

2015
Annual Reports
of the
Town Officers
of the
Town of Clinton



For the Fiscal Year
July 1, 2014 – June 30, 2015

The annual town report is compiled to serve three objectives: 1) to inform and educate the citizens of Clinton, 2) to exchange information and statistics between government agencies and 3) to provide a historical record of the activities of town government and the people of Clinton.

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ELECTED OFFICIALS

ELECTED BOARDS & COMMISSIONS

BOARD OF SELECTMEN

Elected 2- year Terms

William W. Fritz, Jr., 1st Selectman	D	2015
Raymond Rigat	D	2015
John A. Giannotti	R	2015
Carol D. Walter	R	2015
Lynn Pinder	D	2015

BOARD OF EDUCATION

7 Elected, 4-year Terms

Kimberly A. Buckley	D	2017
Douglas Traynor	R	2017
Annaliese Spaziano	D	2017
Dr. Mike Giordano	R	2017
Phillip H. Williams	R	2015
Debra Hauser	D	2015
Peter G. Giannotti	R	2015

BOARD OF FINANCE

6 Elected, 6-year Terms;

2 Alternates, 6-year Terms

Thomas Hollinger	R	2015
Valerie Nye	D	2017
Dennis Donovan	R	2015
Ona Nejd	R	2015
Bradford J. Sullivan	D	2017
Leah Saunders	D	2017
Alternates		
Bruce Farmer	R	2019
Laurie Santos	D	2019

BOARD OF POLICE COMMISSIONERS

5 Elected, 4-year Terms

Kimberly Ann Neri-Simoncini	R	2017
Phillip C. Sengle	R	2015
Peter Niles	D	2015
June Hansen	D	2017
Edward J. Tessman	D	2017

PLANNING AND ZONING COMMISSION

9 Elected, 4-year Terms

3 Alternates

Pamela B. Fritz	R	2015
Michael Knudsen	R	2017
Anselmo M. Delia	R	2015
Alan S. Kravitz	D	2015
Christine Goupil	D	2017
Maurice K. Carr, Jr.	R	2017

Timothy Guerra	D	2017
Edward Alberino	R	2017
Mark Anthony Rapuano	D	2015

Alternates

Mary Ellen Dahlgren	D	2017
Gary Bousquet	R	2017
Peggy Sullivan	D	2015

ZONING BOARD OF APPEALS

5 Elected, 4-year Terms;

3 Alternates Elected, 4-year Terms

Bertram Schmitz	D	2017
Mark W. Richards	R	2017
Jane Scully Welch	D	2017
George E. Doerrer	R	2015
Charles McEvoy	D	2015

Alternates

Bruce Farmer	R	2017
Dominic Morelli	R	2015
Aman Singh	D	2017

BOARD OF ASSESSMENT APPEALS

3 Elected, 4-year Terms

Dolly Mezzetti	D	2017
Carl A. Neri	R	2017
Peter B. Finch	D	2015

Alternates

Mark Wolf	R	2017
Alyson Roberts	D	2015

ELECTED TOWN OFFICIALS

4- year Terms

JUDGE OF PROBATE

District of Saybrook, No. 33

Terrence E. Lomme	R	2016
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REGISTRAR OF VOTERS

June T. Hansen	D	2016
Wendy McDermott	R	2016

TOWN TREASURER

Todd Pozefsky	R	2015
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APPOINTED OFFICIALS

APPOINTED BOARDS AND COMMISSIONS

ECONOMIC DEVELOPMENT COMMISSION

7 Appointed, 4-year Terms

Douglas Traynor	R	2014
Michael Knudsen	R	2014
Aman Singh	D	2017
John Hussaini	D	2015
Maurice K. Carr	R	2016
John Allen	R	2017
Charlene Voyce	D	2015

BOARD OF ETHICS

5 Appointed, 5-year Terms

John N. Critchley	R	2015
Bonnie L. Fillion	R	2016
Kenneth J. McDonnell	D	2018
Vacancy		
Vacancy		

DESIGN REVIEW BOARD

5 Appointed, 3 2-year Terms, 2 1-year Terms;

2 Alternates

Mary Ellen Dahlgren	D	2016
Caroline (Pat) Dowd	R	2017
Alan Kravitz	D	2017
Margaret Sullivan	D	2016
John Allen	R	2017
Alternates		
Sandra (Sandy) Allen	R	2016
Vacancy		

HARBOR MANAGEMENT COMMISSION

7 Appointed, 4-year Terms

John Olsen	D	2016
Stephen D. Hayes	D	2016
Donald Gesick, Jr.	U	2018
Louis W. Bassett, Jr.	D	2018
John D. Sullivan	D	2018
David R. Adams	U	2018
Vacancy		

HISTORIC DISTRICT COMMISSION

5 Appointed, 5-year Terms;

3 Alternates

Lawrence A. Ouellette, Jr.	D	2019
Fred Robert Bruch	U	2018
Greg Dwyer	R	2016
Megan Stine	D	2017
Vacancy		
Alternates		
Alan Felgate	D	2017
Joseph Matteis	U	2016
Vacancy		

HOUSING AUTHORITY

5 Appointed, 5-year Terms

Barbara Iderosa	R	2015
John Neri	R	2016
Edward J. O'Brien	U	2018
Arthur Isaacson	R	2017
Regina Wohlke	U	2019

INLAND WETLAND COMMISSION

7 Appointed, 4-year Term;

3 Alternates

Bertram Schmitz	D	2015
David Radka	D	2016
Andrea Woliver	D	2018
Carl Neri	R	2015
Michael Veneri	R	2018
Christopher Jones	R	2016
Alternates		
Vacancy		
Vacancy		
Vacancy		

PARK AND RECREATION COMMISSION

7 Appointed, 4-year Terms

Robert Neri	R	2015
Ronald Stopowski	D	2015
Harold A. Swaun	D	2015
Robert T. Karcich	D	2017
Joseph E. Schettino, Jr.	R	2017
Michael L. Sutyla	R	2017
Vacancy		

PUBLIC WORKS COMMISSION

5 Appointed, 4-year Terms

2 Alternates

William Walter	R	2015
Michael A. Finkeldey	U	2015
Carl A. Neri	R	2017
Brian Manware	D	2017
Michael Hesar	R	2015
Alternates		
Robert Smith	U	2015
Dominic Morelli	R	2017

SHELLFISH COMMISSION

7 Appointed, 2-year Terms

Wayne Church	R	2015
John Allen Walker	D	2015
Thomas Jankiewicz	R	2016
Kimberly Colegrove	R	2015
Joshua Snow	R	2015
Vacancy		
Vacancy		
Shellfish Wardens		
Richard P. Saunders	D	Local
Robert E. Jenkins	R	State

HUMAN SERVICES ADVISORY BOARD

5 appointed, 3-year Terms

Beth Powers	R	2015
Martina Jakober	D	2015
John P. Quinn	D	2015
Lois A. Ruggiero	D	2017
Erica Gelven	D	2017
Brian Pellegrini	U	2017

TREE COMMITTEE

7 appointed, 2-year Terms

Elizabeth Critchley	R	2015
Carol Geiser	R	2015
Patricia Ames	D	2015
William Sutcliffe	U	2015
Robert P. Herlihy	U	2015
Vacancy		
Vacancy		

APPOINTED OFFICIALS

WATER POLLUTION CONTROL COMMISSION

7 Appointed, 3-year Terms

Matthew Kennedy	D	2017
Hal Dolan	R	2015
Laura Peterson	D	2016
Sean Gray	D	2016
Omar Francis	R	2017
Carl A. Neri	R	2017
Christine Guelke	R	2016

LOCAL VETERANS ADVISORY COMMITTEE

3 Appointed, 1 Alternate 2-year Term

James R. Cave	R	2015
Miguel A. Escalera	D	2015
Leonard T. Walter	R	2015
Alternate		
John L. Neri	R	2015

FISH & GAME CONSTABLES

3 Appointed, 2-year Terms

Joseph M. Paulson	R	2016
Roy J. Sullivan	R	2016
Ronald Hurlburt	D	2016

JUSTICES OF THE PEACE

James A. Beardsley
 Katherine Renee Christopher
 Patricia A. Coffey
 June T. Hansen
 Carol D. Walter
 Edward J. Tessman
 Barbara S. Hessler
 Timothy Brockett
 Jeremiah F. Dunn
 John Whittle
 Linda H. Stray
 Mark R. Wolf
 Gail Garrity
 Michael J. Valenti
 Virginia D. Zawoy

FAIR RENT COMMISSION

By Ordinance 5 members, 4-year Terms

Jane Vece	D	2016
Omar Francis	R	2017
John Olsen	D	2017
Philip Sengle	R	2016
Peter Mezzetti	D	2015

CONSERVATION COMMISSION

By Ordinance 7 members, 4-year Terms

Elizabeth Isaacson	R	2016
Lawrence A. Ouellette, Jr.	D	2015
Catherine Zamecnik	D	2016
Charlene Best	D	2015
Bertram Schmitz	D	2015
Vacancy		
Vacancy		

MUNICIPAL FLOOD & EROSION CONTROL BOARD

Members of the Board of Selectmen

William W. Fritz, Jr.	D	2015
Lynn Pinder	D	2015
Raymond Rigat	D	2015
John A. Giannotti	R	2015
Carol D. Walter	R	2015

ACCOUNTING POLICY PROCEDURE COMMITTEE

Peter Neff
 Arthur Isaacson
 Doug Traynor

BIKE & PEDESTRIAN ALLIANCE COMMITTEE

Debbie Lundgren
 Dan Mahier
 Rita Foster
 Valerie Gilcher
 Kathleen Skoczen
 Gerald Cotter
 Alan Felgate
 Janicek Ehle/Meyer (liaison to CRERPA)
 Willie Fritz (liaison to BOS)

BONDING COMMITTEE

Thomas G. Hollinger
 Arthur H. Isaacson
 Douglas Traynor
 Matt Duda

COMMUNICATION CENTER/DISPATCHER COMMITTEE

Todd Lawrie
 Jeff Hesel
 John Battista

ELDERLY HOUSING COMMITTEE

Arthur Isaacson
 Faith Fisher
 Edward O'Brien
 Salvatore Cerruto
 Dolly Mezzetti

ENERGY COMMITTEE

Paul Gebauer
 Aiden Moran

APPOINTED OFFICIALS

CHARTER REVISION COMMITTEE

Bradford J. Sullivan	D
Omar Francis	R
Thomas G. Hollinger	R
Thomas Terribile	U
Jane Scully Welch	D
Leonard Cahill	R
Edward Miller	R
Michael Galwey	U
Sally Cotter	D

DOWNTOWN REVITALIZATION COMMITTEE

Gerald Cotter
Lawrence A. Ouellette, Jr.
Patricia Ames
Christine Goupil
Andrea Woliver

INDIAN RIVER TURF FIELD COMMITTEE

Robert Neri
Harold A. Swaun
Joseph E. Schettino, Jr.
Michael Mozzochi
Thomas A. Vicino
Dennis Donovan

MORGAN BUILDING COMMITTEE

Gerald J. Vece Jr.
Sally Heffernan
Kimberly Simoncini
Peter Nye
Dennis Donovan
Jeff Stevens
John Giannotti
Peggy Sullivan
Peter Chow
Ethelene DiBona

MUNICIPAL BUILDING COMMITTEE

John A. Giannotti
Dennis Donovan
David Townsend
Peter Neff
Miner Vincent
Joseph Defilippo
Michael Koziy
Phillip Williams

WEB SITE COMMITTEE

Peter Neff
Carol Walter
Leah Saunders
Lise Gazillo
Aman Singh
Doug Traynor

W.S.A.M. COMMITTEE

William W. Fritz, Jr.
Doug Traynor
Phyllis Traynor
Gary Bousquet
Philip Sengle
Harriet W. Juel

MEMBERS ON REGIONAL BOARDS

CT RIVER ESTUARY REGIONAL PLANNING AGENCY

Carl Neri

CABLE TV ADVISORY BOARD

Town Appointees – Elizabeth M. Siegel
Wayne Church
Library Appointee – Jonathan Gordon
Board of Education Appointee – Peter Mezzetti

CT RIVER VALLEY & SHORELINE TOURISM COMMISSION

Vacancy

ESTUARY TRANSIT DISTRICT

Virginia D. Zawoy

REGIONAL AREA MENTAL HEALTH COUNCIL

Peter McManus

OTHER APPOINTED TOWN OFFICIALS

Animal Control Officer: Donna Cavanaugh
Assessor: Donna Sempey
Assistant Assessor Melinda Kronfeld
Assistant Tax Collector: Carolyn Schuler
Assistant Town Clerk: Ashley Unitas
Assistant Treasurer: Sue Ann Cunningham
Building Official: Justin Rossetti
Chief of Police: Todd Lawrie
Dir. of Emergency Mgt. & Homeland Security: Anastasios Clados
Director of Finance: Janet Murphy
Director of Health: MaryJane Engle
Director of Park and Recreation: Robert Potter
Director of Public Works: Peter Neff
Director of Human Services: Peter Schultheis
Dockmaster: Tim Wahl
Fire Chief: Brian Manware
Deputy Chief: Michael Neff
Fire Marshall: Jeff Hesel
Deputy Fire Marshall: John S. Flaherty
Fire Safety Code Inspectors: Edward G. Alberino, Jr.
Jeremiah F. Dunn
Social Services Coordinator: Cheryl Church
Subregistrat of Vital Statistics: Phillip Appell, Sr.
Robert M. Lachance, Jr.
Tax Collector: Melanie Yanus
Town Clerk: Sharon Uricchio
Town Counsel: John Bennet, Esq.
Town Historian: Dibirma Burnham
Tree Warden: Gary Bousquet
Zoning/Wetlands Enforcement Officer: Eric Knapp

GENERAL GOVERNMENT

BOARD OF SELECTMEN

The 40th annual Clinton Bluefish Festival was held at the Andrews Memorial Town Hall and another successful Clinton Family Day took place at the town beach in July.

The 17th annual Liberty Bank Bluefish Road Race was held in August. The Art Stroll along Main Street was also held. Both were a big success.

The Department of Economic & Community Development named Clinton as one of the Top 10 Fan-Favorite Towns of Connecticut. The Farmer's Market in front of the Academy Building has become a popular stop for many townspeople.

The Department of Mental Health and Addition Services awarded the town a grant in the amount of \$25,777. This grant will allow the Partnership for Success Program to help reduce the use of alcohol and prescription drugs use in teens 12-17 year olds.

In August, road work began around town.

Construction on the old police station was completed in 2014. The building was renamed the Town Office Annex. Town offices for Social Services and Youth and Family were relocated to the Annex. It is also used by Meals on Wheels and is a café site for senior lunch.

The ground breaking ceremony for the new Morgan School was held on September 22nd.

Construction began immediately. The anticipated completion date is June of 2016 with its opening for the 2016-17 school year.

A new Finance Director for the Town, Janet Murphy, was hired in September.

The Morgan Booster Club recommended dedicating the football field at Peters Complex to Robert A. Brigockas.

Kayak racks were installed behind town hall. This was an Eagle Scout project. The Parks and Recreation Department is in charge of assigning them.

The Police Department's 75th Anniversary Awards Ceremony was held on November 22nd in the Auditorium of the Town Hall.

The Chamber of Commerce hosted its 19th Annual Christmas in Clinton. The event was very well attended and was a huge success.

In January, the board approved the purchase and sale agreement for the existing Morgan School property on 11 Killingworth Turnpike to Mill Pond LLC.

The board began reviewing budgets in January. These budgets were then turned over to the Board of Finance in February for review.

The Annual Town Meeting was scheduled in January but had to be rescheduled due to snow and was held in February.

The Historic District Commission received two grants. The town was awarded a Certified Local Government Grant in the amount of \$30,000 to hire an architect, identify the needs and develop a long term plan for the Stanton House. The town was also awarded a Certified Local Government Grant in the amount of \$10,000 to hire an architectural historian to provide a condition assessment for the Academy Building.

The winter season got off to a slow start, but made up for it in its intensity and duration. Fortunately, we all got through it together with the help of the Department of Public Works, independent contractors and emergency management team.

The Energy Committee held a lightbulb exchange event in March. Residents were given the opportunity to bring in their old bulbs and get new, more energy efficient bulbs at a discount. It was a big success.

In March, the town initiated an LED Street Light Conversion Program which will result in substantial savings over the next few years. The Town resolved to make its goal to meet 100 percent of community wide electricity consumption with renewable energy sources by the year 2025 and to meet the equivalent of 100 percent

of economy wide energy consumption such as electricity, heating, and transportation with renewable energy sources by the year 2030.

April 21st was proclaimed PowerTalk 21 Day in the Town of Clinton. The purpose of PowerTalk 21 is to encourage parents to talk to their teens about alcohol.

A "topping off" ceremony was held at the new Morgan school to commemorate the installation of the last construction beam.

The Municipal Building Committee approved the plans for the school maintenance facility to be constructed at Public Works.

The Board accepted a grant in the amount of \$20,500 in order to connect to the Nutmeg Network which is a faster, high speed connection that will also connect us to other towns within the state.

Budget referendums were held in May. At the May 13th referendum the town budget and the school budget failed to pass. A second budget referendum was held on May 27th and both the town and the education budgets passed.

The Memorial Day parade was well attended by many townspeople. The state provided a fly-over moments before the parade began.

In June, the Board approved an Employee Handbook and Safety Policy for all town employees. Streetscape and bulkhead repair work over the Indian River was completed.

Once again, the Selectmen would like to thank all of the staff, the volunteer members of all Boards and Commissions and our elected officials for their continuing work on behalf of the Town of Clinton.

REGISTRAR OF VOTERS

The November 2014 election for Governor had a high voter turnout with a successful use of Election Day Registration (EDR) process. For a small town, Clinton had an overwhelming number of EDRs. There were two budget referendums in May 2015. The Town Clerk's office was more than ready with the necessary materials for the budget votes. We continue to have an excellent working relationship with both Sharon Uricchio, Town Clerk and Assistant Town Clerk Ashley Unitas. The Registrars' job now requires 26 hours of classroom training each year plus Moderator training every two years instead of every four years.

Democrats	2,506
Republicans.....	2,201
Unaffiliated	4,220
Other.....	125

*June T. Hansen, Democratic Registrar
Wendy O. McDermott, Republican Registrar*

SPECIAL TOWN MEETING

JULY 9, 2014

The Special Town Meeting was called to order by First Selectman, William W. Fritz, Jr. at 6:33 p.m.

The First Selectman asked for nominations for a Moderator.

William W. Fritz, Jr. was nominated and hearing no other nominations, nominations were closed. All were in favor of William W. Fritz, Jr. as Moderator.

The Clerk read the legal notice and same was approved as the legal call of this meeting. The Moderator opened the resolution for discussion and Representatives from AT&T answered questions from the public.

RESOLVED: to approve a structure lease agreement with New Cingular Wireless for a cell site on the roof of the William Stanton Memorial Town Hall, 54 East Main Street, Map 56/ Block 64/ Lot 1

Dated at Clinton, Connecticut the 11th day of July 2014.

GENERAL GOVERNMENT

The Registrar of voters checked in 71 people. A paper ballot was passed out for a vote.

YES 23 NO 47 RESOLUTION FAILED.

The Special Town Meeting was adjourned at 7:32p.m.

William W. Fritz, Jr., Moderator

Sharon Uricchio, Town Clerk

SPECIAL TOWN MEETING

AUGUST 13, 2014

The Special Town Meeting was called to order by First Selectman, William W. Fritz, Jr. at 6:30 pm.

William W. Fritz, Jr. was nominated to be the Moderator, hearing no other nominations, Mr. Fritz was unanimously approved.

The reading of the legal notice was waived. The Moderator read the resolution as follows:

RESOLVED: to appropriate not to exceed \$180,000 from undesignated to the Hurricane Sandy account for the Beach Park and Causeway Road projects.

RESOLVED: to accept the Incentive Housing Zone Program Grant in the amount of 20,000.

Hearing no discussion, a voice vote

UNANIMOUSLY APPROVED THE RESOLUTIONS.

The Special Town Meeting was adjourned at 6:32 pm.

William W. Fritz, Jr., Moderator

Sharon Uricchio, Town Clerk

SPECIAL TOWN MEETING

SEPTEMBER 10, 2014

The Special Town Meeting was called to order by First Selectman, William W. Fritz, Jr. at 6:41 pm.

Raymond Rigat was nominated to be the Moderator, hearing no other nominations, Mr. Rigat was unanimously approved.

The Clerk read the Legal Notice and same was unanimously accepted and approved as the Legal call of this meeting.

RESOLVED: to appropriate not to exceed \$53,000 from undesignated to the Clinton Land Conservation Trust for the purchases of the Weiss property at 234 River Road and the Loveday Property on Ridgeway Road for Open Space.

The Registrar of Voters checked in 129 people qualified to vote at the meeting.

YES – 129 and NO – 0

Hearing no discussion, a voice vote

UNANIMOUSLY APPROVED THE RESOLUTION.

The Special Town Meeting was adjourned at 6:44 pm.

Raymond Rigat, Moderator

Sharon Uricchio, Town Clerk

SPECIAL TOWN MEETING

OCTOBER 8, 2014

The Special Town Meeting was called to order by First Selectman William W. Fritz, Jr. at 6:30pm.

William W. Fritz, Jr. was nominated to be the moderator, hearing no other nominations, Mr. Fritz was unanimously approved.

The Moderator read the legal notice and same was unanimously accepted and approved as the legal call of this meeting.

The Moderator read the resolution as follows:

RESOLVED: to appropriate \$123,000 from undesignated for the Reappraisal and Revaluation of Real Property for the 2015 Grand List.

Hearing no discussion, a voice vote unanimously approved the resolution.

Meeting was unanimously adjourned at 6:32pm

William W. Fritz, Jr., Moderator

Sharon Uricchio, Town Clerk

SPECIAL TOWN MEETING

DECEMBER 10, 2014

The Special Town Meeting was called to order by First Selectman William W. Fritz, Jr. at 6:31 PM.

The First Selectman asked for nominations for a Moderator, Phil Sengle and William W. Fritz, Jr. were nominated. A hand vote was taken with Phil Sengle receiving 12 votes and William W. Fritz, Jr. receiving 16 votes. William W. Fritz, Jr. was appointed as the Moderator of the Special Town Meeting.

The Clerk read the legal notice and same was accepted as the legal call of the Special Town Meeting.

The following resolutions were read and opened for discussion:

Item 1. To consider and discuss, but not vote upon, an appropriation of \$4,200,000 for the Road, Sidewalk, Bridge and Bulkhead Repair Project for the cost of the planning, design, construction, reconstruction, repair and resurfacing of various roads, sidewalks, bridges and bulkheads in the Town of Clinton (the "Town") including, all surveys, alterations, repairs and improvements in connection therewith and temporary and permanent financing costs related thereto (the "Project") and to meet said appropriation and in lieu of a tax therefor, bonds of the Town be issued in the amount of \$4,200,000, or so much thereof as may be necessary after deducting grants or other sources of funds available therefor and the First Selectman and the Treasurer be authorized to issue and sell temporary notes of the Town in an amount not to exceed \$4,200,000 in anticipation of the receipt of the proceeds from the sale of such bonds and to determine the terms of such notes and bonds, and to do all things necessary or appropriate to issue such bonds or notes.

The full text of the authorizing resolution for the Road, Sidewalk, Bridge and Bulkhead Repair Project is on file and open to inspection at the office of the Town Clerk, Town Hall, 54 East Main Street, Clinton, Connecticut, for the review of any interested person.

All persons qualified to vote in town meetings of the Town are hereby further notified that pursuant to Section 7-7 of the Connecticut General Statutes and the Town Charter, the Board of Selectmen have removed the above item on the call of this Special Town Meeting for submission to the voters of the Town who are qualified to vote at town meetings for "yes" or "no" vote by voting machine on the following question:

Shall the Town of Clinton appropriate \$4,200,000 for the cost of the planning, design, construction, reconstruction, repair and resurfacing of various roads, sidewalks, bridges and bulkheads in the Town of Clinton (the "Town") including, all surveys, alterations, repairs and improvements in connection therewith and temporary and permanent financing costs related thereto, and authorize the issuance of bonds and notes in the amount of \$4,200,000 to finance such appropriation.

The vote will be conducted at Andrew's Memorial Town Hall, Clinton, Connecticut, during the hours between 6:00 a.m. and 8:00 p.m. on December 17, 2014.

Item 2. To consider and discuss, but not vote upon, an appropriation that the sum of \$1,600,000 be appropriated for the cost of the planning, design, construction and reconstruction of the artificial turf and certain facilities located at Ethel Peters Recreation

GENERAL GOVERNMENT

Complex including, site preparation and a new septic system and all alterations, repairs and improvements in connection therewith and temporary and permanent financing costs related thereto (the "Project") and to meet said appropriation and in lieu of a tax therefor, bonds of the Town be issued in the amount of \$1,600,000, or so much thereof as may be necessary after deducting grants or other sources of funds available therefor; and that the First Selectman, and the Treasurer, be authorized to issue and sell temporary notes of the Town not to exceed \$1,600,000 in anticipation of the receipt of the proceeds from the sale of such bonds and to determine the terms of such notes or bonds, and to do all things necessary or appropriate to issue such bonds or notes.

The full text of the authorizing resolution for the Artificial Turf Renovation and Facilities Upgrade Project is on file and open to inspection at the office of the Town Clerk, Town Hall, 54 East Main Street, Clinton, Connecticut, for the review of any interested person.

All persons qualified to vote in town meetings of the Town are hereby further notified that pursuant to Section 7-7 of the Connecticut General Statutes and the Town Charter, the Board of Selectmen have removed the above item on the call of this Special Town Meeting for submission to the voters of the Town who are qualified to vote at town meetings for "yes" or "no" vote by voting machine on the following question:

Shall the Town of Clinton appropriate \$1,600,000 for the cost of the planning, design, construction and reconstruction of the artificial turf and certain facilities located at Ethel Peters Recreation Complex including, site preparation and a new septic system and all alterations, repairs and improvements in connection therewith and temporary and permanent financing costs related thereto, and authorize the issuance of bonds and notes in the amount of \$1,600,000 to finance such appropriation.

The vote will be conducted at Andrew's Memorial Town Hall, Clinton, Connecticut, during the hours between 6:00 a.m. and 8:00 p.m. on December 17, 2014.

Item 3. To consider and discuss, but not vote upon, an appropriation that the sum of \$650,000 be appropriated for the Fire Department Breathing Apparatus Purchase for the cost of the purchase of breathing apparatus for the Clinton Volunteer Fire Department and temporary and permanent financing costs related thereto (the "Project") and to meet said appropriation and in lieu of a tax therefor, bonds of the Town be issued in the amount of \$650,000, or so much thereof as may be necessary after deducting grants or other sources of funds available therefor that the First Selectman, and the Treasurer, be authorized to issue and sell temporary notes of the Town in an amount not to exceed \$650,000 in anticipation of the receipt of the proceeds from the sale of such bonds and to determine the terms of such notes or bonds, and to do all things necessary and appropriate to issue such bonds or notes.

The full text of the authorizing resolution for the Fire Department Breathing Apparatus Purchase is on file and open to inspection at the office of the Town Clerk, Town Hall, 54 East Main Street, Clinton, Connecticut, for the review of any interested person.

All persons qualified to vote in town meetings of the Town are hereby further notified that pursuant to Section 7-7 of the Connecticut General Statutes and the Town Charter, the Board of Selectmen have removed the above item on the call of this Special Town Meeting for submission to the voters of the Town who are qualified to vote at town meetings for "yes" or "no" vote by voting machine on the following question:

Shall the Town of Clinton appropriate \$650,000 for the cost of

the purchase of breathing apparatus for the Clinton Volunteer Fire Department and temporary and permanent financing costs related thereto, and authorize the issuance of bonds and notes in the amount of \$650,000 to finance such appropriation.

The vote will be conducted at Andrew's Memorial Town Hall, Clinton, Connecticut, during the hours between 6:00 a.m. and 8:00 p.m. on December 17, 2014.

The Resolutions were unanimously approved.
The Special Town Meeting was adjourned at 6:54 PM, to Referendum to be held on December 17, 2014.
William W. Fritz, Jr., Moderator
Sharon Uricchio, Town Clerk

REFERENDUM RESULTS DECEMBER 17, 2014

QUESTION #1:
YES – 586 NO – 609 QUESTION FAILED

QUESTION #2:
YES – 333 NO – 859 QUESTION FAILED

QUESTION #3:
YES – 655 NO – 542 QUESTION PASSED

Total voter turnout was 13%. Absentee ballots are included in the final tally. 62 absentee ballots were issued and 58 were returned.
Sharon Uricchio
Town Clerk

ANNUAL TOWN MEETING TOWN OF CLINTON JANUARY 26, 2015 7 PM

LEGAL NOTICE

The Annual Town Meeting of the electors and citizens qualified to vote in town meetings of the Town of Clinton, Connecticut will be held in the Green Room of the Andrews Memorial Town Hall, 54 E. Main Street, Clinton, CT on Monday, January 26, 2015 at 7:00 p.m. The purpose of this meeting is to accept the ANNUAL TOWN REPORT, including the various department reports and the AUDIT of the Town of Clinton, CT for the FISCAL YEAR ENDING JUNE 30, 2014.

Dated at Clinton, CT this 8th day of January, 2015.
Sharon Uricchio, CCTC
Town Clerk

DUE TO THE PENDING STORM THIS MEETING HAS BEEN CANCELLED AND RESCHEDULED TO FEBRUARY 23, 2015 AT 7:00PM

SPECIAL TOWN MEETING FEBRUARY 4, 2015

The Special Town Meeting was called to order by First Selectman William W. Fritz, Jr., at 7:35 PM.

The first order of business was to hear nominations for a Moderator. Lynn Pinder was nominated and hearing no other nominations from the floor, a voice vote unanimously approved Lynn Pinder as the Moderator of the Special Town Meeting.

The Moderator asked the Clerk to read the Legal Notice of the Special Town Meeting and the same was unanimously approved as the Legal call of the Special Town Meeting.

The following Resolutions were read and opened for discussion:

RESOLVED: to transfer \$20,000 from Public Works Heavy Duty

GENERAL GOVERNMENT

Truck Capital Account to the Bucket Truck Capital Account. Hearing no questions or comments, a voice vote unanimously approved the resolution.

RESOLVED: to accept the Certified Local Government Grant in the amount of \$30,000 to complete the Historic Structures Report and develop a long-term plan for the Stanton House. Hearing no questions or comments, a voice vote unanimously approved the resolution.

RESOLVED: to appropriate \$41,167 from contingency to various salary line items to cover these salary agreements: Planning & Zoning \$6,584, Building Department \$2,068, Assessor Department 1,957, Technology Department 2,179, WSAM Maintenance \$2,201, Finance Department \$19,638, Communications \$5,459 and Animal Control \$1,081. Hearing no questions or comments, a voice vote unanimously approved the resolution.

RESOLVED: to approve purchase and sale agreement of 11 Killingworth Turnpike, a/k/a 27 Killingworth Turnpike, Map 43/ Block 45/ Lot 73 to Mill Pond LLC for \$2,800,000
A presentation was given from Mill Pond LLC and several others spoke and asked questions.

A Motion was made to vote by paper ballot.

YES - 247 NO - 163

RESOLUTION PASSED

The Registrar of Voters checked in 424 electors and 410 voted.

The Special Town Meeting was adjourned at 8:45 PM.

Lynn Pinder, Moderator

Sharon Uricchio, Town Clerk

ANNUAL TOWN MEETING

FEBRUARY 23, 2015

The Annual Town meeting was called to order at 7:00 p.m. by

William W. Fritz Jr.

William W. Fritz Jr. was unanimously approved as the moderator of the Annual Town Meeting.

The clerk read the Legal Notice and same was approved as the legal call of this meeting.

Mr. Fritz spoke briefly regarding the town audit report. Hearing no discussion, Mr. Fritz then asked if there was anyone that wished to speak. Hearing no comments or questions, the Annual Town Report and the Audit of the Town of Clinton, CT was approved unanimously.

Guest speaker Tom Hennick from the FOI Commission made a presentation.

Mr. Fritz opened the floor for discussion.

Harry Swaun – Park & Recreation Commission spoke briefly.

The Annual Town Meeting was adjourned at 8:32 p.m.

William W. Fritz Jr., Moderator

Ashley Unitas, Assistant Town Clerk

SPECIAL TOWN MEETING

MARCH 11, 2015

The Special Town Meeting was called to order by First Selectman, William W. Fritz, Jr., at 6:30pm.

William W. Fritz, Jr., was unanimously approved to be the moderator of the Special Town Meeting.

The Clerk read the above legal notice and same was approved as the legal call of the Special Town Meeting.

RESOLVED: to appropriate \$108,500 from undesignated for pro-

fessional services to complete the engineering study of the Kelsey Town Road Bridge, Pleasant Valley Road Bridge and Carter Hill Road Bridge and offer a resolution.

The Resolution was opened for discussion. Hearing none, the Resolution was approved unanimously.

The Special Town Meeting was adjourned at 6:33pm.

William W. Fritz, Jr., Moderator

Sharon Uricchio, Town Clerk

SPECIAL TOWN MEETING

MAY 6, 2015

The Special Town Meeting was called to order by First Selectman, William W. Fritz, Jr., at 6:30PM.

The First Selectman asked for nominations for a Moderator.

William W. Fritz, Jr., was nominated to be the Moderator of this Special Town Meeting, hearing no other nominations, William W. Fritz, Jr., was unanimously approved to be Moderator of the Special Town Meeting.

The Clerk read the Legal Notice and same was accepted as the legal call of the Special Town Meeting.

RESOLVED: to appropriate \$265,000 from undesignated for the purchase of a used fire truck.

RESOLVED: to accept the Justice Assistance Grant from the Office of Policy and Management in the amount of \$30,000 with no matching funds required by the town.

William W. Fritz, Jr., made a motion to approve both Resolutions as read, hearing no questions or comments both Resolutions were passed unanimously.

The Registrar of Voters checked in 24 electors.

The Special Town Meeting was adjourned at 6:32PM.

William W. Fritz, Jr., Moderator

Sharon Uricchio, Town Clerk

ANNUAL BUDGET MEETING

The Annual Budget meeting was called to order by First Selectman, William W. Fritz, Jr., at 7:00pm.

The first order of business was to hear nominations for a Moderator. William W. Fritz, Jr., was nominated and hearing no other nominations, William W. Fritz, Jr., was unanimously approved to be Moderator of the Annual Budget Meeting.

The Clerk read the above legal notice and same was approved as the legal call of this meeting.

The Moderator asked that the Resolution to bring the budget to Referendum and the two Resolutions to approve the Town Government Budget and the Board of Education Budget on Wednesday, May 13, 2015 from 6:00AM to 8:00PM, with voting to be done by paper ballot and held in the Green Room of the William Stanton Andrews Memorial Town Hall, 54 East Main Street, Clinton, CT.

The Registrar of Voters checked in 17 electors.

Adjourning to Referendum was unanimously approved by the 17 electors in attendance.

The Annual Budget meeting was adjourned at 7:08PM.

William W. Fritz, Jr., Moderator

Sharon Uricchio, Town Clerk

GENERAL GOVERNMENT

SPECIAL TOWN MEETING AND REFERENDUM VOTE

MAY 6, 2015

The Special Town Meeting and Referendum Vote was called to order by First Selectman, William W. Fritz, Jr., at 7:00PM. The First Selectman asked for nominations for a Moderator. William W. Fritz, Jr., was nominated to be the Moderator of this Special Town Meeting and Referendum Vote, hearing no other nominations, William W. Fritz, Jr., was unanimously approved to be Moderator of the Special Town Meeting. The Clerk read the Legal Notice and same was accepted as the legal call of the Special Town Meeting and Referendum Vote.

To consider and discuss, but not vote upon, an appropriation of \$4,200,000 for the cost of various capital improvement projects including the (a) planning, design, construction, reconstruction, repair and resurfacing of various roads, sidewalks, bridges and bulkheads, (b) planning, design and construction of certain streetscape improvements and (c) the repair of the HVAC system for the Police Station all in the Town of Clinton (the "Town") including, all surveys, alterations, repairs and improvements in connection therewith and engineering, architectural and temporary and permanent financing costs related (the "Project") and to meet said appropriation and in lieu of a tax therefor, bonds of the Town be issued in the amount of \$4,200,000, or so much thereof as may be necessary after deducting grants or other sources of funds available therefor and the First Selectman and the Treasurer be authorized to issue and sell temporary notes of the Town in an amount not to exceed \$4,200,000 in anticipation of the receipt of the proceeds from the sale of such bonds and to determine the terms of such notes and bonds, and to do all things necessary or appropriate to issue such bonds or notes.

The full text of the authorizing resolution for the Various Capital Improvement Projects is on file and open to inspection at the office of the Town Clerk, Town Hall, 54 East Main Street, Clinton, Connecticut, for the review of any interested person.

All persons qualified to vote in town meetings of the Town are hereby further notified that pursuant to Section 7-7 of the Connecticut General Statutes and the Town Charter, the Board of Selectmen have removed the above item on the call of this Special Town Meeting for submission to the voters of the Town who are qualified to vote at town meetings for "yes" or "no" vote by voting machine on the following question:

Shall the Town of Clinton appropriate \$4,200,000 for the cost of the (a) planning, design, construction, reconstruction, repair and resurfacing of various roads, sidewalks, bridges and bulkheads, (b) planning, design and construction of certain streetscape improvements and (c) the repair of the HVAC system for the Police Station all in the Town of Clinton including, all surveys, alterations, repairs and improvements in connection therewith and engineering, architectural and temporary and permanent financing costs related thereto, and authorize the issuance of bonds and notes in the amount of \$4,200,000 to finance such appropriation.

The Moderator asked for any questions or concerns, hearing none, a motion was made to adjourn to Referendum, motion passed unanimously.

The Registrar of Voters checked in 17 electors.

The vote will be done by paper ballot on Wednesday, May 13, 2015 between the hours of 6:00AM to 8:00PM and held in the Green Room of the William Stanton Andrews Memorial Town Hall, 54 East Main Street, Clinton, CT.

The Special Town Meeting was adjourned at 7:08PM.
William W. Fritz, Jr., Moderator
Sharon Uricchio, Town Clerk

BUDGET REFERENDUM MAY 13, 2015

RESULTS

QUESTION #1:

In favor of the proposed Town Government Budget of the Town of Clinton for the fiscal year July 1, 2015 to June 30, 2016 in the amount of \$16,752,237.

YES – 1430 NO – 1451

The TOWN GOVERNMENT BUDGET FAILED

QUESTION #2:

In favor of the proposed Board of Education Budget of the Town of Clinton for the fiscal year July 1, 2015 to June 30, 2016 in the amount of \$33,040,331.

YES – 1372 NO - 1512

The BOARD OF EDUCATION BUDGET FAILED

QUESTION #3:

Shall the Town of Clinton appropriate \$4,200,000 for the cost of the (a) planning, design, construction, reconstruction, repair and resurfacing of various roads, sidewalks, bridges and bulkheads, (b) planning, design and construction of certain streetscape improvements and (c) the repair of the HVAC system for the Police Station all in the Town of Clinton including, all surveys, alterations, repairs and improvements in connection therewith and engineering, architectural and temporary and permanent financing costs related thereto, and authorize the issuance of bonds and notes in the amount of \$4,200,000 to finance such appropriation.

YES – 1632 NO – 1237

The BOND PACKAGE PASSED

The voter turnout was 33%. Absentee Ballots are included in the final tally. 113 AB's were issued and 102 were returned.

Sharon Uricchio, Clinton Town Clerk

Questions for Budget Referendum
May 27, 2015

Question #1:

In favor of the proposed Town Government Budget of the Town of Clinton for the fiscal year July 1, 2015 to June 30, 2016 in the amount of \$16,582,487.

Question #2:

In favor of the proposed Board of Education Budget of the Town of Clinton for the fiscal year July 1, 2015 to June 30, 2016 in the amount of \$32,710,331.

BUDGET REFERENDUM RESULTS MAY 27, 2015

TOTAL MACHINE VOTES.....2909

TOTAL ABSENTEE BALLOTS.....33

GRAND TOTAL NUMBER OF VOTES.....2942

TOWN GOVERNMENT

YES NO

MACHINE 1587 1320

GENERAL GOVERNMENT

ABSENTEE 23 10
 TOTAL 1610 1330 PASSED

BOARD OF EDUCATION

YES NO

MACHINE 1559 1349
 ABSENTEE 23 10
 TOTAL 1582 1359 PASSED

33 Absentee Ballots were issued and 33 were returned & counted.
 34% Voter turnout.

SPECIAL TOWN MEETING JUNE 10, 2015

The Special Town Meeting was called to order by Selectwoman Lynn Pinder at 6:30PM.
 Selectwoman Lynn Pinder asked for nominations from the floor for a moderator, John Giannotti was nominated and declined. Lynn Pinder was nominated, motion made and second to appoint Lynn Pinder moderator of this Special Town Meeting.
 The Moderator asked the Clerk to read the Legal Notice of the Special Town Meeting and same was unanimously approved as the legal call of the Special Town Meeting.
 The following Resolution was read and opened for discussion:

RESOLVED: to appropriate \$450,000 from undesignated for the School Maintenance Building at the Department of Public Works.

After a brief discussion a motion was made and seconded to vote on the Resolution.
 A motion was made and seconded to use a paper ballot.
 The Registrar of Voters checked in 17 electors, 15 of which voted.
 YES - 7 NO - 8

RESOLUTION FAILED

A motion was made and seconded to adjourn this Special Town Meeting at 6:52PM.

Lynn Pinder, Moderator
 Sharon Uricchio, Town Clerk

TOWN CLERK STATISTICS 2014 CALENDAR YEAR

Population: 13,196
 Births: 86
 Marriages: 93
 Deaths: 113
 Dog Licenses: 976
 Sport Licenses: 434
 DEEDS:
 Property Sales: 224
 Other Documents: 2281

OFFICE INCOME FROM FEES:

Fiscal Year July 1, 2013 to June 30, 2014
 Property Conveyance: \$134,053.46
 Town Farm Land: \$5,544.00
 Recording Fees: \$40,027.00
 Misc. Fees: \$29,133.05
 DEEP (Sport Licenses): \$204.00
 Dog Licenses: \$5,029.50
 GRAND TOTAL: \$213,991.01

	BUDGETED	REC'D TO DATE
Property Conveyance:	\$130,000	\$134,053.46
Total Misc. Fees:	\$95,000	\$79,937.55
GRAND TOTAL	\$225,000	\$213,991.01

Sharon Uricchio, CCTC
 Town Clerk

FINANCES

BOARD OF FINANCES FOUR YEAR BUDGET SUMMARY

FISCAL YEAR	11-12	12-13	13-14	
Taxable Grand List	<u>\$1,490,408,085</u>	<u>\$1,496,831,086</u>	<u>\$1,499,699,562</u>	<u>\$1,505,482,578</u>
Town	\$14,288,785	\$14,898,814	\$15,211,584	\$16,065,128
Education	<u>\$31,137,306</u>	<u>\$31,309,290</u>	<u>\$31,309,290</u>	<u>\$32,321,098</u>
Total	\$45,426,091	\$46,208,104	\$46,520,874	\$48,386,226
Mill Rate 24.92 25.18 25.43 26.27				
Employees– Town (full-time)	74	75	77	80
Employees– School, Cer ¹	201	203	205	202
Employees– School, N/C ²	139	133	143	142
School, Stu ³	2,019	1,994	1,967	1900
School, @ Stu ⁴	15,422	15,702	15,917	15,917

¹Certified (administrators, teachers, counselors of all kinds, etc.)

³Number of students each October 1

²Non Certified (secretaries, aides, janitorial, etc.)

⁴Average cost per student

*Increase in Grand List due in large part to revaluation

**Decrease in Mill Rate due in large part to increase in Grand List due to revaluation

2014 GRAND LIST TAXABLE PROPERTY 2 0 1 4 2 0 1 3

	# Accounts		#Accounts		Increase/Decrease	%Change
Net Real Property Assessment	6,727	\$1,355,396,466	6,730	\$1,352,076,940	\$3,704,174	(+.27%)
Net Personal Property Assessment	1,059	\$59,869,889	1,063	\$60,230,169	-\$360,280	(-.6%)
Net Motor Vehicle Assessment	13,547	\$95,205,310	13,614	\$94,460,382	\$744,928	(+.7%)
Total Net Taxable Grand List		\$1,510,471,665		\$1,506,767,491		
Total Assessment Increase		\$3,704,174		(+.25%)		

The total tax revenue generated by the Net Taxable Grand List is approximately \$39,680,090 at the current mill rate of 26.27.
The additional tax revenue from the increase is \$97,308.

10 LARGEST TAXPAYERS GROSS GRAND LIST OCTOBER 1, 2013

1. Chelsea GCA Realty Partnership LP..... \$38,381,100
Retail Sales-Clinton Crossings Factory Outlets
2. Connecticut Water Company - Utility.....\$16,144,620
3. Connecticut Light & Power - Utility\$8,734,970
4. JMH Associates Including Stop & Shop\$8,782,520
& TJ Maxx - Commercial Property
5. NPNC, LLC - Shoprite, Commercial Property ..\$8,304,250
6. CIM LLC including Cedar Island Marina &
Shapiro & The Marina on Riverside\$4,679,000
7. Chesebrough-Ponds - Conopco, CTO.Assoc.\$4,312,900
& Unilever Cosmetics
8. The Hammocks, Real Estate\$3,163,500
9. MJM Self Storage of Clinton.....\$3,013,100
10. Clinton Country Club.....\$2,743,200

BOARD OF ASSESSMENT APPEALS

The following appeals were heard by the Board of Assessment Appeals.

In September 2014, there were six appeals to the 2014 Motor Vehicle Grand List. Two reductions were made, totaling \$11,530.

In March 2015, there were five (5) appeals to the Real Estate, Personal Property and Supplemental Motor Vehicle lists. Sixteen reductions were made, for a total of \$1,093,324. The changes included: six reductions to Personal Property totaling \$210,024 and ten reductions to the Real Estate totaling \$1,093,113,976.

Donna M. Sempey CCMA I, Assessor

FINANCES

2014 POINTS OF INTEREST

REAL ESTATE:

2014 Grand List of Taxable Property for the Municipality of Clinton

# of Accts	Description of Classification	Gross Assessment
6111	RESIDENTIAL	1,178,369,285
235	COMMERCIAL	134,712,003
51	INDUSTRIAL	23,327,900
7	PUBLIC UTILITY	1,039,900
396	VACANT LAND	15,700,770
47	USE ASSESSMENT.....	261,240
75	APARTMENTS	7,276,828
6,922	TOTAL.....	1,360,687,926
309	EXEMPT	5,291,460
	GRAND TOTAL.....	1,355,396,466

MOTOR VEHICLES:

In 2014, there were 67 fewer vehicles totaling 13,547 vehicles. On the 2013 Supplemental List, there were 136 fewer vehicles totaling 2,193 accounts assessed at \$11,610,442.

PERSONAL PROPERTY:

In 2014, there are 4 fewer accounts totaling 1,059.

REPORT OF THE TAX COLLECTOR

as of June 30, 2015

2013 GRAND LIST COLLECTION:

Advanced Tax Collection in June 2014 for	
2013 Grand List:	\$515,816
Adjusted Tax Collectible 7/1/14 - 6/30/15:	\$38,847,508
Tax Collections 7/1/14 - 6/30/15:	\$38,572,845
Balance due as of June 30, 2015:	\$274,663

COLLECTION OF BACK TAXES 1998 - 2013 GRAND LISTS:

Adjusted Collectible: (active) 7/1/14 - 6/30/15:	\$827,494
Collections (net) 7/1/14 - 6/30/15 (active):	\$270,372
Transferred to Suspense:	\$38,424
Balance Outstanding, 1997 - 2011 Grand Lists:	\$518,698
(as of June 30, 2014) (active)	

This is a condensed report. The full report is on file in the Town Clerk's Office.

Melanie Yanus, Tax Collector, C.C.M.C.

EMPLOYEE SALARIES

Fiscal Year 2014-15

TOWN GOVERNMENT PERSONNEL

BOARD OF SELECTMEN

	Salary
William W. Fritz Jr., First Selectman**	103,252
John Giannotti	3,000
Lynn Pinder	3,000
Raymond Rigat	3,000
Carol Walter	3,000

ADMINISTRATIVE OFFICE

Mary Schettino*	53,281
Joan Lewis (part time)	13,474

FINANCE

Janet Murphy, Director of Finance	67,596
Sue A. Cunningham, Assistant Treasurer**	70,417
Angela Finelli	33,038
Diane Yanyac	36,499

TOWN CLERK

Sharon Uricchio, Town Clerk	64,500
Ashley Unitas, Assistant Town Clerk	32,961
Debra Hylen (part time)	6,426
Frances Adamowicz (part time)	3,998
Catherine Nimmons (part time)	1,270

ASSESSOR

Donna Sempey, Assessor	68,168
Andrea Woliver**	40,123
Melinda Kronfeld	27,333

TAX COLLECTOR

Melanie Yanus, Tax Collector	66,385
Carolyn Schuler	29,841
Morgan O'Brien (part time)	13,309

TECHNOLOGY

Charles E. Venter	78,508
Steven Hosking (part time)	12,582

COMMUNICATIONS*

David McDonald (part time)	16,675
Marc Catalano*	66,398
Noel G. Belton*	73,542
Karen E. Gee*	71,378
Deborah L. Mill*	58,518
Anastasios Clados* **	70,582
Jeffrey Skau*	11,297
Daniel Clark*	57,604
Scott Andrews (part time)	6,365
Timothy Haigh (part time)	15,337

POLICE DEPT. SECRETARIES

Wendy McDermott**	53,025
Pamela Capece* **	38,094
Ann Monarca (part time)	11,952

POLICE DEPT. CUSTODIAN

David Ward*	48,676
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ANIMAL CONTROL OFFICER

Donna Cavanaugh*	52,191
Roy Sullivan	5,852

CROSSING GUARDS

Karen B. Catalano	3,983
Lawrence Ives	160
Debra Phillips	4,137

POLICE - PART TIME

James M. Colandrea	1,105
Michael Corcoran	1,110
Jose Molina	12,501
Joseph Pucillo	1,016
John Santry	5,062
Gary Snow	140

TOWN HALL CUSTODIANS*

Thomas Fitting*	80,709
John O'Connell*	49,702
David Burnham*	32,221
Nicholas Powers (part time)	845
Robert Secchi (part time)	209
John Wynne (part time)	1,076

PUBLIC WORKS *

Peter Neff**, Director of Public Works	85,221
Donna Aleman, Admin. Assistant*	48,917
Casey Bell*	58,354
Thomas Carmody*	70,632
David Carroll*	66,687
Todd Hajek * **	73,015
Jeffrey Hesar* **	81,695
Devin S. Kelly*	57,579
Peter LeFrancois*	61,699
James Mack*	53,220
Jason Ruff (part time)	7,302
Dennis Scanlon* **	66,950

FINANCES

Rick Schettino* **	69,275	Elijah White	852
Brian J. Smith*	56,957	FIRE MARSHAL	
Peter R. Sullivan*	49,114	Edward Alberino	2,499
Robert Voss* **	74,429	Jeffrey Hesel	8,020
INLAND WETLAND CONSERVATION COMMISSION		Nancy Mathiason	2,499
Sherry Hynes*	39,000	William Robbins	7,437
PLANNING AND ZONING COMMISSION		Frank Schrempp	24,541
Eric Knapp, ZEO**	72,245	EMERGENCY MANAGEMENT	
Julia Pudem*	42,439	Anastasios Clados	4,500
Michael Baker (part time)		TREASURER	
BUILDING DEPARTMENT		Todd Pozefsky	5,520
Justin Rossetti, Building Official	81,027	HARBOR MANAGEMENT	
Colleen Brooks **	40,097	Timothy Wall	14,880
WPCC		Alaxandra Church	897
Shirley Mickens	28,299	Taylor Donaldson	2,700
SOCIAL SERVICES		Brian Gendron	4,407
Cheryl Church**	47,597	Jonathan Markovics	3,652
Quiana Peralta (part time)	13,809	Michael Markovics	5,705
PARK AND RECREATION		Unionized town employees in clerical and supervisors' positions are represented by the American Federation of State, County and Municipal Employees, AFL-CIO. Highway represented by United Public Service Employees Union, Dispatchers and Animal Control Officer are with Conn. Organization for Public Safety	
Robert Potter, Director	73,355	*Employees' salaries include overtime.	
Lois Ruggiero, Assistant *	54,629	**Employees' salaries include option for medical buy out	
Ethan Aresta	1,372	***Retired	
Joseph Avena	1,230	TOWN EMPLOYEE BENEFITS:	
Shelby Church	1,680	For full time employees: Cigna Open Access Plus, life insurance, dental and prescription coverage;	
Kirsten DiStasio	855	12.0% to 14.5% co-pay	
Tiffanie Donovan	1,320	15 days per year sick time, accumulative to 120 to 160 days,	
Armand Gherlone	1,077	50% reimbursed at retirement. Also, 13 paid holidays, 3-4 personal days, 3 days funeral/death in immediate family, vacation and pension plans.	
Olivia Giannotti	979	POLICE DEPARTMENT*	
John Gordon	252	Salary	
Donald Koziy	13,770	Chief Todd Lawrie*	135,336
Sherry Marlowe	13,896	Major John Carbone*	106,829
George Mathiessen	63	Sergeant I Jeremiah Dunn*	117,712
Samantha Mayhew	147	Sergeant I Joseph Flynn*	126,837
Brian Melly	556	Sergeant I Donald Mill*	99,916
Marcella Mosier	216	Sergeant I Robert Sepega*	94,094
Rodney Mosier	2,556	Sergeant I Todd Carlson*	96,117
Timothy Neri	652	Sergeant I Scott Jakober*	98,342
James Padelli	141	Youth Officer Brian Pellegrini*	103,293
Anthony Palumbo	198	Corporal I James N. DePietro*	90,221
Ashleigh Pavlovic	826	Corporal I Craig Lee** *	98,513
Sheldon Potesak	1,006	Corporal I Kyle Strunjo*	85,731
John Rota	960	Corporal I Natasha L. Pucillo* ***	82,335
Benjamin Sodergren	60	Patrol Officer David Cairns* **	79,114
Bradie Stryker	68	Patrol Office John Harkins III*	85,313
Hannah VanBenschoten	216	Patrol Officer Gregory Matakaetis*	98,066
Jake Votto	1,850	Patrol Officer Joseph O'Brien*	86,619
1630 HOUSE		Patrol Officer Joseph Popovich* **	90,414
Katherine Desrosiers	4,118	Patrol Officer Matthew Reed*	104,460
REGISTRAR OF VOTERS		Patrol Officer Alexieff Santiago*	88,758
June Hansen	8,218	Patrol Officer Glenn R. Smith Jr.*	80,441
Wendy McDermott	8,218	Patrol Officer Nicholas Torino*	58,908
HUMAN SERVICES		Patrol Officer Christopher Varone*	103,842
Peter Schultheis**, Dir. Human Services	83,456	Patrol Officer Jason Frey*	81,822
Marie Pinette	64,766	Patrol Officer Jakub Owczarski*	64,700
Andrea L. Kaye	51,868	Prob. Patrol Officer Spencer Mangs* **	63,538
Diane Neri (part time)	13,487	Prob. Patrol Officer Brian Corbin*	62,688
Kelley Edwards	43,545	*The gross compensation includes overtime, holiday pay, longevity payments and payments for advanced degrees.	
Kati Baisden	1,900	** Employees' salaries include option for medical buy out	
Cody Bell	800	****Amount paid from outside jobs - not from police budget: 129,238	
Diana Brochu	700		
Gabby DeRusha	2,836		
Tyler Haring	624		
Melissa Harris	1,971		
Destiny Jewett	504		
Nadine Khalifa	809		
Lauren Martinez	4,117		
Trevor Oldham	752		
Jackson Resino	156		

FINANCES

POLICE DEPARTMENT BENEFITS:

Cigna Open Access Plus, (15% co-pay)
50,000/100,000/200,000 life insurance, 12-15 sick days per year, accumulation to 170 days, 50% reimbursed at retirement, vacation and pension plans.

Longevity-educational increments.

TOWN EMPLOYEE HEALTH INSURANCE COSTS

Single	Couple	Family - 3 +
9,011.76	18,778.80	24,267.36

STATUS OF UNION CONTRACTS

GROUP	INCREASE
Police	2.10%
Highway	2.25%
Clerical	2.25%
Supervisors	2.20%
Dispatchers & MACO	2.20%

HENRY CARTER HULL LIBRARY

	Salary
Maribeth Breen, Director, (MLS)	72,000
Lisa Gugliotti, Reference Librarian (MLS)	52,974
Kara Gilbert, Children's Librarian (MLS)	45,900
Cathleen Cole, Young Adult Librarian (MLIS)	44,000
Beth Taddonio, Circulation Supr (LTA)	40,225
Dom Morelli, Maintenance	15 per hour

LIBRARY ASSISTANTS:

Elizabeth Tucker, Programming Librarian (MLS)	25 pre hour
Jan Swanson, LA I (part-time)	20.15 per hour
Marcy Barstow, LA II (part-time)	17.63 per hour
Susan Lighty LA II (part-time)	17.63 per hour
Barbara Loescher, LA II (part-time)	17.63 per hour
Nicole Kent, MLIS (part-time)	15.37 per hour
Wendy Holleran, LA III (part-time)	15.37 per hour
Louise Hayash, LA III (part-time)	13.54 per hour
Lynn Tattersall, LA III (part-time)	13.54 per hour
Amy Egan, LA III (part-time)	13.54 per hour
Annette Viglione, LA III (part-time)	13.54 per hour
Sarah Tobin, LA III (part-time)	13.54 per hour

Part time Pages were paid at a rate of 9 per hour.

Library wages and benefits are determined by the Henry Carter Hull Board of Trustees. Benefits for full-time employees include Blue Cross Anthem BlueCare with Dental and 100,000 life insurance.

EDUCATION

	SCHOOL	2014-15 SALARY
ALLEN, JANE C.	PIERSON	68,957
APGAR, GAIL	JOEL	86,930
BALDWIN, CATHERINE	PIERSON	64,047
BALLEK, JULIA M.	PIERSON	48,855
BARILE, CHRISTINE J	ELIOT	49,712
BARRETT, KATHLEEN S.	MORGAN	86,930
BECHTEL, EILEEN M.	ELIOT	86,930
BECKETT, PAUL N.	MORGAN	55,781
BERGMAN, ERIC J.	MORGAN	80,945
BEST, CHARLENE E.	ELIOT	86,930
BONNER, JACQUELINE P.	JOEL	86,930
BONTEMPO JR, MICHAEL	ELIOT	80,945
BOWEN, BEVERLY A.	PIERSON	86,930
BRETON, LYNN M.	MORGAN	80,945
BROWN, KIMBERLY A.	JOEL	79,663
BROWNING, STACI L	JOEL	47,269
BUHLER, HOLLY E.	JOEL	59,488
BURGESS, MARY JANE	ELIOT	80,945
BUTKUS, LYNN W.	MORGAN	76,713
CAFIERO, DENISE M.	JOEL	63,020
CAIN, JOHN E.	JOEL	52,099
CALABRESE, LAURA A.	ELIOT	80,945

CAPOBIANCO, JONI M.	MORGAN	50,693
CHAPMAN, LAWRENCE R	MORGAN	76,964
CHAUSSE, LESLIE L.	MORGAN	86,930
CHERRY, RYAN J.	ELIOT	76,713
CLADOS, JENNIFER L.	JOEL	49,712
COHANE, SHANNON R.	JOEL	48,855
COMISKEY, CHRISTINE A.	JOEL	80,945
CONDERINO, AMY S.	JOEL	80,945
CORBETT, ALLISON B.	MORGAN	52,099
CORRADO, JASON M.	PIERSON	48,855
CORRONE, LISA A.	JOEL	86,930
COZZOLINO, JOANNE V.	MORGAN	86,930
DAMIANO, ECHO M.	JOEL	76,964
DAVIDSON, JILL E.	PIERSON	59,488
DAVISON, SARAH E	ELIOT	54,059
DEBERARDINIS, MONICA A.	MORGAN	80,945
DELLASALA, JULIE A.	ELIOT	59,488
DESTEFANO, JILL J.	ELIOT	80,945
DIAMANTIS, KEIRA M.	ELIOT	68,957
DIDIANO, DONIELLE	ELIOT	80,945
DRENA, TAMMY L.	JOEL	80,945
DUDA, JEFFREY M.	ELIOT	68,957
DUNN, CHRISTY D.	JOEL	80,945
DUPHILY, DENISE M.	PIERSON	86,930
DUVAL, JEANNIE M.	JOEL	64,047
EIDENT, SCOTT C.	ELIOT	86,930
ENGLE, CAROLYN	JOEL	45,802
ENOCH JR, THEODORE E.	MORGAN	80,945
ESPOSITO, JUSTIN A.	ELIOT	74,178
ESTABROOK, MARYANN P.	JOEL	86,930
EVARTS, GAIL B.	JOEL	86,930
FASULO, LAURIE A.	MORGAN	74,178
FERACE, MARCANGELO	MORGAN	47,269
FINUCANE, GAIL E.	ELIOT	86,930
FRITZE, MELISSA A.	JOEL	55,781
FRYDENBORG, JULIE D.	MORGAN	80,945
GALLAGHER, TARA C.	MORGAN	80,945
GARB, GREGORY S.	MORGAN	4,180
GARB, GREGORY S.	MORGAN	86,930
GERSZ, PETER D.	MORGAN	64,047
GILCHER, VALERIE B.	ELIOT	86,930
GODBURN, JESSICA	JOEL	80,945
GODIKSEN, KATHERINE M.	ELIOT	86,930
GONZALEZ, ALINA L.	ELIOT	68,158
GOSSELIN, GAIL A.	JOEL	80,945
GRAHAM, MICHAEL G.	MORGAN	76,713
HAGEWOOD, MELISSA L	ELIOT	49,712
HARRIS, MELISSA B.	JOEL	80,945
HART, MERLE R.	MORGAN	76,713
HARTENSTEIN, JILL D.	ELIOT	80,945
HAUPT, JODIE D.	ELIOT	76,713
HOGLE, MICHAEL JK	ELIOT	48,104
HORAN, CHRISTOPHER J.	ELIOT	80,945
IVERSON, KATHRYN E.	MORGAN	55,781
JACOBS, BETHANY M.	JOEL	74,178
JACOBSON, NATHAN D.	JOEL	86,930
JALBERT, RYAN P.	JOEL	45,346
JANKIEWICZ, KIMBERLY A	PIERSON	59,488
JIN, SHU	MORGAN	41,374
JOHNSON, NICOLE K	ELIOT	68,158
JONES, MICHELE L.	ELIOT	86,930
KAESTLE, KAREN L	MORGAN	49,712
KARCICH, DEREK A.	JOEL	80,945
KELSEY, EMILY S.	PIERSON	80,945
KENNEDY-LEVY, HOLLY L.	JOEL	86,930
KINTZ, LESLIE A.	JOEL	80,945
LAMPE, JOHN	MORGAN	83,368
LENG, STACY	JOEL	68,957

FINANCES

LISY, EMILY B.	MORGAN	80,945	SERENBETZ, PAUL H.	MORGAN	17,386
LUCAS, DANIELLE M.	MORGAN	68,158	SHAW, VICKI M.	JOEL	80,945
LUTHER, CHRISTOPHER L.	MORGAN	80,945	SHOOK, RACHEL L.	MORGAN	74,178
LUTHER, LAURA E.	MORGAN	80,945	SHUMWAY, EDWARD C.	JOEL	86,930
LYE, BARBARA A.	ELIOT	86,930	SILVERMAN, KAREN M.	ELIOT	83,368
MACELLARO, BRITTANY L.	JOEL	58,794	SIMONSEN, ANNE E	JOEL	49,712
MADURA, KATHERINE M.	PIERSON	80,945	SKIDMORE, DANA M.	PIERSON	76,964
MADURA, WHITNEY H.	JOEL	74,178	SLOCOMBE, AIMEE H.	PIERSON	80,945
MANCINI, KATE D.	PIERSON	76,964	SMITH, RAYMOND S.	MORGAN	80,945
MANTZARIS, KRISTIE M.	ELIOT	90,201	SOBALSKY, GAIL A.	PIERSON	86,930
MARTINO, ANN C.	PIERSON	86,930	ST. GERMAIN, KATHLEEN S.	PIERSON	86,930
MARTINO, KAREN E	ELIOT	55,781	STEENDAM, MARGARET C.	JOEL	80,945
MARTORELLI, KATHARINE A.	PIERSON	59,488	STEVENS, JARED J.	ELIOT	48,104
MCALLISTER, NANCY E.	JOEL	80,945	STICKNEY-BLOOM, COLLEEN M.	ELIOT	52,099
MCCORMACK, MELISSA	JOEL	80,945	STONICK, KATHLEEN J.	ELIOT	86,930
MCGINLEY, RINA C.	ELIOT	76,964	SULLIVAN-PALLOTTO, DANA J	JOEL	86,930
MCGREGOR, CHRISTINE J.	JOEL	80,945	SUNNY, JEAN E.	MORGAN	80,945
MCINTYRE, MELISSA M.	PIERSON	74,178	TERMINE, NANCY	JOEL	86,930
MCMINN, LYDIA A.	ELIOT	80,945	THOMAS, SARA E.	MORGAN	52,042
MCPHEE, KEVIN A.	ELIOT	80,945	TRANQUILLI, MAUREEN E.	MORGAN	86,930
MEIZIES, MICHAEL P.	ELIOT	80,945	TRUSTY, PAIGE M.	MORGAN	42,344
MENDELSSOHN, STEVEN P.	ELIOT	52,042	TUCKER, ROSS	ELIOT	83,368
MENGEL, SARA C.	JOEL	68,957	UNDERWOOD, MICHAEL F.	MORGAN	86,930
MESSINA, JAMES M	MORGAN	64,047	VINCELETTE, JENNIFER E	JOEL	52,099
MIKULSKI, MONICA A	MORGAN	48,855	WALDEN, MELISSA D.	ELIOT	80,945
MITKO, MELISSA P.	ELIOT	74,000	WARNER, CONCETTA G.	JOEL	76,964
MORAN, MARIA R.	JOEL	80,945	WEISSENDER, CYNTHIA S.	JOEL	80,945
MOTTER, JEFFRY C.	MORGAN	80,945	WHITE, STEPHANIE E.	MORGAN	48,855
MUSTAKOS, LEILA T.	ELIOT	76,713	WHITTEL, COLLEEN M.	MORGAN	86,930
NADEAU, BETH A	MORGAN	80,945	WICKAM, MICHELE J.	MORGAN	64,756
NATALE, SUSAN E.	ELIOT	80,945	WILLETS, ALLISON L.	ELIOT	51,180
NEDDERMANN, GINA M.	PIERSON	76,713	WILLETS, JONATHAN P.	JOEL	80,945
NERI, PAMELA	MORGAN	80,945	WILLIAMS, CHRISTIE A.	MORGAN	53,866
NUNAN, JOANNE O.	MORGAN	80,945	WININGER, SARAH H.	ELIOT	86,930
O'BRIEN, HEATHER L.	MORGAN	74,178	WOODS, CAITLIN E.	ELIOT	45,346
O'BRIEN, JANICE L.	MORGAN	83,991	YAHWAK, KRISTEN M.	PIERSON	80,945
OLSON, DAVID J.	PIERSON	68,957	YOUNG, LESLEY R.	ELIOT	76,964
O'NEILL, NANCY C.	ELIOT	86,930	ZAWADSKI, CHRISTOPHER R.	MORGAN	80,945
O'REILLY, RACHEL L	MORGAN	49,712	CROSS, JOHN	CENTRAL OFFICE	174,536
OSKWAREK, ANTHONY S.	JOEL	76,713	DICKEY, CAROLYN	CENTRAL OFFICE	*67,500
PALMIERI LAUDATI, ELISA	PIERSON	51,180	O'DONNELL, MARYANN	CENTRAL OFFICE	155,763
PARADIS, DAWN P.	ELIOT	80,945	ENOCH, KELLY C.	SPECIAL SERVICES	130,508
PELLEGRINO, STEPHANIE C.	ELIOT	64,047	GOURDIER, MICHAEL S.	JARED ELIOT	130,236
PEPE, MEGAN M.	PIERSON	68,957	GUARASCIO, ANGELA E.	ABRAHAM PIERSON	133,072
PETERSON, SUSAN N.	MORGAN	80,945	HAGNESS, KERI L.	THE MORGAN SCHOOL	145,597
PICARDI, MARY LOUISE	PIERSON	80,945	MACRINO, JOSEPH J.	LEWIN G. JOEL	118,660
QUARATO, STEPHANIE M	ELIOT	48,104	NORMAN, CLAUDIA A.	LEWIN G. JOEL	136,574
RAGONESE, LAURA M.	JOEL	80,945	NOYES, MELISSA P.	SPECIAL SERVICES	125,355
RAYEL, KEVIN M.	MORGAN & Eliot	7,156	TUCKER, LINDA S.	JARED ELIOT	140,274
RAYEL, KEVIN M.	MORGAN & Eliot	44,547	WEBB, TYLER J	THE MORGAN SCHOOL	125,355
REBUZZINI, ANNE L.	JOEL	80,945	*Started 1/2/2015; SALARY PRORATED FOR 1/2 OF FISCAL YEAR.		
RECINE, ANNA	PIERSON	80,945	CLASSIFIED STAFF		
REDES, STEPHEN A.	MORGAN	86,930		School	Hrly Rate or Annual
REID, GLENN M	MORGAN	76,964	KENNEDY, VIVIAN L., A/P Clerk	CENTRAL OFFICE	23.23
REYNOLDS, JOHN J.	JOEL	76,713	FRIDAY, ALLISON, Admin Assist Asst. Superin	CENTRAL OFFICE	27.23
RICHETELLI, RYAN J.	MORGAN	48,855	LANE, MARIE E., Adm Assist to Superin	CENTRAL OFFICE	31.45
RIZZO, DIANA M.	MORGAN	79,663	MURPHY, SANDRA E., Central Office Secretary	CENTRAL OFFICE	16.48
ROBINSON, KEVIN T.	ELIOT	80,945	ROSSI, FRANK C., Director of Technology	CENTRAL OFFICE	95,000
ROBINSON, SHANNON M	MORGAN	80,945	WEDER, ROSEMARY, Payroll Clerk	CENTRAL OFFICE	25.87
ROBISON, JESSICA A.	JOEL	49,591	BLAIR, MICHELLE R., Secr to Bus Admin	CENTRAL OFFICE	19.79
RODOWICZ, MYRIAH	MORGAN	61,726	NEFF, MICHAEL P., Technology Support Tech.	CENTRAL OFFICE	20.31
ROMAN, LISA M.	JOEL	80,945	THAYER, JENNIFER M., Tech Support Tech.	CENTRAL OFFICE	20.31
RUSSELL, EMILY L	MORGAN	42,344	KUMNICK, TIMOTHY N., Behavior Analyst	DISTRICT WIDE	81,173
RUSSO, KRISTEN G.	ELIOT	76,964	SICILIANO, JON C., Food Service Director	DISTRICT WIDE	47,909
RUZZO, AMY E.	JOEL	59,488	CULLEN, CAROL, Assistant Cook	ELIOT	11.91
SAMET, ALAN	MORGAN	80,945	LOCKE, MICHELE A., Assistant Cook	ELIOT	12.48
SARRO, JULIA L.	JOEL	30,708	PAPPA, QUIRINA, Assistant Cook	ELIOT	11.91
SCHRECK, SUSAN B.	ELIOT	80,945	POWERS, JILL M., Assistant Cook	ELIOT	11.48
			KENNEDY, MAURICE L, FT Custodian	ELIOT	15.94

FINANCES

CLASSIFIED STAFF

	School	Hrly Rate or Annual
MARZANO, LARRY P., FT Custodian	ELIOT	18.52
BARNES, VIOLET N., Head Cook	ELIOT	26.56
MAHER, DANIEL, Head Custodian	ELIOT	19.92
BARROWS, CHRISTINE N., School Secretary	ELIOT	19.79
DEST, SUSAN H., School Secretary	ELIOT	17.97
DEST, SUSAN H., School Secretary	ELIOT	20.29
O'BRIEN, SALLY M., School Secretary	ELIOT	17.73
ATWATER, PATRICIA J., Special Ed Paraprofessional	ELIOT	18.08
CHAMBERS, ELISE M., Special Ed Paraprofessional	ELIOT	13.87
GLADWIN, KATHY L., Special Ed Paraprofessional	ELIOT	14.28
KEATING, REBECCA W., Special Ed Paraprofessional	ELIOT	17.56
MATTEIS, JANE F., Special Ed Paraprofessional	ELIOT	18.62
MAYCHEK, STEPHANIE L., Special Ed Paraprofessional	ELIOT	14.71
MAZZARELLA, BROOKE, Special Ed Paraprofessional	ELIOT	14.28
MURPHY, MARY ANN, Special Ed Paraprofessional	ELIOT	16.06
ROMAN, AMARILLIS, Special Ed Paraprofessional	ELIOT	14.71
SCALA, SUSAN B., Special Ed Paraprofessional	ELIOT	14.28
SHOREY, MARIE L., Special Ed Paraprofessional	ELIOT	15.14
BARDINELLI, DEBORAH A., Title II Para-Lang Lab	ELIOT	14.28
HALL, WHITNEY R., Title II Para - Math Lab	ELIOT	13.07
KMETZ, THERESA A., Assistant Cook	JOEL	13.10
MAHER, HEATHER F, Assistant Cook	JOEL	11.04
PADILLA, JACQUELINE, Assistant Cook	JOEL	12.48
WHITE, SANDRA J., Assistant Cook	JOEL	15.07
GARRIGA, NARCISO , FT Custodian	JOEL	16.54
GONZALEZ, ANA C., FT Custodian	JOEL	16.95
ALFANO, SUSAN M., Head Cook	JOEL	21.76
COTE JR, JOHN G., Head Custodian	JOEL	18.21
BARILLARO, LEANNE M., Kindergarten Parapro	JOEL	13.87
CORETTI, CYNTHIA M, Kindergarten Parapro	JOEL	13.87
KUCZMA, DAWN M., Kindergarten Parapro	JOEL	14.71
MCDONOUGH, JILL L., Kindergarten Parapro	JOEL	14.28
RITER, NADINE M, Kindergarten Parapro	JOEL	13.87
STAMP, NICOLE D., Kindergarten Parapro	JOEL	13.21
VUILLEUMIER, ALEXANDRA B., Kindergarten Parapro	JOEL	13.87
BENCIVENGO, LAURA N., Library Assistant	JOEL	13.87
WEST, CHRISTINE S., Math Para	JOEL/PIERDON	13.87
BRUY, MICHAEL C., PT Custodian	JOEL	15.74
DONOFRIO, DONNA M., PT Custodian	JOEL	15.74
MAHER, GREGORY, PT Custodian	JOEL	15.74
IRMSCHER, WENDY P., School Secretary	JOEL	20.29
LANG-CISSELL, SHIRLEY A., School Secretary	JOEL	19.79
LICHACK, GAIL , School Secretary	JOEL	22.04
PERRY, KATHLEEN M., School Secretary	JOEL	20.29
SCHUMACK, ANGELA M., School Secretary	JOEL	20.29
BAROSS, JEAN W., Special Ed Paraprofessional	JOEL	13.87
BIGIO, ELENA M., Special Ed Paraprofessional	JOEL	14.28
BRANN, KASEY A., Special Ed Paraprofessional	JOEL	14.28
CAREY, KATHRYN E., Special Ed Paraprofessional	JOEL	12.69
HORNER, DEBRA V., Special Ed Paraprofessional	JOEL	13.87
IAQUESSA, CHERISE L, Special Ed Paraprofessional	JOEL	13.87
MURATORI, KRISTIN M., Special Ed Paraprofessional	JOEL	14.28
O'CONNELL, MARTHA B., Special Ed Paraprofessional	JOEL	19.49
PARSONS, IRENE M., Special Ed Paraprofessional	JOEL	18.62
PAUL, JENNIFER B., Special Ed Paraprofessional	JOEL	14.28
RAWDEN, MARY D., Special Ed Paraprofessional	JOEL	16.06
RAYMOND, SUSAN , Special Ed Paraprofessional	JOEL	16.06
SANTAMARIA, SUSAN A., Special Ed Paraprofessional	JOEL	13.87
SEARS-THOMPSON, JESSICA D., Special Ed Para	JOEL	14.28
SMITH, BARBARA R., Special Ed Paraprofessional	JOEL	17.56
BORG, CELESTE T., TITLE I PARA	JOEL	16.06
DESROSIERS, PAMELA D., TITLE I PARA	JOEL	14.71
DONADIO, MEEGAN B., TITLE I PARA	JOEL	13.21
MCLEAN, JUDI A., TITLE I PARA	JOEL	15.14
MOZZOCHI, DIANE S., TITLE I PARA	JOEL	14.28
CAPESTANY, VIVIAN, Assistant Cook	MORGAN	11.91
COLE, DEBORAH, Assistant Cook	MORGAN	12.48
ELLISON, CINDY A., Assistant Cook	MORGAN	13.10
SALZANO, DIANA M., Assistant Cook	MORGAN	12.82
GUERTIN, MICHAEL J., FT Custodian	MORGAN	16.54
MERRILL, SARAH L., FT Custodian	MORGAN	16.54
VARGAS, RAYMOND, FT Custodian	MORGAN	15.94

CLASSIFIED STAFF

	School	Hrly Rate or Annual
STEVENS, EDWINA P., Head Cook	MORGAN	24.53
DAVENPORT, SCOTT , Head Custodian	MORGAN	26.47
RAPUANO, CHRISTOPHER M, Suspension Monitor	MORGAN	13.07
DOW, PATRICIA, Library Assistant	MORGAN	14.28
BUFFINGTON, JOSEPH A., PT Custodian	MORGAN	15.74
GEE, CHARLES W, PT Custodian	MORGAN	15.74
PITTS, DANIEL J., PT Custodian	MORGAN	15.74
SERRANO, JAIME L., PT Custodian	MORGAN	15.74
BERGERON, HEIDI L., School Secretary	MORGAN	17.73
BRADY, MARGARET E., School Secretary	MORGAN	17.18
BROCHU, DIANA L., School Secretary	MORGAN	22.04
COLANDREA, KATHRYN A., School Secretary	MORGAN	22.04
KARCICH, JANICE H., School Secretary	MORGAN	20.29
LEON, SHARON F., School Secretary	MORGAN	20.29
BUFFINGTON, DONNA MARIE, Special Ed Parapro	MORGAN	13.87
COCKLEY, SUSAN C., Special Ed Paraprofessional	MORGAN	14.28
COHEN, DOROTHY B., Special Ed Paraprofessional	MORGAN	13.21
DISILVESTRO, SARAH V., Special Ed Paraprofessional	MORGAN	12.69
HAMILTON, JOSHUA D., Special Ed Paraprofessional	MORGAN	13.87
PHELPS, MARY J., Special Ed Paraprofessional	MORGAN	13.87
SHEBEL, CHRISTINA, Special Ed Paraprofessional	MORGAN	14.71
CAPECE, DAVID, Maintenance Worker	MORGAN	
PARKER, ROSS, Maintenance Worker	MORGAN	
VINCELETTE, THOMAS , Maintenance Worker	MORGAN	23.69
MIDDLETON, LINDA L., Secretary to B&G Supervisor	MORGAN	19.79
KOZIY, MICHAEL A., Supervisor Buildings & Grounds	MORGAN	81,244
DEMATTEO, MARISA, Assistant Cook	PIERSON	11.48
GRANDSIRE, LOUISE R., Assistant Cook	PIERSON	12.48
BERRIOS JR, VICTOR, FT Custodian	PIERSON	18.52
HULL, ANDREA B., Head Cook	PIERSON	18.65
TRESTER, HELEN C., Head Custodian	PIERSON	26.04
KOZAK, PENNY S., Library Assistant - Pierson School	PIERSON	13.87
FRAGOLA, RENEE L., Math Paraprofessional	PIERSON	13.87
MARZANO, ROBERT, PT Custodian	PIERSON	15.74
ACHEE, DIANA E, READING PARA - PIERSON	PIERSON	14.28
AULETTA, SHELBY D, READING PARA - PIERSON	PIERSON	13.87
OLSON, CYNTHIA J, READING PARA - PIERSON	PIERSON	14.28
SAMMATARO, ANN MARIE, READING PARA	PIERSON	14.28
BURNETT, PAMELA A., School Secretary	PIERSON	22.04
JOHNSON, PATRICIA , School Secretary	PIERSON	22.04
BRAGA, ALEA M., Special Ed Paraprofessional	PIERSON	13.21
CASHMAN, PATRICIA, Special Ed Paraprofessional	PIERSON	13.87
CIFFERELLI, MARY ANNE, Special Ed Paraprofessional	PIERSON	14.71
COFFEY, REBEKAH P., Special Ed Paraprofessional	PIERSON	13.21
CORRIGAN, ALICE M., Special Ed Paraprofessional	PIERSON	15.62
FRACI, JOANNE W., Special Ed Paraprofessional	PIERSON	19.49
FRITZ, SONDR A., Special Ed Paraprofessional	PIERSON	13.87
STARKEY, AMY M, Special Ed Paraprofessional	PIERSON	13.21
TURNER, PATRICIA A., Special Ed Paraprofessional	PIERSON	16.06
MONTY, MARGARET C., TITLE II PARA - Math Lab	PIERSON	14.28

Hot Lunch Program

This is a self-supporting operation which pays the salaries of four head cooks and fourteen part-time assistant cooks. The Board of Education pays the salary of a full-time food service director.

Board of Education Health Benefits

Anthem Blue Cross and Blue Shield: Coverage includes 2 options: Century Preferred Plan or Century Preferred PPO/Comprehensive Mix Plan, dental benefits, life insurance, and 15 sick days per year which may be accumulated to 180 unused days, paid at \$65 per day upon retirement. Employees contribute 18.5% (Century Preferred Plan) or 14.5% (Century Preferred PPO/Comprehensive Mix Plan) of medical premiums.

Group	Contract Span	% Increase	Expiration
Teachers (EAC)	1st of 3 yrs	2.77% including increment	6/30/17
Administrators (CAA)	3rd of 3 yrs	1.95% including increment	6/30/15
Clerical (MEUI)	2nd of 3 yrs	2.9% including mid-yr increment	6/30/16
Paraprofessionals (SEIU)	3rd of 3 yrs	no gen wage incr; step increment only	6/30/15

The salaries listed in this report are for the 2014-15 contract year. Employees will be receiving 2015-16 salary rates by the time this town report is published.

PUBLIC WORKS

DEPARTMENT OF PUBLIC WORKS

The Clinton Department of Public Works has 15 full time employees and one part time employee. The department is comprised of the Director, an Administrative Assistant to the Director, two Crew Leaders and an additional eleven employees serving in a variety of positions.

The Department is responsible for the operation of the Transfer Facility and Bulky Waste site, the exterior maintenance at all Town Buildings including Board of Education buildings, all athletic complexes including Board of Education fields, all parks, the Town Beach and the Town Marina. The Department is also charged with the maintenance and repair of 79 miles of roads, 17 miles of sidewalks (including all snow removal) and all storm water drainage infrastructures. The Department completes many drainage projects throughout the Town that range from small repairs to the installation of major storm water systems. The Department also installs sidewalks, retaining walls, scoreboards at athletic complexes and any number of other projects for the Town, the Park and Recreation Department and Board of Education. Over the past year we have added carpentry and have completed several renovations of Town facilities during the winter.

This year, the Department continued to enhance its recycling program at the Transfer Facility. The Town recycled approximately 31% of it refuse this past year which resulted in a substantial savings to the Town. The Town is not charged for the disposal of recycled items and receives a rebate annually from the sale of the recycled items. This resulted in over \$28,000 in reduced operating expenses for the Town during the 2013-14 operating year. We accept recycled items from all town residents free of charge. Over the past two years we have added a FREE electronic recycling program including all battery types and fluorescent bulbs. Typical gas grill propane tanks, which we previously charged for, are now accepted free of charge. This coming year we hope to include mattresses and box springs in our free recycling program further reducing the amount of material entering the waste stream. We ask residents using the transfer facility to follow our guidelines and not throw items in the garbage that are recyclable.

After extensive research it was recommended to and adopted by the Board of Selectmen to offer free Transfer Station passes to residents 65 years of age or older. This has been a very successful program with many of our senior citizens participating. We currently have 500 active participants using the Transfer Facility of which 174 (34%) qualify for free passes.

We continue to provide disposal of leaves at no cost to both residents and landscape companies. Leaves are composted, screened and given away to our residents free of charge. Last year we processed several thousand yards of leaves into 400 yards of compost. Many residents took advantage of this program and the entire production for the year was given away.

We now process waste asphalt and concrete and sell it or use it on Town projects. Eighty five percent of the materials that enter our facility as a result of Town construction projects are recycled and reused. This will extend the useful life of our landfill for years thus preventing additional expenditures for disposing of materials and closure of the landfill facility.

The Department has substantially completed the Town wide

street sign replacement program with the appropriate STOP and street signs. The new street signs have a blue background with white letters. These signs are highly reflective and larger than the older style signs. They are also resistant to vandalism and theft which will save the Town money in the long term.

Phase two of the sign replacement program which started in the spring of 2014 will include the replacement of SPEED LIMIT signs and other traffic control and warning signs. This program will continue through the next several years. These signs will meet the new standards for reflectivity making them easier to see both at night and during the day. It is anticipated that phase two of the sign program will be completed by the end of 2016. The program will start with our most heavily travelled roads first and gradually move to our lesser used roads in the future.

As we continue to deal with limited funding, many small road repairs were completed this past year. The repairs were done to address drainage issues and deteriorated sections of roads. The repairs completed were very limited in nature but necessary. We will continue the same limited repairs this coming year to address failed drainage pipes and road failures due to erosion. Several roads received major drainage improvements this past year to address ongoing issues. Other drainage structures were upgraded, repaired or replaced to address deterioration with our drainage systems.

Over this past year Department crews completed major drainage projects on Shore Road and West Road to repair damage caused by Hurricane Sandy. We continue to address this with two major projects approved and started in the fall of 2014. These projects have been approved and will be funded by FEMA (75%) and the Town (25%).

The Department continues to work with the Board of Education, the Park and Recreation Commission and other Town agencies to provide needed support. Many small projects have been completed to enhance both Board of Education and Town facilities. Use of the sports fields has nearly doubled in the past several years resulting in an increased demand for Department services at these facilities. We continue to provide routine maintenance as well as preventive maintenance to all Town and Board of Education facilities.

In preparation for winter operations, Department crews surveyed all roads for hazards. Many home owners received letters requesting the removal of portable basketball hoops from town roads. Trees along roadways were trimmed to prevent damage to town trucks. Efforts were made to encourage people to move their vehicles off of Town roads during snow emergencies to help facilitate snow removal operations. Due to the amount of storms Department Winter Operation budgets were exceeded requiring additional funding.

After a long snowy winter, Department crews spent seven weeks sweeping and cleaning streets. Due to the heavy application of sand during the winter all roads were swept twice. The Department continues to revise its mission to meet the needs of the Town during these economic times. With the support of the Board of Selectmen, the Board of Finance and the Capital Expenditure Committee we continue to enhance our capability to provide enhanced services to the Town as we are called upon more and more to provide support for a variety of services and projects throughout the Town.

Peter Neff, Director of Public Works.

PUBLIC WORKS

YARD MATERIALS Landscapers Permitted	CAR SUV	PICKUP	MASON DUMP 2' RACK	MASON DUMP 4' RACK	TRAILER UP TO 6' X 10'	TRAILER OVER 6'X10'
BRUSH UNDER 3" (diameter)	\$7	\$15	\$30	\$45	\$30	\$40
LEAVES	N/C	N/C	N/C	N/C	N/C	N/C

DEMOLITION MATERIALS Commercial Prohibited	CAR or SUV	VAN or PICKUP	SMALL BOX
LUMBER ONLY: minimum	\$4	\$4	\$4
partial	\$15	\$25	\$30
full	\$25	\$40	\$45
RUBBLE (brick, block, stone etc)	\$4	\$8	\$12
MIXED: minimum	\$6	\$6	\$6
partial	\$20	\$55	\$65
full	\$25	\$125	\$150

FURNITURE:	RATE
stuffed chair	\$10
love seat	\$15
sofa	\$20
all box springs	\$7
mattress crib	\$7
mattress twin	\$15
mattress full	\$20
mattress queen	\$20
mattress king	\$20

WOOD FURNITURE:	RATE
large table (4'X4' or greater)	\$10
small table	\$7
lg dresser (3 drawers or more)	\$10
sm dresser (less than 3 drawers)	\$7
CHAIR	\$7

MISC:	RATE
tires (must be off the rim 16" or less)	\$5
Propane tanks (5 gallons only)	\$10
Porcelain (toilets sinks etc)	\$5

RUGS AND PADDING	RATE
RUGS or PADDING	\$7
8X10 or greater	\$10

WE DO NOT ACCEPT THE
FOLLOWING:

SHINGLES OF ANY TYPE
LARGE EQUIPMENT TIRES (greater than
16")
STUMPS OR LOGS
HAZARDOUS MATERIALS OF ANY KIND

PAPER GOODS:

Newspaper (clean, not soiled)
Office Paper
Computer Paper
Junk Mail
Magazines & Catalogs
Corrugated Cardboard(broken down)
Paper Envelopes
Brown Paper Bags
Cereal Boxes
Cardboard Egg Cartons
Pasta Boxes
Kleenex Boxes
Shoe Boxes
Shredded Paper
Milk Cartons
Pizza Boxes (clean)

GLASS CONTAINERS:

Glass Jars
Glass Bottles

CANS:

Aluminum Cans (rinsed)
Aluminum Food Trays (rinsed)
Steel Cans (rinsed)

NOT RECYCLED:

PLASTIC PAINT BUCKETS
OIL CONTAINERS
ANTIFREEZE JUGS
STYROFOAM
PLASTIC BAGS
FLOWER POTS
CROCKERY/DISHES
ICE CREAM CONTAINERS
CLOTHES HANGERS
CHEMICAL CONTAINERS
PLASTIC TOYS
GARBAGE
SPORTING GOODS

PLASTICS:

#1PETE:

Soda Bottles
Water Bottles
Sport Drink Bottles
Mouth Wash Bottles
Salad Dressing Bottles
Peanut Butter Containers
Oven-Safe Food Trays

#2 HDPE:

Milk Jugs
Juice Containers
Butter & Yogurt Containers
Bleach Bottles
Household Cleaner Bottles

#3 PVC:

Shampoo Bottles
Detergent Bottles
Vegetable Oil Bottles

#4 LDPE:

Squeezable Bottles
#5 PP(Polypropylene)

Maple Syrup Bottles
Choc. Syrup Bottles

#6 PS:

Egg Cartons
Meat Trays

#7 OTHER:

3-5 Gal. Water Jugs

FREE ELECTRONIC RECYCLING PROGRAM

CRT Monitors and TV's

All N/C

LCD Monitors and TV's

All N/C

Computers

All N/C

Printers / Scanners/Fax

Printers ALL N/C
Combination (printer-copier-fax) N/C
Fax machines N/C
Point of Sale (cash registers) N/C

Misc Electronics

Cell Phones/PDAs N/C
Cables and cords N/C
Keyboards / mice N/C

Hard/CD/DVD Drives N/C
Stereo systems including speakers N/C
Portable Radios/Boom boxes N/C

Batteries

9V, AA, AAA , C,D batteries N/C
UPS Battery N/C
Ballast N/C
Car N/C

Fluorescent Bulbs

All types N/C

Mercury devices that contain mercury in its original sealed ampoule

Thermostats N/C
Thermometers N/C
Barometers N/C
Mercury Switches N/C

DUMP PASSES

Dump passes may be purchased at the Department of Public Works office or at the Town Transfer Facility during the hours indicated. Dump Passes cost \$30 which allows disposal of 20-30 one gallon trash bags. Proof of residency is required when purchasing a Dump Pass. Residents 65 years of age or older qualify for free dump passes.

DPW Office Hours:

Monday – Thursday 8:00am-11:00am and 1:00pm -2:00pm
Friday 8:00am – 11:00am

Transfer Facility Hours:

Friday - 7:15am -3:10pm
Saturday -7:15am -3:10pm

PLANNING & ENVIRONMENT

PLANNING & ZONING COMMISSION

The Planning and Zoning Commission held a total of 74 meetings during the fiscal year. There were 12 Regular Monthly Meetings, 1 Annual Meeting, 13 Public Hearings, 44 Committee Meetings and 4 Special Meetings.

	2013-2014	2014-2015
Site Plans	6	6
Special Exception	12	19
Subdivisions	2	3
CAM Reviews	7	1
Amendments	8	26
Sign Permits	154	162
Zoning Permits	21	29
Vendor Permits	2	5
Home Occupation Permits	13	17

Public hearings were held as required by state statute when the Commission or a petition proposed changes to the Zoning or Subdivision Regulations or when a special exception application was submitted. Optional public hearings were also held throughout the year when the Commission determined that the applications, usually for subdivision, before the Commission were of a magnitude, character, complexity or in a location of town that comments from the public would aid the Commission in applying the Zoning Regulations. As in the past, the Planning and Zoning Commission took into account all public concerns while administering its Regulations.

Additionally, the Regulations Committee has continued to work on the Zoning Regulations. The Committee will continue to work on re-writing several sections of the regulations.

The Planning Committee has worked with CME Associates, Inc. on the draft of the 2015 Town Plan of Conservation and Development. Each month, a new section of the plan has been presented to the full Planning and Zoning Commission for its review and comment. The process is nearly complete and the goal is to have the full Plan of Conservation and Development voted upon by year's end. That will complete the once-per-decade process of updating the Plan.

Throughout the year, the Planning and Zoning Commission worked extremely hard administering its Regulations fairly and evenly on all applications brought forth.

Anselmo Delia, Chairman

BUILDING DEPARTMENT

Following is a tabulation of permits issued during fiscal year 2014-2015:

New Homes – One Family.....	8
New Homes – Multi Family.....	0
Mobile Homes.....	0
Additions	13
Garages.....	9
Decks, Patios & Porches.....	32
Sheds.....	5
Swimming Pools.....	4
Barns	0
Renovations/Alterations.....	59
General Repairs	8
Roofing.....	65
Vinyl Siding & Windows.....	37
Wood/Coal/Pellet & Gas Stoves	17

Solar Panels.....	32
Miscellaneous.....	15
Demolition.....	11
TOTAL RESIDENTIAL:	315

Commercial/Retail.....	19
Industrial.....	4
Educational/Civic	7
Demolition.....	1
TOTAL NON-RESIDENTIAL:	31

Electrical Permits.....	221
Plumbing Permits.....	140
Heating/Cooling Permits.....	170
TOTAL TRADES PERMITS:	531

TOTAL PERMITS ISSUED:	877
ESTIMATED COST OF CONSTRUCTION:	124,633,795

Justin Rossetti, Building Official

HARBOR MANAGEMENT COMMISSION

The Town Marina area continues to be very popular with Clinton residents as do the boat slip, mooring stakes and boat launch ramp. During the summer months, managing the available parking remains an ongoing challenge for our dock staff given the demands of accommodating the snack bar patrons as well as the marina customers, the many trucks and boat trailers and residents who live on Cedar Island.

Maintenance dredging of our marina basin has become necessary again, as it does every eight to ten years. The silting against the marina bulkhead is rapidly making the first two rows of slips unusable except for a very small boat. The commission has begun the process of procuring the necessary permits to perform this work in the very near future.

The Commission continues its efforts to secure permits from the DEEP for the necessary upgrades to the Town boat launch ramp.

The Harbor Management Commission meets every second Thursday of each month and welcomes public comments or suggestions to make our harbor the best we can for all to enjoy. All are welcome to attend our regular meetings or you may contact the Commission via regular mail or at: harbormanagementcommission@clintonct.org.

Stephen D. Hayes, Chairman

ZONING BOARD OF APPEALS

The Zoning Board of Appeals meets on the third Wednesday of each month unless otherwise noted on the Calendar. For Fiscal Year ending June 30, 2015, the Board received 55 applications, two of which were withdrawn. On applications that were considered, the following actions were taken:

Variances granted as requested:	25
Variances granted with conditions:	14
Variances denied:.....	1
CAM applications approved:.....	7
CAM applications approved with conditions:	2
Appeal of Zoning Enforcement Officer	4
Total Applications	53

The number of applications increased from 30 in Fiscal Year ending June 30, 2014 to 55 for Fiscal Year Ending June 30, 2015.

In March of 2015 the Zoning Board of Appeals welcomed Amandeep Singh as an Alternate for an interim appointment.

Mark Richards, Chairman

PLANNING & ENVIRONMENT

INLAND WETLAND COMMISSION

The Clinton Inland Wetlands Commission, and/or their authorized agent, considered the following applications and made the following decisions on applications and orders:

Commission Applications:

Approvals of Regulated Activities.....	2
Approvals of Regulated Activities with Conditions	4
Modification of Permit.....	1
WEO Approvals: Regulated Activities within 100 feet of Wetlands	5
WEO Approvals: Regulated Activities within 100 feet of Wetlands with Conditions.....	5
Total Applications with Decisions	17

The Clinton IWC, together with the wetlands enforcement officer (WEO) acting on behalf of the Commission, considered and decided upon 17 applications in FY 2014/15 including two subdivision applications and several applications as a result of violation activities. The Commission upheld one WEO-issued order following a show-cause hearing. Violations were a focus for Wetlands Enforcement Officer Eric Knapp, with 17 violation notices issued. Of these, seven have been successfully resolved. The Commission also received one referral for a single-family residence within the Town of Westbrook and held preliminary discussions with the Bicycle and Pedestrian Alliance for the construction of a pedestrian bridge across the Indian River at the Indian River Recreation Complex.

In addition to carrying out its jurisdictional responsibilities, the Commission and staff worked to update relevant portions of the Town of Clinton Plan of Conservation and Development for consideration by the Planning and Zoning Commission and initiated discussions with the Department of Public Works (DPW) on procedures for roadside-spraying. The Department of Public Works had three emergency road projects for culvert replacements and as a result, Commission and staff are also discussing with DPW best practices for routine road maintenance and emergency repairs taking place in or within 100' of a wetlands, waterbody or watercourse.

As in prior years, the Commission focused on the continuing education of its members by participating in land use and environmental classes offered by the CT Bar Association, State Department of Energy and Environmental Protection and other land use organizations. Additionally, members represented the Commission's interests on other municipal committees, including but not limited to the GIS Task Force, Conservation Commission, the Planning and Zoning Commission Planning Sub-committee and Coastal Resiliency workshop.

Finally, the Commission welcomed Carl Neri as a Regular member and Michael Baker as a Student Member, while regretfully accepting the resignations of Jason Adler and Catherine Zamecnik. As part of our public education program we encourage any student residing in the Town of Clinton to apply to become a student member when openings become available. We believe the Clinton Inland Wetland Commission experience underscores our belief that such membership provides an unparalleled opportunity for both education and service.

David Radka, Chair

CLINTON CONSERVATION COMMISSION

The Clinton Conservation Commission is comprised of seven appointed members that meet on the second Wednesday of every month at the Clinton Town Hall.

The charge of the Commission includes the protection and conservation of natural and watershed resources by making recommendations to other town boards, commissions and departments in

regards to working in accordance with the Town Plan of Conservation and Development and by evaluating potential impacts of any project or plan and the impact of projects relative to others.

During the 2014-2015 Fiscal Year, the Clinton Conservation Commission began the process of compiling an index of open space lands in Clinton as mandated by the Connecticut General Statutes, Section 7-131a(b). The index will include the location, acreage and ownership of all open space, committed and uncommitted, within the Town of Clinton. This index will be the first step in creating a natural resource inventory which will summarize the town's open space, water resources, natural and cultural areas and potential wildlife corridors. The index and inventory will be useful in land use decision-making. Monthly workshops have been scheduled to work on the process.

During this Fiscal Year, the Commission requested funding to assist the Clinton Land Conservation Trust to purchase open space for protection of an aquifer and a historically important property. The commission also requested that the town's awarded State of Connecticut grant for the open space purchase be transferred to the CLCT. A town meeting was held on September 9, 2014 to vote on the funding request. The vote passed and the purchase of the properties went forward.

The Conservation Commission also met with the Bike and Pedestrian Alliance BPAC to discuss and give input on a wood foot and bike bridge which is proposed to be built across the Indian River at the junction of the Indian River Complex and Cream Pot Road.

Future plans for the Conservation Commission is to continue to work on the open space index and natural resource inventory and to carry out our mission of protection and conserving Clinton's natural resources, to educate the commission members and the public about the benefits of open space preservation and to provide advice and direction to other boards and commissions for future projects.

Catherine Zamecnik, Chair

WATER POLLUTION CONTROL COMMISSION

The Clinton Water Pollution Control Commission (WPCC) is an appointed, bipartisan group of Clinton citizens that includes individuals with environmental science, construction, planning and local government experience and is directly responsible for overseeing the Town's On-Site Wastewater Management Ordinance, and also determining the need for future community water pollution control facilities in the Town of Clinton. This includes measures to protect public health and the welfare of the Town through the identification and prevention of public health nuisances and hazards and environmental degradation.

This past year the WPCC has been working along a parallel path to balance the need for off-site treatment and trim down the Needs Area to match the capacity for off-site discharge to the point that would be acceptable to the Department of Energy and Environmental Protection (DEEP). Our consultants identified areas that can remain on-site with conventional septic systems and those which will need off-site treatment. Much of the work for refining the Needs Area was done by reviewing existing property files, more specifically information on septic systems, soils, lot size, density of development, depth to ledge and groundwater, were all compiled into a spreadsheet. The spreadsheet formed the basis for making decisions about areas to remain on-site and was part of the commissions due diligence efforts.

The WPCC also actively began to increase its public involvement program to engage our fellow citizens in a collaborative process of recognizing and addressing the issues that pose a serious threat to the quality of our subsurface and surface water quality and, hence, to the quality of life we enjoy in this beautiful shoreline community.

PLANNING & ENVIRONMENT

An informational session was held for residents in the Rocky Ledge Area, Long Hill, and Downtown Area. To keep the public informed articles were published in the Events magazine and Harbor News.

The WPCC received a Draft Wastewater Facilities Plan in June from consultant CDM Smith and has begun the internal review process. We hope to send the plan to the DEEP in December for their comments; from there it will go to the Department of Health, the Connecticut River Area Health District, the Board of Selectman and Board of Finance.

By now residents should be familiar with the On-site Wastewater Maintenance Ordinance and most have received notices to service their septic systems. This system is running smoothly. A board of appeals has been established to review reasonable appeals due to unusual circumstances or extensions. The ordinance is enforceable and fines have been levied. Maintaining your septic system protects surface and groundwater, public health and saves you money from costly repairs.

For further information, please visit the website or come to our meetings. We meet the second and fourth Tuesdays of the month at 7PM in the Rose Room of the William Stanton Andrews Memorial Town Hall. Always check the web site for any changes. You can also call the WPCC office during town hall hours and speak to our Administrative Assistant with any questions or concerns you may have.

Matthew Kennedy, Chair

TECHNOLOGY DEPARTMENT

The role of the department is to support other town departments, offices and bureaus in the planning, implementation and maintenance of the information related services they provide to our citizens, staff and other customers.

Steve Hosking left in order to spend more time with his Church. Michael Nejdil joined the group at the end of the year as a 30 hour per week employee.

In addition to our day to day activities (Help Desk calls, Server Management, Computer and Phone system management, Cell Phone Management, Alarm Systems, Network Management, Data Backup, Technology Consulting, Service Contracts, Budgets, FOI requests, etc.), we worked on many projects including:

- Server Upgrades – Our four phase/four year plan:
 - ~ Phase I has been completed. Four of our most mission critical town servers have been migrated into a VMWare virtual server cluster.

- ~ Phase II has been completed. We implemented a Storage Area Network (SAN) on the town cluster and we moved several more of the town hall servers into the cluster.
- ~ Phase III is to move the Police Department Servers into a VMware cluster – expected early 2016.
- ~ Phase IV is to implement full redundancy between the two clusters so that any server can be run on either cluster. This will provide disaster recovery in the event that either building is disabled.

Town Hall:

- ~ Connected the new LED sign, its controller PC and software to our network.
- ~ Worked with Park & Recreation to identify software vendors.
- ~ Applied for and won a grant for \$20,000 to connect to the Nutmeg network.
- ~ Upgraded laptops to combination tablet and laptop for town personnel that needed traveling connectivity.
- ~ Upgraded operating systems and software and moved the Tax Collector and Assessor's QDS and Vision servers into the VMWare cluster.

• Police Systems:

- ~ Upgraded the computer systems in all the police vehicles to tablets on dash.
- ~ Redesigned and implemented replication of server backups to town hall (in addition to local PD backups).
- ~ Upgraded the Video recording system (aka Milestone).
- ~ Implemented the VCS scheduling software.
- ~ Restored IMC/Perform system from backups after system was attacked by the CryptoWall virus.

• Fire Department Systems:

- ~ Moved the fire department data to existing Town Hall servers and retired the fire department's server.

• Henry Carter Hull Library:

- ~ Used the extended fiber network to provide much faster and more reliable Internet.

We continue to work with external resources such as the Connecticut GMIS (a statewide user group for municipal IT managers), The CEN/Nutmeg network, CCAT (Connecticut Center for Advanced Technology), RiverCOG and other towns in order to share information, ideas and resources.

Charles E. Venter, Director

PUBLIC SAFETY

POLICE DEPARTMENT & BOARD OF POLICE COMMISSIONERS

The Clinton Police Department patrols and investigates crime in the town's 17 square miles and over its' approximately 95 miles of local and state roads. Animal control services are also provided. The Department patrols the shoreline and Clinton Harbor on weekends and holidays and responds to emergencies anytime. The Department provides a School Resource Officer and a K9 unit. The town's population of 13,500 permanent residents swells to over 20,000 in the summer months. In addition the Clinton Crossings Outlet Mall draws a staggering 4,000,000 visitors a year, straining the resources of the department on peak shopping days.

The department handled 18,187 calls for service for the first 6 months of 2015 which is likely to track to over 36,000 calls for the calendar year. As perspective, on the same date in 2014 and 2010 we had 16,947 and 15,010 calls respectively for the same six month period. To cover this increased demand, the department currently employs 27 certified (sworn) officers, three full time civilian and two part time employees. In addition, six full time and two part time personnel work in 911 dispatch operations handling routine and emergency calls for Police, Fire and Ambulance. Police are also the designated first responders for medical emergencies so a CPD Officer will be the first to show up at your door.

Shortly after the close of the fiscal year, 28 year CPD officer and Chief, Todd Lawrie retired. This is a big change, but change always presents an opportunity. The Commission subsequently voted to open up the hiring process to outside as well as internal candidates. We believe the town wants and deserves an open process. We hope to complete this process by the end of the 2015 calendar year (well outside the range of this report).

Hired in the last few years were officers, Adrian Santiago, John Harkins, Joseph Popovich, Jacob Owczarski, Spencer Mangs and Brain Corbin providing needed shift relief. They are all proving to be superb officers. What this really means is that the department is changing or "turning over". Our new officers help the department manage potential shortages and be more prepared for the eventual retirement of up to 5 additional officers in the next few years. In an effort to improve morale, the department is trialing a 4/2 work schedule. A trial was agreed to in the last labor negotiations. In the crime department it's true that, "crime never takes a holiday". Here are a few trends from 2010 to 2014: Larceny (from MV) + 314%, Drug/narcotic/paraphernalia violations +74%, Fraud (credit cards, etc) +43% and Family NV Offenses +127%.

The Commission is working hard to manage these changes, and our officers are working hard to reduce crime and protect us all. If you have questions you may email me at psengle@clintonct.org.

Phil Sengle, Chairman

POLICE DEPARTMENT STATISTICS

	2014	2013
Homicides	0	1
Rape	14	3
Aggravated Assault.....	7	12
Burglary	62	58
Larceny.....	236	211
Motor Vehicle Thefts	9	0
Arson	0	2
Driving under the Influence	93	50
Criminal Arrests	741	501
Calls for Service.....	29,317	27,988
Accidents	275	261
911 Calls	3,915	3,629

MUNICIPAL ANIMAL CONTROL STATISTICS

Total Complaints.....	1179
Total Animals Impounded	30
Total Animals Redeemed.....	24
Total Animals Sold as Pets.....	5
Total Animals D.O.A.....	0
Total Animals Euthanized.....	1
Total Animal Bites	20
Total Infractions/Summons Issued	8
Total Written Warnings Issued	145
Total Impound Fees.....	525

Donna Cavanaugh, Municipal Animal Control Officer

VOLUNTEER FIRE DEPARTMENT

As first responders to fires, public safety, medical emergencies and disasters the Clinton Volunteer Fire Department, Inc. protects the lives and property of the Town of Clinton residents and visitors. The Department advances public safety through training in fire prevention, investigation and education programs. The Core Values of the department are SERVICE, ETHICS, BRAVERY, SAFETY, HONOR, DEDICATION and PREPAREDNESS. By combining all of the components of our core values, the department will maintain its constant state of readiness to meet all threats and challenges, traditional and new.

PUBLIC SAFETY

The department as a whole responded to over 1,721 calls for service, including but not limited to, brush and house fires, alarms, motor vehicle and boating accidents, marine rescues, hazardous material spills, medical emergencies and other public service calls. (11/1/14 – 9/30/15)

Our members spend countless hours away from family and friends to meet the demands of our ever expanding services. Continuing education both hands-on and classroom sessions are constantly increasing to meet the requirements for certification, which are governed by state and OSHA regulations.

The department continues to participate in local events such as Christmas in Clinton, supporting the food pantry with Fill a Fire Truck and members continue to deliver exceptional fire prevention programs to community groups of all ages.

The Department Members would like to thank the town's people for their continued support.

MEMBERS OF THE CLINTON VOLUNTEER FIRE DEPARTMENT

Chief.....	Brian Manware
Deputy Chief.....	Michael Neff
Assistant Chief.....	Christopher Norrie
Deputy Chief EMS.....	John Battista
Deputy Chief Administration.....	Jeffrey Colvin
Captain Station 1.....	Glenn Coffin
Captain Station 2.....	Charles Hill
Captain Marine Division.....	Robert Voss
Captain EMS.....	David Schmardel
Lt Engine Company 1.....	Anastasios Clados
Lt Engine Company 2.....	Richard Vandyke
Lt Aerial Company.....	Peter Lefrancois
Lt Rescue Squad.....	David Johnson
Lt EMS 946.....	Sandra Voss
Lt EMS 947.....	Jason Lewellyn
Lt EMS 948.....	Debbie Miller
Department Engineer.....	John Abood
Communications Coordinator.....	Kenneth Archer
Department Secretary.....	Kristopher Struzinski
Department Treasurer.....	David J. Burns
Quartermaster.....	Donald Blifford
Superintendent Fire Police.....	Roy Sullivan

Fire Department Members

Alberino, Daniel	Heser, Jeffrey
Alberino, Edward	Hicks, Rodney
Ayotte, Tyler	Jenkins, Michael
Benedict, John	Jump, Christopher
Catalano, Marc	Kyhn, Robert
Clados, Jennifer	Massey, Mike A.
Corson, Robert J.	Minichino, Brian
Davenport, Scott	Mullen, Shawn
Havernkamp, Clinton	Murphy, Robert

Paulson, Michael
 Perdue, Bryan
 Reinwald, Emil
 Ruff, Jason
 Scanlon, Devin
 Schrempp, Cindy
 Schrempp, Frank
 Schrempp, Ryan
 Skau, Gary
 Skau, Jeffrey
 Smith, Brian
 Strong, Mike
 Sullivan, Peter
 Vandyke, Ashley
 White, Brian
 White, James
 Whittel, John
 Young, Clark
 Yudkin, Matthew

EMS Members

Alberino, Lisa
 Battista, Brian
 Burns, Kevin
 Butcher, Susan
 Denison, Ray
 Farr, Meredith
 Forchielli, James
 Gelven, Marc
 Gworek, Linda
 Hague, Jeanette
 Heser, Paula
 Hessler, Barbara
 Johnson, Wendy
 Long, Nancy
 Manware, Ronald
 Massey, Roger
 Murphy, Shannon
 Schmardel, Carol
 Simoni, Christopher
 Yungk, Jennifer
 Fire Police Members
 Burns, David E.
 Corson, Andrew
 Delecke, Dennis

Hessler, Jeffrey
 Hussaini, John
 Murphy, MaryAnn
 Sanso, Arthur
 Smith, Roberts
 Vincent, Matt

Fire Police Members

Burns, David E.
 Corson, Andrew
 Delecke, Dennis
 Hessler, Jeffrey
 Hussaini, John
 Murphy, MaryAnn
 Sanso, Arthur
 Smith, Roberts
 Vincent, Matt

Auxiliary Members

Archer, Barbara
 Davenport, Heather
 Davenport, Yvonne
 Harding, Lindsay
 Henninger, Marilyn
 Houle, Karen
 Jenkins, Kim
 Mietlicki, Linda
 Paulson, Cindy
 Story, Janis
 Yudkin, Cheryl

Junior Members

Carmona, Dwight
 Gadun, Anes
 Jenkins, Travis
 McMillian, Matthew
 Schrempp, Zackary
 Striby, Cody
 Uehlein, Alex
 Wells, James

Support Members

Corson, Ronnie
 Long, David

HEALTH & HUMAN SERVICES

HUMAN SERVICES DEPARTMENT

Youth & Family Services

Clinton Human Services, (Social Services, Youth and Family Services and Partners in Community) work together to serve and assist Clinton residents with many of their basic family and core human service needs. As the Town's Youth Service Bureau, we not only provide a wide variety of positive youth development programs, but also respond to many emergent youth and family trends ranging from the challenges in social media, family stress and anxiety, juvenile crime to providing many relevant educational events. This past year we sponsored a parent empowerment series which focused on relational aggression in girls, internet safety and anxiety. Central to our mission is an ongoing effort to act as a local catalyst in order to respond to local youth and family needs. This past year we also continued our collaborations with the Clinton Public Schools in our development of a local emergency mental health response team, started work on a girls to girls initiative and have spent time building better bridges with our police and juvenile court staff via a small state grant to enhance services to juvenile offenders who have committed minor crimes. As always, we strive to work in concert with other area youth and social service providers in order to better serve our residents and advocate for their needs. We continue to work to create an overall healthy community by providing opportunities for positive youth development.

In June we received a five year, \$100,000 a year grant from the state to continue our work on substance abuse prevention efforts among our young people. The first phase of the grant will start in the fall of 2015.

We continue to provide our signature positive youth development programs, Peer Advocates, Fantastic Friends, the Job Shadow program, the Juvenile Review Board, Summer Partners, Mother Daughter Night Out and in-school and out of school counseling groups. This past summer we started a small summer youth employment program, employing 11 youth through funding from the Workforce Alliance and we developed several private sector jobs sites. Many of these programs help our young people construct a successful bridge and better pathways to a positive adulthood.

Individual and family counseling and family consultation services continue to be available with Marie Pinette, LMFT, who also helps many families navigate the often murky mental health system. We have also received grant funds to work on several multi-cultural projects in order to reach out to some of our more culturally diverse populations.

Social Services

Clinton Social Services, a division of Clinton Human Services, is committed to helping individuals and families in need by referring, accessing and coordinating local, state and federal programs and services. The office is staffed by Coordinator Cheryl Church and part-time Administrative Assistant Quiana Peralta, under the direction of Human Services Director Peter Schultheis.

Requests for financial assistance with rent payments and requests for help in obtaining affordable housing continue to persist as critical and core needs. Utility assistance and food assistance requests are also being seen with more frequency than in past years. As our population of baby boomers ages, we expect to see increases in requests for assistance with regard to services such as transportation, socialization and other basic needs.

Our monthly Social Services' Help Days, which include state workers being here from the Department of Social Services, Access Health CT and SNAP outreach, and also includes a food distribution from CT Food Bank continue to be an excellent resource in

providing a "one-stop" service to meet the various comprehensive needs of many of our clients.

From July 1, 2014 to June 30, 2015, 1260 residents received assistance with a variety of services which included, but was not limited to, the following:

- Heating and Utility Assistance (CRT, Operation Fuel, Families Helping Families)
- Renter's Rebate Tax Relief Program
- State Dept. of Social Services Programs, including SNAP, Cash Assistance, and Medical
- Elderly and Veteran Services
- Assistance for Medical and Transportation Needs
- Information on Employment and Training Services
- Assistance and Referrals for Eviction/Foreclosure/Homelessness Prevention Programs
- Muir Trust, Rotary Cancer Relief Fund, Soldiers', Sailors' and Marines Fund
- Back to School Help/Warm the Children
- Holiday Giving Programs, such as Toys for Tots, Letters to Santa, Adopt a Family
- Emergency Food/Housing/Clothing/Basic Needs

We are also very fortunate in having the opportunity to work with local organizations, businesses, foundations, churches, and nonprofits to help us meet some of the most basic needs of those who request our help.

Partners in Community

Partners in Community (PiC), Clinton's Local Prevention Council's, mission is to promote an environment that supports a healthy, drug-free lifestyle and positive development for our youth. We accomplish this by working to inspire and empower the residents of Clinton to connect, talk and take action on matters that affect the well-being of our young people.

As the sole coalition in Clinton working on substance abuse prevention, PiC has focused its work on improving family communication, empowering youth, educating the community on marijuana and prescription drug abuse issues and collaborating with the Clinton Police Department in 2014-2015. Grant funding from the State as well as the federal government permitted us to offer:

- Two Family OlymPiCs events, encouraging positive family communication, attended by over 100 people
- Two sobriety check points with the Clinton Police Department
- One Summer PiCnic in collaboration with the Clinton Lion's Club
- Haunted Hallways with Morgan REACT (raising \$550 for social services)
- Three informational billboards along Rt. 1, spotlighting marijuana possession and underage drinking laws
- A brown bag/sticker shock initiative with Clinton's liquor merchants
- Numerous additional DUI shifts for the Clinton PD
- The K9 officer's time and activity during a Seat Belt Check Initiative
- Seven community members, including four youth, travelled to the national SADD conference in Nashville, Tennessee
- All of the Clinton Board of Education student members were also Partners in Community members, demonstrating excellence in community leadership
- A discussion event for student leaders from Morgan and Senator Art Linares and State Representative Jesse MacLachlan
- A presentation of "Marijuana 101" in Clinton Youth and Family's Parent Empowerment Series
- A motivational youth speaker at Morgan

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- A multi-town youth leadership conference held at New Haven City Hall, with over 85 participants from 12 towns
- A newspaper informational campaign discussing statistics of youth substance use in Clinton
- Sponsorship of Swoosh for Change at Morgan
- A middle school asset development/leadership group (Eliot REACT) was attended by 33 students AND their parents throughout the school year. Eliot students were mentored by Morgan students, building a bridge for them into high school. Eliot students also hosted the "Elf on the Shelf" game at Christmas In Clinton
- Pierson REACT was also initiated for Pierson students and their families. The first year included 12 fourth graders and their parents.
- Legislative advocacy and education with Representative Jesse MacLachlan and Senator Art Linares about medical marijuana and the legalization of marijuana in CT
- Completion of a Student Attitudes and Behaviors Survey in grades 7-12, measuring substance use and mental health in students
- Continued support and advertisement of the permanent medication lock box at the Clinton Police Department. The box is available to residents 24/7, 365 days per year to safely dispose of all medications. Residents may bring their unwanted and unused medicines to the box for safe, anonymous, free disposal.

Peter Schultheis, Director, Clinton Human Services

LOWER CONNECTICUT RIVER VALLEY COUNCIL OF GOVERNMENTS

RiverCOG, one of Connecticut's nine Regional Planning Organizations, is governed by the chief elected officials of its 17 member towns: Chester, Clinton, Cromwell, Deep River, Durham, East Haddam, East Hampton, Essex, Haddam, Killingworth, Lyme, Middlefield, Middletown, Old Lyme, Old Saybrook, Portland and Westbrook. The RiverCOG is responsible for the planning of regional land use, transportation, emergency preparedness, environmental conservation, economic development and homeland security. RiverCOG also provides regional services such as household hazardous waste collection.

Current officers for RiverCOG are Cathy Iino (Killingworth) serving as Chairperson, Dick Smith (Deep River) as Vice-Chairperson, Susan Bransfield (Portland) as Secretary and Ed Meehan (Chester) as Treasurer. In December, RiverCOG welcomed Sam Gold to fill the role of Executive Director. Sam comes to us from the Council of Governments of the Central Naugatuck Valley Council of Governments in Waterbury, where he served as Executive Director. Sam is a member of the American Institute of Certified planners and has thirteen years of regional planning experience.

Under state statute, RiverCOG through its Regional Planning Committee (RPC), reviews proposed zoning text and map changes that affect property within 500 feet of municipal boundaries and subdivisions that touch or cross town lines. The RPC is also working with staff on the first Regional Plan of Conservation of Development for the Lower Connecticut River Valley Region. The RPC includes a representative and alternate from each municipal Planning Commission in the region.

RiverCOG also conducts regional transportation planning as a federally designated Metropolitan Planning Organization (RiverMPO). As an MPO, RiverCOG is responsible for programing federal and state transportation funds provided to the region by the U.S. and Connecticut Departments of Transportation. In fiscal year 2015 RiverCOG completed its first Long Range Transportation Plan for the new region, conducted a series of rail corridor studies focused

on the Valley Railroad State Park and the completion of a regional digital parcel database (GIS).

RiverCOG hosts and staffs various regional initiatives and commissions including: the Connecticut River Gateway Commission, the Shoreline Basic Needs Task Force, the Land Trust Exchange, the Coast Guard Auxiliary, the Regional Agricultural Commission, the RiverCOG Strategic Economic Growth Committee and other groups as space and time permits.

The River COG board approved the same annual dues rate for fiscal year 2015 as in fiscal year 2014. Total annual dues collected for fiscal year 2015 totaled \$146,953.42. The RiverCOG leveraged every dollar of local dues with over 13 in other grants. The total budget of RiverCOG budget was \$2,082,323 in fiscal year 2015.

A copy of our full annual report is available on our website at www.rivercog.org.

FAIR RENT COMMISSION

Fair Rent Commission (FRC) was established in 2009. There are five Commissioners designated for this Commission and there are no vacant positions. Current members consist of Phil Sengle, Jane Vece, John Olsen, Peter Mezzetti and the Chairman Omar Francis.

The FRC is a town Commission with the power to decide whether a rent increase or a rent assessed to a tenant is fair. The FRC has the authority to investigate complaints, hold hearings and hear testimony and receive evidence from complaints. At these hearings the landlord or management firm representing the landlord may present contradictory testimony, evidence and supporting evidence as well. The law lists 13 factors to be considered by the Commission when rendering its decision. After the hearing the FRC may order the landlord to reduce the rent, place the rent in escrow until the matter is resolved or dismiss the case.

The primary mission of the FRC is to facilitate the flow of communication between the landlord and the tenant thus creating an environment conducive to developing working relationships resulting in issues between the landlord and tenant having an amicable resolution without the need for external intervention.

During this past year the FRC has had to deal with only two complaints. One case has been resolved and one remains open. This Commission would like to give thanks to The Commission's intake person, Mary Schettino, for her assistance and more importantly for her ability to respond to inquiries in the most efficient and professional manner not expected of most serving in her capacity. Ms. Schettino demonstrates an ability to resolve issues before they end up on this Commission's agenda. This Commission thanks Ms. Schettino and looks to continue its support in representing the town on issues concerning fair rent.

Omar W. Francis, Chairman

ESTUARY COUNCIL OF SENIORS, INC.

The Estuary Council of Seniors, Inc. (ECSI) is a non-profit regional senior center located at 220 Main Street in Old Saybrook with café sites also in Clinton, Killingworth and Old Lyme. Since 1974, the ECSI's mission has been to promote senior's quality of life, community involvement and independent living. Last year the ECSI provided over 67,983 nutritious meals including nearly 51,558 home delivered Meals On Wheels and over 16,425 congregate meals, 554 rides to medical outpatient appointments outside the nine-town Estuary Region. Also, 1,046 individuals received free preventative health screenings and participated in social and exercise programs too numerous to count. Our "Choices" counseling program helps seniors connect with other services available to them in the com-

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munity. "Choices" also helps seniors navigate the Medicare/Medicaid and Prescription Drug programs. We are expanding the hours of this program by 30% to meet the need.

In addition to our essential senior service, ECSI is a fun place for mature residents to exercise, dance, play cards, go on trips together, get a massage or facial, hear an interesting lecture, attend an art exhibit, get a haircut, take a painting class, join a book club or writers group, volunteer, shop at the Thrift Shop, use our fitness center or just sit and enjoy our beautiful view. ECSI has a lovely, large facility that welcomes residents of the Estuary region 50 years old or better. All in all we had over 99,498 visits to our center in the reported timeframe for meals, activities, support and fun.

During the reporting period for the town of Clinton, the Estuary served 54 residents a total of 9203 home delivered meals and an additional 69 residents joined us for 1504 congregate meals. Our Emergency Medical Outpatient Transportation provided 14 individuals with 26 rides to medical appointments. We had a total of 12,243 visits by a total of 595 people overall to the center from residents of Clinton.

ECSI is funded in part by contributions from the generosity of the nine towns in the Estuary Region, Senior Resources Agency on Aging with Title III funds made available under the Older Americans Act, grants, donations, and fund raising efforts. I would like to thank the Town of Clinton for your continued support of our programs. For information and schedules of our services and programs, please call 388-1611 weekdays from 8:00 a.m. – 4:00 p.m. and Saturday 9:00 a.m. – 12:00 p.m. or visit our website at www.ecsenior.org. If you do not already receive our monthly newsletter, please call us and we'll be happy to add you to our mailing list or send it to you electronically. The newsletter is also downloadable from our website. We are pleased to continue to serve the residents of Clinton and be an integral part of services for seniors in the Estuary Region.

Paul Doyle, Executive Director

ESTUARY TRANSIT DISTRICT (ETD)

The Estuary Transit District (ETD) was formed in 1981 by the nine towns of the Connecticut River Estuary region. The nine towns include Clinton, Chester, Deep River, Essex, Killingworth, Lyme, Old Lyme, Old Saybrook and Westbrook. ETD's mission is to provide local, coordinated public transportation for all residents of the area. To meet this goal, ETD operates public transit via the 9 Town Transit (9TT) service.

The Estuary Transit District is governed by a board of directors. Each member town appoints one representative, each having a weighted vote based on the population of the town he or she represents. Towns receiving contracted services appoint a non-voting member. The directors serve in a voluntary capacity to adopt policy, set budgets and conduct long term planning for the district. Regular board meetings are held on the third Friday of every other month at 9:30 A.M. at the Estuary Transit District. All meetings are open to the public.

9TT's four deviated fixed routes serve the main corridors of the region and provide connections to public transit providers serving the surrounding regions. The routes include the Old Saybrook to Madison Shoreline Shuttle, the Old Saybrook to Chester Riverside Shuttle, the Old Saybrook to Middletown Mid-Shore Express, and the new Old Saybrook to New London Southeast Shuttle. Free connections are offered onto the New Haven, New London/Norwich, Middletown, and Hartford area bus services.

In addition to the deviated fixed routes, 9TT provides door-to-door service throughout all nine towns of the Estuary region as well

as the towns of Durham, East Haddam, and Haddam through its Dial-A-Ride service. As with all of 9TT's services, the Dial-A-Ride service is open to all persons with no age or disability restrictions.

ETD's services are subsidized by federal, state and local funding. This allows for inexpensive fares of 1.50 for deviated fixed routes and 3 for Dial-A-Ride. ETD also receives a Title III grant through the area agency on aging which allows area senior citizens to ride any ETD service on a donation basis in lieu of the fare.

More than 107,000 passenger trips we provided during the fiscal year, more than doubling the annual trips provided just six years ago. Though ETD has continued to grow senior ridership, 80% of all trips are made by persons below 60 years of age and over half of all trips are employment related.

Though the expansion of services slowed this year, ETD is aggressively pursuing funding to provide new deviated fixed route service between Middletown and Madison along Route 81. Funds are also being sought to extend the Shoreline Shuttle hours as well as make service adjustments to improve the on-time performance.

ETD continued to grow its unrestricted fund balance, which is now at almost 12% of the annual operating budget. This has enhanced ETD's cash flow position, reducing the need for borrowing and reducing interest expense.

Board of Directors

Noel Bishop	Westbrook
Joan Gay	Killingworth
Ralph Eno, Vice-Chairman	Lyme
John Forbis, Treasurer	Old Lyme
Roland Laine	Old Saybrook
Peter Bierrie	Essex
Richard Smith	Deep River
Leslie Strauss, Chairman	Chester
Virginia Zawoy, Secretary	Clinton

Administrative Staff

Joseph Comerford, Executive Director
Ryan Visci, Operations Manager
Halyna Famiglietti, Finance Manager

CONNECTICUT RIVER AREA HEALTH DISTRICT

The Connecticut River Area Health District (CRAHD) is a three-town local health department providing core public health services to the towns of Clinton, Old Saybrook and Deep River. The district is responsible for implementing programs and supporting policies that improve the health of its residents. The district provides a strong environmental health and code compliance program, targeted public health nursing services, health education and promotion activities, disease tracking and prevention and public health preparedness planning. Currently, the district employs five full-time professional staff as well as three part-time contractual program professionals. The district is dedicated to carrying out its mission to maximize the highest quality public health services possible given its current resource level. This report covers the period from July 1, 2014 through June 30, 2015.

Environmental Health:

This fiscal year proved to be another busy one for the environmental health section. Our chief sanitarian, two full-time licensed sanitarians and two part-time certified inspectors performed a variety of functions including but not limited to: inspecting in a full array of environmental disciplines, offering advice to residents and the business community, educating the public on a variety of environmental health issues and enforcing codes and regulations. Programs include

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state-mandated inspections for compliance with the Connecticut Public Health Code and local ordinances as well as education related to specific program topics.

Inspections are conducted in the following areas:

- On-site sewage disposal: site evaluations, plan reviews, installation inspections, alterations and repairs
- Food service establishments: restaurants, food stores, school cafeterias, nursing homes, churches, vendors, temporary events
- Body care establishments: cosmetology shops, nail and beauty salons, barber shops and tanning salons
- Child day care centers and group day care homes
- Overnight-stay facilities such as hotels, motels, inns
- Public swimming pools
- Public bathing areas and marine beaches
- General Nuisance Complaints: response, investigation and action
- Housing: landlord-tenant issues related to minimum housing standards
- Private water supplies permitting, testing, treatment and maintenance
- Childhood Lead Poisoning Prevention: Lead Paint, abatement orders, education

Inspection activity (not all-inclusive) during this fiscal year included:

353	Food establishment inspections
64	Body Care/Cosmetology inspections
4	Day care inspections
27	Public pool inspections
4	Overnight-stay facility inspections
160	Beach/bathing water samples taken and tested
22	New well permits issued
23	Permits issued for new septic systems
39	Engineer-designed septic system plans reviewed and approved
226	Permits issued to repair existing septic systems
356	Properties tested for suitability for a septic system
42	Complaints: including general nuisances, animals, housing, sewage, etc.
267	Applications reviewed for health code compliance for proposed building activities including, building expansions, additions to homes, in-ground and above-ground pools, accessory apartments, garages, decks, etc. (commonly referred to as B100a reviews)

Number of septic system repairs by town:

Old Saybrook.....	163
Clinton	56
Deep River.....	7

In June of 2015, the board of directors for CRAHD adopted a new local ordinance requiring annual licensing of all Tattoo and Body Piercing Establishments. To complement recently passed state legislation requiring minimum standards for Tattoo Technicians, the local ordinance contains licensing and compliance standards for the establishment. The effective date for the ordinance is July 1, 2015.

Public Health Nursing:

The public health nurse works closely with all three school districts to conduct surveillance for flu-like illness, to assist in the control of illness in the school settings and to support health education and promotion activities.

During the course of the year, the role of the public health nurse has been further defined as a key person in the planning and execution of public health preparedness and she also serves the district in the capacity of public health preparedness coordinator.

CRAHD is responsible for tuberculosis case medication manage-

ment and arranges follow-up visits to ensure treatment compliance.

The Public Health Nurse also is a key member of the district's efforts to control childhood lead poisoning, both in prevention and response to elevated blood lead levels.

Health Education and Promotion:

The district continued to be involved in the promotion of improved oral health for the un/under-insured through the Old Saybrook Dental Initiative Group.

Our public health nurse conducted handwashing and personal hygiene education at Science Day at the Goodwin Elementary School and the Old Saybrook Middle School Health Day.

Our director of health and public health nurse were active participants in the working group of professionals that make up the Middlesex County Coalition on Community Wellness, an outgrowth of the county's CDC Community Transformation Grant. This year, the group transitioned from the assessment stage to the implementation stage. Even though funding for implementation was not received, the group continued to work on priority areas such as chronic disease prevention and tobacco control efforts. The group continues to work toward creating positive change in the areas of physical activity, healthy eating and management of chronic disease. Heart disease and hypertension are areas of focus both for the coalition and locally.

Our public health nurse has provided educational sessions on women's heart health to both the Estuary Group and private women's groups.

Through its Preventative Health Block Grant, CRAHD developed and presented an educational program focused on the prevention of skin cancer. Municipal, park and recreation staff, the elderly, as well as middle school students were educated on the dangers of sun exposure, including tanning beds. The program uses elements of the EPA's SunWise curriculum guide. These education sessions are available to other small community groups at no cost.

CRAHD Sanitarians held a workshop for local real estate agents covering environmental concerns encountered in a real estate transaction. The topics covered included lead, asbestos, mold, radon, indoor air quality, water supplies and septic systems. The feedback from attendees was very positive and CRAHD has applied to make the course eligible for CEUs for agents.

Public Health Preparedness:

CRAHD is the lead health department in a 7 town Mass Dispensing Area #39, which includes the three health district towns as well as Westbrook, Chester, Essex and Killingworth. We continued work to better operationalize our mass dispensing plan and pandemic influenza plan.

Working in cooperation with state and local partners in all seven towns, we have enhanced our volunteer management and closed points of dispensing (PODs) efforts. We also worked with our colleagues in public health preparedness DEMHS Region 2 to complete a regional Technical Assistance Review (TAR) and Project Public Health Ready—two assessment tools designed to identify areas to improve our capacity to prepare for and respond to public health emergencies.

As part of a national and state effort, staff at CRAHD planned for the Ebola crisis and prepared to conduct monitoring of anyone exposed to the Ebola virus and to respond to any Ebola case in the community. CRAHD continues to meet with its ESF-8, Medical and Public Health partners in DEMHS region 2 to enhance regional capacity to respond to public health emergencies.

Lastly, CRAHD continues to improve its Health Alert Network (HAN) capacity and usefulness.

Waste Water Management Activities:

The Connecticut River Area Health District is an integral part of

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its constituent towns' Water Pollution Control Agency planning and/or plan implementation. In Old Saybrook, CRAHD plays a vital role in the Water Pollution Control Authority's Waste Water Management District (WWMD) program. The health district staff works closely with the Water Pollution Control Authority (WPCA) to ensure implementation of its upgrade ordinance. CRAHD is responsible for ensuring that all on-site conventional sewage disposal system upgrades that are installed meet the requirements of the CT Public Health Code and the program upgrade standards, through site evaluations, lot designations, plan reviews, installation permitting and inspections and discharge permitting. Approximately 500+ out of 1,900 on-site septic systems have been upgraded under the program.

In addition, the health district has been assisting the Clinton Water Pollution Control Commission in its planning for its respective and pending waste water management plan.

Disease Tracking and Prevention:

CRAHD has assisted with in-school flu clinics offered at Morgan High School in Clinton. In coordination with the VNA of South-eastern CT, CRAHD has also assisted with clinics in Old Saybrook at its three schools, the Town Hall, and the Firehouse for emergency personnel and for the general public at the CRAHD office. CRAHD has been approved as a flu vaccination provider with CMS Medicare and a variety of private health insurances. Beginning in the fall of 2015, CRAHD will be able to offer flu vaccination clinics directly to its constituents.

Our public health nurse, under the guidance of the director of health, conducts active surveillance of all mandatory laboratory and physician reportable diseases identified by the CT Department of Public Health. She also conducts follow-up investigations of selected illnesses reported to control the spread of these diseases in the community.

Outreach and education is continuously provided for diseases of importance such as hepatitis A, B and C, elevated childhood lead levels, Lyme disease and other vector borne diseases. The district monitors for mosquito borne diseases and also manages the mosquito control activities in the towns that participate in control.

Chronic disease control and prevention such as skin cancer prevention education and radon and lung cancer information is provided by the district.

CRAHD Staff List and Board of Directors 2014-2015

Staff Position

Director of Health.....Jim Monopoli
Chief Sanitarian.....Scott Martinson
Registered Sanitarian.....Steve Yenco
Registered Sanitarian.....Ryan Grenon
Office Manager.....Chris Collier

Board Directors

Chairman:Richard Smith, Deep River
Director(David Shearer, M.D.) Vacancy, Old Saybrook
DirectorMichael Dunne, M.D., Old Saybrook
Director, TreasurerPeter Neff, Clinton
Director, SecretaryWillie Fritz, Clinton

CLINTON HOUSING AUTHORITY

Members of the Clinton Housing Authority are John Neri - Chairman, Arthur Isaacson - Vice chairman, Lawrence Pilcher - Treasurer, Regina Wohlke - Secretary, Victoria LeVasseur - Resident commissioner and Wilhelmina Watrous - Director.

This year Commissioners Edward O'Brien, David and Nancy Long submitted their resignations after having served many years on this board. We have been very fortunate to have three very capable and willing commissioners to fill the vacancies.

Due to the fact that our waiting list for occupancy is so long, new applicants are advised that we probably won't have an opening for at least two to three years. Right now the list consists of 54 single applicants and 7 couples. This past year we welcomed one new resident.

Our two maintenance men keep the landscaping in good order and they take care of most of the necessary minor repairs which keeps the complex running smoothly. The last couple of winters have been very hard on the workers and the equipment. This year we had to have a major overhaul of the tractor which is used for mowing and plowing. Although this was expensive, it was only a quarter of what a new tractor would have cost. Because of the hard winters, our parking lot and driveway had to be repaired and sealed.

We continue to hold coffee hours every Monday morning and last Thanksgiving a couple of the residents cooked a dinner and delivered meals to those who did not go to family or friends for the holiday. As they have for the past few years, The Clinton Community Women hosted our Christmas dinner. Many residents attended and were very appreciative.

John Neri, Chairman

RECREATIONAL – CULTURAL – HISTORICAL

PARK AND RECREATION COMMISSION

The Park and Recreation Commission/Department are housed at the Indian River Recreation Complex at 201 Killingworth Turnpike, Route 81, Clinton, CT. This facility includes one Turf Field (with lights), which serves as a soccer, lacrosse (lined for both men's & women's games) and field hockey field, two additional soccer fields, a 90-foot baseball diamond (with lights), a baseball and soccer concession stand, a 1.3 mile walking trail, an administrative building, which houses the office of the Park and Recreation Department, fishing along the Indian River banks, a pavilion, a playground and a basketball court (with lights). This facility is utilized by the Clinton School Systems Athletic Program, Harry Swaun Little League, American Legion Baseball League, Clinton Huskies, 40+ and 50+ Soccer Leagues and our own P & R programs such as Clinton Youth Soccer & multiple Youth Clinics, just to name a few.

We continue to maintain and make improvements on existing facilities – Peters Recreation Complex (located on Glenwood Road), Clinton Town Beach (located at the end of Waterside Lane) and Hesers Pond (located on Airline Road). The Peters Complex is also utilized by the Clinton School Systems Athletic Program, The Joel School P.E. Program, Clinton Touchdown Club, Clinton Youth Lacrosse Program, Harry Swaun Little League, Men's Softball, Civic Organizations and our own programs. The Peters Complex includes four Little League Fields, one Softball Field (with lights), a Basketball Court (with lights), a Skate Park (with lights), Football Field (with lights) and a practice field with portable lighting. The Department has a Field Refurbishing Program that overhauls one field per year to maintain quality playing surfaces. The Department of Public Works has the responsibility of maintaining our fields in conjunction with the Director of the Park & Recreation Department.

We produced the musical "Suessical the Musical" in July 2014 which was directed by John Lampe, with actors and a crew of volunteers from Clinton and surrounding Towns. This annual production is sponsored by the Clinton Park and Recreation Family Theatre Group. Another production is planned for next Summer.

The Park and Recreation Department continues to work with the Department of Human Services (Clinton Youth & Family Services & Social Services) to schedule programs for our youth during school vacations and the summer months. We collaborated with the Shoreline Community Women's Club and had another very successful "Halloween Window Painting Contest". We continue to collaborate with the Clinton Land Trust and presented another very successful program: "Who's Been In My Backyard?" We hope to do more of this in the future.

Our program participation continues to grow in all areas. We rely heavily on volunteers to coach teams, build sets for our shows, make costumes, etc. Without these volunteers many of our programs would not be possible. We held our 9th Annual "Clinton Family Day" on July 19th. This wonderful day of family games, activities and pure fun for children ages 4 – 12, continues to grow each year.

We want to express our gratitude to all of the Town's Boards, Commissions and Departments for their support and assistance with the many projects that we partake in. We, at the Park and Recreation, are inspired by their dedication to the Clinton community. The P & R Commission is actively seeking additional space for passive & active recreational development. The Commission has active plans and projects to enhance our current facilities and is always open to suggestions to improve our facilities and to expand our programs. Our facilities and programs are second to none throughout the Shoreline which is a testament to the talents and commitment of the many participants who are actively involved. Our sincere thanks go out to all of the volunteers who have given their time to the many programs

and events, made available to this fine community. We would not be able to offer many of our programs without our volunteers. Our thanks go out to all the local businesses and organizations that have made generous donations over the years, which have enabled us to enhance and upgrade our facilities. With your many contributions, the P & R Department has been able to go above and beyond our own expectations to provide the best possible recreational services, events, facilities and programs to the community.

We are very fortunate to have three of the best facilities along the Shoreline: The Indian River Recreational Complex, the Peters Recreational Complex and our ever improving Town Beach.

Program Participation Numbers

July 1, 2014- June 30, 2015

American Girl.....	47 Participants
Animal Scene Investigator (February).....	42 Participants
Arts & Crafts with Claudia	21 Participants
Adult Arts & Crafts with Gloria Nilsson.....	7 Participants
DEP Safe Boating (March - May)	34 Participants
Ecology ½ Day Camp.....	20 Participants
Environmental Ecology Camp (Summer).....	53 Participants
Fall Soccer.....	474 Participants
Fall Munchkin Soccer Program	69 Participants
Fall Travel Soccer	146 Participants
Field Hockey Camp	11 Participants
Spring Travel Soccer R	208 Participants
Fencing.....	8 Participants
Grade 2-3 Instructional Basketball Program	85 Participants
Grade 4-8 Youth basketball Program.....	285 Participants
Travel Basketball.....	93 Participants
Girls' Softball (Spring)	50 Participants
Grippo's Girls Volleyball Clinic (June)	55 Participants
Grippo's Girls Hoop Clinic (June)	30 Participants
Kidscapades Programs	21 Participants
Madison Academy of Martial Arts	7 Participants
Skyhawks (Summer) Mini Hawks	9 Participants
Top Notch Basketball Clinic (Summer)	27 Participants
Brad Jeeves Soccer Camps (Summer)	84 Participants
Brad's Spring Break Soccer	22 Participants
Tennis (Spring)	24 Participants
Tennis (Summer)	13 Participants
Tennis (Fall).....	23 Participants
Youth Basketball Camp	12 Participants
Fun Camp.....	69 Participants
Zumba	1092 Participants
CT Computer Education	28 Participants
HK Swim Lessons	5 Participants
Halloween Window Painting	85 Participants
Kids Kitchen	89 Participants
Men's Basketball – Drop in Program from November through May	
Adult Volleyball – Drop in Program from October through May	
Annual Soccer Tournament: 95 +/- Teams participated in the 2015 Soccer Tournament	
Other Camps offered through the Park and Recreation: SkyHawks Camps. We also offer a drop in Senior Painting session at the P & R Building.	

Bo Potter, P & R Director

Lois A. Ruggiero, Assistant to P & R Director

Joseph E. Schettino, Jr., P & R Commission, Chairman

RECREATIONAL – CULTURAL – HISTORICAL

HENRY CARTER HULL LIBRARY

The mission of the Henry Carter Hull Library is:

To provide an inviting and dynamic environment, where all members of our community may discover both information and inspiration.

Highlights from 2014-2015

The HCH Library was thrilled to offer two very exciting services to its community this year. Mango Languages teaches real conversations in over 60 languages with free mobile apps and learning through film. Mango is offered to the Clinton community through a financial collaboration with the Clinton Public Schools and Clinton Youth and Family Services. Hoopla is a service that offers Clinton residents the opportunity to download movies, TV series, Audio books and now ebooks and online graphic novels. So now in addition to Freading, our existing ebook platform, the Library has increased its choices for the ebook crowd.

Again this year, the Henry Carter Hull Library was pleased to host the only free viewing of the Oscar Nominated Shorts in CT. Animated, live action and documentary shorts drew a huge crowd and we hope to keep this an annual sponsored event.

The HCH Library updated the shelving and carpet in the AV/ New Arrivals area in May. The Clinton Lions Club very generously donated their time to paint the area. The Library's new shelving and carpeting were purchased with Capital Expenditure funding.

Highlights from the Teen Room:

The Teen space at HCH continues to be a popular place for Clinton teens to study, connect to the Internet, socialize, complete homework and conduct research.

A generous gift from the Clinton Lions Club allowed the Library to purchase four programmable Lego Mindstorm robots. These robots were the central focus of the Teen Summer Reading program and continue to inspire future engineers.

Highlights from the Children's Room:

The Children's Room had a very busy year with over 400 programs. These programs included Kids in Motion, ABC Amigos, Minecraft Club, and Crafty Kids. We also offered a Zombie Survival Training program and a "Frosted" Party.

In the month of October, HCH Library in conjunction with the Joel School, hosted Kindergarten Card Day. All kindergarteners received library cards and enjoyed a special concert performed by Al deCant, the singing principal. Special thanks to the Friends of the HCH Library and the Friends of Joel School.

The Children's Room began a thorough updating of the entire non-fiction collection. New materials on a wide variety of topics including states and countries, birds, math and science have been added to the collection.

As always, for up to the minute information on current library programs and news, log on to our web site: www.hchlibrary.org, "Like" us on Facebook – Henry Carter Hull, or follow us on Twitter – HCH Library Clinton.

CIRCULATION

Adult Print Materials	2014	2015
Fiction.....	33,552	30,024
Nonfiction.....	15,620	14,885
Periodicals.....	3,179	3,438
Total:.....	52,351	48,347
Teen Print Materials	2014	2015
Fiction.....	2,704	4,317
Nonfiction.....	302	617

Total:3,006 4,934

Children Print Materials	2014	2015
Fiction.....	42,726	38,815
Nonfiction.....	10,128	8,935

Total:52,854 47,750

TOTAL PRINT MATERIALS 108,211 101,031

Adult Nonprint Materials	2014	2015
Ebooks.....	648	905
Books on Compact Disc.....	8,707	8,666
CD (Music).....	4,522	3,974
Videocassettes.....	109	0
DVDs.....	55,323	49,231
BluRays.....	5,137	4,584
Museum Passes.....	581	489
Database Usage.....	53,920	53,997
Musical Instrument.....	30	30
Nook Color.....	22	41
Roku Streaming Player.....	84	195
Digital Projector.....	15	26
iPad in-house usage.....	228	430
Hoopla Downloads.....	N/A	1,784
Mango Downloads.....	N/A	1,573
Downloadable Audio Books.....	N/A	272
Job Search Databases (2).....	388	470

Total:129,714 126,667

Children Nonprint Materials	2014	2015
Love to Learn Backpacks.....	254	211
Books on Compact Disc.....	922	765
CD (Music).....	340	428
DVDs.....	6,513	5707
Play-a-ways.....	125	123
Mixed Media.....	355	255
BookFlix.....	1,274	789
Downloadable Audio Books.....	165	301

Total:9,948 8,579

Total Non-print Materials:139,662 135,246

Total Circulation:247,873 236,277

THE COLLECTION

Print Materials	2014	2015
Adult Books (incl. Teen).....	44,653	45,109
Children's Books.....	22,863	21,307
Periodicals.....	1,749	1,700

Total:69,265 68,116

Nonprint Materials	2014	2015
DVDs (DVD).....	9,510	10,015
CD (Music).....	2,979	3,055
Books on Tape.....	42	0
Book on CD.....	2,246	2,218
Play-a-ways.....	102	103
Backpacks.....	21	21
Musical Instruments.....	2	2

RECREATIONAL – CULTURAL – HISTORICAL

Mixed Media.....	135	132
Database Subscriptions	35	35
Nook Color	4	4
Blu-Ray	399	485
Museum Passes	55	52
Digital Projector.....	1	1
Roku Streaming Player	4	4
Total Nonprint:	15,535	16,127
Total Collection:.....	84,800	84,243
Cardholders (active only)	2014	2015
Adults – Clinton.....	7,316	7,649
Children – Clinton.....	2,479	2,648
Total Clinton:	9,795	10,297
Non-Resident Library Users	5,603	5,936
Total Cardholders	15,398	16,233
Internet	2014	2015
No. public internet sessions (½ hour ea).....	102,060	101,967
www.hchlibrary.org visits	48,802	60,358
Online Newsletter Subscribers	4,363	
WiFi Users.....	5,990	6,898
Faxes Sent	2,636	2,365
Facebook Friends	1,184	1,322
Twitter Followers.....	281	356
Instagram Followers	146	175
Interlibrary Loan		
Items borrowed from other libraries		
for Clinton residents	1614	
Items loaned to other libraries		
for their patrons	682	
Library Sponsored Programs	Programs	Attendance
No. of Programs	Attendance	

Children	439	9,242
Adult	326	3,853
Teen	75	1,854
Total:	840	14,949

Public Meeting Room Use

4 Public Meeting Rooms Used	1,521 Times
No. of taxes prepared by VITA @HCH.....	342
Yearly Visitors to HCH.....	125,665
Public Art Show Attendance	300
HCH Book Group Attendance	240
Geocache Visits	20
Notary Transactions.....	51

Communications

Tel.....860-669-2342 FAX.....860-669-8318
 Web site: www.hchlibrary.org E-mail: askus@hchlibrary.org

Hours

Monday	12:00 P.M. – 8:00 P.M.
Tuesday.....	9:00 A.M. – 8:00 P.M.
Wednesday	9:00 A.M. – 8:00 P.M.
Thursday	9:00 P.M. – 8:00 P.M.
Friday.....	9:00 A.M. – 5:00 P.M.
Saturday	10:00 A.M. – 4:00 P.M.

Library Board of Trustees

Rich Santanelli, President; Diana Byrne, Vice-President
 Mary Gilbert, Secretary; Dave Reynolds, Treasurer
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The Board of Trustees meets on the second Wednesday of most months. Those interested in attending should call the director for time, place and agenda.

PUBLIC SCHOOLS

BOARD OF EDUCATION CHAIR & SUPERINTENDENT OF SCHOOLS

On September 22, 2014, Clinton Public Schools and the Town's Morgan Building Committee broke ground for The New Morgan School. The project slated for completion in June of 2016 is a remarkable turning point for the town and the school system. The following report represents a summary of the work and accomplishments for which the Clinton Public School community can be proud. While it is representative of the exciting initiatives and achievements, it by no means covers the full scope of the work the district's students, teachers and staff have accomplished this year. Thank you for allowing us to serve the community.

Curriculum Initiatives

Seven years ago the district embarked on a comprehensive and systematic review of all curriculum areas and student learning expectations from kindergarten to grade twelve. Each year, the assistant superintendent, Maryann O'Donnell, works with thirteen Curriculum Renewal Teams (CRT) bringing teachers from each grade level together to review current research and state and national standards focused on the development of a comprehensive, coherent and sequential set of learning expectations for each curriculum area. This year, curriculum work for the K-12 Math and English/Language Arts curriculum renewal teams is to ensure that the district curriculum incorporates the common core literacy and math standards and includes appropriate tasks and experiences that allow students to develop enhanced literacy and math skills. In addition, teams are also focusing efforts to develop and apply literacy skills in all curricular areas and ensure that students are applying learned strategies as they access knowledge and develop understanding. An additional area of focus involved the redesign of the K-5 report card that is aligned to new standards and an effective tool to communicate student progress to parents in a more comprehensive and informative manner. The new report card was rolled out in this 2014-2015 school year in grades K-5. In the spring of 2015, the Science curriculum renewal teams completed their work of aligning their curricula with national and state standards and the Math and English/Language Arts teams completed revision of existing curricula.

Foundation Skills and Competencies

Foundation Skills and Competencies outline the twenty-first century skills that students need in order to develop as quality learners and to be prepared for their future endeavors. The Foundation Skills and Competencies describe ways that students will interact with and apply their content learning and demonstrate their skills and knowledge. In March all Juniors at The Morgan School participated in the second Junior Portfolio Exhibition in order to fulfill this new graduation requirement. Staff throughout the district participated in the evaluation of student presentations and celebrated the progress and accomplishments of students at Morgan. This is a unique experience for Clinton's high school students and is receiving lots of interest from surrounding districts.

Intervention and Coaching Models

Changes in Federal and State guidelines required all districts to design and implement Scientific Research-Based Interventions (SRBI) to support students who are not meeting expected standards. Each school implemented programs in 2010 - 2011 and have since refined and further developed the programs. Introduction of the Common Core State Standards and new expectations in Language Arts and Math, along with data collected that identifies areas of weakness in student understanding in these subject areas, has led to the development of focused coaching models that provide professional development and embedded technical support to teachers. The

goal of the coaching models is to develop and strengthen teachers' understanding and implementation of instructional approaches in order to improve student learning and avoid the need for expanded intervention programs. The coaching models have been developed K-5 in Math and Literacy and have expanded in the 6-12 levels. Current work is occurring to align the K-12 coaching and intervention models to develop a continuous model of quality intervention and ongoing adult learning and development.

Advanced Academic Opportunities & Enrichment

As a district, we are committed to providing quality experiences in the classroom and beyond to all students. In addition to the work in curriculum and at each grade level to address real-world applications of learning in classroom experiences for students, each school has also been identifying and enhancing the opportunities for student enrichment and extension. These experiences and activities provide our identified gifted and talented students with access to opportunities to stretch and further develop their particular areas of strength and interest. Many of the experiences and activities are also available for all students who may have an interest in a particular path, and want to further develop their talents. A few examples of this programming include: Project Adventure (gr. 3-8), chorus (3-12), band (4-12), the Pierson after-school programming, the Pierson musical production, the Eliot After-Hours and MARSS (Math and Research Science Seminar) program, student leadership, high school clubs and activities, as well as an extensive offering of interscholastic sports (grades 6-12). Also of note are the opportunities for advanced coursework that have been developed at the middle school and high school. The middle school now offers two high school courses (Algebra I Honors and Spanish II Honors) for which eighth grade students can earn high school credit. In addition, in 2014-2015, the high school expanded its college-level course offerings and enrollment in Advanced Placement and Early College Experience (UConn) with the addition of Environmental Science, Government, and English Language and Composition.

Student Achievement on State and National Testing

While in a transition year with state testing moving from CMT and CAPT to the Smarter Balanced (SBAC) tests, the district continues to monitor internal literacy and math student performance data in order to measure appropriate progressions of students in their learning. In the 2013-2014 school year, the Morgan School students taking the SAT exceeded the state average in SAT scores of its graduating class, and the number of students scoring 3 or higher on an AP test has continued to increase. In 2014-15, The Morgan School increased access to AP classes and increased the enrollment in a college credit earning class by a total of 75 enrollments as compared to 2013-2014. The district participated in the field test of the SBAC and is preparing for the live test in May of 2015.

Technology

Wireless technology and Fiber was introduced in the 2011-2012 school year and has greatly enhanced the access to web-based programs and information for all students and staff. Technology integration and expansion of opportunities for students and teachers continues to be a priority. We now have interactive white boards in all grade K-8 core classrooms. We have expanded the number of computers available for student use in labs and through mobile technology, including the introduction of chromebook computer carts at Eliot and Morgan. All of these enhancements have been part of a broader plan to implement curricular units and utilize online instructional program materials in a way that enhances the learning experience for students through the use of technology tools. In addition, professional development for staff has focused on expanding the understanding,

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application, and utilization of collaborative productivity tools such as Google Drive to further student understanding, collaboration, research and learning.

School Safety

While always a priority in Clinton, the events in Sandy Hook caused the district to take a closer look at how our buildings are secured and how we work to provide the safest learning environment for our students. The District took immediate action in January of 2013 to install additional security measures at all entrances, as well as implemented new procedures for staff and visitor access to the buildings. To start the 2013-2014 school year, enhanced Access ID entry systems and additional camera surveillance were installed in operation. New visitor sign-in procedures were instituted and a community-policing program begun in Spring 2013 was continued. In addition to hardening the building security, Clinton established a collaborative shoreline network to coordinate mental health crisis response that can provide coordinated support to the community in the case of a school or district crisis event. As part of this effort, the district has hosted and provided training in crisis and mental health counseling and support. Further enhancements to school security were implemented this year, including replacement and upgrades to security cameras and monitoring, as well as new installations of communication and coordinated response systems for serious school-based incidents that link directly to the community's first responders designed to expedite response times in the event of a serious incident.

Professional Development and Teacher Evaluation

In the 2012-2013 school year, the state required all districts to align their Teacher Evaluation plans with newly developed statutory requirements. Clinton was in year two implementation of a comprehensive plan that already met many of the new requirements. The Clinton Teacher Evaluation and Advisory committee worked to make revisions, while keeping the core elements of the plan in place. Clinton sought and received a waiver for its final plan submission in 2013-2014 and received approval and feedback in 2014-2015 for some of the innovative components of its plan. The current approved plan includes evaluation of teacher practice, a strong professional learning component and inclusion of student achievement results from a variety of assessment sources. One of the recognized key components of Clinton's plan is the teacher professional learning plan and the professional development resources that support the development of teacher practice. The half-day professional development days built into the calendar are critical for curriculum development work, addressing building-level goals, teacher professional learning and working to achieve district goals and initiatives. The comprehensive approach and plan for use of available professional development and job-embedded coaching has led to great improvements in teaching and learning in the district.

School and District Accomplishments

Clinton continues to celebrate the achievements and awards received by our students, staff and schools. Recent highlighted accomplishments include: Eliot Middle School's recognition as New England League of Middle Schools (NELMS) Spotlight School, Eliot Middle School will be eligible to reapply for this honor in 2015-2016. Thirty-two eighth grade students at Eliot participated in a pilot program receiving high school credit for Spanish 2 Honors, demonstrating the success of the K-8 Spanish language program. Two students at Morgan were recognized as PSAT National Merit Scholars in Fall of 2014. The Morgan Golf Team earned their third straight State Championship. Community giving is core to the school community and there were notable increases in fundraising efforts and contributions to national and local community charities such as the Amyotrophic Lateral Sclerosis Association's (ALS) Ice

Bucket Challenge, the Clinton Community Garden and Families Helping Families. We continue to have students in grades 4-12 selected to participate at Regional Music Festivals and many other students competing in a variety of competitions through activities offered, such as High School Bowl, Mock Trial and Math League. The Clinton Public Schools Food Service Department has also been recognized for expanding the breakfast program in the district and was highlighted in the Dairy Council's CT School Breakfast program video, "Fuel Your School with Breakfast!"

This year also marked the first official year for the state's new annual assessment aligned to the Common Core State Standards; the Smarter Balanced Assessment Consortium's (SBAC). Students in grades 3 through 8 and eleventh grade participated in the SBAC. Results for this first year will be used as a baseline for future assessment analysis. In addition, students in grades 5, 8 and 10 also took the CMT and CAPT science assessments. Results on the science assessments were generally positive as the district continues to demonstrate an increasing trend-line over the last five years.

In addition to the SBAC and CAPT assessments, high school students participated in a variety of national assessments including the Scholastic Achievement Test (SAT), the American College Test (ACT), and Advanced Placement (AP) exams.

The following table presents results for the 118 students who took the SAT in 2014-2015. Morgan students continue to demonstrate strength in writing and reading, consistently performing well above the state and national averages.

	Critical Reading	Math	Writing
U.S. – Public Schools	495	511	484
CT – Public Schools	504	506	504
The Morgan School	512	503	519

The high school continues to see more students taking the ACT. This year fifty-six students participated in the ACT and performed at or above the national standard for college readiness. In addition, Morgan students sat for nine Advanced Placement exams in English Language, English Literature, Biology, Physics, Environmental Science, European History, U.S. Government, Calculus and Spanish. As the number of students participating in the AP testing program grows, an increasing number of students are earning scores of 4 or 5 on the exam, which qualifies them for college credit. This year 62 students taking an AP subject exam earned a score of 4 or better, which will translate directly into college credit. The Morgan School also offers UCONN Early College Experience courses in Writing and Statistics. This year all 30 students taking these courses earned UCONN credit. These credits can be transferred to other state universities in Connecticut.

More information about our schools is available on the District's website, clintonpublic.net.

Bailey Shea and Brian Gendron from The Morgan School and Kitty Short and Benjamin Buzzeo from Jared Eliot Middle School were named as the Connecticut Association of Public School Superintendents award recipients for the 2014-2015 school year. These awards are based on community service, service to others, academic prowess, and leadership.

Mrs. Joanne Cozzolino, a special education teacher at The Morgan School, was selected as Clinton's "Teacher of the Year." Allison Friday, administrative assistant to the Assistant Superintendent, was chosen as the "Classified Employee of the Year." Mr. Matt Corcoran was selected as the "Business Person of the Year" for the Clinton Public Schools.

As a result of retirements and resignations at the end of the 2013-2014 school year, the following teachers were hired as replace-

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ments in 2014-2015: at Joel, Staci Puto; at Pierson, Cathy Baldwin, Kim Jankiewicz and Sara Mengel; at Eliot, Michael Hogle, Kevin McPhee, Leila Mustakos, Stephanie Quarato and Jared Stevens; and, at Morgan, Larry Chapman, Marc Ferace, Greg Garb, Paige Trusty and Christie Williams-Kahn. Jim Messina was hired at Morgan as the new Literacy Coach and Interventionist. The following administrators were hired as well: Joseph Macrino as Assistant Principal at Joel, Kelly Enoch as Director of Special Services, Melissa Noyes as the Special Services Supervisor and Carolyn Dickey, as Certified Business Manager.

The following staff members were recognized for twenty-five years of service to Clinton Public Schools: Beverly Bowen, Speech Pathologist at Pierson; Vivian Kennedy, Accounts Payable Clerk in the Business Office; Rebecca Keating, a paraprofessional at Eliot; and Margaret Steendam, a special education teacher at Joel.

At the conclusion of the 2014-2015 school year, six veteran educators retired from the district, representing a collective 247 years of service: Mike Graham, Marlu Kirby, Nancy O'Neill, Kathleen St. Germain, Vicki Shaw and Jean Sunny. Three classified employees retired during the 2014-2015 school year: Vivian Kennedy, Accounts Payable Clerk, Martha O'Connell, Special Services Paraprofessional and Edwina Stevens, Head Cook at Morgan.

Phil Williams, Chair, Board of Education
John F. Cross III, Superintendent of School

NO SCHOOL ANNOUNCEMENTS

In the event of bad weather which prohibits safe arrival of students and their safe return home, school will be cancelled. On such days, information regarding the closing of school may be secured from the following:

AM Radio	FM Radio	Television
WLIS 1420	WEZN 99.9	WTNH Channel 8
WTIC 1080	WKSS 95.7	WVIT Channel 30
	WPLR 99.1	WFSB Channel 3
	WWYZ 92.5	WTIC Fox 61

Parents and staff will receive telephone notification regarding emergency school closings/delayed openings/early dismissals from the superintendent through our **School Reach notification system**.

Websites:

Connecticut Weather Center, Inc.: www.ctweather.com

Clinton Public Schools:

<http://sites.google.com/a/clintonpublic.net/district/home>

The district website may be accessed through: www.clintonpublic.net

All announcements will be made by 6: 45 AM.

NUMBER OF STUDENTS SCORING IN SAT CATEGORIES

	CRITICAL READING				MATH			
	MALE		FEMALE		MALE		FEMALE	
	2013-14	2014-15	2013-14	2014-15	2013-14	2014-15	2013-14	2014-15
700-800	3	0	1	1	3	1	1	1
600-690	10	7	9	10	6	11	4	5
500-590	23	24	20	22	27	21	19	21
400-490	14	24	18	22	11	19	22	27
300-390	6	2	3	4	10	6	5	5
200-290	1	1	0	1	0	0	0	1

WRITING

	MALE		FEMALE	
	2013-14	2014-15	2013-14	2014-15
700-800	1	1	5	2
600-690	11	9	12	9
500-590	20	20	17	26
400-490	19	23	16	19
300-390	4	4	1	4
200-290	2	1	0	0

ENROLLMENT FIGURES, OCTOBER 1

Grade	2015	2014	2013
PK	34	38	42
K	110	147	130
1	137	136	149
2	136	143	179
3	139	174	145
Joel Totals	556	638	645
4	175	146	147
5	142	150	165
Pierson Totals	317	296	312
6	148	161	154
7	162	154	144
8	152	147	148
Eliot Totals	462	462	446
9	140	141	154
10	133	140	155
11	138	149	145
12	154	141	137
Morgan Totals	565	571	591
Grand Totals	1900	1967	1994

2015 SCHOLASTIC APTITUDE TEST SCORES

	Critical Reading		Math		Writing	
	2014	2015	2014	2015	2014	2015
Male average	526	516	512	515	515	513
Female average	522	508	499	492	555	525
Class average	524	512	506	503	534	519
CT average	507	504	510	506	508	504
U.S. average	497	495	513	511	487	484

SPECIAL SERVICES DEPARTMENT

During the 2014 – 2015 school year the Special Services Department of the Clinton Public Schools successfully implemented district-wide programs to meet the educational needs of students with disabilities, limited English proficiency and intellectual giftedness and musical/artistic talent. The school year began in July 2014 with a four-week special education summer school program at Joel Elementary School and The Morgan School. A preschool class, Learning Center classes, an academic and vocational program for students ages 14 – 21 and related services of school nursing, speech and language therapy, occupational therapy and physical therapy were implemented for the district's most educationally needy students. Additionally, several students continued in their out of district programs.

Certified and non-certified staff participated in Professional Development throughout the school year. Training topics for certified staff included Co-teaching Strategies, Writing IEP Goals and Objectives Addressing Secondary Transition Goals, Writing IEPs to Best Reflect Current Levels of Performance, Physical and Psychological Management Training, Special Education Legal Issues, Administering the new Woodcock Johnson IV, Implementing the CTAA state assessment for students with Intellectual Disabilities and Multiple Disabilities, and Identifying and Teaching Students with Dyslexia. Additionally, three teachers attended Wilson Reading training, and three attended Orton Gillingham training. Pierson special educa-

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tion teachers were trained to administer the DRA2 and to utilize accompanying progress monitoring tools. The non-certified staff participated in Professional Development to enhance their understanding of the Roles and Responsibilities of paraeducators and how to assist in building student independence.

The Special Services staff participated in a number of initiatives during the school year. School and Department goals were developed and implemented. School staff worked to establish and enhance co-teaching practices, and to increase access to the general education curriculum for all students with disabilities. Google Drive forms were developed and shared with staff in order to develop consistency across buildings in the process of facilitating PPTs and developing IEPs. A service delivery model for Special Services, establishing consistent program titles and descriptions to be utilized across the district, was developed and shared with all staff. The mental health staff worked to create district protocols for crisis intervention, attended a workshop on suicide prevention, and created a district brochure highlighting the differences between community and school based counseling. The Community Health Clinics were established at both Eliot and Morgan, as well as referral forms and procedures. Our district BCBA was trained in Psychological Management Training (PMT) in order to deliver training to staff in district. The Intensive Learning Program teachers, in collaboration with the Special Services Supervisor, researched and identified reading programs for use with students reading significantly below grade level.

The 2015 – 2016 Special Services Improvement Plan will focus on a number of district and state initiatives. The Special Services staff will continue to improve and enhance the inclusion of students in the Least Restrictive Environment. Training and support will be provided regarding the implementation of IEP Direct, standardizing procedures and protocols regarding PPT facilitation and the development of IEPs, and the use of assistive technology. Developing training materials for all staff to increase understanding of autism and executive functioning will be a priority. ESY services will be provided to English Language Learners with a low level of English proficiency at both Joel and Morgan for student at all grade levels. An additional TESOL certified teacher will provide programming to ELL students. Staff will continue to target increased student achievement by developing IEPs based on Blueprint training. A Clinical Psychologist will provide monthly consultation to the Student Support Center staff at The Morgan School in order to enhance academic and behavioral programming for students with social, emotional and behavioral needs. The Smart Start Preschool Program will begin at Joel Elementary School as a result of the Smart Start Grant. The Eliot School is the recipient of the CATI (CT Autism Training Initiative) Grant that will provide training in autism to a seventh grade team by consultants from Southern Connecticut State University. Regular, building level collaborative meetings will take place for special services staff in order to increase teaming opportunities and to build capacity in the development of IEPs and specialized programming.

We look forward to a new school year and our continued commitment to increasing the academic achievement and the social and emotional well being of all students.

Kelly C. Enoch, Director of Special Services

LEWIN G. JOEL JR. SCHOOL

Joel School experienced another outstanding school year in 2014-2015. Our school goals included several areas focusing on curriculum and instruction, professional development, technology and promoting a safe school climate. As the only preschool through grade three elementary school in Clinton we are proud to be known as providing a family-like atmosphere; promoting positive relation-

CLASS OF 2015 GRADUATES

Jessica Noel Accetta
Cooper W. Anderson
Kaitlyn Olivia Anderson
Abigail Andrews
Samantha B. Anglin
Amanda Elizabeth Auger
Daniel John Ayotte
Byron Walter Baisden
Alex M. Barabas
Frank Barabas III
Evan Thomas Barillaro
Erin Elizabeth Barnett
Kirstin Marie Beatty
Charles Anthony Bencivengo
Joe M. Biddle #
Talia Biddle
Nathaniel David Blanus
Brendan Chase Brymer
Maxx Eric Bugg
Sarah Ann Burr
Tyler J. Byington
Leah Joelle Campano*
Jack Andrew Canning
Dwight Sebastian Carmona
Ashlyn Rose Chidsey
Abigail Cifferelli
Trevor Coco
Angie E. Cook
Jaxson Cooper
Jordan Patrick Tatsuro Corrigan
Erin Nicole Corson
Lucas Edward Cummings*
Amy Dahlberg
Ariana Davis
Jennifer McAuliffe Dawson +
Krista M. Denysenko
Sarah Lynn Diaz
Joseph Vincent DiGianni
Kelsey Lynn Donaldson
Gabrielle Donofrio
Sarahgrace Marie Dwyer
Jenna Elizabeth Egan+
Justin Skyler Escobales
Alan Esposito
Michael Ralph Esposito
Gary Forbes
Jessica Ann Garbinski
Jayson Christian Garcia
Jenna Lynn Garrity
Brian James Gendron*+
Olivia Jane Giannotti+
Stephen A. Gorski
Trent Warren Gulliford
Hayley Larisa Haggerty
Rayann Holly Hampson
Thomas Jeffrey Hannon
Alaina Christine Hartnett*+
Alexander Michael Harvey
Maxwell Phillip Hauser
Madison Olivia Heidkamp
Lacie Helfer
Thomas Poirier Herrington
Jason Paul Hicks
Victoria Rachel Hopkins*+
Paul W. Hotchkiss
William Conrad Hull
Lyssa Hurlburt
Todd Steven Iaquessa Jr.
Kurtis Iovene
Taylour S. Iovene
Dominique Ioveno
Benjamin Jackson
Mikayla Gwyneth Jones
Natalie Eleanor Jones
Erik Kareliussen

Dany Khalifa
Celia Marie LaCross
Anthony David LaMorte
Jeremy Lanphear
Macy Elyse Lebert
Kenneth LeClaire
Gregory James Lee
Joseph Peter Lee
Chase Joseph LeMay+
Catherine Marie LeMontague
Charlotte Rose Limosani
Mikayla Lynn Lopez
Kaitlyn Emily Lucas
Joseph Austin Luchuk
Dakota Keith MacArthur
Kevin Maloney
Angela Jean Marino
Megan Ann McAllister*
Martin James McBride II
Connor P. McGill
Shelby Mehmet
Connor Moran
Riley Marie Musial
Jamie Nicole Naccarato*+
Paul Michael Nangle IV
Mitchell Todd Neddermann
James R. Neri
Britney Marie Nuccini
Gabriela Oporto
Patrick Edward O'Shea+
Tulsi Jagdish Patel+
Elizabeth Eileen Paul
Selena Peters
Eric Christopher Peterson
Nicholas Anthony Piccirillo
Amanda Ann Pryor
Keven Arturo Pujols
Meagan Quinn
April Marie Reed
Troy A. Ribeiro
Tyler Ribeiro
Erica Adrienne Richard
Raegen Marie Riley
Karli A. Robertson
Connor M. Roche
Anthony Schettino
Kyle Richard Schiess
Bailey Korynn Shea*+
Christopher John Seales
Gibson Goncalves Silva
Jared C. Spanier
Shawn Stamp
Ashley Sticht
Heather A. Sweeney
Charles Takacs
Angelina Taylor
Christopher Adam Taylor
Jacob C. Teuner
Kelly DuFlon Thompson
Shawn Lee Topping
Andrew Tran
Vivian Thanh Tran
Kate Elizabeth Tucker
Christopher D. Vicino
Tasha Renee Walker
Jakob Christopher Ward
Jadan Alan Washington
Christopher Richard Waterbury
Alexandra Claire Watts
Joseph Scott White
Madison Ann Wickham

* Honors Diploma
+National HonorSociety
#Degree Awarded Posthumously

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ships with our parents, students and the community and focusing on educating the whole child.

This year our professional development time was devoted to teaching and learning and enhancing teacher websites. We began the year with the implementation of a Math Workshop Model. Our Math Coaches provided modeled lessons and coaching support as we embraced the workshop model using our Envision's math program. The Math Coaches also worked with staff in understanding a math model that supported children in developing abstract understandings through concrete representations. Our Literacy Coaches provided professional development on Close Reading techniques, Text Complexity and further exploration of the Reader's Workshop model. Our last professional development focus was improving our communication with the community through the use of teachers' websites. The staff was provided with time to create a website and, they in turn, updated their parents on events, learning and reminders through the use of their sites.

During the spring of 2015, Joel third grade students received the experience of taking a test developed by the Smarter Balanced Assessment Consortium (SBAC). The students were able to take the field test on a computer and then all student responses were submitted electronically. Although the SBAC test is different in format, it tests the same areas of Math, Reading and Writing as the CMT. This was a great opportunity for students to experience this new assessment on-line. We look forward to receiving results on our school this summer.

Joel school continued with the after school offerings in partnership with the YMCA. Four days per week students were offered the opportunity to participate in cooking classes, woodworking, rock climbing, karate, gymnastics, science, music, dance, and art enrichment. As a school we take pride in connecting our students to the community through the generous act of giving. Our students participated in a successful food drive in November to help the Families Helping Families program, gift giving in December and Pennies for Patients in February. Our largest event is our annual 100th Day Celebration that supports Little Miracles, Families Helping Families, Forgotten Felines, Shoreline Soup Kitchen, A Place Called HOPE, packages for soldiers, our own Nurse's office and Clinton Social Services. These initiatives are just a few of the ways that Joel nurtures the building of good character in each of our students and in giving back to our community.

Our continued relationship with the Connecticut Association of Schools (CAS) has included participation in the annual Recognition of the Arts awards dinner. This year Nancy McAllister, Carolyn Engle, Marlu Kirby and Gail Gosselin presented Paola Lopez and Riley Kuever as Joel School's selectees for the event. During a second CAS event we celebrated our excellent participation rate of parent volunteerism by honoring two parents. Representing all of our parent volunteers at the annual CAS Volunteer Recognition Dinner were Mrs. Norma Serrano, Mrs. Amy Aronson and Mrs. Kiersten Terrible for their tireless devotion to the children of our school. We are extremely proud of all of our honorees this year!

During the month of March a group of third grade students participated in the Colt Rhyme Celebration. Our World Language teachers, Senora Moran and Senora Godburn spent many days preparing the students for this event. Several school districts from Connecticut presented various skits in a variety of languages. Our students shined with their individual and group performances.

Joel also offered families three nights of fun through two initiatives. The first initiative, Awesome Arts at Joel, allowed parents time to spend an evening exploring second graders' work within the arts. With assistance from teachers Nancy McAllister, Gail Gosselin,

Carolyn Engle and Marlu Kirby students demonstrated music skill development in the cafeteria while student artwork lined our hallways for all to enjoy. The second initiative allowed parents to have a fun night playing a variety of unique and challenging games during two Family Math Game Nights organized by Gail Appgar, Kate Madura and Sara Mengel.

Joel School also benefits from many cultural activities made possible by all of our parents and organized by our Friends of Joel. Students enjoyed presentations such as The Golden Lyre, Poetry in Motion, Simon Sez, Foodplay, High Touch-High Tech and BMX Biking. Friends of Joel, well known for their Monster Mash Family Night also sponsored a very successful second Ice Cream Social community night for Joel parents and our students. Lastly, Friends of Joel organized a very successful 'Book Swap' for all students. This nicely ended our year and provided all students with a few 'new' books to start their summer reading.

Overall, Lewin G. Joel, Jr. Elementary School was very busy with learning and filling buckets during the course of one school year. We continue to look forward to building upon our mission and vision of "Being and Doing Our Very Best – Live, Love, Laugh and Learn".

Claudia Norman, Principal

ABRAHAM PIERSON SCHOOL

Thanks to hard working students, dedicated and creative staff, supportive families and involved community members the 2014-2015 school year at Abraham Pierson School was positive and productive. Pierson staff continued to focus on improved student learning and effective instruction through professional growth opportunities during Data Dialogues meetings, Faculty Meetings and Professional Development Days. Collaboration at the team, grade level, school, and district levels continued to extend professional understanding of how students learn best through the piloting of Readers and Math Workshop models. Learning was further supported through the implementation of a Co-Teaching model in all classrooms with clusters of students in need of specialized instruction. These shifts in instructional methodology were designed to support active and differentiated learning including Common Core State Standards embedded in the district curricula. Teachers participated in a new districtwide "Administrative Rounds" process with a focus on setting clear and "kid friendly" learning objectives. They also piloted a new, electronic report card designed to better communicate student progress on grade level standards to families. Through the collaborative process the Pierson Student Assistance Team process was refined to include clearly written student intervention plans for services provided at Tier 2 and 3 levels in language arts, mathematics, and behavior. Students and teachers completed the first official year of the Smarter Balanced Consortium Assessment process; the shift to computer based assessments involved extensive planning and support. In addition, each teacher created an individual website designed to enhance home-school communication.

The year was filled with special events and challenging programs designed to meet the diverse needs of students in grades four and five. Numerous integrated and multidisciplinary lessons supported learning across the curriculum. Grade four students completed multidisciplinary state reports and "Expo" projects and enjoyed Marine Studies Day at the Clinton Town Beach with exploration stations that included oyster seeding, seining, and osprey observations. Grade five students took a "Historical Hike" around Clinton, participated in the ever popular "Cow's Eye Dissection," and completed technology based research projects through Integrated Studies. Students

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learned through several exciting school assemblies including visiting mathematician Greg Tang, guest authors Tony Abbott and Lincoln Pierce, Mystic Marine Aquarium scientists and a "Look for the Good" program designer. The Pierson band and chorus once again performed beautifully during the winter and spring concerts. A creative musical theatre production of "Peter Pan" showcased students who literally flew across the stage to the delight of students, families and the Clinton community! Through the Pierson PM Afterschool Enrichment Program students competed in "Invention Convention," "The Elementary School Honor Choir," "The National Geographic Bee," "The National Spelling Bee" the "National History Bee" and "Continental Math League." Students identified as intellectually gifted and musically and artistically talented were supported through extension and enrichment of the curriculum, i.e. by writing articles for the school newspaper and attending a Leadership Conference at a local college. Field trips to Bushy Hill Nature Center, the Connecticut Science Center and the Eli Whitney Museum also enriched student learning. In addition, students participated in the annual "International Walk to School Day" supported by the Bike and Pedestrian Alliance of Clinton, contributed to the raising of fresh produce in the Food For All Jr. community garden, raised funds to "Sock out ALS" participated in the International Coastal Clean Up Day, and collected food for the Shoreline Food Pantry. Funds raised by students and staff were donated to numerous charitable organizations. By working together students were provided with meaningful, real world applications of their talents and skills. Without a doubt it was a memorable year for all!

Angela Guarascio, Principal

JARED ELIOT MIDDLE SCHOOL

Jared Eliot had several building goals this year. The first was to focus on effective teacher and student reflection and feedback. Staff focused on supporting discursive performances, Literature Circle discussions, 'fishbowl' discussions and assessments, graded rubrics, developing effective test taking strategies, maintaining journals of effective strategies, on-line assessments using Google applications, developing self-reflective tools and completing projects for group presentations. The second goal was to implement the use of Google applications school-wide and to pilot the use of Chromebooks in the seventh grade. Mimeo technology and applications was introduced and supported in the Foreign Language classes. Using Chromebooks, the seventh grade students developed projects and writing pieces that were shared with peers and teachers to edit. Projects and presentations were also developed using Google applications. The Eliot Guidance Department also implemented the Naviance program which supports academic and career instruction for all students. The third building goal was to create and support a Program Chair Leadership model. Seven staff members were selected for this model. Bi-weekly meetings focused on issues such as scheduling, budget development, chairing regular team meetings and maintaining minutes, classroom observations, supporting interdisciplinary connections, facilitating student recognition and developing consistency on issues such as homework and grading. The fourth building goal was to support the implementation of a Community Health Center at Jared Eliot Middle School. An office space was created at Eliot and early in the Fall, Ms. Donna Staples began to provide support and service to families and students. Finally, a comprehensive review and update of Eliot's schedule was conducted. New changes will provide Art, Music and Foreign Language to all students. Instructional time will also be equalized between grades.

Monthly Highlights

August – Professional Development Days

September – School wide Book Chat, Open House, RTI support began, ESAT began, Math universal screens were given, After Hours Program began, Professional Development activities began, Dodgeball tournaments, Boys and Girls soccer, Running Intramurals and field hockey begins, Team Leader and Scheduling Committees met and 2 mandatory Fire drills were conducted. ESAT Contract Coach program begins for the year.

October – Picture Day, Bus evacuation drill, OLSATs given, Walk to School Day, PIC Survey given, Vinal/Vo-Ag presentations, Mentoring began for the year, Security Drill conducted, Math Department meets, DRP's given, Rock and Walk – A – Thon, trip to MacKenzie Water Treatment Plant, CST begins for year, Camfel Production based on Respect was provided to school, Administrative Rounds were held at Eliot, Social held, school wide Food Drive began, Joel Helpers Program began and Peer tutoring began. Both programs were held for the year.

November – Girl's Chat group began, English Department Meeting held, Jared Eliot's Birthday celebrated, Veteran's Day Assembly held, Cheerleading began, Scholastic Book Fair held and Parent Conferences.

December – 2nd Security Drill conducted, Boy's and Girl's basketball began, Holiday Gift Giving event held in cafeteria and Winter Concert held at Morgan.

January – Morning Blast Program began, After Hours Program continued, FOE Ski Club began, Free Breakfast Fridays began, Universal Screen for Math given to all classes, 8th grade mid – term exams were given, Student Government continued to meet, Math, English Team Leaders and Scheduling Committees continued to meet.

February – Universal Cloze Reading Screen given to all classes, Wear Read Day held, Pennies for Patients fundraiser supported by Student Government, Morgan High School program presentation was given to 8th grade.

March – Spirit Week supported by Student Government, CMT Science test administered, Dodgeball tournament was held, English Department met, Project Adventure began, Pierson to Eliot transition meeting held, After Hours Program continued and the 6th grade went on the Boston Field trip.

April – Softball, Baseball and the spring Running Program begin. Chamber Choir is offered at Eliot. SBAC practice is provided to all students. A 2nd Universal Cloze Reading Screen and a Math Screen are given to all students. 6th grade visits the Ivoryton Playhouse to see 'The Bully' play. The Eliot Spring Concert is held at Morgan.

May – Music students participate in the Great East Music Festival and 6th grade students enjoy Nature's Classroom for a week. SBAC testing begins. 7th grade travels to Mystic Seaport and Sturbridge Village. The school participates in the Summer Reading Kick-Off event and the last Social is held. FOE provides a Teacher Appreciation luncheon, Math and English departments, Scheduling Committee and Team Leaders continue to meet. The Eliot Band marches in the Clinton Memorial Day Parade. A Career Day event is held for 8th grade students and officers are elected for the Morgan Class of 2019.

June – 8th grade takes final exams. High school sports representatives visit Eliot. The 8th grade visits the Goodspeed Opera House and sees 'Guys and Dolls' and also goes to Holiday Hill. 5th grade students and parents visit Eliot for transitional programs. Peer Puppeteers visit Joel. The school Awards Assembly was held on June 19th and Promotion was held on June 22nd.

PD activities – Provided at Eliot or attended by staff

Suicide prevention and intervention, Wilson Reading, NCTM

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Annual Meeting and Exposition, NELMS Conference presentation, Shoreline SLP Conference, Team Mentor Update training, Middletown HS Agriculture Program review, PMT training, Common Core Mathematics for district coaches Module 4, Naviance Training, ELA/Math and Common Core Training for Module 5, Stress Management, TEAM Reflection paper Reviewer Update Training, CECA-CELA Tech Workshop, STEP Aerobics Certification, Language Arts Council Meeting – State Assessment, 2014 ATOMIC annual meeting and conference, National Association of School Psychologists annual convention, Bridging Communities: Exploring Social Communication in Context, Connecticut Association of Wetland Scientists meeting, Smarter Balanced Assessment System: Using the Digital Library, Shape Up CT convention, CT COLT Fall conference, CTEEA Annual Conference, Initiate, Investigate, Innovate: Technology & Information in a Mobile Age workshop and in house workshops on Autism, ELL services, Google applications, team building, scheduling, safety, and stress management.

Linda Tucker, Principal

THE MORGAN SCHOOL

- The annual STEP program for incoming freshmen was held in late August. Over the three days, freshmen met with Morgan students and staff and participated in a variety of activities intended to help ease the transition to Morgan.
- The Morgan School welcomed 552 students in late August, beginning the 145th year of providing the youth of Clinton with an outstanding educational opportunity.
- The annual Open House/Back to School program was a great start to the new school year. Parents attended a welcome back presentation with Mrs. Hagness and assistant principal, Tyler Webb, followed by our meet and greet in which members of various organizations, clubs and activities presented information as parents mingled and enjoyed refreshments provided by Mrs. Nunan's culinary class. The evening ended with parents following their child's schedule and meeting with teachers. Over 250 parent and guardians took the opportunity to come to Morgan and to learn about the exciting educational programs available to their children.
- Morgan's annual "I Love This Book" program calls on faculty and staff at the high school to choose a book they love to share with students in the fall. Over forty teachers and para-professionals regularly participate in the program, thus offering students many choices of books from which to pick for summer reading. Instead of giving the usual quiz on the book, chat leaders engage students in a discussion, just as students' adult counterparts do in book clubs. Thus students are provided with more choices and with a more authentic learning experience.
- The annual Veteran's Day Program, sponsored by The Morgan School, was attended by the students and staff of Morgan and more than 75 Clinton veterans and their families. The audience was treated to a musical program put together by the Morgan chorus under the direction of John Lampe and the Morgan band under the baton of Ray Smith. First Selectman, Willie Fitz, spoke on behalf of the town. Morgan staff members also spoke on behalf of the school. The program was coordinated by The Morgan School and Senior Chief Joseph Dietrich, USN. Afterwards, our Morgan culinary program hosted a luncheon for the veterans and their families.
- Homecoming 2014-15 was held during the week of November 10, 2014. The week was filled with spirit days and our annual Homecoming Pep Rally. Staff and students showed their Morgan pride throughout the week culminating in our Homecoming Pa-

rade and Dance as well as our second annual Powder Puff Game at Peters Complex Field. Go Huskies!

- On November 18, 2014 the Rexford H. Avery Chapter of the National Honor Society inducted fifteen new members. The inductees and their family gathered in the Morgan cafeteria for a delicious meal, provided by the cafeteria staff, followed by the induction ceremony. Congratulations to the following students: Meghan Lindsay, Michael Fiorillo, Kate Mozzochi, Savannah Skidmore, Albert Viglione, Emily Popp, Michael Baker, Amanda Thompson, Cara Morello, Jenna Egan, Rebecca Turner, Tara Dailey, Kayla Burt, Amber Vuilleumier, Patrick O'Shea, Judith Chicoine, John Michael Van Ness, and Caleigh Heske.
- On November 25, 2014, Morgan staff members including Mr. and Mrs. Luther, Ms. Iverson and Mrs. Chausse organized our first annual dodgeball tournament, Dodge for a Difference. The event raised over 3,000 dollars to benefit Clinton Social Services.
- Congratulations to the following students who were recognized as Morgan Scholars for 2014-2015 school year: Meghan Lindsay, Kathryn Mozzochi, Nola Neri, Emily Popp, John Michael Van Ness, and Amber Vuilleumier.
- Congratulations to the following students who were inducted into The Morgan School's Spanish Honor Society on December 3, 2014: Kayla Burt, Kevin Daley, Michael Fiorillo, Catlen Goss, Cara Morello, Kathryn Mozzochi, Nola Neri, Kelsey Novak, Emily Popp, Angela Rienzo, Stephanie Smallshaw, John Michael Van Ness, Albert Viglione, and Tulsi Patel.
- The annual Financial Aid Workshop, presented by the Guidance Department, was again a great success! Nicholas Yoia, from Quinnipiac University, helped parents understand the sometimes complex world of college finance and how to maximize available benefits.
- Over 45 families of incoming students attended our annual Morgan Open House on January 25, 2015. Families were provided with a tour of Morgan led by Morgan students and were able to visit various classrooms to discuss courses and high school expectations with Morgan faculty. The event also included a question and answer panel comprised of Morgan students and staff members.
- The sixth annual Poetry Out Loud contest took place on February 6, 2015. Students from Ms. Wickam's English classes planned the entire event. 9 students participated this year. The following students earned recognition from the judges:
First Place: Andrew Tran
Runner Up: Bailey Shea
- New members inducted into The Morgan School French National Honor Society: Courtney Carroll, Tara Dailey, Caleigh Heske, Meghan Lindsay, Rebecca Turner, Amber Vuilleumier
- Seniors Jessica Accetta and Shelby Mehmet were honored in February for their exemplary volunteer service with a President's Volunteer Service Award. The award, which recognizes Americans of all ages who have volunteered significant amounts of their time to serve their communities and their country, was granted by the Prudential Spirit of Community Awards program on behalf of President Barack Obama.
- Every March at The Morgan School, students play faculty in the Swoosh for Change basketball fundraiser. The Student Leadership Society hosted this year's event which included an exciting half time show with musical group, Feed the Bod. All proceeds were given to the Clinton Rotary Cancer Relief Fund.
- Vivian Tran and Charles Bencivengo received their CAS Outstanding Visual & Performing Artist awards banquet at the Aqua Turf Club.

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- Selected to receive the 2014-2015 CAPSS Student Leader award: Brian Gendron and Bailey Shea
- Jennifer Dawson and Brian Gendron were selected as this year's Connecticut Interscholastic Athletic Conference Scholar Athletes.
- Every year, The Morgan School puts on a musical show. This year, the Morgan musical was *How to Succeed in Business without Really Trying*. Year in and year out the musical brings a Broadway-level performance to brighten the community. The production was superb and the performance fantastic.
- Administrators, guidance counselors and program chairs presented information about The Morgan School to parents of incoming freshmen on March 10, 2015 at Jared Eliot School. This is one of series of freshmen transition activities designed to support parents and students in their transition from middle school to high school.
- 138 juniors presented their work in front of a panel of Clinton administrators and teachers as part of their Junior Portfolio Exhibition on March 12, 2015. This was our second exhibition which is now a graduation requirement for all students. The event provided an opportunity for students to share their work and discuss how they are progressing as a learner relative to our academic expectations.
- Over April spring break, a number of Morgan staff and students traveled outside of Clinton. Morgan band members traveled to Florida to participate in Disney's Performance Arts Band presentation. Another group of Morgan travelers went to Spain for the week. Both trips were great opportunities for our students. Special thanks to Sue Peterson, Jean Sunny, Laura Luther and Maryann O'Donnell for volunteering their time to chaperone our students in Spain and Ray Smith, Beth Nadeau and Jim Messina for their assistance and supervision on the Morgan Band trip.
- On April 14, 2015 over forty young women from The Morgan School participated in a girls empowerment workshop led by Kathy Fisher, Associate Director of UCONN's Women Center. Topics discussed focused on societal pressures, avoiding girl drama and personal growth.
- The annual cupcake war competition was held on April 15, 2015. 18 students participated this year. Seniors Jen Dawson and Connor Roche won first place with their delicious buttermilk pancake cupcakes. Senior Jake Ward and Junior Mike Murray won second place for their hamburger cupcakes, along with Senior Sean Topping with his mint cupcakes. Congratulations to all the winners and participants from Mrs. Nunan's classes.
- REACT sponsored Morgan Spirit Night on April 18, 2015 from 7pm-6am at The Morgan School. The event included live musical performances and a number of all-night activities for students. Thanks to all who attended.
- April 30, 2015 was Poem in your Pocket Day. Staff and students shared their favorite poems throughout the day. The Morgan Pawprint awarded prizes to students who accumulated points for sharing and reciting their poems.
- The Class of 2016 held its junior prom on May 1, 2015 at Bill Miller's Castle in Branford. On May 22, 2015 the Class of 2015 held their senior prom at Saint Clements Castle in Portland, Ct. Each venue was beautiful and the students and staff greatly enjoyed both occasions.
- Spring Concerts were held during the month of May. Each performance included a variety of musical selections that highlighted the talents of our young musicians. Keeping with tradition, our Morgan Band marched in the Memorial Day parade on May 25, 2015 playing a series of songs that honored and paid tribute to those who have served in the military.

- College Board Advanced Placement testing took place during the month of May. Our student participation rate was the highest it has ever been at The Morgan School. 99 students took a total of 187 tests.
- The annual Senior Class Awards and Underclassmen Awards program were both held in June recognizing the academic, athletic, service activities and accomplishments of students at The Morgan School.
- Class of 2015 Valedictorian: Alaina Hartnett; Salutatorian: Victoria Hopkins
- Commencement Exercises for the Class of 2015 were held on June 23, 2015. 147 students were awarded their diplomas.

Keri Hagness, Principal

MORGAN ANNUAL AWARDS – JUNE, 2015

Principal's Cup	Catherine LeMontague
Daniel Giannotti Faculty Cup.....	Jennifer Dawson
Valedictorian of the Class of 2015.....	Alaina Hartnett
Salutatorian of the Class of 2015.....	Victoria Hopkins
AAUW Book Award	Celia Lacross
Art Department Award.....	William Hull
Bausch & Lomb Award.....	Albert Viglione
Business Department Award.....	Maxx Bugg
CAPSS Student Leader Award.....	Brian Gendron, Bailey Shea
CAS Arts Award.....	Visual Arts-Vivian Tran; Performing Arts-Charles Bencivengo
CAS Leadership Award	Kathryn Mozzochi
CAS Scholar Athlete Award.....	Jennifer Dawson, Brian Gendron
Class of 2015 Yearbook Dedication	Gary Baier
Clinton Board of Selectman Students-of-the-Year ..	Alaina Hartnett, Chase LeMay
Congressional Certificate of Merit	Patrick O'Shea, Vivian Tran
Connecticut Boys State.....	Brendan Canary, Andrew Tessman, Albert Viglione
Culinary Award of Excellence	Jennifer Dawson
D.A.R. Good Citizen Award	Kaitlyn Lucas
Dartmouth College Book Award	Kathryn Mozzochi
David Bazar Mathematics Award	Michael Baker, Maria Beltran, Nicholas Caprio, Erin Corson, Chad Davenport, Alexis DelVecchio, Olivia DiGiandomenico, Kate Driscoll, Elizabeth Granfield, Thomas Hannon, Caitlin Jenkins, Maya Kadel, Brett Martin, Maggie McBride, Matthew Newfield, Jenna Morello, Karla Rivadeneira, Sofia Sicigano, Brandon Smith, Jared Spanier, Kate Tucker, Albert Viglione, Gabriella Vigorito
English Department Award	Alaina Hartnett
Fairfield University Book Award	Jamie Corcoran
Family & Consumer Science Dept. Award	Amanda Auger
Gary Baier Math/Science Award.....	Jayson Garcia
Gettysburg Book Award.....	John Michael Van Ness
Harvard University Book Award	Meghan Lindsay
John Philip Sousa Band Award.....	Alan Esposito
Laurel Girls State.....	Caleigh Heske, Kelsey Novak
Lewin G. Joel, Jr. Award	Tulsi Patel
Louis Armstrong Jazz Award	Andrew Tran
Mathematics Department Award	Bailey Shea
Melnick Theater Award.....	Nola Neri, Mateo Zumpano
Morgan School Good Guy Award.....	Jessica Accetta, Lucas Cummings, Shelby Mehmet
Morgan School Scholar Athlete	Kelsey Donaldson, Chase LeMay
Morgan Husky Awards.....	Maxx Bugg, Ashlyn Chidsey, Jennifer Dawson, Alan Esposito, Brian Gendron, Eric Peterson, Christopher Seales, Kelly Thompson, Jakob Ward
Music Department Award.....	Andrew Tran
National School Choral Award.....	Charles Bencivengo

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New Haven Senior Spotlight	Jennifer Dawson, Brian Gendron, Alaina Hartnett, Mitch Neddermann, Tulsi Patel, Bailey Shea
Physical Education Department Award.....	Trent Gulliford
Prudential Spirit of the Community Award.....	Jessica Accetta, Shelby Mehmet
RPI Award.....	Jamie Corcoran
Rotary Student-of-the-Month Awards	Andraya Carse, Cameron LeClaire, Eric Peterson, Karli Robertson, Andrew Tessman, Miles Waterbury
St. Michael's College Book Award	Emily Popp
Science Department Award.....	Jamie Naccarato
Social Studies Department Award.....	Alaina Hartnett
Sons of the American Revolution Award	
General David Humphrey's Branch No. 1	Thomas Michael Murray
Student Council Award	Meghan Lindsay
Student Council Teacher-of-the-Year	Susan Peterson
Technology Education Department Award.....	Abigail Andrews
Twenty-First Century Book Award	Maxx Bugg, Matthew Capece, Nicholas Caprio, Courtney Carroll, Tiana Chrans, Brendan Elrick, Elizabeth Granfield, Russell Green, Dominique Ioveino, Jamie Lee Maenza, Marcus McDermott, Christopher Mercier, Connor Moran, Matthew Newfield, Kelsey Novak, Angela Rienzo, Karla Rivadeneira, Bailey Shea, Lauren Shields, Brendan Smith
University of Connecticut—Avery Point Book Award	Michael Baker
Wellesley College Book Award.....	Nola Neri
William J. Barney, Jr. Global Citizen's Award	Raegen Riley
World Language Department Award.....	Erin Barnett
Yale University Book Award.....	Amber Vuilleumier
Class of 2015 Named Scholarships	
Abraham Pierson Scholarship.....	Jennifer Dawson, Kelly Thompson
Alice & David Crosby Environmental Scholarship.....	Lucas Cummings
American Dreamer Scholarship	Mikayla Lopez, Vivian Tran
Bill's Seafood Scholarship.....	Jennifer Dawson, Alan Esposito
Brett Renfrew Memorial Scholarship.....	Jessica Accetta, Jamie Corcoran, Shelby Mehmet, Stephanie Smallshaw
Brian Brown/Gary Baier Scholarship	Alaina Hartnett
Calvert Grant Scholarship	Julia Horan, Jared Spanier
Cecilia Grimm Scholarship	Leah Campano
Charlotte Dowd Scholarship	Lucas Cummings
Clinton Art Society Scholarship.....	April Reed
Clinton Board of Selectman Scholarship.....	Chase LeMay, Alaina Hartnett
Clinton Historical Society Ernest C. Burnham Scholarship	Alaina Hartnett
Clinton Lions Club Scholarship.....	Shelby Mehmet, Vivian Tran
Clinton Little League Scholarship	Angie Cook, Ashlyn Chidsey, Shelby Mehmet
Clinton Youth Soccer Scholarship.....	Leah Campano, Chase LeMay
Colin William Carey Memorial Scholarship.....	Alan Esposito
Education Assoc. of Clinton Scholarship	Alan Esposito, Meghan McAllister, Vivian Tran
Edward Hidek Memorial Scholarship.....	Kelsey Donaldson
Friends of Morgan Music Scholarship	Alan Esposito, Christopher Seales
Joan Ploszay Memorial Scholarship.....	Abigail Cifferelli, Charlotte Limosani
Judy Mcardle Scholarship for Dance & Theater.....	Madison Wickham
Lenny & Joe's Fish Tale Scholarship	Kelsey Donaldson, Mikayla Lopez
Lewis B. Andujar Scholarship	Shelby Mehmet
Michael B. Ierardi Jr. Memorial Fund.....	Joseph Luchuk
New Alliance Bank Richard S. Dart Scholarship	Mitch Neddermann
Patricia Swaun Memorial Scholarship	Kelsey Donaldson
Paul Millette Scholarship	Leah Campano
Robert DiBona Scholarship.....	Angela Marino, Erica Richard, Anthony Schettino, Vivian Tran
Roberto Martinez Memorial Scholarship	Erin Barnett
Victor Mays Art Scholarship	April Reed

ATHLETICS

SPORTS AWARDS SUMMARY

Fall

Cross Country - All-Shoreline – 1st Team:Brian Gendron*
 Field Hockey – All-Shoreline - 2nd Team:..... Kelly Thompson
 Honorable Mention:Charlotte Limosani,
 Isabella Pitarra, Sofia Sicignano
 Football – Class S All-State -1st Team:Eric Peterson, Jake Ward
 Pequot Sassacus Division MVP:..... Jake Ward
 Pequot Sassacus Division - 1st Team:Joe Lee, Eric Peterson,
 Chris Seales, Jake Tuener, Jake Ward, Mateo Zumpano
 Soccer, Boys - All-Shoreline 2nd Team: Juan Avila
 Honorable Mention: Devin Bornstein, Troy Ribeiro
 Soccer, Girls – NH Register All Area Team: Josie Sullivan
 All-State 1st Team: Josie Sullivan
 All-Shoreline 1st Team: Savannah Skidmore, Josie Sullivan
 All Shoreline 2nd Team: Kate Mozzochi, Nola Neri
 Honorable Mention: Courtney Carroll, Kelsey Donaldson
 Volleyball - NH Register All Area Team: Jen Dawson*
 All-State 1st Team: Jen Dawson*
 Shoreline conference MVP: Jen Dawson*
 All-Shoreline 1st Team: Ashlyn Chidsey*, Jen Dawson*

2nd Team: Sami Ashton, Emily Popp
 Honorable Mention: Kate Anderson, Amy Dahlberg
 Highlights: Coach Grippo reached 600 wins!
 Jen Dawson selected to play in senior all-star game.

Winter

Basketball, Boys All-Shoreline 2nd Team:Dylan Ketch
 Basketball, Girls Shoreline Conference Champions
 One Thousand Point Scorers:Sami Ashton*, Jen Dawson*,
 Tori Hopkins
 NH Register All-Area Team, NH Register All-State Team:
 Sami Ashton*
 All-State 1st Team:Sami Ashton*
 Academic All-State Team:.....Tori Hopkins
 All-Shoreline 1st Team:Jen Dawson*, Sami Ashton*- SLC MVP
 All Shoreline 2nd Team:.....Tori Hopkins
 All Shoreline Honorable Mention: Kelsey Donaldson
 Cheerleading All-Shoreline 1st Team:Julia Hornyak*
 Melissa Sullivan
 Indoor Track, Boys Class S- Runners-Up
 State Champions in 2 Relays- 4x400M and Sprint Medley:
 Brian Gendron*, Chase LeMay*, Justin Navarra, Mateo Zumpano
 State Champion – 600M:.....Brian Gendron*
 NH Register All-Area Team:Brian Gendron*
 All-Shoreline 1st Team: Brian Gendron*, Justin Navarra,
 Chase LeMay*,Mateo Zumpano
 Indoor Track, Girls All-Shoreline 1st Team:Courtney Carroll,
 Catlen Goss*, Kate Mozzochi*, Savannah Skidmore*
 All shoreline 2nd Team:.. Kasey Waterbury, Julia Zirkelbach
 Wrestling NH Register All- Area Team: Jordan Corrigan
 Class S- 2nd Place: Jordan Corrigan, Chris Seales
 Spring
 Baseball Class "S" Runners Up
 All State – 1st Team:..... Jake Ward
 All Shoreline – 1st Team:Dylan Ketch, Jake Ward
 All Shoreline - 2nd Team:Jared Spanier
 NH Register All Area Team: Jake Ward
 Coach Litevich – Shoreline Conference Coach of the Year

PUBLIC SCHOOLS

Golf	Division IV State Champions and Shoreline Conference Champions - 3 Peats!		- 2nd Team:..... Kelsey Donaldson - Honorable Mention: ...Nina Taylor
	All State – 1st Team:.....Maxx Bugg*	Tennis, Boys	All Shoreline – 2nd Team:Mike Murray
	All Shoreline- 1st Team:Maxx Bugg*, Kevin Daley*		
	All Shoreline- 2nd Team: Jack Bugg	Track, Boys	Class S State Champion and 3rd Place New Englands – 800 M:Brian Gendron*
	NH Register All Area Team:Maxx Bugg*, Kevin Daley*		Class S 2nd Place – 110M High Hurdle: Chase LeMay
Lacrosse, Boys	All State – 1st Team: Joe Lee, Chris Waterbury		All Shoreline- 1st Team:Gabe Eriksen, Sharone Foster, Brian Gendron*, Justin Navarra
	All State –2nd Team: John Lee		2nd Team: Rob Consiglio, Chase LeMay, Al Viglione
	All Shoreline – 1st Team:Joe Lee, John Lee, Chris Waterbury	Track, Girls	All Shoreline – 1st Team: Kate Mozzochi*, Tori Barron
	All Shoreline - 2nd Team:Nate Blanus, Mateo Zumpano		* Shoreline Conference Scholar Athlete
	Sportsmanship Award:Connor Moran		CASCIAC Scholar Athletes: Jen Dawson, Brian Gendron
Lacrosse, Girls	All State – 1st Team: Catlen Goss*		Morgan Scholar Athletes: Kelsey Donaldson, Chase LeMay
	All State - 2nd Team:Riley Musial		Booster Club Husky Award Winners: ... Maxx Bugg, Ashlyn Chidsey, Jennifer Dawson, Alan Esposito, Brian Gendron, Eric Peterson
	All Shoreline -1st Team: Catlen Goss*, Kaitlyn Lucas*, Riley Musial		Christopher Seales, Kelly Thompson, Jake Ward
Softball	All Shoreline - 1st Team: Ashlyn Chidsey*, Tori Hopkins*, Emily Popp*		Booster Club Person of the Year: Patty Esposito

TOWN SERVICES DIRECTORY

MEETING DATES

All board and commission meetings are open to the public with the exception of executive sessions.

The Selectman's office, 860-669-9333, will provide information for scheduled meeting times and places of boards and commissions.

Agendas of upcoming meetings are posted on the bulletin board outside the Town Clerk's office.

Minutes of meetings are available for the public's reading in the Town Clerk's office as well as on the town's website clintonct.org

THE ANDREWS MEMORIAL TOWN HALL
54 East Main Street

First Floor Level:

Assessor

Auditorium

Museum Room

Selectman's Office

Tax Collector

Town Clerk

Lower Level:

Finance Department

Registrars of Voters

Custodians

Land Use:

Building Official

Planning and Zoning

Inland Wetlands Commission

Conservation Commission

Water Pollution Control Commission

Zoning Board of Appeals

Zoning Enforcement Officer/

Wetlands Enforcement Officer

BOARD OF EDUCATION AND
SUPERINTENDENT OF SCHOOLS

The Joel School
137 B Glenwood Road

THE ELIOT HOUSE
50 East Main Street
EDC
Chamber of Commerce

ESTUARY COUNCIL OF SENIOR CLUBS
M. Monica Eggert Senior Center
220 Main Street, Old Saybrook

HENRY CARTER HULL LIBRARY
10 Killingworth Tpke (Rte. 81)

PARK AND RECREATION DEPARTMENT
201 Killingworth Tpke (Rte. 81)

POLICE DEPARTMENT AND
COMMUNICATION CENTER
170 East Main Street

PROBATE COURT, DISTRICT OF SAYBROOK
302 Main Street, 2nd Floor
Old Saybrook, CT 06475

RECREATION FACILITIES
Town Beach-Foot of Waterside Lane

Ethel C. Peters Complex-Glenwood Road
Baseball, Football, Soccer, Tennis, Track, Picnic,
Basketball, Kiddie Park

Heser's Pond-Airline Road
Ice Skating at your own risk and Picnic Area

Indian River Recreation Complex-Rte. 81
Soccer, Baseball, Fishing, Walking, Park & Rec Office

Peters Woods-Fairy Dell Road
Hiking, Fitness Course

Deane Haag Nature Trail-Kenilworth Drive

Town Dock, Boat Launch-Riverside Drive

Esposito Beach-Riverside Drive

PUBLIC WORKS DEPARTMENT
117 Nod Road
Director of Public Works
Transfer Station
Recycling Center
Bulky Waste Landfill
Animal Shelter

SOCIAL SERVICES
48 East Main Street

VOLUNTEER FIRE DEPARTMENT
Headquarters-35-37 East Main Street
Glenwood Station-Glenwood Road

YOUTH AND FAMILY SERVICES
48 East Main Street

www.clintonct.org

TELEPHONE DIRECTORY

EMERGENCY MEDICAL, FIRE, POLICE911
 Fire Dept.-Other Purposes 860-669-8131
 Police Dept.-Other Purposes 860-669-0451
 Fire Marshal 860-669-1094
 State Police, Troop F, Westbrook..... 860-399-6221

ADMINISTRATIVE DEPARTMENTS

Animal Control 860-669-1777
 Assessor 860-669-9269
 Building Department 860-669-9118
 Clinton Housing Authority 860-669-6383
 Communications Center 860-669-8686
 CT River Area Health District..... 860-661-3300
 Economic Development 860-669-0198
 Emergency Management 860-669-0618
 Estuary Medical Outpatient Transportation Service. 860-388-1611
 Finance Department 860-669-9465
 First Selectman 860-669-9333
 Inland Wetlands..... 860-669-6133
 Municipal Agent for Elderly & Veterans' Affairs..... 860-669-6802
 Park & Recreation 860-669-6901
 Planning & Zoning 860-669-6133
 Probate Court..... 860-510-5028
 Public Works..... 860-664-1100
 Registrars of Voters 860-669-6436
 Shellfish Commission 860-664-4644

Social Services 860-669-7347
 Tax Collector 860-669-9067
 Town Clerk 860-669-9101
 Water Pollution Control Commission 860-669-1034
 Youth and Family Services..... 860-669-1103
 Zoning Board of Appeals 860-669-6133

EDUCATION DEPARTMENTS

Superintendent of Schools 860-664-6500
 Board of Education 860-664-6500
 Lewin G. Joel School..... 860-664-6501
 Abraham Pierson School..... 860-664-6502
 Jared Eliot Middle School..... 860-664-6503
 The Morgan High School..... 860-664-6504
 Department of Special Services..... 860-664-6505
 Athletic Director 860-664-6530
 Food Service Director..... 860-664-6459
 Finance Director 860-664-6506
 Maintenance Department 860-664-6507

OTHER

Chamber of Commerce..... 860-669-3889
 Estuary Council of Senior Clubs..... 860-388-1611
 Henry Carter Hull Library 860-669-2342

STATE & FEDERAL GOVERNMENT

CONNECTICUT STATE GOVERNMENT

STATE REPRESENTATIVE

35th District HTFD 1-800-842-1423

Jesse MacLachlan

5 Whittmore Place

Westbrook, CT 06498

jesse.maclachlan@housegop.ct.gov

STATE SENATOR

33rd District HTFD 800-842-1421

Art Linares..... RES 860-399-4136

PO Box 122

Westbrook, CT 06498

UNITED STATES GOVERNMENT

HOUSE OF REPRESENTATIVES

Joseph Courtney..... 860-886-0139
 FAX 860-886-2974

UNITED STATES SENATE

Christopher Murphy 860-549-8463
 FAX 860-549-5091

Richard Blumenthal..... 860-258-6940
 FAX 860-258-6958

WHITE HOUSE 202-456-1414
 FAX 202-456-2461

U.S. POSTAL SERVICE, Clinton 860-669-4155

SOCIAL SECURITY 800-772-1213

