. They include:

- Child Safety Seat Installations.
- D.A.R.E. (5th & 7th Grade curriculums).
- Citizen's Police Academy.
- Police and Youth Group (a mentorship program aimed at high school-aged youth).
- Juvenile Review Board (alternative program to state court for some minor juvenile offenses).
- Medication Drop-box Program.
- CT Special Olympics (Tip-A-Cop & Torch Run).
- APB in the CRV (monthly informational radio show on iCRV radio).
- R.A.D. (Rape and Aggression Defense Training).
- Shoreline Diaper Drive (in cooperation with Madison PD, Guilford PD, Branford PD and CSP).
- Amber Alert Registration.
- Coffee-with-A-Cop.
- School Crisis Advisory Board.

The Department is organized into two divisions; Operations and Administrative Services. The Operations Division is under the direct command of Captain Joseph Flynn and is comprised of the Patrol, K-9, Marine and Bicycle patrol units as well as the Investigative Section, which includes the Youth Officer and School Resource Officer (SRO). The Investigative Section handles numerous complex investigations ranging from the sale of narcotics to fraud and robbery as well as burglary and serious assaults. The Youth Officer specializes in crimes committed by and against children and must navigate the many complex laws of the State of Connecticut concerning juveniles. The School Resource Officer is assigned to the Morgan School during the school year and provides immediate safety and security to all on the campus. He also handles many non-criminal issues and provides

a comfortable point of contact for faculty, school administrators, students and their families, throughout the district. 2018 also saw the implementation of the School Crisis Advisory Board (SCAB), which is comprised of school administrators, faculty, public safety personnel and medical and mental health care professionals. The SCAB meets monthly, to work on improving school safety and security procedures, protocols and training as well as building design and other measures to continuously improve the safety of the staff and students in our school system.

The Administrative Services Division is under the direct command of Captain Scott Jakober and is responsible for oversight and administration of the many functions required to keep the Department running at peak operational efficiency and insuring compliance with the many legislative mandates directly effecting Connecticut Law Enforcement. The Administrative Services Division oversees the Records Unit, The Communications Center, Animal Control, training, building safety, security and maintenance, vehicle and vessel fleet maintenance, armory and weapons, equipment, legal compliance, evidence storage and scheduling. Captain Jakober also acts as the Custodian of Record for the Department.

The Records Unit is staffed by one full-time and one part-time civilian and is responsible for maintaining all department records, insuring compliance with State and Federal regulations, complying with Freedom of Information (FOI) Requests and maintaining a liaison role with the Superior Court.

Communications is housed in Clinton Police Department headquarters and is staffed by a staff of seven full-time and two part-time dispatchers, who answer and dispatch all emergency and non-emergency calls for the Police, Municipal Animal Control, Fire and EMS services in Clinton. Communications is staffed around-the-clock to provide seamless interface between the public and emergency services. During Fiscal Year 2018 / 2019, Communications answered 6,260 emergency 9-1-1 calls and tens of thousands of non-emergency calls and inquiries.

Municipal Animal Control (MACO) is staffed by one full-time and two part-time Animal Control Officers. They are trained and certified by the State of Connecticut. MACOs respond to all calls for service related to animals, from nuisance complaints to dog bites and any number of unusual animal encounters. The Department shares a regional dog pound facility with the Towns of Westbrook and Madison. It is located at the Clinton Department of Public Works property on Nod Road. In Fiscal Year 2018 / 2019 Animal Control Officers in Clinton responded to 620 animal related incidents and performed numerous compliance and safety checks in local parks and public areas.

The men and women Clinton Police Department are always striving to improve the quality of services that we provide the Clinton community. Each and every day, each one of us, incorporates our Agency's core values of Service, Honor, Integrity and Professionalism into our daily duties. The Department continues to receive recognition from outside entities for its high levels of service and productivity. During this fiscal year, Corporal Varone was a finalist for "Investigator of the Year" in the F.B.I CLEAR Awards. Chief DeMaio was also finalist for "Chief of the Year" in those awards. Sergeant Bryan Pellegrini was named the International Association of Crime Scene Investigator's "Law Enforcement Officer of the Year".

Submitted by,
Vincent DeMaio, Chief of Police
Peter Niles, Chairman, Clinton Police Commission

PUBLIC SAFETY

VOLUNTEER FIRE DEPARTMENT

As first responders to fires, public safety, medical emergencies and disasters, the Clinton Volunteer Fire Department, Inc. protects the lives and property of the Town of Clinton residents and visitors. The Department advances public safety through training in fire prevention, investigation and education programs. The Core Values of the department are SERVICE, ETHICS, BRAVERY, SAFETY, HONOR, DEDICATION and PREPAREDNESS. By combining all of the components of our core values, the department will maintain its constant state of readiness to meet all threats and challenges, traditional and new.

The department as a whole responded to over 2088 calls for service, including but not limited to, brush and house fires, alarms, motor vehicle and boating accidents, marine rescues, hazardous material spills, medical emergencies and other public service calls. (7/1/18 – 6/30/19)

Our members spend countless hours away from family and friends to meet the demands of our ever expanding services. Continuing education both hands on and classroom sessions are constantly increasing to meet the requirements for certification, which are governed by state and OSHA regulations.

The department continues to participate in local events; Christmas in Clinton, supporting the food pantry with Fill a Fire Truck and members continue to deliver exceptional fire prevention program to community groups of all ages.

The Members would like to thank the town's people for the continued support.

MEMBERS OF THE CLINTON VOLUNTEER FIRE DEPARTMENT

Chief	Brian Manware
Deputy Chief.....	Michael Neff
Assistant Chief.....	Brian Minichino
Deputy Chief EMS.....	Jason Lewellyn
Deputy Chief Administration.....	Gary Skau
Captain Station 1	OPEN
Captain Station 2	Charles Hill
Captain Marine Division.....	Robert Voss
Captain EMS	Christopher Jump
Lt Engine Company 1.....	Lance Morrell
Lt Engine Company 2.....	Bryan Perdue
Lt Aerial Company	Michael Perez
Lt Rescue Squad.....	John Abood
Lt EMS 946.....	Raymond Denison
Lt EMS 947.....	Christopher Simoni
Lt EMS 948.....	Debra Miller
Department Engineer.....	Robert Corson
Communications Coordinator.....	Anastasios Clados
Department Secretary.....	Michael Brotz
Department Treasurer	David J. Burns
Quartermaster	Sandra Voss
Superintendent Fire Police	Arthur Sanso

Fire Department Members

Accetta, Jessica
Alberino, Daniel
Alberino, Edward
Brotz, Michael
Brymer, Brandon
Brymer, Jeffrey
Carroll, David
Catalano, Marc
Clados, Anastasios
Clados, Jennifer
Coffin, Glen
Colvin, Jeffrey
Corson, Robert Jr
Davenport, Scott
Farrell, Michael
Farrell, Ryan
Gadun, Anes
Haverkampf, Clinton
Heser, Jeffrey
Hicks, Rodney
Hicks, Wendy
Jenkins, Michael
Jenkins, Travis
Johnson, David
Kyhn, Robert
Markovics, Michael
Massey, Joseph
Mullen, Shawn
Ratcliff, Gregory
Remington, Kaylan
Ruff, Jason
Schrempp, Cynthia
Schrempp, Ryan
Schrempp, Zachary
Smith, Brian
Strong, James
Strong, Michael
Sullivan, Peter
Torino, Nick
VanDyke, Richard
Vargashe, Ashley
Wells, James
Young, Clark
Yudkin, Matthew
Ziomba, Christopher

Fire Police Members

Burns, David E
Burns, David J
Hessler, Jeffrey
Murphy, MaryAnn
Murphy, Robert
Paulson, Michael
Sanso, Arthur
Smith, Roberts
Sullivan, Roy

EMS Members

Alberino, Lisa
Battista, John
Burns, Kevin
DiLillo, Kristian
Forchielli, James
Gelven, Marc
Gworek, Linda
Hessler, Barbara
Johnson, Amy
Johnson, Wendy
Mahoney, Matthew
Manware, Ronald
Massey, Roger
Rasemus, Randy
Santamaria, Christine
Schmardel, Carol
Schmardel, David
Struzinski, Kristopher
Talarczyk, Denise
Voss, Sandra

Junior Members

DeDenison, Megan
Meadows, Trenton
Shadowfax, Wyatt
Young, Phoebe

HEALTH & HUMAN SERVICES

HUMAN SERVICES DEPARTMENT

YOUTH & FAMILY SERVICES

As the Town's designated Youth Service Bureau, we not only provide basic programs but attempt to respond to emergent trends impacting our children such as suicide, substance abuse, stress and anxiety, family dysfunction, juvenile delinquency, issues with gender identity and career and vocational concerns and interests. Much of our work involves working with Clinton Public Schools and the Clinton Police Department.

In 2018-2019 we continued with many of our signature positive youth development programs including Peer Advocates, Mother Daughter Night Out, Home Alone, the Juvenile Review Board, and other topical programs throughout the year. We also continued working with small groups of girls at Eliot and Morgan who benefitted from ongoing, weekly meetings to discuss adjustment and family concerns.

Our Job Shadow program provided 88 high school juniors with direct observation and, in some cases, hands-on experience in a career of high interest. Students observed various Connecticut professionals in careers ranging from dentistry, theater, finance and physical therapy, to graphic design, teaching, and philosophy. This program was provided to Morgan students through the generous support of the Middlesex United Way.

We began a group for grandparents raising grandchildren. Several low cost summer programs were available throughout the summer, including Hiking at Peters Woods, The Enrichment Camp, a new 10-session initiative which offered activities in songwriting, fitness, cooking, and music to children aged 8-12. Nine high school students also served as counselors-in-training during these summer programs.

Another program was our Youth Open Mic Night at the Annex Building. Youth Open Mic brings together local adult mentors and young musicians from Clinton and other Shoreline towns, in order to collaborate and perform music in a relaxed, supportive environment.

Professional level individual and family counseling with our licensed Marriage and Family therapists remains a core service we offer to residents. In many instances, our services are the first line of help for families to sort through the many complexities of modern family life: divorce, stress, school failure, substance abuse, truancy, as well as helping families navigate the complex maze of the mental health field. We served 39 individual cases or family cases.

SOCIAL SERVICES

Clinton's Social Services is a division of Clinton Human Services. Social Services is committed to helping income-eligible residents with basic needs such as food, clothing, and shelter, and assists residents in applying to appropriate local, state and federal program. Those programs may include, but are not limited to, energy assistance, SNAP (food stamps), renters rebate, access to state health insurance, and general advocacy for those residents who need a voice in navigating these often complex systems or need help with difficult family situations. We assist when we can with certain situations involving utility advocacy, homelessness, relocation due to unsafe living situations, eviction prevention, and, from time to time, some help with one-time partial rent assistance to needy families on a case-by-case basis. The department works with Youth and Family Services in providing camp scholarships and other programs to children in need. On the first Monday of each month, the Connecticut Food Bank truck comes to Clinton to distribute food, and other various service providers may participate during this Help Day.

We assist our veterans, the elderly and single-parent families with many of the aforementioned programs. Below are some of the other programs we assist residents with, some of which are in conjunction with many of our other local providers and non-profit organizations such as Families Helping Families, Salvation Army, Warm the Children, Brilliant and Entertaining Women of Clinton, Lions Club, Bare Necessities, and other local organizations. This past fiscal year, with the help of many, we served a total of 174 children representing 394

households representing 848 family members.

Other programs include:

*Back to School Back Pack Program, providing backpacks and school supplies to children

*Holiday Giving Program for Children/Adopt a Family, Warm the Children, Thanksgiving and Holiday Meal for SNAP/SNAP-eligible clients' assistance

*Muir Trust, Rotary Cancer Relief Fund, Operation Fuel, Soldier's, Sailors' and Marines' Fund

*Emergency Food, Clothing, Housing and Transportation

*Work with the State Elderly Protective Services program and State Department of Children and Families as needed

*Information on Employment and Training Initiatives, partnered with Workforce Alliance Summer Youth Employment Program to employ 5 Clinton youth.

Assistance with affordable/senior/disabled housing and rent assistance are persistent critical needs for many of our families. As our local population ages, we see an increasing need in this area, as well as transportation, socialization and other basic needs. Our Social Services office is staffed by Cheryl Church and a part-time assistant, Kelsey Christensen.

PARTNERS IN COMMUNITY

is Clinton's coalition that focuses its work on preventing youth substance abuse. Our mission is to promote an environment that supports a healthy, drug-free lifestyle and positive development for our youth. Members of all sectors of the Clinton community meet together monthly to create opportunities to inspire positive attitudes and empower healthy choices in our youth and adults. Examples of PiC's initiatives include: hosting Medication Take Back events, advising REACT at Morgan, Eliot and Pierson Schools, and educating the community on drug use trends and new research. Throughout 2018-2019, PiC planned initiatives to increase education of teens and parents about the harms of marijuana use, to help them understand the risks and consequences of use, to empower parents, police and the schools to enforce consequences of use, and to provide healthy stress reduction techniques. In the spring of 2019 PiC applied for a 5 year, \$1.4 million grant to continue addressing underage drinking, teen marijuana use and teen vaping. Through this grant we would have 2 full time staff members and 5 part-time employees to carry out the planning and implementation of prevention strategies. 4 of the part time employees are Morgan students who mentor Eliot students and are the central driving force for peer to peer campaigns.

- Morgan REACT: continues to have over 100 participants annually; the 9th Annual Haunted Hallways allowed REACT was able to donate \$2789 to Clinton Human Services in 2018. 15 REACT members attended the 2018 Youth2Youth International Conference in Rhode Island, with 1 of our students being chosen as Youth Staff for the event. 2 REACT and 3 PiC members attended the Community Anti-Drug Coalitions of America conference in Washington, DC. In Washington DC our students spoke directly with our federal senators and representatives to inform them of drug trends in our state. Also at CADCA, PiC presented on ways to engage youth. REACT hosted mental health and suicide prevention campaigns, and co-sponsored (with Peer Advocates) a QPR training for their peers. REACT also implemented the educational campaign, "End the Trend" which encouraged peers to stop vaping. "End the Trend" included the promotion of those students choosing not to vape or use marijuana, resources for quitting, and information about addiction to nicotine..

- Eliot REACT & Pierson REACT: over 60 students completed a full year of asset training and activities, and were mentored monthly

HEALTH & HUMAN SERVICES

by 3-4 Morgan REACT members. 14 8th grade REACT students were trained in the facts about vaping, and then developed lesson plans to teach during their health classes at school. Using methods such as true/false games, Jeopardy, skits, short videos, and power point presentations, the 8th grade REACT members facilitated in depth discussions during their health classes to educate their peers.

- More than 30 Eliot & Pierson REACT parents met every other month and learned about family communication, using teachable moments to talk about substance use with their children, the dangers of marijuana and vape product use, adolescent brain science and other prevention skills.

- One Morgan REACT student served on the CT Governor's Prevention Partnership Peer Advisory Council.

- PiC members and students learned about legislative advocacy and were involved with speaking against legalizing non-medical marijuana in Connecticut. Many members and students spoke with our CT legislators to educate them on the dangers of legalization, teaching them about the negative effects being found in Colorado and Washington State (where marijuana is legal), and imploring that they delay making a decision in CT. These efforts were successful, as the bills to legalize were defeated again this year.

- The Medication Take Back Day was held in conjunction with the Clinton Police in October 2018. 12 Eliot REACT students and 4 Morgan REACT students assisted with this event, which collected 3 trash bags full of unwanted medication.

- PiC funded 3 billboards on Route1 about the dangers of using marijuana and driving.

- PiC organized the monthly "Therapy Dog Day" at Morgan, bringing 5-10 teams of therapy dogs and their handlers to the students during school.

- PiC co-sponsored speakers at Eliot and Morgan schools: David Flood

- PiC spoke alongside the Community Foundation of Middlesex County on iCRV radio about the REACT program and the importance of developmental assets.

- PiC spoke on I <3 Radio along with 2 REACT members about bullying and kindness (national podcast)

- Clinton resident and President of Friends of Clinton Youth & Family, Kimberly Inglis, was awarded 2 awards in 2019. Kim won a Community Champion award from PiC for her work in prevention, and she won the CT Association of Prevention Professional's Parent Volunteer All-Star award. Congrats and thank you to Kim!

- Clinton resident Autumn Johnson was also awarded a Community Champion plaque from PiC for her work in suicide prevention and mental health in Clinton.

- Morgan graduate and REACT vice president, Sean Arribas-Cockley, won both a Community Champion award and the First Annual Michael BonTempo Volunteer Award from PiC.

If you are interested in joining PiC's ongoing efforts to support youth and prevent substance abuse, please contact our office at 860-664-1142. All community members are welcome!

LOWER CONNECTICUT RIVER VALLEY COUNCIL OF GOVERNMENTS

RiverCOG, one of Connecticut's nine Councils of Governments, is governed by the chief elected / executive officials of its 17 member towns: Chester, Clinton, Cromwell, Deep River, Durham, East Haddam, East Hampton, Essex, Haddam, Killingworth, Lyme, Middlefield, Middletown, Old Lyme, Old Saybrook, Portland, and Westbrook. The RiverCOG is responsible for planning of regional land use, transportation, emergency preparedness, environmental conservation, economic development, and homeland security. RiverCOG also provides regional services such as household hazardous waste collection.

Current officers for RiverCOG are Anthony Salvatore (Cromwell), serving as Chairperson, Lauren Gister (Chester) as Vice-Chairperson, Ed Bailey (Middlefield) as Secretary, and Noel Bishop (Westbrook) as Treasurer. First Selectwomen Cathy Iino (Killingworth) and Bonnie Reemsnyder (Old Lyme) join the RiverCOG officers on the Executive Committee.

Fiscal year 2019 was an eventful year for RiverCOG staff. In addition to their regular duties, Deputy Director Torrance Downes and GIS Coordinator Dan Bourret provided interim land use and zoning services to Westbrook and Clinton. Environmental Planner Margot Burns was instrumental in initiating an Environmental Review Team, partnering with the Connecticut Resource Development & Conservation Area, to help combat invasive aquatic species in the Connecticut River. Executive Director Sam Gold was named Chairman of the Connecticut Association of COGs, received the Friend of Transportation award from the CT Association of Community Transportation, and continued to sit on multiple boards (Sustainable CT) and steering committees (Advisory Commission on Intergovernmental Relations). We were also pleased to host four interns this year, two of whom were Sustainable CT Fellows. In fiscal year 2019 twelve of the seventeen towns in the region have initiated the process of becoming Sustainable CT communities.

RiverCOG continued a legacy of legislative engagement with the state and federal governments on the behalf of our member municipalities. In January 2019 we held our annual legislative COG/MPO meeting at the Capitol in Hartford with the region's legislators. RiverCOG staff attended a number of hearings on proposed legislation and provided testimony on bills regarding tolling, transportation, changes to tax structure, implementation of statewide GIS, trail connectivity, and regionalization of assessor services.

Under state statute RiverCOG, through its Regional Planning Committee (RPC), or its delegated staff, reviews proposed zoning text and map changes that affect property within 500 feet of municipal boundaries and subdivisions which touch or cross town lines, as well as municipal plans of conservation and development. This year, the RPC provided reviews throughout the region and continued work on the Regional Plan of Conservation & Development.

RiverCOG continued to host the non-profit Gateway Commission which, for 45 years has served the towns of Chester, Deep River, East Haddam, Essex, Haddam, Lyme, Old Lyme and Old Saybrook as the guardian of the ecological and visual values of the Lower Connecticut River region. Working with the eight town Planning & Zoning Commissions, Zoning Boards of Appeal, and town staff, Gateway oversees a scenic protection program comprised of acquisition of scenic and conservation easements and land and the administration of a program of development management within the Gateway Conservation Zone, located from the banks of the river up to the first ridge of river hillsides. In addition to partnering with Gateway, RiverCOG staff supported the health of the Connecticut River by educating communities about invasive species and monitoring and removing Hydrilla and other harmful plants.

RiverCOG continued to act as the fiduciary agent for Region 2 of the state's emergency planning efforts through grants provided by the federal government through the Department of Emergency Management and Homeland Security. The Division of Emergency

HEALTH & HUMAN SERVICES

Management and Homeland Security (DEMHS) is charged with developing, administering, and coordinating a comprehensive and integrated statewide program that encompasses all human-made and natural hazards and includes prevention, mitigation, preparedness, response, and recovery components to ensure the safety and well-being of the citizens of Connecticut. Fiduciary duties include substantial financial record organization, certification of vendors and service providers, review of vendor quotes, payment of vendor invoices, attendance at monthly REPT meetings, administration and collection of Memorandums of Agreement from the 30 member towns for each of numerous overlapping grants, and preparing specific deliverables that are required by DEMHS in order to receive RiverCOG's funding allocation for the fiduciary responsibilities. When requested, staff of the agency will also provide ancillary mapping services.

RiverCOG had a successful year with our continued household hazardous waste collections. In July, we added a successful new satellite collection in Cromwell with 4,840 pounds of household hazardous waste collected. During the 2018 season (April – October), 100,735 pounds of waste were collected. Due to Connecticut's participation in the PaintCare program, towns saw significant savings as they are no longer charged for paint waste. 65,300 pounds of latex and oil based paint were collected. Prior to implementation of the PaintCare program, the charge for disposal of the oil based paint collected would have been \$32,287. RiverCOG also continued holding paper shredding events with 34,200 pounds of paper collected and partnering with the state on recycling efforts on plastic film, mattresses, mercury switches, and textiles.

Other regional planning projects from fiscal year 2019 include:

- Began a regional transit study looking at ways of better integrating operations of 9 Town Transit and MAT
- Continued corridor studies along Routes 81 & 66
- Aided Haddam and East Haddam with a Federal BUILD grant application for a walkway on the Swing Bridge
- Initiated an update to our website, rivercog.org
- Began hosting and staffing of the non-profit Lower Connecticut River Land Trust
- Preliminary work on Regional Hazard Mitigation Plan update
- Hosted inaugural Repair Café and Compost Bin/Rain Barrel sales
- LOTCIP projects
 - o Millbrook Road, Middletown, construction, \$2.4 million
 - o Higganum Road, Durham, construction, \$2.6 million
 - o Coles Road, Cromwell, final design, 2.4 million
 - o Candlewood Hill Road Haddam, committed, \$2.9 million
 - o Main Street, Chester, committed, \$2.4 million
- Other projects
 - o Main Street Middletown intersections, construction, \$3.9 million
 - o Arrigoni Bridge approach spans, design, \$52.5 million
 - o Route 9 closed circuit tv, design, \$9.2 million
- Completed a new regional Metropolitan Transportation Plan

CONNECTICUT RIVER AREA HEALTH DISTRICT

The Connecticut River Area Health District (CRAHD) is a five-town local health district. CRAHD continues to provide core public health services to the towns of Clinton, Old Saybrook, Deep River, Haddam and Chester. The district is responsible for implementing programs and supporting policies that improve the health of its residents. The district provides a strong environmental health and code compliance program, targeted public health nursing services, health education and promotion activities, disease tracking and prevention, and public health preparedness planning. The district is dedicated to carrying out its mission to maximize the highest quality local public health services possible given its current resource level.

Environmental Health:

This fiscal year proved to be another busy one for the environmental health section. Our licensed Sanitarians performed a variety of environmental health functions and conducted a wide variety of inspections. In addition, Sanitarians offered advice to residents and the business community and educated the public and targeted audiences on a variety of environmental health issues, code enforcement and code guidance. Inspection programs include state-mandated inspections for compliance with the Connecticut Public Health Code and local ordinances.

Inspections, permitting/licensing activities and targeted education are conducted in the following areas:

On-site sewage disposal: soil site evaluations, installer and engineered plan reviews, permitting for new, upgraded, altered and repaired systems, installation inspections, as-built drawing review, issuance of permits to discharge.

Food service establishments: restaurants, caterers, food stores, school cafeterias, nursing homes, churches, vendors, temporary events and farmer's markets

Body care establishments: cosmetology shops, nail and beauty salons, barber shops, and tanning salons.

Child day care centers and group day care homes

Overnight-stay facilities such as hotels, motels, inns, bed & breakfasts

Public swimming pools including spas and condominium pools

Public bathing areas including freshwater bathing and marine water beaches

General Nuisance/Other Complaints: CRAHD Sanitarians respond to a variety of citizens' complaints such as: housing, rodent infestation, garbage and odors, septic overflows, general nuisance, well and water supply issues, poor sanitary conditions, etc.

Private water supplies permitting, location approvals, testing, lab report reviews, advice on treatment and maintenance.

Campgrounds: Inspections to ensure minimum sanitary standards are met.

Childhood Lead Poisoning Prevention: Lead Paint hazard reduction, abatement orders, education to homeowners, tenants and landlords, RRP awareness and case follow up of childhood elevated blood lead levels.

Housing: landlord-tenant issues related to minimum housing standards

Inspection activity during the 2018-2019 fiscal year (July 1 to June 30) included:

- 233 Properties tested for suitability for a septic system
- 221 Permits issued to repair existing septic systems
- 40 Permits issued for new septic systems
- 69 Engineer-designed septic system plans reviewed and approved
- 349 Applications reviewed for health code compliance for proposed building activities including, building expansions, additions to homes, in-ground and above-ground pools, accessory apartments, garages, decks, etc. (commonly referred to as B100a reviews)
- 442 Food establishment inspections

HEALTH & HUMAN SERVICES

62	Body Care/Cosmetology inspections
7	Childhood Day care inspections
14	Overnight-stay facility inspections
21	Public pool inspections
150	Beach/bathing water samples taken and tested
60	Complaints: including general nuisances, animals, housing, sewage, etc.
34	New well permits issued
3	Family campground inspections

Community Health:

The Public Health Nurse (PHN) works closely with all our school districts conducting surveillance for flu-like illness, to assist in control of illness in the schools and to support health education and promotion activities.

During 2018-19, the public health nurse is the lead staff person in the planning and execution of public health preparedness, and the PHN serves the district in the capacity of public health preparedness coordinator.

The PHN is responsible for tuberculosis case management, surveillance for reportable diseases, and follow-up of all reportable communicable diseases within the district towns.

The PHN manages the district's efforts to control childhood lead poisoning, both in prevention and response to elevated blood lead levels.

Distribution of articles on public health topics to local newspapers and the local EVENTS publications, many of the articles recognizing observances of days/months with public health importance.

Through its Preventative Health Block Grant, CRAHD continues to offer educational programs focused on the prevention of skin cancer. Presentations were conducted to municipal and park and recreation staff, the elderly, as well as middle school students on the dangers of sun exposure, including tanning beds. The program uses elements of the EPA's Sun Wise curriculum guide. These education sessions are available to small community groups at no cost.

Sanitarians also provided food safety workshops for foodservice workers in the local school district(s).

CRAHD is the lead health department in Mass Dispensing Area #39, which includes the five health district towns as well as Westbrook, Essex and Killingworth. We are in the process of updating and better operationalizing our mass dispensing plan, pandemic influenza plan and PH preparedness plan. CRAHD continues to meet with its Emergency Support Function (ESF) 8; Medical and Public Health partners in DEMHS region 2 and statewide to enhance regional capacity and to develop regional health care coalitions. CRAHD

conducts local communications exercises on a quarterly basis and participates in regional and statewide drills and exercises.

CRAHD continued its efforts in volunteer management and closed points of dispensing (PODs) efforts.

CRAHD continues to improve its Health Alert Network (HAN) capacity and usefulness.

CRAHD conducted community and school-based flu vaccination clinics for the 5th year, and this continues to grow. Clinics were held at public locations including libraries, town halls, schools and the district office.

Our PHN, under the guidance of the director of health, conducts active surveillance of all laboratory and physician reported diseases identified by the CT DPH. The PHN also conducts follow-up investigations of selected illnesses reported to control the spread of these diseases in the community.

Outreach and education are continuously provided for diseases of importance such as hepatitis A, B, and C, elevated childhood lead levels, Lyme disease, West Nile virus, Zika, and other vector borne diseases. The district monitors for mosquito borne diseases and also manages the mosquito control activities in the towns that participate in control. Chronic disease control and prevention such as skin cancer prevention education and radon and lung cancer information are provided by the district.

CRAHD Staff List and Board of Directors 2018-2019

Staff Position	Name
Director of Health	Scott Martinson, MPH, MS, RS
Registered Sanitarian	Steve Yenco, RS
Registered Sanitarian	Ryan Grenon, MPA, RS
Registered Sanitarian	Zach Faiella, MPH, RS
Public Health Nurse	Sherry Carlson, RN
Office Manager	Chris Collier

Board Position	Director	Town
Chairmen	Michael Dunne, M.D.	Old Saybrook
Vice-Chairman	Angus McDonald	Deep River
Director	Alan Schwarz, M.D.	Old Saybrook
Director	Rita Foster, RN, MSN	Clinton
Director	Christine Goupil	Clinton
Director	Lizz Milardo	Haddam
Director	Lauren Gister	Chester

HEALTH & HUMAN SERVICES

ESTUARY TRANSIT DISTRICT

The Estuary Transit District (ETD) was formed in 1981 by the nine towns of the Connecticut River Estuary region. The nine towns include Clinton, Chester, Deep River, Essex, Killingworth, Lyme, Old Lyme, Old Saybrook and Westbrook. ETD's mission is to provide local, coordinated public transportation for all residents of the area. To meet this goal, ETD operates public transit under the name 9 Town Transit (9TT) and XtraMile.

The Estuary Transit District is governed by a board of directors. Each member town appoints one representative who serves in a voluntary capacity to adopt policy, set budgets and conduct long term planning for the district. Regular board meetings are held on the third Friday of every other month at 9:30 A.M. at the Estuary Transit District. All meetings are open to the public.

ETD's five deviated fixed routes serve the main corridors of the region and provide connections to public transit providers serving the surrounding regions. In addition, ETD provides door-to-door service throughout all nine towns of the Estuary region as well as the towns of Durham, East Haddam and Haddam through its Dial-A-Ride service. All ETD services are open to all persons with no age or disability restrictions.

ETD's services are subsidized by federal, state and local funding. This allows for inexpensive fares of \$1.75 for deviated fixed routes, \$.85 for people with disabilities and \$3.50 for Dial-A-Ride. Students of participating state colleges and universities may ride any deviated fixed route for free with a UPass. ETD also receives a Title III grant through the area agency on aging which allows area senior citizens to ride any ETD service on a donation basis in lieu of the fare. Nearly 100,000 passenger trips we provided during the fiscal year.

During the fiscal year, ETD began new deviated fixed-route service between Madison and Middletown along Route 81. This includes the towns of Clinton, Killingworth and Higganum and Middlesex Community College and connections to CT Transit New Haven, CT Transit Hartford and Middletown Area Transit.

ETD also began a taxi voucher program for seniors and people with disabilities. The program allows participants half priced taxi trips to anywhere in Connecticut. Wheelchair accessible taxis are also available as part of this program.

In January, ETD received the district's first large transit buses. These buses will provide additional capacity on the Old Saybrook to Madison bus route and improve on-time performance. To accommodate these vehicles, ETD will begin providing ADA paratransit service in FY 2019-2020, which will provide door-to-door transportation along this route to those unable to use the route due to a disability.

Beginning in May of 2019, ETD began a pilot Microtransit service in Old Saybrook, Westbrook and Essex under the XtraMile brand. XtraMile provides on-demand service within the service area to passengers who schedule the bus through a smartphone app or by phone, with no advance scheduling required. The service area was designed to connect the Westbrook and Old Saybrook train stations to residential areas and employers in the region. The pilot will run free of charge through November 2, 2019.

After completing a needs assessment and site selection for a new operating and maintenance facility in FY 2017-2018, plans were put on hold. ETD is now working with the Lower Connecticut River Valley Council of Governments on a study of the countywide transit needs and determine the best model for providing public transit in the 17 town region going forward. This study began in early 2019 and is expected to be completed in April 2020. As part of this study, there will be multiple public outreach events occurring during FY 2019-2020 to assist in formulating a plan for the future of public transit in the region.

BOARD OF DIRECTORS

Name	Position	Town
Noel Bishop	Vice-Chairman	Westbrook
Joan Gay	Secretary	Killingworth
Susan Tyler	Treasurer	Lyme
John Forbis		Old Lyme
Charlie Norz		Old Saybrook
Peter Bierrie		Essex
Angus McDonald		Deep River
Leslie Strauss	Chairman	Chester
Virginia Zawoy		Clinton
	Administrative Staff	
Name	Position	
Joseph Comerford	Executive Director	
Jamie Bohli-Cormier	Operations Manager	

ESTUARY COUNCIL OF SENIORS, INC.

Town Report July 1, 2018 to June 30, 2019 for the Town of Clinton

The Estuary Council of Seniors, Inc. (ECSI) is a non-profit regional senior center located at 220 Main Street in Old Saybrook with congregate café sites in Killingworth, Lyme/Old Lyme and Old Saybrook and Clinton. Since 1974, the ECSI's mission has been to promote quality of life, community involvement, and independent living for people aged 50 and over. Last year the ECSI provided over 81k nutritious meals including over 54k home delivered Meals On Wheels, and over 21k congregate meals, 542 rides to medical outpatient appointments outside the nine-town Estuary Region. Also, 1,800 individuals received free preventative health screenings, and participated in social and exercise programs.

In addition to our essential senior services, ECSI is a fun place for mature residents to exercise, dance, play cards, go on trips together, get a massage or facial, hear an interesting lecture, attend an art exhibit, get a haircut, take a painting class, join a book club or writers group, volunteer, shop at the Thrift Shop, use our fitness center, or just sit and enjoy our beautiful view. ECSI has a lovely, large facility that welcomes senior residents of the Estuary. All in all we had over 110,00 visits to our center in the reported timeframe for meals, activities, support and fun.

During the reporting period for the Town of Clinton, the Estuary served 77 residents a total of 12,731 home delivered meals and an additional 95 residents joined us for 1,532 congregate meals. Our Emergency Medical Outpatient Transportation provided 17 individuals with 52 rides to medical appointments. We had over 17,861 visits by a total of 1,152 people overall to the center from residents of Town of Clinton

ECSI is funded in part by contributions from the generosity of the nine towns in the Estuary Region, Senior Resources Agency on Aging with Title III funds made available under the Older Americans Act, grants, donations, and fund raising efforts. I would like to thank the Town of Clinton for your continued support of our programs. For information and schedules of our services and programs, please call 388-1611 weekdays from 8:00 a.m. – 4:00 p.m. and Saturday 9:00 a.m. – 12:00 p.m. or visit our website at www.ecsenior.org. If you do not already receive our monthly newsletter, please call us and we'll be happy to add you to our mailing list or send it electronically. The newsletter is also downloadable from our website. We are pleased to continue to serve the residents of Town of Clinton and be an integral part of services for seniors in the Estuary Region.

Sincerely Yours

Stan Mingione , Executive Director

RECREATIONAL - CULTURAL - HISTORICAL

PARK AND RECREATION COMMISSION

The Parks and Recreation Commission/Department are housed at the Indian River Recreation Complex, at 201 Killingworth Turnpike, Route 81, Clinton, CT. This facility includes a Turf field (with lights), which serves as a soccer field, lacrosse field (lined for both men's and women's games) along with a field hockey field, two additional soccer fields, a 90-foot baseball diamond (with lights), baseball and soccer concession stands, a 1.3 mile walking trail, an administrative building which houses the office of the Parks and Recreation Department, fishing along the Indian River banks, a pavilion along with a playground and a basketball and pickle-ball court (with lights). This facility is utilized by the Clinton School Systems Athletic Program, Harry Swaun Little League, Babe Ruth League, Clinton Huskies, 30+, 40+ and 50+ Soccer Leagues, Clinton Youth Lacrosse and our own P & R programs such as Clinton Youth Soccer and multiple Youth Clinics and Camps, just to name a few.

We continue to maintain and make improvements to existing facilities – Peters Recreation Complex (located on Glenwood Road), Clinton Town Beach (located at the end of Waterside Lane), Heser's Pond (located on Airline Road) and our Bailey's Dog Park (located on Glenwood Road). The Peters Complex is also utilized by the Clinton School Systems Athletic Program, the Joel School P.E. Program, Clinton Touchdown Club, Clinton Youth Lacrosse Program, Harry Swaun Little League, Men's Softball, Civic organizations and our own programs. The Peters Complex includes four Little League Fields, one Softball Field (with lights), Basketball Courts (with lights), a Skate Parks (with lights), Football Field (with lights) and a practice field with portable lighting. We concluded the project at the Peters' Complex, which included upgrading the visitor bleachers to meet ADA standards. We are in the process of planning the addition of a pavilion to the Peters Complex later. The track at Peters' was refurbished as well.

The Department has a Field Refurbishing Program that overhauls one field per year to maintain quality-playing surfaces. Along with overhauling and maintaining our fields for the best playing surface we can offer, it is important to us that we continue to try and identify spots inside of our recreation area to develop additional Mini-Parks/Passive Recreations areas similar to Heser's Pond, the play scape and pavilion at the Indian River Complex. The Department of Public Works (DPW) has the responsibility of maintaining our field in conjunction with the Director of the Parks and Recreation. With the help of DPW and the Director of the Parks and Recreation Department, our facilities and fields will continually by well maintained. This collaboration helps us to provide the best possible field and facility conditions possible to the community.

We are looking forward to producing another musical for next summer. Unfortunately, we did not have a show in 2019. Auditions will be held in early May for show dates that will be sometime in July 2020. John Lampe directs the Clinton Parks and Recreation Family Theatre Group musicals, with actors and a crew of volunteers from Clinton and surrounding towns.

The Parks and Recreation Department continues to work with the Department of Human Services (Clinton Youth and Family Services and Social Services) in scheduling programs for our youth during school vacations and the summer months. We collaborated with the Friends of Clinton Youth and Family Service Bureau and had another very successful "Halloween Window Painting Contest". We continue to collaborate with the Clinton Land Trust and presented another very successful program: "Who's Been in my Backyard?" We hope to do more of this in the future.

Our program participation continues to grow in all areas. We rely heavily on volunteers to coach teams, build sets for our shows, make costumes, etc. Without these volunteers, some of our programs would not be possible. In lieu of "Clinton Family Day", this year we had a "Family Movie Night" on July 20th. We are already planning and looking forward to this wonderful night of family film, games, activities and pure fun for children ages 4-12 for next year.

We want to express our gratitude to all of the Town's Boards,

Commissions and Departments for their support and assistance with the many projects that we partake in. We, at the Parks and Recreation Commission, are inspired by their dedication to the Clinton Community. The Parks and Recreation Commission is actively seeking additional space for passive and active recreational development. The Commission has active plans and projects to enhance our current facilities and is always open for suggestions to improve our facilities and to expand our programs. Our facilities and programs are second to none throughout the Shoreline. The Commission is supported by a number of participants that are actively involved. The Clinton Town Beach, our prize summer attraction, continues to be upgraded for more enjoyment during the beach season. The Parks and Recreation Commission introduced new facility policy changes to better serve the community.

Our sincere thanks go out to all who have given their time to the many programs and events made available to this fine community. We would not be able to offer some of our programs without our volunteers. Our thanks go out to all the local businesses and organizations that have made generous donations over the years, which have enabled us to enhance and upgrade our facilities. With your many contributions, the P & R Department has been able to go above and beyond our own expectations to provide the best possible recreational services, events, facilities and programs to the community.

Please be sure to check out our website: <https://parkrec.clintonct.org>. We also have an on-line registration system in place for your convenience

Program Participation Numbers

PROGRAMS	PARTICIPANTS
Brad Jeeves Soccer Camp (Summer)	22
Ecology Half Day	21
Environmental Ecology Camp	60
Fall Munchkin Soccer	42
Fall P & R Soccer	424
Fall P & R Travel Soccer	156
Fencing Camp for Beginners	14
Fishing Excursion	16
Girls Volleyball Camp	46
Halloween Window Painting	89
High School Girls Basketball Clinic	15
Huskies Boys Basketball Camp	23
Huskies Summer Tennis Camps	13
Kids' Kitchen (Apr, May, Jun 2019)	38
Kids' Kitchen (Jan, Feb, Mar 2019)	40
Kids' Kitchen (Oct, Nov, Dec 2019)	40
Kids' Kitchen Summer Camp	12
Light up the Circuits with Legos™	12
Park and Rec Basketball	268
Skyhawks Sports Academy	10
Travel Basketball	99
Victory Soccer Camps	50
Who's Been In My Backyard?	23
Zumba	1553
Yoga	109

Joseph E. Schettino, Jr., Chairman, P&R Commission
Bo Potter, Director, Parks and Recreation

RECREATIONAL - CULTURAL - HISTORICAL

HENRY CARTER HULL LIBRARY

*The mission of the Henry Carter Hull Library is:
To provide an inviting and dynamic environment, where all members
of our community may discover both information and inspiration.*

Highlights from 2018-2019

Programs for all ages continue to be a valued service at the Henry Carter Hull Library. Adults took advantage of regular wellness classes and lectures, craft nights, local history lectures and information sessions, music and art by area residents, and monthly movies and book groups. All library programs are funded through partnerships with local businesses or non-profits, grants or through non-tax dollar donations.

The library Teen Room provides resources and fun activities that build personal, academic and workplace skills for area teens. This past spring, HCH partnered with Clinton Crossings Premium Outlet to offer Clinton's teens a very successful Summer Lunch and Learn event preparing them for summer job interviews and applications. Teens also took advantage of 6-session SAT prep classes and SAT/ACT practice exams in addition to many other fun and educational programs.

The Children's Room at HCH offers kids weekly Spanish classes, sign language and music and movement classes in addition to special STEM related activities and cultural events. Anytime you walk into the Children's Room you see kids of all ages at the Maker Table creating imaginative projects with all types of fun materials.

2018 marked the 20th year at our 10 Killingworth Turnpike location. The library celebrated with a party and an adopt-a-book fundraiser. The "20 for 20" campaign allowed patrons to adopt a current title from the collection and have a personal book plate placed inside their book. Contributions went toward funding the many varied programs offered to the public at the library.

The HCH Library continues to offer its residents many options for downloading and streaming entertainment right from their homes. Current documentaries, popular, indie and short films, TV shows, eBooks, audiobooks and music are all available to stream or download with your Henry Carter Hull library card.

Did you know that your library also offers free or discounted passes to area attractions? US Passport processing, Notary services, faxing, scanning to email, tax prep, and Internet HotSpot lending are all available your library.

The Library's collection of books, DVDs, Blu-rays and Audiobooks continues to include bestsellers and is always current. Come on in and see what you've been missing!

CIRCULATION

	2017-2018
Print Circulation	
Adult Print.....	44,451
Children Print.....	40,709
Teen Print	4,962
Total Print.....	90,122
Non-print Circulation	
Adult Non-Print	44,564
Teen Non-print.....	362
Children Non-print	3,077
Total Non-Print.....	48,003
Total Circulation.....	138,125

THE HENRY CARTER HULL LIBRARY COLLECTION

Print Materials	
Adult	38,363
Teen	2,619
Children.....	17,608
Total Print Items	58,590

Non-Print Items

Adult.....	14,200
Teen.....	57
Children.....	1,699
Total Non-Print Items.....	15,956
Total Items	74,546

CARDHOLDERS

2018-2019

Clinton Adult	6,901
Clinton Child	2,476
Total Clinton Resident	9,377
Out of Town	4,895
Total Patrons	14,272

Internet and Other

2017-2018

Art Show Attendance	300
Book Group Attendance	159
Database Sessions.....	19,188
EBook Downloads.....	1,889
Exam Proctoring	17
Facebook Friends	2,121
Faxes & Scans sent	5,761
Geocaching.....	6
Hchlibrary.org visits	137,308
Instagram Followers	652
Internet Sessions (30 min/ea).....	128,314
Items Borrowed from Other Libraries.....	150
Items Loaned to Other Libraries.....	136
Newsletter Subscriptions	3,572
Notary Transactions.....	89
Passport Processing	72
Printing (pages from public computers)	46,768
Streaming Entertainment Sessions.....	3,844
Taxes Prepared by VITA.....	345
Twitter Followers.....	586
Volunteer Hours.....	455
WiFi Connections.....	119,600

STAFF

Maribeth Breen, Library Director
Cathleen Cole, YA and Reference Librarian
Lisa Gugliotti, Reference and Technology Librarian
Coralie Williams, Head of Children's Services
Sarah Borgnis-Tobin, Adult Programing Coordinator
Kathleen Sasso, Reference Librarian
Marcy Barstow
Amy Egan
Emily Gaynier
Louise Hayash
Wendy Holleran
Susan Lighty
Barb Loescher
Nancy Stone
Jan Swanson
Beth Taddonio
Lynn Tattersall
Annette Viglione

RECREATIONAL - CULTURAL - HISTORICAL

LIBRARY PAGES

Penny Dobratz
Heather Volhardt

MAINTENANCE

Joe Rollo
Al Walker

BOARD OF TRUSTEES

Rich Santanelli – President
Ken McDonnell – Vice President
Dave Reynolds – Treasurer
Meredith Adler – Secretary
Laurie Santos
Mary Gilbert
Bob Igo
Dianne Flynn
Christina Acampora
Phyllis McGrath
Mike Brochu
Michael Valenti

The HCH Library Board meets the second Wednesday of the month at 7pm in the library. Please call ahead to confirm if interested in attending

Communications

Tel.....860-669-2342
Web site: www.hchlibrary.org E-mail: askus@hchlibrary.org

Hours

Monday	12:00 P.M. – 8:00 P.M.
Tuesday	9:00 A.M. – 8:00 P.M.
Wednesday	9:00 A.M. – 8:00 P.M.
Thursday.....	9:00 P.M. – 8:00 P.M.
Friday.....	9:00 A.M. – 5:00 P.M.
Saturday.....	10:00 A.M. – 4:00 P.M.
Sundays.....	Closed

BIKE AND PEDESTRIAN ALLIANCE OF CLINTON

The committee held 10 public meetings. The focus this past year has been on the finalizing of the trail. Most of the signage went up on the Greenway thanks to the work of DPW. The Clinton Blue/Greenway received state recognition from DEEP in May of 2019. Eagle Scout Nic Colebank built a kiosk at the Town Beach for maps and trail information on the Blue/Greenway.

SUSTAINABILITY COMMITTEE

The committee held 8 public meetings. Work on "actions" included the creation of a downtown Arts District, the naming of a Town Poet Laureate and the creation of the Clinton Arts Council.

PUBLIC SCHOOLS

BOARD OF EDUCATION CHAIR & SUPERINTENDENT OF SCHOOLS

The following report represents a summary of the highlights of the 2018-2019 school year, including established District goals and progress made, student achievement, and student and staff accomplishments and recognition.

The 2018-2019 school year opened in July with several changes to administrative positions in the district. Following the retirement of Joel Elementary School Principal Claudia Norman, and the resignation of Assistant Principal Joseph Macrino, the decision was made to transfer Pierson Elementary School Principal Angela Guarascio serve as Principal of Joel School. Over the summer, Abby Rice was hired as the Assistant Principal at Joel and began her work preparing for the opening of the school year. In addition, Mrs. Debra Murray was hired to serve as principal of Pierson Elementary School.

In August 2019, the Board of Education began to implement the 3-year Strategic Plan that specifically outlined the priorities, initiatives, and action steps for school district growth and improvement. The plan was developed with the input of staff and parents, and represented focus in the areas identified as important to the community and for improving student experiences and achievement.

District Priorities and Initiatives

1. Provide personalized learning opportunities to develop engaged and reflective learners who can apply their learning.

Highlighted areas of focus in this area included the implementation of the Next Generation Science Curriculum bundles in grades K-9; Piloting of Math Bridges curriculum in two classes at each grade level (K-5), as well as the full implementation of Number Corner in all classrooms in grades K-5. Both the elementary and middle school developed new schedules to be implemented in 2019-2020 that would maximize instructional opportunities and the time available for learning. At The Morgan School, staff worked to redesign the Junior Portfolio student exhibition to center on Foundation Skills and Habits of Mind and allow individual students to demonstrate growth in these areas during their first three years of high school. In addition, the high school prepared for and participated in the high school accreditation process with the New England Association of Schools and Colleges (NEASC) by hosting a collaborative conference in Spring 2019. The feedback from this experience will be utilized by the high school staff to identify improvement objectives for implementation in order to maintain high school accreditation.

2. Ensure academic achievement and learning for all students in all disciplines.

The district established a District Curriculum Council to set curriculum renewal cycles and priorities, and to serve as the group that will oversee and provide feedback regarding new course proposals, curriculum development, and approval of new courses, course materials, of curriculum changes. NWEA Map testing in grades 3-8 continued and teachers began to review the results with individual students through goal-setting conferences. Teachers met with students related to their scores and reviewed growth and achievement targets. Teachers also engaged in professional development related to differentiation of classroom instruction in order to meet the needs of individual students. Finally, the district reviewed Talented and Gifted programming, entry requirements, assessments, and processes in an effort to improve services to students and families.

3. Develop a school community focused on establishing relationships and providing supports that foster the health and well-being of all.

Social-emotional learning initiatives were explored and implemented at the elementary level. Intervention models and processes

were reviewed and began to be redesigned to better support students to develop positive behaviors and interactions with peers. Service delivery models and special services programming was refined to ensure that the needs of all students were being met. The area of structured literacy was a point of focus and several teachers participated in training in reading programs to better meet the needs of students with dyslexia. At Morgan, various leadership program opportunities were available to students and several projects implemented by students engaged the school and community in positive changes. Student assembly programming throughout the district promoted positive school climate and built upon ensuring respectful and supportive relationships in the schools.

4. Communicate and promote understanding of the district mission and strategic priorities among all stakeholders.

The district rolled out a new website at the beginning of the school year that provided parents, students, staff, and the community with a strong representation of the quality offerings of the Clinton Public Schools. The website reorganized content and information so as to be easily located and accessible for each stakeholder group. The visuals and organizational schemes implemented created an interconnected and holistic thematic approach highlighting the district programs and strengths. In addition, a new Facebook page was launched in order to share news, awards, and exciting experiences for students happening weekly in the district.

5. Provide and maintain district resources in a manner that maximizes efficiencies, ensures accountability, and supports the learning and development of all students.

One of the major areas of work in the 2018-2019 school year was the District Facilities Study conducted by the Clinton Community Committee for Facility Needs. The Board of Education established the committee to evaluate the future needs for school space. The committee made up of teachers, administrators, Board of Education members, and parents spent 7 months studying enrollment, space and programming needs, facility and maintenance projected upgrades, and financial implications for the district. In October 2018, the committee presented their findings and recommendation to the Board of Education, which proposed to close the Abraham Pierson Elementary School at the end of the 208-2019 school year, and to relocate grade 4 to Joel Elementary School and grade 5 to Eliot Middle School. On November 5, 2018, the Board of Education voted unanimously to accept the recommendation to close Pierson School, and to reorganize the district as proposed. A District Reorganization plan was developed and the remainder of the school year involved implementation of the plan. The plan included timelines and a sequence of steps which addressed adjustments to staffing, programming, scheduling, transportation, technology, packing and moving, budgeting, capital projects, and the beginning closeout of Pierson School with a scheduled date to transfer the building, from school use and Board of Education responsibility, back to Town ownership

Student Achievement on State and National Assessments

Students in grades 3 through 8 participated in the Smarter Balanced Assessment in Mathematics and English Language Arts and our students continued to perform above the State average. Of note in this year's scores, the percentage of students who met 100% of their growth target showed significant increases resulting in strong overall increases in math achievement and English-Language Arts achievement in most grade levels. Overall, the rate of growth in both English Language Arts and Math exceeded both state and District Reference Group (DRG) growth rates. All students in grades 9-11 took the PSAT assessment in October 2018 and all grade 11 students took the SAT in April 2019 as part of the state mandated assessment for high school students. English SAT scores continue to exceed state

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and DRG averages, while Math SAT scores show a slight lag behind state and DRG averages.

School and District Recognition

Daniel Radka and Rebecca Arribas Cockley from The Morgan School and Luke Gagliardi and Iris Dunham from Jared Eliot Middle School were named as the Connecticut Association of Public Schools Superintendents award recipients for the 2018-2019 school year. These awards are based on community service, service to others, academic prowess and leadership.

Ms. Emily Lisy, a science teacher at The Morgan School, was selected as Clinton's "Teacher of the Year." Mrs. Rebecca Keating, para-educator at Jared Eliot Middle School, was chosen as the "Classified Employee of the Year." Mr. Jeffrey Mastroianni of Chow Restaurant was selected as the "Business Person of the Year" for the Clinton Public Schools.

As a result of retirements and resignations at the end of the 2017-18 school year, the following teachers were hired as replacements in 2018-19: at Joel: Melissa Corgan and Katrina Hicks, at Eliot: Rachel Lupone, Joan Pasay and Jaime Strunjo; at Morgan: John Madura and Susan Murphy.

Christine Comiskey was recognized for 25 years of service to Clinton Public Schools.

At the conclusion of the 2018-19 school year, five veteran educators retired from the district, representing many years of outstanding service: from Joel, Cynthia Weisslender and Jonathan Willets; from Eliot, Dawn Paradis and Melissa Walden; and from Morgan, Michael Underwood. In addition, Kevin Rayel retired from his position as Athletic Advisor supervising Morgan and Eliot.

*Submitted by: Maryann O'Donnell, Superintendent of Schools
& Erica Gelven, Chair, Board of Education*

EMERGENCY SCHOOL CLOSURES & DELAYS

In the event of inclement weather that prohibits the safe arrival of students and/or their safe return home, school may be canceled, delayed, or dismissed early. During such events, parents are notified via telephone utilizing the School Messenger system. Additionally, notice is posted on the district website at www.clintonpublic.net and at www.ctweather.com. The following radio and television stations are notified and other stations may also pick up the communication on their feeds.

<u>AM Radio</u>	<u>FM Radio</u>	<u>Television Stations</u>
WLIS 1420	WKSS 95.7	WTNH Channel 8
WTIC 1080	WRCH 100.5	WVIT Channel 30
	WTICFM 96.5	WFSB Channel 3
	WWYZ 92.5	WTIC Fox 61 News
	WEZN 99.9	
	WZMX 93.7	

ENROLLMENT FIGURES, OCTOBER 1

Grade	2018
PK	58
K	106
1	101
2	96
3	108
<i>Joel Totals</i>	469
4	113
5	143
<i>Pierson Totals</i>	256
6	133
7	136
8	166
<i>Eliot Totals</i>	435
9	138
10	144
11	162
12	138
<i>Morgan Totals</i>	582
<i>Grand Totals</i>	1,742

SPECIAL SERVICES DEPARTMENT

During the 2018 – 2019 school year the Special Services Department of the Clinton Public Schools successfully implemented district-wide programs to meet the educational needs of students with disabilities (those with Individualized Education Plans and those with 504 Plans), and students identified as intellectually gifted and/or musically/artistically talented. The school year began in July 2018 with a four-week special education summer school program at The Morgan School. A preschool class, Learning Center classes, a Student Support Center, an Intensive Learning Center, an academic and vocational program for students ages 14 – 21 and related services of school nursing, speech and language therapy, occupational therapy and physical therapy were implemented for the district's most educationally needy students. Extended year programming for elementary aged English Language Learners with limited English proficiency was also provided at The Morgan School in order to enable the maintenance of acquired skills over the summer months. Additionally, several students continued in their out of district programs.

Certified and non-certified staff participated in Professional Development throughout the school year. Four district administrators, three School Psychologists, one Social Worker, and two Special Education Teachers completed Ross Greene's Advanced Training for Clinicians and Educators from July 11 - 13, 2018.

The Supervisor of Special Services, one School Psychologist, one long-term School Psychology Substitute, and one Social Worker completed part two of Ross Greene's Collaborative Problem Solving training on September 20, 2018. The Eliot School Psychologist and the Morgan School Social Worker attended training offered by DCF on interventions and support for students experiencing school refusal in November. The district BCBA and the Morgan School Social Worker attended training on school and home based interventions for students experiencing school refusal run by the Institute of Living in December. Three teachers completed a year long, intensive training in order to become certified in the Wilson Level One reading sys-

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tem. Several additional staff members completed training specific to structured literacy. Additional training topics for certified staff taking place within the district included Writing IEP Goals and Objectives in Adherence with State Mandates, Understanding the laws and accommodations related to students with Section 504 Plans, Physical and Psychological Management Training, Special Education Legal Issues, Enhancing Instructional Practices within an Inclusive Model, and Secondary Transition. All district 504 Coordinators participated in training specific to the completion of 504 Plans. Additionally, staff members attended trainings outside of the district on topics including Autism, Dyslexia, Secondary Transition Assessment and Program Implementation, Programming for Gifted Students, and Developmentally Appropriate Programming for preschool aged students. The non-certified staff participated in Professional Development to enhance their understanding of the functions of behavior, and how to best intervene with students who experience social, emotional, and behavioral challenges. All members of the teaching staff and all paraeducators completed QPR (Question, Persuade, Refer) as part of the district's efforts related to Suicide Prevention.

The Special Services staff participated in a number of initiatives during the school year. School and Department goals were developed and implemented. School staff continued to work to enhance co-teaching practices, to increase access to the general education curriculum for all students with disabilities, and to refine instructional practices specific to specialized instruction in the area of literacy. The special services staff piloted Ross Greene's collaborative and proactive solutions models with students receiving services through the district's Student Support Center classrooms. A School Refusal Team was established, and a School Refusal Program Plan was developed. All members of Clinton's PPS Team (all School Psychologists, both Social Workers, and our BCBA), the Assistant Superintendent, the Director of Special Services, and the Supervisor of Special Services met with all members of Clinton's Youth and Family Services on October 15, 2018 to provide information regarding available services for students who are truant and/or chronically absent and to discuss how Clinton Youth and Family may assist the district, students and families when a referral is received. Tiered interventions specific to students who are truant and/or chronically absent were imbedded into the district Behavioral SRBI document, as were the contact information for state department of education representatives assigned to assist districts. A referral form was developed for teams to complete when requesting the assistance of the district team assigned to provide student and family supports and/or evaluations for tier 3 students within the home setting. Unified Sports was continued at Eliot and implemented at Morgan. The Young Athletes program continued at the Joel School. The Peer Mentoring program at Morgan successfully continued as well. In November a regional parent night was offered to parents of special education students to assist them in understanding the services they and their children may be eligible for through the Department of Developmental Services. An additional parent night was held on April 4, 2019 on this topic and included a parent panel. The focus was on helping parents understand the steps that need to be taken to secure adult services.

Much was accomplished in the area of Secondary Transition this year under the guidance of Secondary Transition Coordinator Joanne Cozzolino. The Work Exploration program continued to grow, employing more than 15 students over the last two years. Job shadowing experiences were provided to seven students who were given the opportunity to spend two to three hours working beside a professional in an area of high interest for them. Mrs. Cozzolino worked very closely with representatives from Level Up/BRS, a state agency that offers students in their junior and senior year a plethora

of free services including but not limited to: Career Building Blocks and Job Exploration Services, Informational Interviews, Paid Work Based Learning Experiences, and Job Shadow Experiences. Seventeen students attended the informational meeting in September 2018, and thirteen students formally requested services. Approximately ten more students will be invited to join this service in the fall. In March 2018 Clinton student joined the Shoreline Social Network, which includes schools from several shoreline communities. The group met six times during school hours. Events included attending Music Day, Mini-golf, Pumpkin Carving, a Holiday Party, Field Day and a Crafts Day with the theme of "Dream Big" held at The Morgan School. Ten Morgan Students were involved in this program, and learned to utilize Nine Town Transit to get to the events. This year students were provided the opportunity to take the ASVAB career exploration test. Students then met with a military representative to explore their scores and investigate possible career options.

Additionally, the district was invited to join the state in a new initiative on Leadership Training and Self Advocacy. Nine students were selected to represent Morgan on the Special Education Youth Advisory Council. Thus far the students have had six hours of training on leadership and self-advocacy skills, facilitated by the state agency SERC. The students also attended a statewide Youth Advisory Council-Symposium on May 16th at Central Connecticut State University. Clinton is one of only a handful of districts presently involved, being the only school on the shoreline on the council. The students that are presently on the council will receive more in depth training next school year, while increasing our numbers by inviting new members. WE are extremely proud to be able to offer our students the ability to become empowered and active in what it means to be a student with an IEP and to help develop their understanding of the importance of their input into the educational process.

The Inclusive Preschool Program and the two JumpStart preschool programs were awarded accreditation from the National Association for the Education of Young Children (NAEYC) in August of 2018, reflecting an enormous amount of work and new learning completed by the entire preschool team for the past three years. The official report highlights exceptionally strong scores in all areas assessed by the association, acknowledging Clinton's strong commitment to the highest level of programming in the area of early childhood and early childhood special education. During the school year members of the team participated in LEARN's Early Childhood Roundtable, co-facilitated by Clinton preschool teacher Jennifer Vinclette. The team revised our district's preschool brochure and created a new preschool Child find flyer. The flyer was distributed throughout the local region in order to ensure all members have easy access to information regarding the steps to take should they have concerns regarding a child's development.

Additional notable achievement of Special Services staff include that Eliot School Psychologist, Steven Mendelsohn, was named as President of the CT Association of School Psychologists.

The 2019 – 2020 Special Services Improvement Plan will focus on a number of district and state initiatives. The Special Services staff will continue to improve and enhance the inclusion of students in the Least Restrictive Environment. Donna Merritt will provide professional development throughout the year to all district certified special education staff on this topic. After being awarded a stipend of \$6,000.00 from the State Department of Education in response to our district's proposal to improve inclusionary practices for students with significant cognitive disabilities, Donna Merrit will provide five professional development days to the staff of our Intensive Learning Program classrooms. Two special education teachers will be participating in an intensive, year-long program in order to receive

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Wilson Reading Level I certification. Staff working within the district's Student Support Centers will continue to utilize Ross Greene's Collaborative Problems and Solutions approach when working with students who experience social, emotional and behavioral challenges. Regular, building level collaborative meetings will continue to take place for special services staff in order to increase teaming opportunities and to build capacity in the development of IEPs and specialized programming. The department will continue to work with families to help facilitate long-term care plans and an understanding of disabilities benefits. A regional network was developed last year in order to develop and run evening parent meetings on topics specific to long-term planning. Clinton collaborates with several area districts in order to plan and host these events.

We look forward to a new school year and our continued commitment to increasing the academic achievement and the social and emotional well being of all students.

Kelly C. Enoch, Director of Special Services

LEWIN G. JOEL JR. SCHOOL

Joel School experienced another outstanding school year in 2018-2019! Students and staff warmly welcomed a new administrative team who enthusiastically guided collaborative work on short and long term goals for their awesome PreK to Grade 3 school! To that end Joel educators furthered their professional development in the area of mathematics aligned with district and school goals. Under the expert guidance of our two math specialists every homeroom in Grades K to 3 implemented the "Number Corner" component of the Bridges Math Program. Preliminary assessment data from the program indicates that this component helps students develop deep conceptual understandings of mathematical concepts, notably in the area of numeration. In addition, two teachers at every grade level piloted the entire Bridges Math Program. These teachers will facilitate the implementation of the program in every classroom across all grade levels during the 19-20 school year, a very exciting initiative!

Homeroom teachers also piloted new science curriculum based on the Next Generation Science Standards in Grades K to 3. Units of study called "bundles" incorporate five distinct phases of learning known as "The 5 E's" which stand for "Engage, Explore, Explain, Elaborate, and Evaluate." Lessons promote active engagement and critical thinking through collaborative problem solving. Joel School continued to implement the Creative Curriculum with preschool learners and utilized CT English Language Proficiency (CELP) Standards to enhance instruction for our English Learners. The School Climate Committee focused on the continued implementation of school wide behavior expectations aligned with the "R.O.C.K.S." acronym for Respectful, Own Decisions, Caring, Kind, and Safe behaviors.

Throughout the school year, Joel School continued to pursue school wide opportunities to give back to the community, instilling the ideas of goodwill and compassion within our students. Activities included collections for Pennies for Patients, a Thanksgiving Food Drive to supply local food banks, and holiday gift giving for families in need. The annual 100th Day Celebration was a success as students and staff went out of their way to collect items for community. Donations helped support Forgotten Felines, Families Helping Families, Food for All Garden, US Soldiers, the Joel School Health Office, Shoreline Soup Kitchen, and A Place Called Hope.

The school year also included many traditional events that we all look forward to such as our two third grade choral concerts, preschool Young Athletes event and K-3 Sports-a-thon, Fire Prevention Week with the Clinton Fire Volunteers, and visits from our local veterans

and Clinton's VFW during a Veteran's Day Assembly. Students benefitted from two other annual events in which kindergarten students received their very first public library card from the Henry Carter Hull Library and third graders received a brand new dictionary from the Clinton Rotary Club. Joel students also enjoyed cultural assemblies by storyteller Len Cabral, the Meigs Point Nature Center, and a magical salute to Dr. Seuss. Students participated in exciting field trips to Mystic Seaport, the Garde Theatre to see The Nutcracker and the play Winn Dixie, and to the Eli Whitney Museum and Pequot Nature Center to further enrich and extend the curriculum. Joel families and students enjoyed FOJ sponsored Monster Mash Family Night and the annual Ice Cream Social. In addition, Friends of Joel planned an end of the year 'Book Swap' for all Joel students. Students enjoyed selecting from nearly 6,000 donated books! This event nicely rounded out our year and provided students with up to 10 'gently used, but new to me' books to start their summer reading.

At Joel school we recognize and celebrate the "awesomeness" of our students and staff! And we value the commitment and contributions that families and the community make to the education of our young learners. We greatly appreciate the many hours of voluntary service by Friends of Joel, notably the generous funding of cultural and family events. We are also grateful to the PTA for their continued advocacy and outreach for families on behalf of children and their education. We are thankful for partnerships with the Clinton Police and Fire Departments, the Community Health Center, the ERACE Program, the YMCA, and many other community agencies who work on behalf of Joel families and students. Collectively we provided Joel students with a memorable 2018-2019 school year! Together we will "Honor Tradition and Embrace the Future" when in the fall Joel School will begin a new chapter in its history, that of a PreK to Grade 4 school!

Angela Guarascio, Principal

ABRAHAM PIERSON SCHOOL

Thanks to the brilliant students, dedicated staff, joyful families and proud community members the 2018-2019 year at Abraham Pierson School was celebratory and bittersweet. This Fall the announcement of the closing of Abraham Pierson School was made which set into motion a new mission and focus for the school community. Despite this Pierson staff took on many new curricular challenges this year with the implementation of Number Corner, pilot Bridges math classrooms, NGSS Science bundles, ENCORE intervention block, and the closer look at our intervention process. Staff worked hard to remain focused on the district and school mission to "empower learners to embrace and influence the future with courage and compassion." The Bridges methodology provided students with a rigorous new approach to mathematics learning and opened up students to a deeper more critical approach to math literacy. Pierson students saw tremendous gains in their ability to think at higher levels through the implementation of the Number Corner and pilot Bridges program. Professional development offered in this area enhanced instructional practices and teachers' abilities to provide an experience to students that is rigorous and differentiated to meet all student needs in their classrooms. NGSS bundles were piloted in two classrooms and implemented by all teachers late this Spring. These "bundles" or units are a substantial instructional shift in the delivery method of science education at the elementary level. The Next Generation Science Standards will develop students' abilities to think deeply about content and develop in the areas of communication, collaboration, inquiry, problem solving, and flexibility. This critical context will allow students to become scientifically literate students and adults in our ever changing world. Lastly, staff have taken a more comprehensive approach to intervening with students in the areas of literacy and numeracy through the implementation of a

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structured ENCORE block where teachers analyzed the MAP assessment data of their students more closely to pinpoint and target areas of need and provided explicit instruction in the target areas. Staff saw exceptional gains in student achievement in their ENCORE groups.

The school staff continued with many of the traditions of Pierson School and provided students with experiences that last a lifetime. Students in the fifth grade enhanced their content experiences in social studies and science with a grade level field trip to the Connecticut Science Center and Bushy Hill. Fourth graders experienced rich historical experiences at the Eli Whitney Museum and Elisha White House, "Old Brick" here on Main Street in Clinton. The 11th Annual Grade 4 Marine Studies Day at the Clinton Town Beach included exploration stations about oyster seeding, seining, and osprey observations. Students in grades 4 and 5 also had curricular enhancements through visits from the Mystic Marine Aquarium and Millstone scientists. This school year students continued with the tradition of dissecting owl pellets and cows' eyes, a favorite for all grade 4 and 5 students at Pierson School, technology based research projects through STEM and Integrated Studies, and the D.A.R.E program.

Through the Pierson PM program students competed in Invention Convention, Geography, History, and Spelling Bees, Book Club and contributed to the raising of fresh produce in the "Food for All Jr" Community Garden. A magical musical theatre production of "Mary Poppins Jr" showcased talented students and staff to the delight of students, families and the Clinton community! In addition, Pierson School was the recipient of several generous donations including funds to support the participation of students at national competitions and scholarships to Bushy Hill Summer Camp and the Clinton Sailing Club. Students also participated in the first annual Kenya Connect Fundraiser that has allowed Pierson School to make a very generous donation towards the education of Kenyan children.

This year was also filled with many events that celebrated Abraham Pierson School, its community, students and families. The closing of the school has been an emotional experience for many but the decisions made in the community based committees allowed all to commemorate Pierson in their own special way from "The Blast from the Past", "Pierson Community Day Celebration", and the "Preserve Committee". Many in the community found joy in reliving their memories of a very near a dear school. Staff have worked tirelessly to provide experiences for students and the community to celebrate the last year of Pierson School. The valiant efforts of all students, staff, families, and the community created a memorable finale school year for every child and staff member.

Debra Murray, Principal

JARED ELIOT MIDDLE SCHOOL

Jared Eliot Middle School began the year welcoming back 435 students and 70 certified and non – certified staff members. New staff included Terese McDermott and Kate Martorelli (Gr. 6) and Rachel Lupone in Health. At the first faculty meeting in August the school reviewed and set goals for the year. They included consistently implementing practices based on the district Foundation Skills with a focus on reflection; implementation of MAP assessments; evaluation of math, literacy, and social studies curriculum; identification and implementation of inclusionary practices; redefinition of the Student Assistance Team and SRBI practices; engaging secondary staff in articulating K-12 Habits of Mind; continued refinement of the Eliot weekly Blast newsletter as well as new school and staff websites and review, evaluation, and refinement of the Eliot schedule to support redistricting.

During the month of September the 7th grade attended team building fieldtrips to Camp Hazen. Tryouts were also held for boys and girls soccer and Cross Country began practices in preparation for

meets. Professional Development activities began with a focus on effective instructional strategies and inclusionary practices as well as intensely reviewing and discussing district Foundational Skills with a focus on the writing process. Additionally, the new Open House format piloted last year continued and received tremendous positive feedback from parents and staff. Staff and students participated in the school wide Book Chat activity as well as a school wide assembly on September 1st by motivational speaker Ed Gerity. A successful security drill was held on September 13th supported by the school Resource Officer. In October, the After Hours program began providing enriching activities for students. Additional activities for the month included school photos, Vo-Ag and Vinal Tech presentations, Math and Literacy Department meetings, and a school – wide Rock & Walk – a- Thon were held. Also, the first After Hours session (6 weeks) began for the year. Offerings included arts and crafts, Homework Club, problem solving activities, and activities focused on interests in math, science, and engineering. School photos were taken on October 2nd. Peer Tutoring also began for students in all grades. Focus continued on Foundational Skills during the early dismissal on October 19. SBAC results were mailed home to parents in early October. A bus evacuation/safety practice was also held in October. In November, outdoor activities began to shift to winter offerings. Events included a very moving Veteran's Day Assembly, Parent Conferences, a Mobile Dental Clinic Day, Scholastic Book Fair and a celebration of Jared Eliot's birthday with staff member Chris Horan greeting students in costume. Fall evening Parent Conferences were held on November 29th. A Sandy Hook Promise presentation (Say Something) held in November was followed up with a panel discussion at Morgan High School with secondary administration, Clinton Police Chief and Clinton Superintendent Maryann O'Donnell. In December, professional development continued to provide training and discussion opportunities based on differentiated instructional practices and district Foundational Skills. Other events for the month included Winter Concerts and a Holiday Gift Sale for students. Through an Alternative Gift Giving Program, Jared Eliot staff provided holiday cheer to many needy families. Since beginning in 1998 over \$45,000 have been provided to Clinton families and students providing holiday comfort and cheer. Other activities included Friends of Eliot Ski Trips, and mid – term exams for 8th graders. Jared Eliot also began the NELMS Spotlight School recognition renewal process. In April the district was notified that Jared Eliot would be recognized by this program for a third time. In January students enjoyed winter sports such as basketball as well as FOE ski trips. The DARE program was also provided to 7th grade students through the Health classes. Additionally, Mrs. Martorelli held meetings with students in preparation for the Invention Convention. 3 Eliot students participated at the state level and the school received a plaque as a School of Distinction. In February school activities included dodge ball tournaments and After Hours program. In March, Spring Parent Conferences were held at Jared Eliot. Professional Development activities continued to focus on differentiation, articulation between secondary staffs, and district Foundational Skills. Activities for the month included a continuation of the After Hours program, Pasta Night for the Clinton community, and the beginning of spring sports. An Enrichment Night was held for TAG parents at the BOE conference room on March 6th. On March 5th high school course selections began for 8th grade students. An Algebra readiness information night for 7th grade parents was held at Eliot on March 8th. On March 6th the PTA sponsored an assembly (David Flood) focused on promoting positive school climate. In April all students enjoyed Project Adventure activities in the gym. Eliot and district staff participated in the Junior Portfolio program at Morgan. Other events for the month

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included dodge ball tournaments, Book Fair, 8th grade Newport trip, Nature's Classroom for 6th grade, a very successful music trip to Six Flags, Springfield where the band and chorus received excellent and superior ratings, and a parent night to review the new schedule for Upper Academy students. In May all students participated in state-wide SBAC testing and assessments. Also during the month, the 7th grade visited Mystic Seaport and the 6th grade also visited Boston Freedom Trail and Aquarium at the end of the month. The 8th grade enjoyed a trip on the Ct. River and the musical 'The Music Man' at the Goodspeed Opera House. A Parents Informational Night for Lower Academy students was also held during the month providing an extensive review of the new schedule and course structure. The Summer Reading Kick-Off was enjoyed by the entire school in early June. The 8th grade enjoyed their trip to Holiday Hill on June 5th and the Awards Assembly on June 11th. 166 students were promoted on June 11th at a ceremony held at Morgan High School. At the annual Staff Reception, Mrs. Dawn Paradis, Mrs. Rebecca Keating and Mrs. Violet Barnes were recognized for their years of service to Clinton and their retirement. Mrs. Keating was also recognized as the Classified Employee of the Year.

Staff actively participated in professional development workshops or conferences during the year. Topics included supporting support for students with Dyslexia, Wilson Reading training, Just Words training, Team Initial Support Teacher training, Social Thinking, Suicide Prevention Gatekeeper training, ATNME Math Conference, Differentiated Instruction in Middle School, Conn Art Teachers Prof Development, and a yearlong review of district Foundational Skills and workshops developing the new middle school schedule.

Goals of developing a continuum of effective instructional practices, enhancing communication and collaboration among the school community through the use of District technology tools such as Google Drive and Google Classroom, and support for consistent school attendance through the 'Strive for Five' program were achieved this year. Additionally, extensive work allowed for the development of a 5 – 8 schedule and Academy design in order to facilitate Eliot's transition grade 5 into the school for the 2019 – 2020 school year.

Linda Tucker, Principal

THE MORGAN SCHOOL

The annual STEP program for incoming freshmen was held in mid-August. Over the three days, 107 freshmen met with Morgan students and staff and participated in a variety of activities intended to help ease the transition to Morgan.

The Morgan School welcomed over 580 students in late August, beginning the 149th year of providing the youth of Clinton with an outstanding educational opportunity.

The annual Open House/Back to School program was a great start to the new school year. Parents attended a welcome back presentation with Mrs. Hagness and Mr. Webb, followed by our meet and greet in which members of various organizations, clubs and activities presented information as parents mingled and enjoyed refreshments provided by Mrs. Nurnan's culinary class. The evening ended with parents following their child's schedule and meeting with teachers. Over 180 parents and guardians took the opportunity to come to Morgan and to learn about the exciting educational programs available to their children.

Morgan's annual "I Love This Book" program calls on faculty and staff at the high school to choose a book they love to share with students in the fall. Over forty teachers and paraprofessionals regularly participate in the program, thus offering students many choices of books from which to pick for summer reading. Instead of giving the

usual quiz on the book, chat leaders engage students in a discussion, just as students' adult counterparts do in book clubs. Thus students are provided with more choices and with a more authentic learning experience.

The Morgan School participated in the 8th Annual UConn Early College Experience (ECE) cardboard boat races on September 19, 2018. This year the event was expanded to 35-boats and moved to Eastern Point Beach because it had outgrown the small Avery Point waterfront beach. Morgan was awarded the Best Presentation and Spirit Award.

On October 25, 2018, The Morgan REACT group received an award from the Connecticut Association of Prevention Professionals (CAPP). CAPP is an association composed of adults that work to prevent suicide, substance use, gambling and HIV. The award was the Coalition Sector All-Star Award.

Homecoming 2018-2019 was held during the week of November 5, 2018. The week was filled with spirit days and a Pep Rally. Staff and students showed their Morgan pride throughout the week culminating in our Homecoming Dance.

The annual Veteran's Day Program, held on November 12, 2018 and sponsored by The Morgan School, was attended by the students and staff of Morgan and more than 50 Clinton veterans and their families. The audience was treated to a musical program put together by the Morgan chorus under the direction of John Lampe and the Morgan band under the baton of Ray Smith. The program was coordinated by The Morgan School and Senior Chief Joseph Dietrich, USN. Afterwards, our Morgan culinary program hosted a luncheon for the veterans and their families.

On November 17th, 2018, The Morgan School held the annual Dodge For A Difference tournament. The event raised over \$2,600. The money will benefit Morgan Families in need. Fifteen teams participated in total.

New members inducted into The Morgan School French National Honor Society on December 5, 2018: Carlos Arnoldi, Catherine Duffy, Rachel Gelven and Olivia Swan

Congratulations to the following students who were inducted into The Morgan School's Spanish Honor Society on December 5, 2018: Matthew Alvarez-Hidalgo, Joshua Bardinelli, Kevin Carse, Nicolas Colebank, Caitlyn Donadio, Emma Dwayne, Abigail Eydman, Clara Franzoni, Taylor Gregory, Idalys Gonzalez, Noelia Guaricela, Alexander Kadlof, Maura Kelly, Aiden Maurais, Ryan Nguyen, Natalie Navarro, Emma Orr, Tatum Petrelis, Samuel Reed, Jovana Reinoso, Karen Reinoso, Emily Schulze, Alexandra Wolf, Taylor Wyatt and Mya Yetso

On December 6, 2018, The Morgan School Counseling Department hosted its 4th annual College Knowledge Night. The evening offered families a host of valuable informational sessions focused on the college process. Topics included: Understanding the Junior Planning Process, Understanding the NCAA Process and College Athletics, Understanding the Financial Aid Process, Improving your SAT Scores, and Crafting Your College Essay. There were several outside presenters lending their expertise to the topics.

On December 9, 2018, students members of the Morgan Model UN Club attended the University of New Haven Model UN Conference (Charger Model UN). Model UN is a simulation of the United Nations in which students represent countries of the world and debate on various topics and issues within their assigned country. Morgan's Model UN team as a whole won an award for Outstanding Delegation, only 3 out of the 20 schools who attended won this award. In total, five students from the Morgan Model UN received awards: Ella Franzoni, Sarah Auletta, Annalyse Olcott, Kaitlyn Tunney, and Isaac Adler. Senior Ella Franzoni won an award for Outstanding Delegate.

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Junior Sarah Auletta won an award for Outstanding Delegate and Outstanding Position Paper. Junior Annalyse Olcott won an award for Outstanding Delegate. Junior Kaitlyn Tunney won an award for Outstanding Position Paper. Freshman Isaac Adler won an award for Outstanding Position Paper.

The Rexford H. Avery Chapter of the National Honor Society inducted twenty-eight new members on January 7, 2019. The inductees and their families gathered in the Morgan cafeteria for a delicious meal, provided by the cafeteria staff, followed by the induction ceremony. Congratulations to the following students: Alessandra Arnoldi, Carlo Arnoldi, Sarah Auletta, Emma Blair, Nicholas Bussiere, Gavin Carlisle, Nicolas Colebank, Logan Cummings, Andrew Daly, Emma Farrell, Sydney Fratamico, Kyle Gagliardi, Rachel Gelven, Allison Goguen, Alexander Kadlof, Jenna Karelussen, Maura Kelly, Loulia Khalifeh, Sarah Kuever, Delaney Mastriano, Natalie Navarro, Annalyse Olcott, Emma Orr, Grace Roman, Rachel Schmardel, Olivia Swan, Kaitlyn Tunney, Mya Yetso and Matthew Zoner.

Congratulations to the following students who were inducted into The Morgan School's National Technical Honor Society on May 6, 2019: Scott Accetta, Ashley Anicelli, Beatrice Atengco, Nick Bussiere, Logan Cummings, Megan Denison, Andrew Emack, Rachel Flanagan, James Gibbs, Destiny Goding, Alexander Hill, Jenna Karelussen, Zachary Leach, Kiefer Neumann, Cole Pascarella, Paul Rodriguez, Hayden Saranich, Katie Schrempp, Carter Skidmore, Deven Talaczyk.

On Sunday, February 3rd, Substance Abuse Prevention Coordinator and REACT advisor Kelly Edwards along with Human Services Director David Melillo and REACT students, sophomore Bianca Arias, and junior Sarah Auletta headed down to Washington DC to attend the International Conference of Community Anti-Drug Coalitions of America (CADCA). CADCA is an organization that works to make their community safe, healthy, and drug-free. The trip was funded by state representative Jesse MacLachlan. Students from Connecticut met with Congressman Joe Courtney and the assistants of Senator Richard Blumenthal and Senator Chris Murphy. They discussed the e-cigarette epidemic, vaping, and how Connecticut plans on legalizing marijuana.

The annual Financial Aid Workshop, presented by the Guidance Department, was held on October 18, 2018 in The Morgan School Auditorium. It was again a great success! Mr. Dominic R. Yoia from Quinnipiac University helped parents understand the sometimes complex world of college finance and how to maximize available benefits.

Families of incoming students attended our annual 8th grade Morgan Open House on February 28, 2019. Families were provided with a tour of Morgan led by Morgan students and were able to visit various classrooms to discuss courses and high school expectations with Morgan faculty. The event also included a question and answer panel comprised of Morgan students and staff members.

Every March at The Morgan School, students play Morgan faculty in the Swoosh for Change basketball fundraiser. This year the teacher team took the win, but overall, everyone played great and \$500 dollars was raised for both the Clinton Food Pantry and the Student Assistance Fund.

The annual cupcake war competition was held on March 26 and March 28, 2019. Culinary Arts teacher Susan Murphy continued with the tradition of retired consumer science teacher, Joanne Nunan. All of Ms. Murphy's participated in the competition. The judges consist of the Morgan faculty and each cook works with another cook to create the most delicious cupcakes. This year's overall winners were seniors Katie Schrempp, Heather Zimmerman, and junior Karen Reinoso.

Their cake was a carrot cake with a citrus frosting.

The Morgan School's musical production took place in March 2019. This year, the Morgan musical was The Addams Family with a cast and crew of over 50 Morgan Students. Year in and year out the musical brings a Broadway-level performance to brighten the community. The production was superb and the performance fantastic.

165 juniors presented their work in front of a panel of Clinton administrators and teachers as part of their Junior Portfolio Exhibition on April 12, 2018. This was our sixth exhibition which is now a graduation requirement for all students. The event provided an opportunity for students to share their work and discuss how they are progressing as a learner relative to our academic expectations.

Morgan's Video Production 2 class made a film about the Clinton Land Trust and its resources, which was shown at the recent Land Trust film festival. It will be posted on the Clinton Land Trust website, youtube page, and facebook page. The students will be honored at the next Land Trust meeting for their contribution to the community. The Video Production 2 class also created a 50-minute film about the history and closing of the Pierson school. The film was displayed on May 4th at the closing celebration. It will be available for all to see on the district's youtube page before the close of school.

The 3rd Creative Expo was held on May 15th at the Morgan School. There was a great turnout from students, families and the community to witness the many talents of the school. The floors were lined with photographs, paintings, drawings, and sculptures. The Scholastic Art and Writing Contest winning photos were lined up front at the lower entrance, along with submissions and work from the intro class, Digital Imaging 1 and 2. Culinary students, dressed in server's attire, carried silver trays full of delicious foods they offered to the people viewing the exhibits. A film festival in the auditorium played funny and creative short clips created by our Video Production and Intro to Communication classes. Music was provided by the Morgan Rock Band. New this year we had our live broadcast set in the lower hub under the stairs for people to try out.

The Morgan School won a National Yearbook Program Of Excellence in recognition of outstanding performance by the yearbook advisor and staff on the 2018-2019 yearbook. The Library Media Specialist, Shannon Robinson and her team of students: Mackenzie Anderson, Rebecca Arribas-Cockley, Sage Follo, Bella Mongillo, Kayla Pellegrini, Quinn Pender, Amber Reed, Peter Sullivan and Caitlin Turner, work all year long on the creation of the yearbook.

On May 17, 2019 the Class of 2020 held their junior prom at Bill Miller's Castle in Branford. The Class of 2019 held its senior prom on May 24, 2019 at Fantasia in North Haven. Each venue was beautiful and the students and staff greatly enjoyed both occasions.

College Board Advanced Placement testing took place during the month of May. Morgan had approximately 120 students signed up to take at least one test.

Selected to receive the 2018-2019 CAPSS Student Leader award: Rebecca Arribas-Cockley and Daniel Radka

Erin Lindsay and James Nye were selected as this year's Connecticut Interscholastic Athletic Conference Scholar Athletes.

The annual Senior Class Awards and Underclassmen Awards program were both held in May recognizing the academic, athletic, service activities and accomplishments of students at The Morgan School.

Class of 2019 Valedictorian: Erin Lindsay, Salutatorian: Simon Hua

Commencement Exercises for the Class of 2019 were held on June 12, 2019. 140 students were awarded their diplomas.

Keri Hagness, Principal

PUBLIC SCHOOLS

CLASS OF 2019 GRADUATES

Gianna L. Abbatello
Jennifer N. Accetta
Scott Ronald Accetta
Caleb Patrick Adams-Hull*~
Mackenzie L. Anderson
Hailee A. Andrews
Ashley Layne Annicelli
Rebecca A. Arribas Cockley~
Sean R. A. Cockley
Beatrice Y. Atengco*~
Aadilah Bajwa
Ashley Hope Baldwin
Daysi Patricia Beltran Aucapena
Jack R. Bergeron
Chloé Bousquet
Lee Gregory Broderick
Kyle John Arden Burt
Ryan Thomas Caldwell
Jordona M. Caprio
Olivia Rose Carroll
Jillian Taylor Case
Steven Brando Cevallos Calle
Sydney Church*~
Anthony Pasquale Cimino
Kylee Rose Clifton
Melanie Coretti
Amber L. DeLuca~
Meghan Elizabeth Denison
Connor Robert Derry
Sophia Rose Dowd
Emily Carol Ellal
Andrew Joseph Emack~
Madison Grace Emmi
Megan Reilly Falcone
Elisa Andressa Ferreira
Sean James Fitzgerald

Rachel H. Flanagan~
Matthew Edward Ford
Ella Ross Franzoni*~
Andrew Joseph Fritz
Gabriel Z. Furches
Ryan P. Geoghegan
James Michael Gibbs
Michael Gionfriddo
estiny-Ashley Lynn Goding
Jack Henry Goodman
Angelyn M. Graves
Madelyn S. Greenhouse
Daniel Patrick Guidone
Johanna V. Gutierrez
Nicholas Erik Hannon
Justin R. Hansen
Jonathan L. Hicks
Alexander J. Hill
Bailey L. Hornyak
Simon Van Hua*~
Max R. Hurtubise
John M. Inglis
Calvin L. Jackson
Frank A. Jara-Torres
Abigail Rose Jasinski
Garrett Daniel Johnson*
Krystina Johnson
Zakery Johnson
Marie Lynn Kane
Patrick Michael Kavanaugh
Christopher Robert King
Matthew D. Koziy
Hunter T. Kyhn
Logan R. Lane
David Michael LaRiviere*
Zachary T. Leach

Ashlynn Rose Leka
Alyssa Marie LeMay*~
John F. LeViness V
Erin Fraser Lindsay*~
Chelsie N. Lopez
Matthew O'Dwyer Luchuk
Gabriel Luiz
Mikayla Faye Maher
Brandon Maloney
Olivia Reese McCray*
Jacob McHenry-Kron
Michael J. Menacho~
Isabella Marie Mongillo
Olivia E. Morrissey
Justin Richard Mucha
Nicholas C. Muratori
John Padraig Murray
Kiefer E. Neumann
Kyle Edward Neumann
Alan Nguyen
Hannah Adel-Marie Nobitz
Christopher Michael Nuzzo
James P. Nye*~
Edward O'Sullivan~
Jhonnyer M. Paida
Cole Pascarella
Andrew William Passante
Kayla V. Pellegrini
Ford Liam Pender
Quinn Eli Pender
Matthew Pendleton
Chelsea L. Piccirillo~
Amy Pinargote
Ryan M. Powers
August Ivan Pulaski
Daniel D. Radka*~

Isabelle Ranaudo*~
Alexander J. Rauccio
Angela Recine~
Amber K. Reed
William Riccio
Ingrid N. Rodriguez
Paul Stanley Rodriguez
Brittany Johanna Rojas
Grace Catherine Roman~
Nikole Salinas
Hayden A. Saranich
David Joshua Saturno
Michael Silante Savage
Noah J. Scarpace
Dylan Frank Schrempp
Katie Schrempp
Rebecca L. Shamp
Catherine Burke Shortt*~
Sandra Sirisoukh
Carter J. Skidmore
Peter Robert Sullivan Jr.
Phoebe Marie Sullivan
Deven Talarczyk
Bryce Hunter Thomas
Caitlin R. Turner~
Heather Marie Volhardt
Joelle Coralyn Vuilleumier~
Rebecca Anne Walton
Owen Weekes
Jacob T. Williams
Heather Isabel-Fay Zimmerman
Matthew Zoner*~

* Honors Diploma
~National Honor Society

PUBLIC SCHOOLS

MORGAN ANNUAL AWARDS – JUNE, 2019

Principal's Cup	Isabelle Ranaudo
Daniel Giannotti Faculty Cup	Catherine Shortt
Valedictorian of the Class of 2019.....	Erin Lindsay
Salutatorian of the Class of 2019	Simon Hua
Art Department Award.....	Quinn Pender
Bausch & Lomb Award.....	Emma Farrell
Bogdan D. Melnick Theater Award	Jenna Karelussen, Jaymian Ojeda
Business Department Award.....	Daniel Radka
CAPSS Student Leader Award.....	Rebecca Arribas-Cockley, Daniel Radka
CAS Arts Award.....	Max Hurtubise, Amber Reed
CIAC Scholar Athlete Award.....	Erin Lindsay, James Nye
Class of 2019 Yearbook Dedication.....	Laura Luther
Clinton Board of Selectmen	
Students-of-the-Year.....	Sydney Church, Garrett Johnson
Congressional Certificate of Merit	Rachel Flanagan, Alexander Rauccio
Connecticut Boys State	Gavin Carlisle, Willem DeVries, Kyle Gagliardi
Culinary Department Award	Justin Hansen
D.A.R. Good Citizen Award	Ella Franzoni
David Bazar Mathematics Achievement Award	Gavin Carlisle, Alex Collins, Connor Duffy, Cameron Esler, James Gibbs, Alexander Kadlof, Aiden Maurais, Amy Pinargote, Ethan Reemsnyder, Alexandra Vera
English Department Award	Ella Franzoni
George Washington Book Award	Logan Cummings
Gettysburg Book Award.....	Rachel Gelven
Harvard University Book Award	Annalyse Olcott
John Philip Sousa Band Award.....	Jennifer Accetta
Laurel Girls State	Sarah Auletta, Sydney Fratamico
Lewin G. Joel, Jr. Award	Rebecca Arribas-Cockley
Mathematics Department Award	Johanna Gutierrez
Morgan School Good Guy Award.....	Rebecca Arribas-Cockley, Olivia Morrissey, David Saturno
Morgan School Scholar Athlete.....	Beatrice Atengco, Sydney Church
Morgan Husky Awards.....	Rebecca Arribas-Cockley, Garrett Johnson, Alyssa LeMay, Erin Lindsay, Justin Mucha, Kiefer Neumann, Rebecca Shamp, Joelle Vuilleumier
Music Department Award.....	Max Hurtubise
National School Choral Award.....	Brittany Rojas
New Haven Senior Spotlight	Caleb Adams-Hull, Rachel Flanagan, Johanna Gutierrez, Simon Hua, Isabelle Ranaudo, David Saturno
Physical Education Department Award.....	Lee Broderick
RIT Award	Sage Follo, Chayse Lofgren, Caden Sorota, Mya Yetso
RPI Award.....	Annalyse Olcott
Rotary Student-of-the-Month Awards	Gavin Carlisle, Ciro Falanga, Emma Iovene, Marie Kane, William Riccio, Liam Whittel
St. Anselm Book Award	Delaney Mastriano
St. Michael's College Book Award	Carlo Arnoldi
Secretary of State Certificate of Recognition.....	Caleb Adams-Hull
Science Department Award.....	Erin Lindsay
Social Studies Department Award.....	Ella Franzoni

Sons of the American Revolution Award	Andrew Daly
Student Council Award.....	Caleb Adams-Hull, Gavin Carlisle, Erin Lindsay
Student Council Teacher-of-the-Year	Jessica Lynch
Technology Education Department Award	Matthew Zoner
Twenty-First Century Book Award	Isaac Adler, Ryan Baker, Joshua Bardinelli, Madeline Davenport, Caitlyn Donadio, Colby Dowd, Sage Follo, Garret Garbinski, Noelia, Guaricela, Marie Kane, Alexandra Kelly, Natalie Novarro, Annalyse Olcott, Emma Orr, Matthew Pendleton, Daniel Radka, Karen Reinoso, David Saturno, Fabio Silveira, Jonathan Smallshaw, Camryn Smith, Deven Talarczyk, Jocelyn Yanza
University of Connecticut—Avery Point Book Award	Emma Iovene
William J. Barney, Jr. Global Citizen's Award	Andrew Emack
World Language Department Award.....	Ella Franzoni
Yale University Book Award.....	Emma Farrell

CLASS OF 2019 NAMED SCHOLARSHIPS

Alice & David Crosby Environmental Scholarship.....	Rachel Flanagan
Bill's Seafood Scholarship.....	Ella Franzoni, Michael Menacho
Brett Renfrew Memorial Scholarship.....	Matthew Albert, Marie Kane, Daniel Radka
Calvert Grant Scholarship	Sarah Auletta, Colby Dowd, Ryan Nguyen
The Clinton Choral Scholarship.....	Max Hurtubise
Clinton Historical Society Ernest C. Burnham Scholarship	David Saturno
Clinton Lions Club Scholarship.....	Daniel Radka, Isabelle Ranaudo, Clinton Little League Harry & Patricia Swaun
Memorial Scholarship.....	Andrew Fritz, Michael Menacho
Clinton PTA Scholarship.....	Ella Franzoni, Grace Roman
Clinton Rotary Scholarship.....	Ella Franzoni, Daniel Radka
Clinton VFW Post 9918/William R. Zadrozny Scholarship	Matthew Luchuk
Clinton Youth Soccer Scholarship	Rebecca Arribas-Cockley, Alyssa LeMay
Colin William Carey Memorial Scholarship.....	Heather Vollhardt
Doris Griffin Kelsey Memorial/Clinton Cemetery Scholarship.....	Joelle Vuilleumier
Dowd Scholarship.....	Chloe Bousquet, Ella Franzone, Mikayla Maher, Daniel Radka, Catherine Shortt, Joelle Vuilleumier
Edward Hidek Memorial Scholarship.....	Megan Falcone
Friends of Morgan Music Scholarship	Scott Accetta
Lenny & Joe's Fish Tale Carousel	
Fund Scholarship	Edward O'Sullivan, Joelle Vuilleumier
Lewis B. Andujar & John P. Dombi Scholarship	Joelle Vuilleumier
Michael B. Ierardi Jr. Memorial Fund.....	Sophia Dowd
New Alliance Bank Richard S. Dart Scholarship	Caleb Adams-Hull
Patricia Sidas Scholarship.....	Megan Falcone, Alexander Hill, Nicholas Muratori, Quinn Pender
Paul Millette Scholarship	Catherine Shortt
Robert Brigockus Memorial Scholarship.....	Paul Rodriguez, Catherine Shortt
Robert DiBona Scholarship	Chloe Bousquet, Andrew Fritz, Michael Manacho, Kayla Pellegrini, Joelle Vuilleumier
Rockfall Foundation Virginia R. Rollefson Environmental Leadership Scholarship.....	Erin Lindsay
Shoreline Community Women	Chloe Bousquet
Victor Mays Art Scholarship	Phoebe Sullivan

PUBLIC SCHOOLS

ATHLETICS

SPORTS AWARDS SUMMARY

FALL 2018

Cross Country

All-State 2nd Team: Chelsea Piccirillo
All-Shoreline 1st Team: Chelsea Piccirillo*
All-Shoreline 2nd Team: Delaney Mastriano
Honorable Mention: Abigail Gordon,
Aryn McQuarrie, Alexandra Wolf

Football

All Pequot Sassacus Division: Ryan Caldwell, Gabe Furches,
James P. Nye*, Mike Savage

Soccer, Boys Shoreline Conference Champions

All New England: David Saturno*
All State 1st Team: Jack O'Sullivan*, David Saturno*,
Zach Tuccitto
All Shoreline 1st Team: Jack O'Sullivan*, David Saturno*,
Zach Tuccitto
2nd Team: Sean Cafferty
Honorable Mention: Jhonnyer Paida, Ford Pender
NH Register All Area Team: David Saturno,
Zachary Tuccitto
Shoreline Conference Coach of the Year: Ross Demay
Shoreline Conference Assistant Coach of the Year:
Jaime Antonyo Serrano

Soccer, Girls Shoreline Conference Champions

All-State 1st Team: Alyssa LeMay*
All-Shoreline 1st Team: Alyssa LeMay*, Erin Lindsay*
2nd Team: Carley Schmidt, Taylor Wyatt
Honorable Mention: Kylee Clifton, Rebecca Cockley,
Isabella Ranaudo

Volleyball

All-Shoreline 1st Team: Mackenzie Anderson*
2nd Team: Nikole Salinas
Honorable Mention: Charlotte Davenport
* Shoreline Conference Scholar Athlete

WINTER

Basketball, Boys

All-State 1st Team, Academic All-State: Garrett Johnson*
All-Shoreline 2nd Team: Garrett Johnson
Honorable Mention: Christopher Nuzzo
New Haven Tap Off Club Scholar Athlete: James P. Nye

Basketball, Girls

All-Shoreline 1st Team: Caitlyn Donadio*
2nd Team: Leah McComiskey
Honorable Mention: Kylee Clifton
Shoreline Conference Coach of the Year: Caitlin Woods

Cheerleading

All-Shoreline 1st Team: Amber Corrigan
2nd Team: Megan Falcone, Kylie Isleib
Shoreline Conference Championship – 3rd Place

Fencing, Co-ed

All-State 1st Team: Lillian Kozak*
2nd Team: Jennifer Accetta
State Open: Individual Epee 2nd Place: Lillian Kozak
Women's Sabre Team – 2nd Place
Women's Epee Team – 3rd Place

Indoor Track, Boys

All-Shoreline 2nd Team: Calvin Jackson, Chayse Lofgren,
Michael Savage, Bryce Thomas

Indoor Track, Girls

All-Shoreline 2nd Team: Madison Corgan, Colleen Edwards,
Madison Emmi, Jessica Flanagan, Maura Kelly, Alyssa LeMay,
Erin Lindsay, Isabelle Ranaudo, Carly Schmidt

Wrestling

All State 1st Team: Louis Bradley*
SCC Champion: Louis Bradley

* Shoreline Conference Scholar Athlete

SPRING

Baseball

All-Shoreline 2nd Team: Connor Derry, A.J. Fritz

Lacrosse, Boys

All-Shoreline 1st Team: Ford Pender, Mike Savage
2nd Team: Ryan Caldwell, Hunter Kyhn, Matt Luchuk
Shoreline Conference Coach of the Year: Brendan Hylan

Lacrosse, Girls

All-State 2nd Team: Madeline Stopkoski
All-Shoreline 1st Team: Madeline Stopkoski*
2nd Team: Erin Lindsay, Cassidy Shepard

Tennis, Boys

NH Register All Area: Garrett Johnson*, Chris Nuzzo
All-State 1st Team: Garrett Johnson*, Chris Nuzzo
Class S Doubles Finalists
All-Shoreline 1st Team: Chris Nuzzo
2nd Team: Garrett Johnson, Zach Johnson, Liam Whelan,
J.P. Nye
Honorable Mention: Paddy Murray

Track, Girls

All-Shoreline 2nd Team: Alyssa LeMay
* Shoreline Conference Scholar Athlete

SPORTS AWARDS 2018-2019

CIAC Scholar Athletes: Erin Lindsay, James P. Nye

Morgan Scholar Athletes: Sydney Church, Isabella Mongillo

Ed Hidek Husky Award Winners: Rebecca Arribas Cockley,
Garrett Johnson, Justin Mucha, Rebecca Shamp, Ryan Caldwell,
Alyssa LeMay, Kiefer Neumann, Joelle Vuilleumier

TOWN SERVICES DIRECTORY

MEETING DATES

All board and commission meetings are open to the public with the exception of executive sessions.

The Selectman's office, 860-669-9333, will provide information for scheduled meeting times and places of boards and commissions.

Agendas of upcoming meetings are posted on the bulletin board outside the Town Clerk's office and on the town's website www.clintonct.org.

Minutes of meetings are available for the public's reading in the Town Clerk's office as well as on the town's website [clintonct.org](http://www.clintonct.org).

THE ANDREWS MEMORIAL TOWN HALL

54 East Main Street

First Floor Level:

Assessor

Auditorium

Museum Room

Selectman's Office

Tax Collector

Town Clerk

Lower Level:

Finance Department

Registrars of Voters

Custodians

Land Use:

Building Official

Planning and Zoning

Inland Wetlands Commission

Conservation Commission

Water Pollution Control Commission

Zoning Board of Appeals

Zoning Enforcement Officer/

Wetlands Enforcement Officer

BOARD OF EDUCATION AND SUPERINTENDENT OF SCHOOLS

The Joel School

137 B Glenwood Road

THE ELIOT HOUSE

50 East Main Street

Economic Development Commission

Chamber of Commerce

ESTUARY COUNCIL OF SENIOR CLUBS

M. Monica Eggert Senior Center

220 Main Street, Old Saybrook

HENRY CARTER HULL LIBRARY

10 Killingworth Tpke (Rte. 81)

PARK AND RECREATION DEPARTMENT

201 Killingworth Tpke (Rte. 81)

POLICE DEPARTMENT AND COMMUNICATION CENTER

170 East Main Street

PROBATE COURT, DISTRICT OF SAYBROOK

302 Main Street, 2nd Floor

Old Saybrook, CT 06475

RECREATION FACILITIES

Town Beach-Foot of Waterside Lane

Ethel C. Peters Complex-Glenwood Road
Baseball, Football, Soccer, Tennis, Track, Picnic,
Basketball, Kiddie Park

Heser's Pond-Airline Road

Ice Skating at your own risk and Picnic Area

Indian River Recreation Complex-Rte. 81
Soccer, Baseball, Fishing, Walking, Park & Rec Office

Peters Woods-Fairy Dell Road
Hiking, Fitness Course

Deane Haag Nature Trail-Kenilworth Drive

Town Dock, Boat Launch-Riverside Drive

Esposito Beach-Riverside Drive

PUBLIC WORKS DEPARTMENT

117 Nod Road

Director of Public Works

Transfer Station

Recycling Center

Bulky Waste Landfill

Animal Shelter

TOWN ANNEX BUILDING

48 East Main Street

Social Services

Youth & Family Services

Information Technology Department

VOLUNTEER FIRE DEPARTMENT

Headquarters-35-37 East Main Street

Glenwood Station-Glenwood Road