

2021
Annual Reports
of the
Town Officers
of the
Town of Clinton



For the Fiscal Year
July 1, 2020 – June 30, 2021

The annual town report is compiled to serve three objectives: 1) to inform and educate the citizens of Clinton, 2) to exchange information and statistics between government agencies and 3) to provide a historical record of the activities of town government and the people of Clinton.

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ELECTED OFFICIALS

ELECTED BOARDS & COMMISSIONS

TOWN COUNCIL

7 Members, elected for four-year terms

Term to:		
November 2023	(R)	*Chris Aniskovich
November 2021	(G)	Eric Bergman
November 2023	(R)	Dennis Donovan
November 2021	(D)	Timothy Guerra
November 2021	(R)	Mark Richards
November 2023	(D)	Christine Goupil
November 2023	(R)	Carol D. Walter

TOWN TREASURER

November 2021	(R)	Todd Pozefsky
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BOARD OF EDUCATION

7 Elected, 4-year Terms

November 2021	(D)	*Erica Gelven
November 2021	(R)	Peter Nye
November 2021	(D)	Kimberly Russo
November 2021	(R)	Michael Hornyak
November 2023	(D)	Jason Adler
November 2023	(D)	Chris Passante
November 2023	(R)	Catherine Staunton

BOARD OF POLICE COMMISSIONERS

5 Elected, 4-year Terms

[Changed by Charter as of November 1985 to elected positions, 3 members for four-year terms and 2 members for two-year terms to start]

Term to:		
November 2021	(R)	Dominic Morelli
November 2023	(G)	Rob Derry
November 2023	(D)	*Peter Niles
November 2021	(D)	Lynn Hidek
November 2021	(D)	Edward J. Tessman

BOARD OF ASSESSMENT APPEALS

3 members, elected for four-year terms.

November 2021	(D)	Alyson Roberts
November 2021	(R)	Tom Hollinger
November 2023	(D)	*Donald Hansen

Alternates

November 2021	(R)
November 2023	(D)

PLANNING AND ZONING COMMISSION

9 members, elected for four-year terms;

alternates, elected for four-year terms

November 2021	(R)	Walter Beau Clark
November 2021	(D)	*Michael Rossi
November 2021	(D)	Mary Ellen Dahlgren
November 2023	(R)	Adam Moore
November 2023	(D)	Martin Jaffe
November 2023	(G)	Alan S. Kravitz
November 2023	(R)	Eddie Alberino, Jr
November 2021	(D)	Aman Singh
November 2021	(R)	Mike Knudsen

Alternates

November 2021	(CF)	Jeffrey Cashman
November 2023	(D)	Will Benoit
November 2021	(D)	Jay Mandell

ZONING BOARD OF APPEALS

5 Elected, 4-year Terms;

3 Alternates Elected, 4-year Terms

November 2021	(D)	Bertram Schmitz
November 2021	(R)	Dennis Irmscher
November 2021	(D)	Laurie Jaffe
November 2023	(R)	*George E. Doerrer
November 2023	(R)	Drew Richards

Alternates

November 2021	(D)	Tom Schultz
November 2021	(R)	Dylan Walter
November 2023	(D)	Maureen Noonan

ELECTED TOWN OFFICIALS

4- year Terms

JUDGE OF PROBATE

District of Saybrook, No. 33

November 2021	(D)	Jeannine Lewis
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REGISTRAR OF VOTERS

November 2020	(D)	June T. Hansen
November 2020	(R)	Wendy McDermott

APPOINTED OFFICIALS

APPOINTED BOARDS AND COMMISSIONS

CABLE TV ADVISORY BOARD

2 appointees by Town, two-year term
 1 appointee by Cable TV (Non-Voting), two-year term
 1 appointee by Henry Carter Hull Library, two-year term
 1 appointee by Board of Education, two-year term

Term to:

TOWN

June 30, 2022	(D)	Peter Mezzetti
June 30, 2023	(R)	Wayne Church

9CABLE TV

June 30, 2012	(D)
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HCH LIBRARY

June 30, 2016	(R)
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BOARD OF EDUCATION

June 30, 2020	(D)
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CONSERVATION COMMISSION

By Ordinance, enacted in March 2001. 8 members, 4 appointed for terms to June 30, 2002 and 4 appointed for terms to June 30, 2003.

8 members, appointments for two-year terms.

BY TOWN CHARTER (DEC 2004) THIS MEMBERSHIP WAS CHANGED TO

SEVEN MEMBERS, EFFECTIVE JUNE 30, 2005.

BY TOWN CHARTER (DEC 2009) THE OPEN SPACE ADVISORY COMMITTEE WAS CHANGED TO THE CONSERVATION COMMISSION.

Term to:

June 30, 2022	(G)	
June 30, 2022	(D)	Mary Jo Phelps
June 30, 2023	(D)	Lawrence A. Ouellette Jr
June 30, 2022	(U)	*Catherine Zamecnik CZAM@comcast.net
June 30, 2021	(D)	Charlene Best
June 30, 2023	(D)	Bertram Schmitz
June 30, 2022	(G)	

NOTE: Olivia Riccio Olivia.riccio@clintonpublic.net and Clara Franzoni Clara.franzoni@clintonpublic.org are non-voting student members of the Conservation Commission.

DESIGN REVIEW BOARD

(name changed from Design Advisory Board by 2002 Charter)

Created by Ordinance effective January 19, 2000.

To Start: 3 two-year appointments and 2 one-year appointments.

Alternates: 1 one-year term and 1 two-year term

June 30, 2022	(D)	Christopher Burke
June 30, 2020	(R) *	Sondra Allen (Sandy)
June 30, 2020	(R)	John Allen
June 30, 2020	(U)	Paula Tunney
June 30, 2022	(D)	Dara Onofrio

Alternates

June 30, 2021	(R)	John Giannotti, 71 Pratt Road
June 30, 2023	(D)	Alan, 32 Merrill Road

ECONOMIC DEVELOPMENT COMMISSION

7 members, appointments for four-year terms

Term to:

June 30, 2022	(R)	Hank Teskey
June 30, 2022	(R)	Phil Williams
June 30, 2023	(D)	John Hussaini
June 30, 2024	(R)	Bob Werner
June 30, 2023	(D)	Richard Juel
June 30, 2025	(R)	*John Allen
June 30, 2023	(D)	Rob Accomparo

Alternates

June 30, 2023	(D)	
June 30, 2023	(G)	John May
	(G)	Phil Sengle

BOARD OF ETHICS

5 members, five year terms

Limited to 2 consecutive terms

Must be off for 2 years before being re-appointed

Term to:

June 30, 2024	(R)	John Whittel
June 30, 2025	(R)	
June 30, 2021	(R)	Bonnie L. Fillion
June 30, 2026	(D)	Thomas Welch
June 30, 2023	(D)	Martin Cherniack

FAIR RENT COMMISSION

Created by Ordinance effective August 1, 2009.

5 members, appointed for 4-year terms

June 30, 2024	(G)	Philip Sengle
June 30, 2025	(R)	*Omar Francis omar@shorefinancialct.com
June 30, 2021	(D)	Bethany Knight
June 30, 2024	(D)	
June 30, 2022	(D)	Melanie Yanus

FIRE MARSHAL

Jeff Heser was reappointed by the Board of Selectmen on October 23, 2019 for a term until July 1, 2023

FISH & GAME CONSTABLES

3 constables, appointed for two-year terms

Term to:

June 30, 2023	(R)	Michael Cioa
June 30, 2022	(R)	Roy J. Sullivan
June 30, 2023	(D)	Ronald Hurlburt

HARBOR MANAGEMENT COMMISSION

7 members, appointments for four-year terms

Term to:

June 30, 2024	(U)	Dennis Parker
June 30, 2024	(D)	Paul Dahlgren
June 30, 2024	(D)	Raymond Iverson
June 30, 2022	(D)	
June 30, 2022	(D)	Martin Jaffe
June 30, 2022	(U) *	David R. Adams
June 30, 2022	(U)	Todd Higgins

HISTORIC DISTRICT COMMISSION

5 members, appointments for five-year terms

3 alternates, appointments for five-year terms

Term to:

APPOINTED OFFICIALS

June 30, 2024	(U)	Dennis Parker
June 30, 2025	(R)	Gary Bango
June 30, 2026	(U)	Peggy Adler
June 30, 2022	(D)	Maureen Wellman
June 30, 2023	(D)	Richard Geer
Alternates		
June 30, 2026	(D)	John Clinton
June 30, 2023	(D)	Laura Reynolds
June 30, 2026	(U)	

HOUSING AUTHORITY

5 members, appointments for five-year terms
 Original Authority members were appointed by the Board of Selectmen on November 7, 1983. Terms were staggered. SS: Sec. 8-41
 Appointments: **At least one of such commissioners of an authority having five members, and at least two of such commissioners of an authority having more than five members, shall be a tenant or tenants of the authority selected pursuant to subsection (c) of this section**

Term to:

June 30, 2026	(R)	Lawrence Pilcher
June 30, 2026	(R)	*John Neri
June 30, 2022	(R)	Arthur Isaacson
June 30, 2023	(U)	Victoria LaVasseur
June 30, 2024	(U)	Regina Wohlke

HUMAN SERVICES ADVISORY BOARD

Original appointments were made in June 1991 for specific terms.
By Town Charter (December 2012) The Clinton Human Services Advisory Board (consisting of Youth and Family Services and Social Services) shall consist of seven (7) bona fide resident elector members and one (1) non-voting youth member, all appointed to serve overlapping terms.

Seven (7) members and one (1) non-voting youth member, appointments for three year terms.
 Members shall be appointed to **NO MORE** than **TWO** consecutive three year terms.

Term to:

June 30, 2024	(R)	Shelby Auletta
June 30, 2023	(D)	Gerry Vece
June 30, 2023	(U)	*Erin Gaudet eringaudet@yahoo.com
June 30, 2024	(D)	Alan Samet
June 30, 2024	(D)	Michelle Bailey
June 30, 2023	(U)	Jane Scully Welch
June 30, 2023	(R)	
Student Member		

INLAND WETLANDS COMMISSION

7 members, appointments for four-year terms
 3 alternates, appointments for four-year terms

Term to:

June 30, 2022	(R)	Edward Alberino
June 30, 2022	(R)	Michael Florio
June 30, 2024	(D)	Robert LaFrance
June 30, 2024	(R)	James Norrie
June 30, 2024	(D)	*Scott Harley scottandrewharley@gmail.com
June 30, 2023	(D)	Bertram J. Schmitz
June 30, 2023	(D)	Mary Jo Phelps
Alternate		
June 30, 2022	(D)	Ryan Tatisel

June 30, 2023	(G)	Tania Abbateello
June 30, 2023	(U)	

PARK AND RECREATION COMMISSION

7 members, appointments for four-year terms

Term to:

June 30, 2023	(D)	Ronald Stopkowski
June 30, 2023	(R)	Greg Maher
June 30, 2025	(D)	Julie Mendez
June 30, 2023	(D)	Chris Passante
June 30, 2025	(R)	*Joseph E. Schettino, Jr.
June 30, 2025	(R)	Robert T. Karcich
June 30, 2025	(R)	Michael L. Sutyla

POET LAUREATE

Original appointment was made by the Board of Selectmen on October 10, 2018 for a 3 year term

Term to:

June 2024		Cathy Weiss
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PUBLIC WORKS COMMISSION

5 members, appointments for four-year terms
 2 alternates, appointments for four-year terms

Term to:

June 30, 2025	(U)	Chuck Hill
June 30, 2023	(U)	Jonathan Paiser
June 30, 2023	(D)	Paul Melanson
June 30, 2025	(R)	Brian Manware
June 30, 2024	(U)	*Michael Shove
Alternates		
June 30, 2025	(D)	Arthur Kuever
June 30, 2023	(D)	

SHELLFISH COMMISSION

5 members, appointments for two-year terms
 [Membership changed from 3 to 5 members as of the December 1998 Town Charter]

BY TOWN CHARTER (DEC 2009) THE SHELLFISH COMMISSION SHALL CONSIST OF SEVEN (7) MEMBERS, EACH OF WHOM SHALL SERVE TWO (2) YEAR OVERLAPPING TERMS.

Term to:

June 30, 2023	(R)	*Wayne Church Wayne.church@gmail.com
June 30, 2023	(R)	Edward Eadie
June 30, 2022	(R)	Tom Riccio
June 30, 2022	(D)	Wesley Kavanagh
June 30, 2023	(R)	Jerome Warner
June 30, 2023	(D)	John Allen Walker
June 30, 2022	(D)	Mike Corcoran

SHELLFISH WARDENS

Local	Vacant	
State	(R)	Robert E. Jenkins

TREE COMMITTEE

Established by Ordinance
 There shall be a Tree Committee which shall be composed of no fewer than two nor more than eight members appointed for a term of two years by the Town Council.

8 members, appointments for two-year terms.
 Term to:

APPOINTED OFFICIALS

June 30, 2023 (D) Terry Clark
June 30, 2023 (R) *Carol Geiser
June 30, 2023 (R) Diane Brennan
June 30, 2023 (G) Hugh Birdsall
June 30, 2023 (R) William Sutcliffe
June 30, 2023 (D) Jane Barnett
June 30, 2023 (D) Julie Clark

TREE WARDEN

Appointed for a two year term

Term to:

April 2022 Gary Bousquet

LOCAL VETERANS ADVISORY COMMITTEE

Established by Town Charter in 1998

3 members, appointments for two-year terms, beginning June 30, 2001

1 alternate, appointment for two-year term, beginning June 30, 2001

Term to:

June 30, 2023 (R) James R. Cave
June 30, 2023 (R) James G. Norrie Jr.
June 30, 2023 (D) Michael Valenti

Alternate

June 30, 2023 (R) John L. Neri

WATER POLLUTION CONTROL COMMISSION

Established by 1983 Charter

7 members, appointments for three-year terms

Term to:

June 30, 2023 (D) * Matthew Kennedy
June 30, 2024 (R) Ryan Thompson
June 30, 2023 (D) John Madura
June 30, 2022 (D) John Allen Walker
June 30, 2022 (D) Laura Peterson
June 30, 2023 (G) Aurora Thompson
June 30, 2022 (G) Jason Feeney

WATER POLLUTION BOARD OF APPEALS

Vacant Position

Tim Guerra

William Fritz

Laura Peterson, Alternate Seat

CENTRAL REGIONAL TOURISM DISTRICT

Christine Goupil (Town Council Representative)

ENERGY COMMITTEE

Paul Gebauer

Douglas Astry

Eileen O'Donnell

Paul Neri

William Greim

Zachary Plourde

Aidan Moran

FIRE DEPARTMENT HEADQUARTERS

UTILIZATION STUDY COMMITTEE

Mike Shove

Mike Neff

Peter Neff

Bob Voss

Jeff Hesel

Brian Manware

Carol Walter (Town Council Liaison)

MORGAN BUILDING COMMITTEE

Appointments made on 09-10-2008

Gerald J. Vece, Jr

Sally Heffernan

Peter Nye

Dennis Donovan

Jeff Stevens

John Giannotti

Peggy Sullivan

Peter Chow

Ethelene DiBona

William Fritz Jr.

92 Grove Street

25 Pepperbush Drive

14 Stone Wall Lane

9 Ark Road

70 Fish Plain Road

71 Pratt Road

10 Liberty Lane

6 South Parkway

10 Buell Court

30 Sunnybrook Lane

NATIONAL HAZARD MITIGATION PLANNING STEERING COMMITTEE

Dom Morelli – Police Commission Representative

Catherine Zamecnik – Conservation Commission

Representative

Mike DiDonato – Inland Wetlands Commission

Representative

Aman Singh – Planning & Zoning Commission

Representative

Art Keiver – Public Works Commission Representative

Grant Kokernak – Water Pollution Control Commission

Representative

Brian Manware – Fire Chief

Mike Neff – Emergency Management Director

Vincent DeMaio – Police Chief

POLICE PENSION COMMITTEE

Peter Niles

Chris Aniskovich

Mark Richards

SENIOR RESOURCES ADVISORY COMMITTEE

6 member advisory committee formed by the Town council on

8/19/2020 – committee charge was approved 8/10/20

Dolly Mezzetti

Elizabeth Goldstein

Phyllis McGrath

Michael Hornyak

Shelby Auletta

SCHOOL ROOF COMMITTEE

Mike Hornyak

Jack Scherban

Dennis Donovan

Maryann O'Donnell

William Watkins

SUSTAINABILITY COMMITTEE

7 member advisory committee formed by the Town council on

8/10/2020 – committee charge was approved 7/1/20

Tania Abbatello

Carrie Allen

Justin Teague

APPOINTED OFFICIALS

Catherine Zamecnik
Erin Lindsay
Hugh Birdsall

TOWN HISTORIAN

Bob Bruch was appointed by the Town Council on January 22, 2020

JUSTICE OF THE PEACE TOWN OF CLINTON JANUARY 4, 2021 TO JANUARY 6, 2025		
John Allen	15 Houperets Way	860-669-7239 (c) 203-550-0526
Eric J. Bergman	5 Oak Ridge Drive	203-915-8830
Bob R. Bruch	52 John Street	860-669-2087
Katherine R. Christopher	40 Brickyard Road	860-669-3681 (c) 203-927-3870
Jeremiah F. Dunn	82 Old Post Road	860-510-3046
June T. Hansen	31 Commerce Street	203-415-5504
Barbara Hessler	11 Bonny Lane	860-575-9476
Katie McCollom	15 Knollwood Drive	203-915-1074
Alexandros Panayotidis	24 Uncas Road	860-729-5783
Amandeep Singh	3 Fernwood Lane	860-639-8051
Michael Valenti	97 Airline Road	(w) 860-669-5588 (c) 203-314-7225
Carol D. Walter	5 Buell Court	860-227-7622
John Whittel	12 Kenilworth Drive	860-463-8768
Mark R. Wolf	21 Maplewood Drive	860-304-4660
Mike Hornyak	24 Maplewood Drive	860-930-5792

MUNICIPAL ELECTION

MUNICIPAL ELECTION RESULTS

November 5, 2019

TOWN COUNCIL FULL TWO YEAR

Eric Bergman**1342
Tim Guerra**1133
Mark Richards**1346
Dara Onofrio1087
Chris Aniskovich1520
Christine Goupil1407
Dennis Donovan1460

BOARD OF EDUCATION

Jason Adler**1728
Catherine Staunton**1679
Chris Passante**1689
Jason Feeney965
Dylan Walter1420
John May811

BOARD OF ASSESSMENT APPEALS

Donald R. Hansen**1698
Ona Nejdil1157
John Escobales474

BOARD OF ASSESSMENT APPEALS ALT

Alyson Roberts**1564
Thomas Hollinger1569

PLANNING AND ZONING

Alan Kravitz**1612
Eddie Alberino Jr.**1706
Martin Jaffe**1580
Adam Moore**1605
James Connolly1442
Walter Clark1496
Wayne Buchanan1458

PLANNING AND ZONING ALT

Will Benoit**1510
Wayne Buchanan1482

ZONING BOARD OF APPEALS

Drew Richards**1548
George Doerrer**1444
Laurie Jaffe1411
Lorain Simister861
Aldea Savva572

ZONING BOARD OF APPEALS ALTERNATE

Maureen Noonan**1550
Dylan Walter1463

POLICE COMMISSION

Peter Niles**1646
Rob Derry**1234
Bruce Farmer1180
Phil Sengle1022
Lou Russo1083

TOTAL NUMBER OF REGISTERED VOTERS9999

TOTAL NUMBER OF VOTES CAST3622

36% VOTER TURNOUT

GENERAL GOVERNMENT

TOWN MANAGER

Looking back on the year and its challenges, I would like to begin by thanking the public for their patience, understanding and cooperation as we adapted Town services to mitigate the impacts of the pandemic. I would like to express my gratitude for the Town's employees. I know that this period of continued uncertainty has been difficult for all and I appreciate the staff's continued dedication to Clinton and its residents.

There have been moments of opportunity since the start of the pandemic to improve the operation of the Town. Reduced demand for fuel created the opportunity to buy electricity at a low price, saving the taxpayer money. We also had an opportunity to refinance some of the Town's bonds to a lower rate which both reduced our future cost to retire debt and "shaved" the top off of our peak of debt payments.

Physical signs of progress were also seen. In October 2020, the Town finally closed on the sale of the Old Morgan School site which will allow the property to be transformed into the Indian River Shops at Clinton. This project will bring new life to an old site that was central to the lives of many from this community. New commercial investment during the time of COVID is a vote of confidence in Clinton and the desirability of this community as a destination for business.

In a time of uncertainty, we all look a guide post or touchstone to help make decisions. The Town is no different. The Town Council completed its first-ever goal setting process. A clear set of goals serves as the destination point for the efforts of both Council and the Administration. The Council also established a shared vision for the Town. The purpose of the vision statement is to align the whole Town organization with a unified direction moving forward. In its vision, the Town Council is:

"committed to providing quality, efficient and effective services for our citizens; serving as stewards of the Town's finances, assets and environmental resources; maintaining our desirable location by encouraging opportunities; and displaying honesty, respectfulness, and fairness in all relationships."

Working with the Council to set the budget for 2021-2022 gave the Town the ability to reduce its mill rate due to growth in the Grand List and increasing property values. As part of that budget process, residents had the ability to offer feedback through a budget preference survey prepared with the help of Morgan School students.

During 2020-2021, the Town secured a Small Town Economic Assistance Program grant to help fund business improvements along Main Street. The Town also started working with UConn's Stormwater Corps to help identify and design stormwater solutions to improve water quality reaching Long Island Sound.

As the year came to a close, the Town received the first installment of "once-in-a-lifetime", direct federal funding to support pandemic recovery under the American Recovery Plan. This unique source of funding requires the Town to look to the long-term to get the most impact from these funds. Our goal has been to not just spend the money, but invest it in a fashion that supports long-term growth in Clinton.

I would like to conclude by thanking those individuals that made the successes and accomplishments described throughout this report possible. I look forward to supporting the Town Council and ensuring that services continue to be provided to residents as efficiently and effectively as possible.

TOWN COUNCIL ANNUAL REPORT 2020 - 2021

All Town Council meetings continued to be held via Go-ToMeeting Teleconference. All Committee, Commission and Board meetings continued to be held virtually.

The Town of Clinton registered to be a participant in Sustainable CT and an advisory committee was formed on Sustainability.

The Chairman of the Water Pollution Control Commission read Harold Dolan Legacy statement into the record.

The Chairman made sure to convey the purpose to the Town Council and how the current form of government operates as explained in the Town Charter. Workshops were held later to establish goals for the council.

The Senior Resource Advisory Committee was established.

Two State Grants were accepted to ensure safe elections.

Resolution to appropriate \$35,000,000 to refund certain of the Town's outstanding Bonds.

Board of Education Administrator's Contract was approved.

Approval of MOU between Town Council and BOE.

All of the events normally held in the Town Hall throughout the year were canceled due to COVID.

Executed Agreement for Homeland Security Management Grant Program.

Goals and priorities were established for the Council

The sale of the Old Morgan School was final in October; demolition began soon after.

Approved the acceptance of Middlesex United Way Grant

The STEAP grant was secured for the facade program along Main Street.

The budget process began in February.

The budget Referendum was held in May. Both the Town and Board of Education budgets passed.

The Governor relaxed masking requirements for the vaccinated on May 19. The Town Hall followed suit on June 14.

GENERAL GOVERNMENT

Total Absentee Ballots Issued	3555
Total Absentee Ballots Received	3366
Total Number of Registered Voters	10,493
Total Numbers of Votes Cast	7842
77% Voter Turnout	

TOWN CLERK

STATISTICS 2020 CALENDAR YEAR:

Population:.....	12,950
Births:.....	103
Marriages:.....	81
Deaths:	128
Dog Licenses:	709
Sports Licenses:.....	382
DEEDS	
Property Sales:.....	326
Other Documents:	2504

TOWN CLERK'S OFFICE

BUDGET SUMMARY

JULY 1, 2020 – JUNE 30, 2021

CONVEYANCE TAX.....	\$406,165.33
TOWN FARMLAND	\$6,456.00
RECORDINGS	\$65,765.00
MISC FEES	\$23,512.03
DEEP (Hunting & Fishing Licenses)	\$140.00

DOG LICENSING

TOWN FEE	\$(+)862.50.
NET FEE (STATE) (50%)	\$(50%)4906.00
TOWN OF CLINTON (50%).....	\$(+)2453.00
TOTAL DOG	7359.00\$(=)
TOTAL	\$509,397.36

BUDGETED:

TOWN CONVEYANCE	\$170,000.00
Rec'd to Date.....	\$406,165.33
TOTAL FEES	\$80,000.00
Rec'd to Date.....	\$95,873.00
TOTAL Budgeted.....	\$250,000.00
TOTAL Fees Received to Date	\$502,038.36

REGISTRAR OF VOTERS

ANNUAL REPORT 2020-2021

When COVID 19 struck in March 2020 all the current statutes were either modified or eliminated. On any given day Executive Orders from the Governor could change four times.

The presidential primary was moved from April 28 to June 2 and finally to August 11.

Absentee ballots had historic availability with applications being sent to all registered voters for both the presidential primary and general election.

The absentee returns for the presidential election were 3400 while 450 would be the normal return.

In person turn out for the presidential election in November was 4500. We required a massive work force to help with CDC guidelines, social distancing and volume. We had long lines and some upset voters, but everyone got to vote.

Statutes were also relaxed regarding when our results had to be finalized and reported to the State.

The referendum in May to approve the 2021-22 budget was held in person.

Voter statistics for Clinton are as follows:

Democrats.....	3026
Republicans	2507
Unaffiliated.....	4272
Other	211
Total voters.....	10,016

FINANCES

FOUR YEAR BUDGET SUMMARY

FISCAL YEAR	17-18	18-19	19-20	20-21
Taxable Grand List	\$1,525,469,492	1,533,022,511	1,543,849,049	1,560,523,366
Town	\$17,507,690	18,035,099	18,606,312	19,568,702
Education	\$34,420,452	35,524,055	36,509,956	36,712,274
TOTAL	\$51,928,142	\$53,559,154	55,116,268	56,280,976
Mill Rate	29.91	30.54	31.25	31.25
Employees - Town (full time)	78	78	79	
Employees - School, Certified	198	190	188	188
Employees - School, Non-Certified	135	138	129	134
School, Students	1,764	1,742	1,678	1564
School, per Pupil Expenditure	17,812	18,462	19,643	21,220
<i>*Note: School, per Pupil Expenditure from CSDE NCEP</i>				

GRAND LIST TAXABLE PROPERTY

#Accounts 2020 #Account 2019
Increase/Decrease %Change

Net Real Property Assessment	6,707 1,473,065,227 6,946 1,397,475,554	+75,589,673	+5.4%
Net Personal Property Assessment	1021 77,011,151 971	68,580,814	+8,430,337 +12.3
Net Motor Vehicle Assessment	13,202 111,845,106 13,648	105,288,371	+6,557,090 + 6.2
TOTAL NET TAXABLE GRAND LIST	1,651,410,569	1,562,890,762	
TOTAL ASSESSMENT INCREASE	88,519,807	+5.7%	

The total revenue generated by the Net Taxable Grand List is approximately \$48,840,336 at the current mill rate of 31.25. The additional tax revenue from the increase is \$2,766,243.

ABSTRACT OF ASSESSMENTS OF PROPERTY IN THE TOWN OF CLINTON, CONNECTICUT ON THE FIRST DAY OF OCTOBER 1, 2020

	TOTAL AMOUNT GRAND LIST OCTOBER 1, 2020	EXEMPTIONS VETERANS AND BLIND	TAXABLE GRAND LIST OCTOBER 1, 2020
Real Estate	1,473,065,227	5,366,450	1,467,698,777
Personal Property	77,011,151	4,522,390	72,488,761
Motor Vehicle	111,845,461	622,430	111,223,031
Total	1,661,924,839	10,511,270	1,651,410,569

BOARD OF ASSESSMENT APPEALS

The following appeals were heard by the Board of Assessment Appeals.

In September 2020, there were four appeals to the 2019 Motor Vehicle grand list. Four reductions were made, totaling \$7,020.

In March 2021, there were one hundred appeals to the 2020 Real Estate list and six Personal Property appeals. There were sixty-seven reductions made that decreased the Real Estate Grand List by \$3,566,488 and four Personal Property reductions made that reduced the Grand List by \$62,295.

FINANCES

10 LARGEST TAXPAYERS GROSS GRAND LIST OCTOBER 1, 2020

1. Chelsea GCA Realty Partnership LP.....	\$50,575,305
Retail Sales – Clinton Crossings Factory Outlets	
2. Connecticut Water Company	23,678,445
Utility	
3. Eversource (Connecticut Light & Power)	15,436,670
Utility	
4. Triple Net Clinton LLC.....	11,417,460
Shoprite Plaza	
5. Jerome Property LLC	10,828,840
Stop & Shop Plaza	
6. 1 John Street & R & R Clinton Ventures LLC ...	7,428,700
7. CIM LLC	5,165,627
(Inc. Cedar Island Marina & Shaprio & The Marina on Riverside)	
8. Dark Horse Reality II LLC	4,318,400
Walgreens	
9. MJM Self Storage of Clinton LLC	4,284,240
10. Clinton Country Club.....	3,593,140.

REPORT OF THE TAX COLLECTOR as of June 30, 2021 ~ Fiscal Year 2020-2021

Grand Rate Book Report

Refunds made and Returned Checks accounted for in this report.

(1) 2019 Grand List collection:

Advanced Tax Collection in June 2020 for the 2019 Grand List:	\$4,110,778
Adjusted Tax collectible	
July 1, 2020 – June 30, 2021	\$44,672,795
Tax Collections	
July 1, 2020 – June 30, 2021	\$44,265,398
Balance Due as of June 30, 2021	\$407,398

(2) Collection of Back Taxes 2005 – 2018 Grand Lists

Transferred to Suspense	\$101,300
Adjusted collectible:	\$952,245 Active
(July 2020 – June 2021)	
Collections (net)	\$338,883 Active
(July 2020 – June 2021)	
Balance Outstanding	\$600,563 Active
2004 – 2017 Grand Lists	
(as of June 30, 2021)	

This is a condensed report. Yearend reports are on file in the Town Clerk's Office.

TOWN GOVERNMENT PERSONNEL

TOWN MANAGER

Karl Kilduff, Town Manager 171,196.13

TOWN COUNCIL

Christopher Aniskovich, Chairman	3,000.00
Eric Bergman	1,500.00
Dennis Donovan	1,500.00
Christine Goupil *	2,545.00
Timothy Guerra	1,500.00
Mark Richards	1,500.00
Carol Walter	1,500.00

* Payment of \$1,045.00 had been deferred from FY19-20

ADMINISTRATIVE OFFICE

Mary Schettino*	62,306.45
Joan Lewis, Receptionist (part time)	15,630.88

FINANCE

Sue A. Cunningham, Finance Director	121,753.77
Erica Falanga, Asst. Finance Director**	79,833.29
Angela Finelli	45,824.17
Diane Yanyac	41,262.00
Todd Pozefsky, Town Treasurer	1,000.00

TOWN CLERK

Sharon Uricchio, Town Clerk	72,009.20
Lisa Barbour	36,736.50

ASSESSOR

Donna Sempey, Assessor	83,517.51
Andrea Woliver	43,950.54
Heather Schmidt	46,295.20

TAX COLLECTOR

Lisa Bibbiani, Tax Collector	71,399.90
Carolyn Schuler	45,899.39
Brenda Davenport (part time)	13,667.46

TECHNOLOGY

Michael Nejd	38,799.00
Ivan Bailey**	80,670.12

COMMUNICATIONS*

Dylan Brockett*	46,164.03
Marc Catalano*	76,579.04
Anastasios Clados* **	83,152.46
Thomas Denison* **	73,196.53
Kristopher Struzinski* **	85,043.45
Karen E. Tharin*	71,936.07
Deborah L. Mill*	66,641.86
David McDonald (part time)	9,612.32

POLICE DEPT. SECRETARIES

Wendy McDermott* **	61,844.10
Pamela Capece*	44,997.48
Ann Monarca (part time)	10,131.30

POLICE DEPT. CUSTODIAN

Jose Molina*	48,649.81
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ANIMAL CONTROL OFFICER

Ryan Sheehan*	53,069.22
Roy Sullivan (part time)	520.64

CROSSING GUARDS

Karen B. Catalano	4,602.00
William Dudas	5,873.40

POLICE - PART TIME

Thomas Hannon	1,540.00
John Santry	4,060.91

TOWN HALL CUSTODIANS*

John O'Connell*	52,570.80
David Burnham* ***	12,649.45
Bruce Barbour *	37,239.51

PUBLIC WORKS *

Todd Hajek**, Director of Public Works	100,236.24
William Watkins, Asst. Director of Public Works	48,784.51
Donna Novy, Admin. Assistant*	59,485.74
Christopher Bagley (part time)	4,775.34
Casey Bell*	67,298.71
Ryan Bell*	30,513.25
Thomas Carmody*	76,238.80
David Carroll*	69,353.75
David Johnson * **	73,136.30
Shaun Duval*	63,534.63

FINANCES

Devin S. Kelly* **	85,826.07	Alaxandra Church	1,665.57
Peter LeFrancois*	67,500.38	Michael Markovics	18,657.00
Jason Ruff* **	62,378.18	Patrick Markovics	2,152.50
Dennis Scanlon* **	72,984.91	Chad Neri	5,645.07
Rick Schettino* **	79,533.38	James Nye	3,687.75
Brian J. Smith*	70,280.52	Liam Trahant	3,382.75
Robert Voss* **	85,412.25	Quinn Trahant	5,815.75
Charles Obuchowski (part time)	1,755.26	Charles Whelan	705.50
INLAND WETLAND CONSERVATION COMMISSION		Deven Talarczyk	299.00
Sherry Hynes*	44,993.20	FIRE	
PLANNING AND ZONING COMMISSION		Edward Alberino	2,500.00
Kathleen King, ZEO	68,629.85	John Flaherty	7,000.00
Lisa DeMaria	32,021.30	Jeffrey Hesar	41,879.90
BUILDING DEPARTMENT		Nancy Mathiason	2,500.00
Edward Smith, Building Official	85,230.65	GENERAL GOVERNMENT	
Carol Walter	38,920.00	Donald Hansen	837.11
WPCC		June Hansen	77.67
0.00		Dolly Mezzetti	414.24
SOCIAL SERVICES		Gary Bousquet	2,500.00
Cheryl Church**	51,229.98	Gloria McQueeney	4,241.66
Laura Dean-Frazier (part time)	11,491.24		
PARK AND RECREATION		Unionized town employees in clerical and supervisors' positions are represented by the American Federation of State, County and Municipal Employees, AFL-CIO. Highway represented by United Public Service Employees Union Dispatchers and Animal Control Officer are with Conn. Organization for Public Safety.	
Robert Potter, Director	84,555.13		
Kelley Nichols, Assistant*	36,719.31		
John Fike (part time)	15,621.76		
Mia DiMetro	3,183.25		
Iris Dunham	1,551.00		
Alex Fratamico	1,814.00		
Sydney Fratamico	3,128.50		
Brady Fritz	2,339.50		
Claire Giles	3,161.00		
Alexandra Kelly	4,152.25		
Julia Kelly	256.50		
Margaret King	2,515.75		
John Madura	2,255.13		
Delaney Mastriano	2,742.50		
Natalie Novarro	2,384.00		
Sally O'Brien	2,106.41		
Heather Powell	8,158.14		
Kelly Smith	3,172.25		
Madeline Stopkoski	2,724.50		
REGISTRAR OF VOTERS			
June Hansen	10,000.00		
Wendy McDermott	10,000.00		
HUMAN SERVICES			
David Melillo, Director of Human Services	84,272.71		
Marie Pinette	69,462.90		
Jill Paglino	46,540.80		
Carol Sanzero	15,397.54		
Bianca Arias	4,797.00		
Sarah Auletta	13,995.00		
Kelley Edwards	66,202.50		
Dylan Ayer	4,405.50		
Jenna Kareliussen	1,558.50		
Anna Limauro	3,564.00		
Shelby Mehmet	40,040.00		
EMERGENCY MANAGEMENT			
Michael Neff	14,486.04		
HARBOR MANAGEMENT			
Jack Adams	2,631.76		

*Employees' salaries include overtime.

**Employees' salaries include option for medical buy out

***Retired

TOWN EMPLOYEE BENEFITS:

For full time employees: Anthem/Cigna life insurance, dental and prescription coverage; 13.0% to 16.5% co-pay 15 days per year sick time, accumulative to 120 to 160 days, 50% reimbursed at retirement. Also, 13 paid holidays, 3-4 personal days, 3 days funeral/death in immediate family, vacation and pension plans.

POLICE DEPARTMENT*

Chief Vincent DeMaio	135,000.00
Captain Joseph Flynn***	80,307.36
Captain Scott Jakober	109,380.00
Captain James DePietro* **	133,926.16
Sergeant I Robert Sepega*	119,763.85
Sergeant I Todd Carlson*	107,312.46
Sergeant I Brian Pellegrini*	135,820.85
Corporal I Kyle Strunjo* **	129,547.20
Sergeant III Joseph Popovich* **	119,040.20
Patrol Officer Mario Caruso*	118,452.37
Corporal I Jason Frey*	104,266.91
Corporal II Gregory Matakaetis* ***	67,858.27
Patrol Officer Joseph O'Brien* **	100,545.49
Sergeant II Christopher Varone*	161,546.77
Patrol Officer Jeffrey Brymer* **	120,261.33
Patrol Officer David Cairns*	89,699.47
Patrol Officer Brian Corbin* **	112,075.70
Corporal II John Harkins III*	106,506.59
Patrol Officer John Gregorczyk* **	102,090.76
Patrol Officer Lorenzo Lombardo*	90,678.67
Corporal I Spencer Mangs*	98,861.90
Patrol Officer Kathleen Recchia* **	109,208.14
Patrol Officer Glenn R. Smith Jr.*	97,519.72

FINANCES

Corporal II Nicholas Torino*	113,787.88
Patrol Officer David Gorski*	164,049.43
Patrol Officer Jillian Massey*	111,757.00
Patrol Officer Keith Graham* **	90,423.51
Patrol Officer Richard Henderson Jr * **	40,144

*The gross compensation includes overtime, holiday pay, longevity payments and payments for advanced degrees.

** Employees' salaries include option for medical buy out

****Amount paid from outside jobs - not from police budget:
\$116,996.93

POLICE DEPARTMENT BENEFITS:

Anthem/Cigna 17% \$50,000/100,000/200,000 life insurance, 12-15 sick days per year, accumulation to 170 days, 50% reimbursed at retirement, vacation and pension plans. Longevity-educational increments.

TOWN EMPLOYEE HEALTH INSURANCE COSTS

Single Couple Family - 3 +
 \$10,472.04 \$22,343.52 \$27,706.20

STATUS OF UNION CONTRACTS

GROUP	INCREASE
POLICE	2.00%
HIGHWAY	2.00%
CLERICAL	2.00%
SUPERVISORS	2.00%
DISPATCHERS & MACO	2.00%

EDUCATION

CERTIFIED STAFF	SALARY	SCHOOL
DICKEY, CAROLYN	\$147,285.85	CENTRAL OFFICE
FAMIGLIETTI, MARCO	\$173,597.96	CENTRAL OFFICE
NOYES, MELISSA	\$147,380.00	CENTRAL OFFICE
O'DONNELL, MARYANN	\$198,911.30	CENTRAL OFFICE
PEARCE, KIMBERLY	\$158,795.00	CENTRAL OFFICE
ROSSI, FRANK	\$114,096.90	CENTRAL OFFICE

TUCKER, LINDA	\$158,795.00	ELIOT
GOURDIER, MICHAEL	\$147,380.00	ELIOT
ANGUS, JODI	\$71,616.00	ELIOT
BECHTEL, EILEEN	\$94,007.00	ELIOT
BEST, CHARLENE	\$94,007.00	ELIOT
BOWEN, BEVERLY	\$94,007.00	ELIOT
CARLSON, TERESE	\$67,296.00	ELIOT
CARROLL, JULIA	\$72,455.00	ELIOT
CHERRY, RYAN	\$82,958.00	ELIOT
CORRADO, JASON	\$72,455.00	ELIOT
DELLASALA, JULIE	\$87,536.00	ELIOT
DESTEFANO, JILL	\$87,536.00	ELIOT
DIAMANTIS, KEIRA	\$87,536.00	ELIOT
DIBISCEGLIE, LAUREN	\$61,965.60	ELIOT
DIDIANO, DONIELLE	\$94,007.00	ELIOT
DUDA, JEFFREY	\$94,007.00	ELIOT
DUPHILY, DENISE	\$94,007.00	ELIOT
EIDENT, SCOTT	\$94,007.00	ELIOT
ESPOSITO, JUSTIN	\$87,536.00	ELIOT
ESTABROOK, MARY ANN	\$94,007.00	ELIOT
FUSARO, SARAH	\$83,705.00	ELIOT
GOULD, KATHERINE	\$94,007.00	ELIOT
HOGLE, MICHAEL	\$77,942.00	ELIOT

HORAN, CHRISTOPHER	\$87,536.00	ELIOT
JANKIEWICZ, KIMBERLY	\$87,536.00	ELIOT
JONES, MICHELE	\$94,007.00	ELIOT
KAZANA, ERIN	\$72,455.00	ELIOT
KELSEY, EMILY	\$94,007.00	ELIOT
KILKELLY, JENNIFER	\$80,869.00	ELIOT
LAGGIS, JILLIAN	\$46,153.00	ELIOT
MANCINI, KATE	\$87,536.00	ELIOT
MANTZARIS, KRISTIE	\$94,007.00	ELIOT
MARTORELLI, KATHARINE	\$94,007.00	ELIOT
MCGINLEY, CATANIA	\$87,536.00	ELIOT
MCINTYRE, MELISSA	\$94,007.00	ELIOT
MEIZIES, MICHAEL	\$87,536.00	ELIOT
MENDELSSOHN, STEVEN	\$80,581.00	ELIOT
MORAN, MARIA	\$87,536.00	ELIOT
MUSTAKOS, LEILA	\$82,958.00	ELIOT
NEDDERMANN, GINA	\$82,958.00	ELIOT
NELSON, JESSICA-LYNNE	\$61,746.00	ELIOT
NENNINGER, JILL	\$87,536.00	ELIOT
OLSON, DAVID	\$94,007.00	ELIOT
PIERANDI, LAURA	\$87,536.00	ELIOT
QUARATO, STEPHANIE	\$83,705.00	ELIOT
RECINE, ANNA RITA	\$87,536.00	ELIOT
ROBINSON, KEVIN	\$87,536.00	ELIOT
RUSSO, KRISTEN	\$87,536.00	ELIOT
SANTORE, SAMANTHA	\$54,742.00	ELIOT
SILVERMAN, KAREN	\$90,156.00	ELIOT
SMITH, MARGARET	\$32,410.20	ELIOT
STEVENS, JARED	\$77,942.00	ELIOT
STICKNEY-BLOOM, COLLEEN	\$77,942.00	ELIOT
STRUNJO, JAIME	\$68,805.00	ELIOT
TAVARES, CHRISTINE	\$94,007.00	ELIOT
TERRERI, ABBYRUTH	\$50,544.00	ELIOT
TUCKER, ROSS	\$90,156.00	ELIOT
WEINBERGER, MARIANA	\$67,296.00	ELIOT
WIELGOSZINSKI, STEPHANIE	\$87,536.00	ELIOT
WILSON, REBECCA	\$87,536.00	ELIOT
WININGER, SARAH	\$94,007.00	ELIOT
WOODS, CAITLIN	\$68,805.00	ELIOT

GUARASCIO, ANGELA	\$152,883.00	JOEL
RICE, ABBY	\$147,380.00	JOEL
BALDWIN, CATHERINE	\$87,536.00	JOEL
BONNER, JACQUELINE	\$94,007.00	JOEL
BROWNING, STACI	\$67,296.00	JOEL
BUHLER, HOLLY	\$87,536.00	JOEL
CAFIERO, DENISE	\$94,007.00	JOEL
CAIN, JOHN	\$83,705.00	JOEL
CLADOS, JENNIFER	\$75,199.00	JOEL
COFFEE, RACHEL	\$87,536.00	JOEL
COMISKEY, CHRISTINE	\$87,536.00	JOEL
CONDERINO, AMY	\$94,007.00	JOEL
CORGAN, MELISSA	\$67,296.00	JOEL
CORRONE, LISA	\$94,007.00	JOEL
DAMIANO, ECHO	\$87,536.00	JOEL
DEVIN, LAUREN	\$94,007.00	JOEL
DONZELLO HICKS, KATRINA	\$57,440.00	JOEL
DRENA, TAMMY	\$87,536.00	JOEL
DUNN, CHRISTY	\$87,536.00	JOEL
DUNN, JULIA	\$77,457.00	JOEL
DUVAL, JEANNIE	\$87,536.00	JOEL
ENGBERG, JILLIAN	\$94,007.00	JOEL

FINANCES

FLORENTINE, RYAN	\$51,333.00	JOEL	HOLMES, ALEXANDRIA	\$61,746.00	MORGAN
GODBURN, JESSICA	\$87,536.00	JOEL	IVERSON, KATHRYN	\$80,869.00	MORGAN
GOSSELIN, GAIL	\$87,536.00	JOEL	JOHNSON, NICOLE	\$69,477.60	MORGAN
HARRIS, CASEY	\$67,296.00	JOEL	KAESTLE, KAREN	\$75,199.00	MORGAN
HAYES, HEIDI	\$94,007.00	JOEL	KOKERNAK, EMILY	\$67,296.00	MORGAN
JACOBS, BETHANY	\$87,536.00	JOEL	LAMPE, JOHN	\$90,156.00	MORGAN
JACOBSON, NATHAN	\$94,007.00	JOEL	LEISS, JESSICA	\$67,296.00	MORGAN
JARETT, DEBORAH	\$94,007.00	JOEL	LISY, EMILY	\$87,536.00	MORGAN
KARCICH, DEREK	\$94,007.00	JOEL	LUPONE, RACHEL	\$64,441.00	MORGAN
KENNEDY-LEVY, HOLLY	\$94,007.00	JOEL	LUTHER, LAURA	\$87,536.00	MORGAN
LORENZO, TRACY	\$67,296.00	JOEL	LYNCH, JESSICA	\$57,452.00	MORGAN
LUCAS, DANIELLE	\$94,007.00	JOEL	MADURA, JOHN	\$94,007.00	MORGAN
MACELLARO, BRITTANY	\$86,847.00	JOEL	MARTINO, KAREN	\$86,847.00	MORGAN
MADURA, KATHERINE	\$87,536.00	JOEL	MARTINO, LAURA	\$94,007.00	MORGAN
MADURA, WHITNEY	\$94,007.00	JOEL	MAZZARELLA, BROOKE	\$62,506.00	MORGAN
MCALLISTER, NANCY	\$87,536.00	JOEL	MILCENT, JULIEN	\$57,452.00	MORGAN
MCCORMACK, MELISSA	\$87,536.00	JOEL	MULARSKI, JESSICA	\$94,007.00	MORGAN
MCGUIRE, LAURA	\$80,869.00	JOEL	MURPHY, SUSAN	\$87,536.00	MORGAN
PACKNICK, ALISON	\$46,153.00	JOEL	NADEAU, BETH	\$87,536.00	MORGAN
PERDUE, ALLISON	\$71,616.00	JOEL	NATALE, SUSAN	\$87,536.00	MORGAN
REBUZZINI, ANNE	\$87,536.00	JOEL	O'BRIEN, HEATHER	\$94,007.00	MORGAN
REYNOLDS, JOHN	\$82,958.00	JOEL	PAPPARIELLA, LEWIS	\$94,007.00	MORGAN
ROMAN, LISA	\$87,536.00	JOEL	PATTERSON, ALEXANDRA	\$77,457.00	MORGAN
RUZZO, AMY	\$87,536.00	JOEL	PETERSON, SUSAN	\$87,536.00	MORGAN
SIMONSEN, ANNE	\$75,199.00	JOEL	RICHETELLI, RYAN	\$72,455.00	MORGAN
SKIDMORE, DANA	\$87,536.00	JOEL	RIZZO, DIANA	\$94,007.00	MORGAN
SPENCER, MARIELA	\$67,296.00	JOEL	ROBINSON, SHANNON	\$87,536.00	MORGAN
STEVENS, JAIME	\$50,544.00	JOEL	RODOWICZ, MYRIAH	\$94,007.00	MORGAN
STIVER, MELISSA	\$80,869.00	JOEL	SHOOK, RACHEL	\$87,536.00	MORGAN
SULLIVAN-PALLOTTO, DANA	\$94,007.00	JOEL	SMITH, RAYMOND	\$87,536.00	MORGAN
TOOLAN, BRIA	\$46,153.00	JOEL	TANNENBAUM-PASAY, JOAN	\$75,199.00	MORGAN
VINCELETTE, JENNIFER	\$77,942.00	JOEL	THOMAS, SARA	\$80,581.00	MORGAN
WARNER, CONCETTA	\$94,007.00	JOEL	TRANQUILLI, MAUREEN	\$94,007.00	MORGAN
WHITE, SHANNON	\$77,457.00	JOEL	WALSTON, ABIGAIL	\$94,007.00	MORGAN
YAHWAK, KRISTEN	\$94,007.00	JOEL	WILLIAMS, CHRISTIE	\$94,007.00	MORGAN
			ZAWADSKI, CHRISTOPHER	\$87,536.00	MORGAN
			ZDUNCZYK, JONI	\$72,455.00	MORGAN
HAGNESS, KERI	\$164,850.00	MORGAN			
LUTHER, CHRISTOPHER	\$141,830.00	MORGAN			
AMES, MAX	\$54,017.00	MORGAN			
AUGER, AMANDA	\$67,296.00	MORGAN			
BEAN, JORDAN	\$62,506.00	MORGAN			
BELLA, TERRY	\$80,581.00	MORGAN			
BERGMAN, ERIC	\$87,536.00	MORGAN			
BRETON, LYNN	\$87,536.00	MORGAN			
BUTKUS, LYNN	\$82,958.00	MORGAN			
CARROLL, ERIC	\$72,455.00	MORGAN			
CHAPMAN, LAWRENCE	\$87,536.00	MORGAN			
CHAUSSE, LESLIE	\$94,007.00	MORGAN			
CRISCUOLO, ELIZABETH	\$87,536.00	MORGAN			
DAVIS, STEPHANIE	\$72,455.00	MORGAN			
DEBERARDINIS, MONICA	\$94,007.00	MORGAN			
DIAZ, EILEEN	\$57,440.00	MORGAN			
ENOCH, THEODORE	\$87,536.00	MORGAN			
FERACE, MARCANGELO	\$67,296.00	MORGAN			
FOX, VICTORIA	\$80,581.00	MORGAN			
FRYDENBORG, JULIE	\$87,536.00	MORGAN			
GERSZ, PETER	\$87,536.00	MORGAN			
GONZALEZ, ALINA	\$94,007.00	MORGAN			
HAGEWOOD, MELISSA	\$75,199.00	MORGAN			
HARRIS, MELISSA	\$87,536.00	MORGAN			
HART, MERLE	\$82,958.00	MORGAN			
HAYNER, AIMEE	\$87,536.00	MORGAN			

Note: Salaries for administrators include an annuity.

CLASSIFIED STAFF	HOURLY RATE	SCHOOL
	OR ANNUAL	
ALBERT, CORY	\$19.25	CENTRAL OFFICE
ALLEN, MELISSA	\$21.30	CENTRAL OFFICE
BLAIR, MICHELLE	\$27.01	CENTRAL OFFICE
BUFFINGTON, JOSEPH	\$22.71	CENTRAL OFFICE
CANNAMELA, CASSANDRA	\$34.43	CENTRAL OFFICE
FRIDAY, ALLISON	\$31.66	CENTRAL OFFICE
GEE, CHARLES	\$21.85	CENTRAL OFFICE
HAMMEL, CATHLEEN	\$18.91	CENTRAL OFFICE
KALISZEWSKI, TIMOTHY	\$19.72	CENTRAL OFFICE
MORGAN, MARY	\$30.10	CENTRAL OFFICE
MURPHY, SANDRA	\$22.23	CENTRAL OFFICE
NEFF, MICHAEL	\$35.98	CENTRAL OFFICE
O'BRIEN, SALLY	\$21.59	CENTRAL OFFICE
TURNER, DENISE	\$20.91	CENTRAL OFFICE
VINCELETTE, THOMAS	\$27.65	CENTRAL OFFICE
CARRION, GONZALO	\$86,357.26	DISTRICT WIDE
GITHMARK, DANA	\$80,975.00	DISTRICT WIDE
KUMNICK, TIMOTHY	\$90,270.00	DISTRICT WIDE
SICILIANO, JON	\$65,419.46	DISTRICT WIDE
GEE, PATRICIA	\$16.66	DISTRICT WIDE
AMATO, ROSALIE	\$15.93	JOEL

FINANCES

ARZUAGA, ANA	\$19.78	JOEL	GRANDSIRE, LOUISE	\$14.49	ELIOT
BARDINELLI, DEBORAH	\$16.78	JOEL	HANSEN, DONALD	\$17.15	ELIOT
BOWEN, RYAN	\$16.66	JOEL	IRIZARRY, PEDRO	\$17.80	ELIOT
BRUY, MICHAEL	\$17.57	JOEL	JENSEN, GEORGIA	\$15.93	ELIOT
CLARKE, KYLIE	\$15.53	JOEL	KELLY, MAUREEN	\$16.32	ELIOT
COTE JR, JOHN	\$19.29	JOEL	KELLY, SHAUNA	\$23.63	ELIOT
DISILVESTRO, SARAH	\$16.32	JOEL	KOZAK, PENNY	\$16.32	ELIOT
DONNELLY, SARAH	\$15.93	JOEL	LOCKE, MICHELE	\$16.51	ELIOT
EARP, SABRINA	\$12.24	JOEL	LYNCH, JENNIFER	\$15.53	ELIOT
ELLISON, CINDY	\$17.28	JOEL	MAHER, DANIEL	\$23.24	ELIOT
FENROW, SUSAN	\$15.53	JOEL	MARSZALEK, DACIA	\$21.30	ELIOT
FOLEY, LOUISE	\$12.13	JOEL	MICHAUD, JENNIFER	\$17.61	ELIOT
GARRIGA, NARCISO	\$20.40	JOEL	NICKERSON, MICHAEL	\$17.00	ELIOT
HACKLEY, JESSICA	\$15.15	JOEL	ORTIZ, PETRA	\$15.53	ELIOT
HORNER, DEBRA	\$16.32	JOEL	PAUL, JENNIFER	\$16.78	ELIOT
IAQUSSA, CHERISE	\$16.32	JOEL	POWERS, JILL	\$13.43	ELIOT
IRMSCHER, WENDY	\$24.38	JOEL	ROCK, ELIZABETH	\$21.43	ELIOT
JOHNSON, MAIKA	\$15.93	JOEL	SANCHEZ, MARIA	\$15.15	ELIOT
KUCZMA, STEPHANIE	\$16.32	JOEL	SANTAMARIA, CHRISTINE	\$15.93	ELIOT
LANG-CISSELL, SHIRLEY	\$23.68	JOEL	SANTAMARIA, SUSAN	\$16.32	ELIOT
LUKE, SANDRA	\$15.93	JOEL	SCALA, SUSAN	\$16.78	ELIOT
MARCHANT, VALERIE	\$16.78	JOEL	SCANLON, CHELSEA	\$15.53	ELIOT
MARZANO, ROBERT	\$17.57	JOEL	SHOREY, MARIE	\$18.46	ELIOT
MASELLI, NANCYLYNN	\$16.32	JOEL	STARKEY, AMY	\$16.32	ELIOT
MCDONOUGH, JILL	\$16.32	JOEL	TURNER, PATRICIA	\$18.46	ELIOT
MONTY, MARGARET	\$16.78	JOEL	BATISTA, LUIS	\$20.13	MORGAN
MOZZOCHI, DIANE	\$17.57	JOEL	BERGERON, HEIDI	\$21.43	MORGAN
NAVARRA, ANGELA	\$15.15	JOEL	CAPESTANY, VIVIAN	\$13.84	MORGAN
O'DONNELL, AMY	\$16.32	JOEL	COLE, DEBORAH	\$17.28	MORGAN
PADILLA, JACQUELINE	\$18.22	JOEL	COX, JEANEAN	\$21.43	MORGAN
PARSELL, DIANA	\$16.78	JOEL	CULLEN, ROBERT	\$15.15	MORGAN
PARSONS, IRENE	\$22.43	JOEL	DAVENPORT, SCOTT	\$21.61	MORGAN
RAWDEN, MARY	\$18.93	JOEL	DAVIS, RODNEY	\$34.92	MORGAN
RAYMOND, SUSAN	\$18.93	JOEL	DEMATTEO, MARISA	\$13.43	MORGAN
RITER, NADINE	\$16.32	JOEL	DIAZ, NOEMI	\$16.32	MORGAN
ROCCAPRIORE, ABIGAIL	\$15.93	JOEL	HAGGERTY, SUSAN	\$16.32	MORGAN
SCHUMACK, ANGELA	\$24.38	JOEL	KOWALSKY, ELIZABETH	\$12.87	MORGAN
SHEPARD, KELLY	\$12.00	JOEL	LEON, SHARON	\$24.38	MORGAN
STAMP, NICOLE	\$16.32	JOEL	MAXWELL, SHANNON	\$16.32	MORGAN
SULLIVAN, AMANDA	\$16.32	JOEL	MCDONNELL, TRACY	\$16.32	MORGAN
TERRIBILE, KIERSTEN	\$15.93	JOEL	MCMANUS, PETER	\$16.32	MORGAN
VECCA, JILL	\$15.93	JOEL	MERRILL, SARAH	\$19.29	MORGAN
VINCENT, TATIANA	\$16.32	JOEL	METZ, CASEY	\$21.30	MORGAN
WHELAN, MICHELE	\$16.32	JOEL	MURATORI, KRISTIN	\$16.78	MORGAN
AULETTA, SHELBY	\$16.32	ELIOT	PHELPS, MARY	\$16.32	MORGAN
BOGUCKI, SANDRA-LEE	\$16.78	ELIOT	QUINN, MARGARET	\$16.78	MORGAN
CASHMAN, PATRICIA	\$16.32	ELIOT	RUGGIERO, JAMES	\$16.75	MORGAN
CIFFERELLI, MARY ANNE	\$17.15	ELIOT	RUHE, ABIGAIL	\$15.93	MORGAN
CULLEN, CAROL	\$12.00	ELIOT	SEMBLER, JUDY	\$16.32	MORGAN
DEST, SUSAN	\$24.38	ELIOT	SMITH, THOMAS	\$16.66	MORGAN
FARKASH, ALAN	\$17.12	ELIOT	THEILER, JANET	\$21.30	MORGAN
FILIPPELLI, RALPH	\$15.93	ELIOT	WILSON, RACHEL	\$16.32	MORGAN
FRASER, JOHN	\$15.93	ELIOT	XOCHIPILTECATL-CUAHTEPITZI, ERVING	\$17.12	MORGAN
FRITZ, SONDRAL	\$16.32	ELIOT			
GLADWIN, KATHY	\$16.78	ELIOT			

PUBLIC WORKS

DEPARTMENT OF PUBLIC WORKS

Annual Report 2020-2021

The Clinton Department of Public Works provides services with 16 Full time employees, consisting of a Director, Administrative Assistant to the Director, and 14 employees serving in a variety of positions. The primary responsibilities of the department are maintenance of:

- 78 miles of Roads
- Approximately 10 miles of Sidewalks
- All town buildings and grounds, including Board of Education grounds
- Recreation Complexes
- Town Marina
- Town Beach

The Department is also responsible for all service contracts with outside sources that serve the town such as HVAC systems and generators.

In 2019, DPW contracted with the BETA group to survey all town roads to evaluate road conditions to use as a tool to prioritize road surface treatments such as paving. Utilizing this list helped

us pave approximately 5 miles of roads this year, as well as crack seal 3 miles. This list will be continually updated and reviewed moving forward to project future budgets and roadwork.

The Department is involved in planning and oversight on various Capital projects. This year we were involved with

- Peter's Complex Pavilion
- Town Hall Stage roof replacement
- Kelseytown Road Bridge replacement
- Pleasant Valley Road bridge replacement

The Department continues to work with the Board of Education, the Parks and Recreation Commission and other Town agencies to provide needed support. We continue to provide routine maintenance as well as preventive maintenance to all Town and Board of Education facilities.

The Department continues to revise its mission to meet the needs of the Town during these challenging times. We continue to improve our capability to provide enhanced services to the Town as we are called upon more and more to provide support for a variety of services and projects throughout Town, and perform these duties in the most fiscally responsible manner.

PLANNING & ENVIRONMENT

PLANNING & ZONING COMMISSION

During the fiscal year 2020-2021 (July 1, 2020 through June 30, 2021), the Clinton Planning and Zoning Commission held nine regular monthly meetings, six regular meetings for Public Hearings, one annual meeting, one special meeting and seven committee meetings. The Aquifer Protection Agency held 4 regular meetings.

At the annual meeting in December 2020, officers were elected for terms beginning immediately and terminating at the next annual meeting. Those officers were:

Chair: Michael Rossi
 Vice-Chair: Mike Knudsen
 Secretary: M. Ellen Dahlgren

Changes to By-laws: Articles V, VII, and VIII through XI.

Throughout the year, the Planning and Zoning Commission took into account all public concerns while administering its Regulations and endeavored to act fairly and consistently on all applications. The Commission has continued to work on addressing changes in the Zoning Regulations that are necessary to align them with the Town Plan of Conservation and Development.

Applications received and acted upon by the Clinton Land Use office during this fiscal year are summarized below. Commission action was required only for those listed in bold.

<u>Type of Application</u>	<u>Number of Applications</u>	
Amendments to Zoning Regulations	13	
Coastal Site Plan (CAM) Site Plan Review applications	20	
Home Occupation Permits	7	
Referrals from other Towns	0	
Re-subdivisions	1	
Sign Permits	20	
Site Plans	16	
Special Exceptions	7	
Vendor Permits	6	
Zoning Permits	30	
Map Amendments	1	
Complaints	Received	Closed
2019-2020	10	6
2020-2021	51	38

The Transit Oriented Development Overlay just north of the train station incorporating the former Unilever site is being redeveloped. The progress has slowed however due to problems related to the pandemic. We expect this to pick back up in the near future allowing a series of applications for both business and residential uses in the area. The full set of development plans are still in the works.

In 2021, Commissioner Brandie Doyle resigned her position as an alternate. The Town Council named Jay Mandell to fill the unexpired term.

BUILDING DEPARTMENT

Following is a tabulation of permits issued during fiscal year 2020-2021:

New Homes.....	25
Additions	7
Decks & Porches.....	22
Garages & Barns	9
Sheds (over 200 sq. ft.).....	7
Swimming Pools- Above Ground.....	11
Swimming Pool- In Ground	10

Renovations & Alterations	66
General Repairs	8
Roofing.....	124
Doors & Windows	62
Wood, Gas & Pellet Stoves	11
Siding.....	19
Underground Tank Removal	11
Solar Installations	3
New Manufactured Homes.....	0
Temporary Tents	1
Demolition.....	16
Propane Tank removal/install.....	9
Miscellaneous.....	7
TOTAL RESIDENTIAL.....	428

COMMERCIAL

Garage.....	0
Building.....	8
Renovation	10
TOTAL COMMERCIAL	18

Electrical Permits- inc. 35 Solar permits	330
Plumbing Permits.....	174
HVAC Permits.....	221
TOTAL TRADES PERMITS.....	725

TOTAL PERMITS ISSUED	1171	18% inc. over FY19/20
ESTIMATED CONSTRUCTION VALUE		
	\$32,293,276.00	67% inc. over FY 19/20
Permit Fees.....	\$409,984.00	
waived for Town projects	(\$18,889.00)	
Total Fees Collected FY 20-/21	\$391,095.00	55% inc. over FY 19/20

Notes: The marked increase in construction value and permit fees this year was due in large part to the initiation of building at Indian River Landing. The waived fees were for the new roof projects at the Joel and Eliot schools.

ZONING BOARD OF APPEALS

JULY 1, 2020 TO JUNE 30, 2021

The Zoning Board of Appeals meets on the Third Wednesday of each month unless otherwise noted on the Calendar. For Fiscal Year ending June 30, 2021, the Board received twenty-eight applications.

The following actions were taken:

Applications Received:

Applications for Certificate of Variance.....	21
Coastal Area Management Applications (CAM)	7
TOTAL.....	28

Variance Application:

Granted as Requested	11
Granted with Conditions	3
Denied.....	1
Failed to Carry (per state statutes, 4 positive votes are needed for a variance to carry)	1
Carried over to FY2021-2022	2
Withdrawn	2

CAM Applications

Approved	6
Denied.....	0
Carried Over to FY2021-2022	1
TOTAL.....	28

PLANNING & ENVIRONMENT

The number of applications decreased from 40 in Fiscal Year ending June 30, 2018 to 16 for Fiscal Year Ending June 30, 2020, in part because the meetings in March and April were cancelled due to Covid-19. The meetings in May and June resumed as virtual meetings.

The number of applications increased from 16 in Fiscal Year ending June 30, 2020 to 28 in Fiscal Year Ending June 30, 2021. All meetings were held virtually.

Resignations, Appointments and Officer Elections:

July 2020

- Nancy Stone resigned as a full member and was re-appointed as an alternate. She gave up her office as Secretary. (Only a full member can be appointed as an officer.)
- Laurie Jaffe resigned as an alternate member and was re-appointed as a full member.
- Drew Richards was appointed as Acting Secretary for the July Meeting.

August 2020

- Drew Richards was elected Interim Secretary until the next election of officers.

February 2021

- George Doerrer was elected Chairman.
- Drew Richards was elected Secretary.

CLINTON ECONOMIC DEVELOPMENT COMMISSION

In July 2020

- Preferred Products Foam Co. joined the Clinton Manufacturing Coalition (CMC)
- STEM Apprenticeship Program research began with aid of Rep Jesse MacLachlan.
- Main Street Façade STEAP Grant Program discussed with local Business owners and landlords
- EDC Website transfer to Town site began

In August 2020

- HRP Associates presented Brownfield grants possibilities
- Town Council approved EDC request for \$15K required for STEAP grant application

In October 2020

- CMC set and agreed to near and longer-term goals
- STEM rollout began in Morgan School; CMC members displayed material explaining products, facilities and employment opportunities
- Escorted visits of local manufacturers by students and parents arranged

In November 2020

- Clinton PTA fully engages in EDC STEM initiative
- “Clinton STEM Apprenticeship Partners” Facebook Page established
- Educator Externship/Ready CT Clinton visits scheduled

In December 2020

- Clinton Assistant Superintendent of Schools, Marco Famigletti recommended STEM program implementation actions
- Officers elected for 2021: John Allen, Chair and Bob Werner Vice-Chair

In January 2021

- EDC Website included in new Town website redesign

In February 2021

- EDC recommended to Town Council: to execute Town Branding and Wayfinding project. “Anchored on the Sound Since 1663”

March 2021

- EDC met with Goodwin College for STEM assistance and

a visit by its “Advanced Manufacturing Mobile Training Lab”

- EDC recommended a budget for FY 2021-2022 of \$12,400, which included \$10K for a part-time business liaison

April 2021

- EDC and others did a “walk-about” along Main St with architects Matt Williams and Diane Nazarko for façade improvement concepts for the STEAP grant implementation

May 2021

- EDC approved Ashgrove Architect’s \$10K proposal to develop façade design concepts for the STEAP grant execution June 2021
- EDC hired Dine Nazarko of Ashgrove Architects to develop façade concepts.

CLINTON INLAND WETLANDS COMMISSION ANNUAL REPORT

The Clinton Inland Wetlands Commission, and/or their authorized agent made the following decisions on applications:

Commission Applications: Activity within 0’ to 50’ from Wetlands:	
Carried Over from FY19/20	1
New Applications	17
TOTAL	18
Approvals	8
Approvals with Condition(s)	7
Denials	0
Not accepted	1
Carried Over to FY21/22	2
TOTAL	18
Meetings held:	
Virtual Regular Meetings	10
Virtual Special Meetings:	2
Special Meetings for Site Walks (several meetings had multiple sites) .	8
Virtual Public Hearings (Part of Regular Meetings)	3
TOTAL	23
Wetland Enforcement Officer Applications for Minor activities in the 100’ Review Area (between 50’ to 100’) from Inland Wetlands	
Carried Over from FY19/20	
New Applications	16
TOTAL	17
Approvals	13
Approvals with Conditions	3
Denials	0
Carried Over to FY21/221	
TOTAL	17
Other:	
Complaints/Violations:	
Carry-overs from 2018-2019	1
Carry overs from 2019-2020	4
New	9
TOTAL	14
Complaints/Violations’ Status:	
Determination: no jurisdiction	1
Dismissed (no violation found)	4
Resolved	2
Carried Over to FY21/22	7
TOTAL	14
Referral from the Clinton Planning and Zoning Commission	0
Referrals from Adjacent Municipalities	0

In Fiscal Year 20-21, the following membership change and officer elections occurred:

PLANNING & ENVIRONMENT

January 2021 - Election of 2021 Officers:

Chairman..... Scott Harley
Vice ChairmanMichael Florio
Secretary Mary Jo Phelps
Assistant Secretary Tania Abbatello
May 2021 - Alternate Mackenzie Blanusca resigned. The Commission wishes her best in her future endeavors.

The Commission approved with conditions the following major projects: Morgan School – permanent repairs to the Indian River embankments caused by major storm damage, replacement of the Carter Hill Road Bridge #04610 over the Menunketesuck River due to major storm damage and a commercial building.

As part of our public education program we encourage any student residing in the Town of Clinton to apply to become a student member when openings become available. We believe the Clinton Inland Wetland Commission experience underscores our belief that such membership provides an unparalleled opportunity for both education and service.

CLINTON CONSERVATION COMMISSION

The Clinton Conservation Commission is charged with the protection of our community’s natural resources. The duties of the commission include providing data and sound advice and making recommendations to municipal officials.

The commission has completed much of its mapping workshops that provide the informational data which serve as a local planning review tool to be used for the community’s planning and project assessment. The following mappings have been completed:

- Open space index
- Greenways/Blueways Mapping.
- Cultural Areas Designated for Preservation Mapping.

The following areas were plotted on this map:

- Liberty Green Historic District
- Village District
- National Register of Historic Houses (note only with a link)
- National Registered District
- Arts District

The conservation commission has raised concerns that the west bank of the Indian River on the north side of the Route 1 bridge is in disrepair, unsightly and has undergone extensive erosion. The commission is working with the Clinton Sustainability Committee on a plan to enhance the river bank.

The conservation of natural resources is linked to a sustainable economy and healthy communities. The conservation commission will continue to help protect and preserve the environmental, financial and social health of our community.

WATER POLLUTION CONTROL COMMISSION

The Clinton Water Pollution Control Commission (WPCC) is an appointed, bipartisan group of Clinton citizens that includes individuals with environmental science, construction, planning, management, and local government experience. The WPCC is directly responsible for overseeing the Town’s On-Site Wastewater Management Ordinance. By Statute, the Commission is also tasked with preparing a Facilities Plan which examines the need for future community water pollution control facilities in the Town of Clinton. This includes measures to protect public health and the welfare of the Town through the identification and prevention of public health nuisances and hazards and environmental degradation.

The past year has seen some progress towards further vetting of the solutions identified in the Wastewater Facilities Plan. As noted in recent Annual Reports, DEEP granted conditional approval of the Facilities Plan in 2017. In 2021, the WPCC worked on preliminary cost sharing and financing scenarios to develop a range of possible implementation costs, including consideration of project cost inflation over time and possible grant and loan funding sources. Importantly, the WPCC also worked with DEEP to obtain 55% reimbursement of recent planning activities from the Clean Water Fund. The WPCC also provided a summary of documentation for DEEP regarding the closure of septage lagoons, and possible uses of remaining funds from the Unilever settlement grant.

While full implementation of the recommendations in the Facilities Plan is expected to take many years, the WPCC celebrates every step towards improving our community’s threatened or polluted groundwater, private well water issues, and ineffective or failing septic systems.

By now residents should be familiar with the On-site Wastewater Maintenance Ordinance (the “pump out ordinance”). In the past residents would receive notices reminding them to service their septic systems at least once every five (5) years. These notices are sent out by a WPCC clerk, of which the commission has been without for over a year. The ordinance is enforceable and fines have been levied in the past. Maintaining your septic system protects surface and groundwater, public health and saves you money from costly repairs. The Town of Clinton has 5,707 installed systems. During this past calendar year, 838 pump outs were completed and recorded on the Carmody System the town uses to track pump outs and repairs. In addition, there are 996 systems, or 18%, that are beyond the 5 year timeframe – showing a direct correlation between the town having a WPCC Clerk and ordinance compliance.

For further information, on WPCC activities, please visit the website or come to our meetings. We meet the second and fourth Tuesdays of the month at 7PM in the Rose Room of the William Stanton Andrews Memorial Town Hall. Always check the WPCC web page on the Town of Clinton’s web site (<https://clintonct.org/205/Water-Pollution-Control>) for any changes.

PLANNING & ENVIRONMENT

TECHNOLOGY

Although not exhaustive the following list describes some of the major and minor projects the technology department has performed this year:

- Continually reassess technology requirements associated with changes in mission-activities. For example - state mandate to install vehicle and officer video cameras at the Police Department.
- Installed and configured new VPN application for police department.
- Remediation new installation of cameras at the Police Department and Park and Recreation facilities.
- New phone system installed and programming completed.
- Installed and configured new equipment-vehicle modems, MDTs for patrol vehicles.
- Rebuilt existing Anti-virus deployment server.
- Contracts and upgrade of remote modems and internet services for town remote locations.
- Routinely provide customer service support, CSS, for town departments with new software, hardware and application support. To date 745 requests for support have been addressed through the online ticketing system.
- Technical support to remote users during Covid-19.

DESIGN REVIEW BOARD

Design Review Board (DRB) evaluates applications for the design, or redesign of buildings and signage. We try to assure that applications conform to Clinton's Design Standards which attempt to uphold Clinton's small-town New England aesthetic.

This year the DRB met 15 times and approved 21 signs and plans for 4 buildings and 1 condo complex of 32 buildings.

The DRB keeps a running list of "compliance concerns", e.g., signage that does not conform to Clinton's regulations.

SUSTAINABILITY COMMITTEE

The Clinton Sustainability Committee was established in July 2020 by the Town Council to help the town work toward creating programs that will keep our community equitable and thriving and address the initiatives of Sustainable CT.

Sustainable CT is a voluntary certification program to recognize thriving and resilient Connecticut communities. Completion of the actions of Sustainable CT not only provides a healthy ecological, equitable and economic environment, but also enables our town to have access to funding when needed.

A volunteer from the community came to offer information about her organization, The Sunrise Fund, and how some grants related to its activity could be available for the Sustainability Initiatives.

The committee invited an equity coach to help advise members on how to address equity issues in our community. A committee member is spearheading a community equity survey. The committee is having discussions about the survey contents and additions and how the survey will be disseminated. This survey will inform the committee of the members of our community who are being underserved so that initiatives can be implemented to address them.

Students from the University of Connecticut and the University of New Haven assisted the committee over the summer of 2021 to help us work through the processes of the Sustainable CT action list.

The committee has been working on the Sustainable CT action list to gain a bronze certification for the town of Clinton.

The committee has opportunities to apply for grants to help our community pay for the programs that will need to be implemented. In order to apply for such grants, the community needs to have a plan and a budget in place. The Sustainability Committee is working to educate the public to gain interest and inspire the support that Clinton will need to accomplish our goals.

The committee worked on planning a public exhibit on the importance of composting and reducing waste in order to gain interest in a town wide composting program.

Members of the Clinton Sustainability Committee will continue their work to provide information and educational opportunities to the public and boards and commissions in order to assist all citizens of our town contribute to making Clinton a sustainable community for us all.

PUBLIC SAFETY

POLICE DEPARTMENT

The Clinton Police Department is a dedicated, full time law enforcement agency providing a complete range of services to the Clinton community. The Police Department is responsible for the public safety of all who live and work in Clinton, as well as, the many visitors who come to enjoy the Town's shopping, beaches and boating. Police operations are comprised of three major components: Police, Communications and Municipal Animal Control (MACO).

The Police Department is comprised of 27 sworn officers, whom are certified through the Connecticut Police Officer Standards and Training Council (POSTC). The Department also has 10 full-time and 2 part-time civilian employees that perform many crucial tasks that help keep the department delivering top-quality services to the community in Communications, Records, Administrative Assistance, Building Maintenance and Animal Control. In Fiscal Year 20 / 21, the Department logged nearly 13,000 incidents or "Calls for Service" as it continued to address the many issued continuing to stem from the COVID Pandemic. Officers responded to calls varying from vandalism and motor vehicle accidents to sexual assaults, larcenies, burglaries and domestic violence incidents. Clinton Police Officers are also designated as First Responders and respond to all calls for medical assistance. They are trained and equipped to provide first-aid and Basic Life Support (BLS) until more advanced care or transport to a hospital can occur. In Fiscal Year 20 / 21, the department successfully implemented a body-worn camera and in-car video recording system which is used by officers during all citizen contacts. The program was implemented one year ahead of the State required mandate and was completed under budget.

In 2021, the department implemented the Clinton Community Assistance Team (CCAT), which is a program conducted in partnership with Clinton Human Services, local charities (UR Community Cares, Clinton Families Helping Families, Clinton Rotary Club), local businesses and a core of volunteers, to provide our Clinton Seniors with some basic, "neighborly" assistance. The services delivered by CCAT volunteers are intended to allow our seniors to continue living at home. The department also held its first "Bike Safety and Exchange Day", in partnership with Clinton Families Helping Families and Paul "The Bike Guy" Eagan. The day was highlighted by bicycle safety inspections and safe-riding lessons. The program also offered a "bike exchange" in which people could exchange a bike that they had grown out of for one that fit them better. Those who were in need of a bike that didn't have access to one, received one at no cost. The Clinton police Department offers a wide-range of non-traditional law enforcement services and continually seeks collaborative partnerships with local charities and businesses to help offset the costs associated with the delivery of these specialized programs. These programs are proactive and designed to promote public safety and improve the quality of life here in Clinton. They include:

- Child Safety Seat Installations.
- D.A.R.E. (5th & 7th Grade curriculums).
- Citizen's Police Academy.
- Police and Youth Group (a mentorship program aimed at high school-aged youth).
- Juvenile Review Board (alternative program to State court for some minor juvenile offenses).
- Medication Drop-Box Program.
- CT Special Olympics (Tip-A-Cop & Torch Run).
- APB in the CRV (monthly informational radio show on iCRV radio).
- R.A.D. (Rape and Aggression Defense Training).
- Shoreline Diaper Drive (in cooperation with Bare Necessities, Madison PD, Guilford PD, Branford PD and CSP).
- Amber Alert Registration.
- Toys for Tots (Annual holiday toy collections for Clinton families).
- NARCAN (medical response drug deployment program to counteract opioid overdoses).

- School Crisis Advisory Board.

The Operations Division is under the direct command of Captain James DePietro Jr. and is comprised of the Patrol, K-9, Marine and Bicycle patrol units as well as the Investigative Section, which includes the Youth Officer and School Resource Officer (SRO). The Investigative Section handles numerous complex investigations ranging from the sale of narcotics to fraud and robbery as well as burglary and serious assaults. The Youth Officer specializes in crimes committed by and against children and must navigate the many complex laws of the State of Connecticut concerning juveniles. The School Resource Officer is assigned to the Morgan School during the school year and provides immediate safety and security to all on the campus. The SRO also handles many non-criminal issues and provides a comfortable point of contact for faculty, school administrators, students and their families; throughout the district. The Department also holds seats on the School Crisis Advisory Board (SCAB), which is comprised of school administrators, faculty, public safety personnel and medical and mental health care professionals. The SCAB meets monthly, to work on improving school safety and security procedures, protocols and training, as well as, environmental design and other measures to continuously improve the safety of the staff and students in our school system.

The Administrative Services Division is under the direct command of Captain Scott Jakober and is responsible for oversight and administration of the many functions required to keep the Department running at peak operational efficiency and insuring compliance with the many legislative mandates directly effecting Connecticut Law Enforcement. The Administrative Services Division oversees the Records Unit, Communications Center, Animal Control, training, building safety, security and maintenance, vehicle and vessel fleet maintenance, armory and weapons, equipment, legal compliance, evidence storage and scheduling. Captain Jakober also acts as the Custodian of Record for the Department.

The Records Unit is staffed by one full-time and one part-time civilian and is responsible for maintaining all department records, insuring compliance with State and Federal regulations, complying with Freedom of Information (FOI) requests and maintaining a liaison role with the Superior Court.

Communications is housed in Clinton Police Department headquarters and is staffed by a staff of seven full-time and one part-time dispatchers, whom answer and dispatch all emergency and non-emergency calls for the Police, Municipal Animal Control, Fire and EMS services in Clinton. Communications is staffed around-the-clock to provide seamless interface between the public and emergency services. During Fiscal Year 20/21, Communications answered 4,568 emergency 9-1-1 calls, which was more than one-thousand more than the previous fiscal year. The Communications center also answered tens of thousands of non-emergency calls and inquires.

Municipal Animal Control (MACO) is staffed by one full-time Animal Control Officer. They are trained and certified by the State of Connecticut. MACOs respond to all calls for service related to animals, from nuisance complaints to animal bites and any number of unusual animal encounters. The Department shares a regional dog pound facility with the Towns of Westbrook and Madison. It is located at the Clinton Department of Public Works property on Nod Road. In Fiscal Year 20 / 21 Animal Control Officers in Clinton had 777 animal related involvements including 21 animal bites, 284 animal complaints and 472 compliance and safety checks in local parks and public areas.

The men and women Clinton Police Department are always striving to improve the quality of services that we provide the Clinton community. Each and every day, each one of us, incorporates our Agency's core values of Service, Honor, Integrity and Professionalism into our daily duties. The Department is continually focused on transparency, accountability and raising our standards of professionalism. In the coming year, we're are working to secure national law enforcement accreditation through the Commission on Accreditation of Law Enforcement Agencies (CALEA).

PUBLIC SAFETY

VOLUNTEER FIRE DEPARTMENT

As first responders to fires, public safety, medical emergencies and disasters the Clinton Volunteer Fire Department, Inc. protects the lives and property of the Town of Clinton residents and visitors. The Department advances public safety through training in fire prevention, investigation and education programs. The Core Values of the department are **SERVICE, ETHICS, BRAVERY, SAFETY, HONOR, DEDICATION and PREPAREDNESS**. By combining all of the components of our core values, the department will maintain its constant state of readiness to meet all threats and challenges, traditional and new.

The department as a whole, responded to over 2180 calls for service, including but not limited to brush and house fires, alarms, motor vehicle and boating accidents, marine rescues, hazardous material spills, medical emergencies and other public service calls. (7/1/20 – 6/30/21)

Our members spend countless hours away from family and friends to meet the demands of our ever expanding services. Continuing education both hands on and classroom sessions are constantly increasing to meet the requirements for certification, which are governed by state and OSHA regulations.

The department continues to participate in local events; Christmas in Clinton, supporting the food pantry with Fill a Fire Truck and members continue to deliver exceptional fire prevention programs to community groups of all ages.

The Members would like to thank the town's people for the continued support.

MEMBERS OF THE CLINTON VOLUNTEER FIRE DEPARTMENT

Chief Brian Manware
Deputy Chief..... Michael Neff
Assistant Chief..... Brian Minichino
Deputy Chief EMS..... Jason Lewellyn
Deputy Chief Administration..... Gary Skau
Captain Station 1 Michael Perez
Captain Station 2 Charles Hill
Captain Marine Division..... Robert Voss
Captain EMS Raymond Denison
Lt Engine Company 1 James Strong
Lt Engine Company 2 Bryan Perdue
Lt Aerial Company..... Daniel Alberino
Lt Rescue Squad..... Christopher Ziembra
Lt EMS 946 Jeffrey Brymer
Lt EMS 947 Matthew Mahoney
Lt EMS 948 Deborah Miller
Department Engineer..... Robert Corson
Communications Coordinators Anastasios Clados/
Christopher Ziembra
Department Secretary Michael Brotz
Department Treasurer David J. Burns
Quartermaste..... Wendy Hicks
Superintendent Fire Police Arthur Sanso

FIREFIGHTERS

ABOOD, JOHN
ALBERINO, EDWARD
BROTZ, MICHAEL
BRYMER, BRENDAN
CARROLL, DAVID
CLADOS, JENNIFER
COFFIN, GLEN
CROCCO, CHARLES
DAVENPORT, SCOTT
FARRELL, MICHAEL
GANNON, STEPHEN
HAVERKAMPE, CLINTON
HESER, JEFFREY
HICKS, RODNEY
JENKINS, MICHAEL
JUMP, CHRISTOPHER
MARKOVICS, MICHAEL
MASSEY, JOSEPH
MILLER, MACKENZIE
MORRELL, LANCE
MULLEN, SHAWN
RUFF, JASON
SCHREMPP, RYAN
SCHREMPP, ZACHARY
SIEGEL, BRETT
SIMONI, CHRISTOPHER
SMITH, BRIAN
STRONG, MICHAEL
SULLIVAN, PETER
VAN DYKE, RICHARD
VARGOSHE, ASHLEY
WELLS, JAMES
YOUNG, CLARK
YUDKIN, MATTHEW

EMS

ACCETTA, JESSICA
ALBERINO, LISA
BATTISTA, JOHN
BURNS, KEVIN
COLVIN, JEFFREY
FORCHIELLI, JAMES
GADUN, ANES
GELVEN, MARC
GWOREK, LINDA
HESSLER, BARBARA
JOHNSON, AMY
JOHNSON, DAVID
JOHNSON, WENDY

KYHN, ROBERT
MANWARE, RONALD
MASSEY, ROGER
MILLER, TAYLOR
REMYNGTON, KAYLAN
SANTAMARIA, CHRISTINE
STRUZINSKI, KRISTOPHER
TALARCZYK, DENISE
VOSS, SANDRA

JUNIOR COMPANY

ADAMS-HULL, ABE
BANNING, BREYDAN
CLADOS, NIKOLAS
CUMMINGS, ALEXANDER
CUMMINGS, NICHOLAS
DENISON, JOSHUA
HESER, LOUIS
KENEALY, GAUGE
KRAVITZ, STEPHEN
MEADOWS, TRENTON
MILHOMME, JAYLEE
PROVINCE, GRIFFIN

SUPPORT

ARCHER, KENNETH
BURNS, DAVID E
BURNS, DAVID J
DAVENPORT, HEATHER
HENNINGER, MARI-
LYNN
HESSLER, JEFFREY
HOULE, KAREN
MURPHY, MARY ANN
MURPHY, ROBERT
PAULSON, CYNTHIA
PAULSON, MICHAEL
SANSO, ARTHUR
SMITH, ROBERTS
SULLIVAN, ROY
YUDKIN, CHERYL

HEALTH & HUMAN SERVICES

HUMAN SERVICES

As the Town's designated Youth Service Bureau, we not only provide basic programs but attempt to respond to emergent trends impacting our children such as suicide, substance abuse, stress and anxiety, family dysfunction, juvenile delinquency, issues with gender identity and career and vocational concerns and interests. Much of our work involves working with Clinton Public Schools and the Clinton Police Department.

In 2020-2021 we continued with many of our signature positive youth development programs including Peer Advocates, Mother Daughter Night Out, Home Alone, the Juvenile Review Board, as well as topical programs throughout the year.

Our Girls Group, Job Shadow and Open Mic Night programs could not run this year due to pandemic restrictions. However, new programs offered in response to the pandemic included Parenting in the Pandemic parenting series offered via Zoom and an afterschool enrichment club for Eliot students offered via Zoom.

We continued a group for grandparents raising their grandchildren with six active members, meeting on-line instead of in-person. Several low cost and COVID-safe summer programs were available throughout the summer, including hiking at Peters Woods and Enrichment Camp, a 5-session initiative which offered activities in songwriting, marine biology, and improvisational theater to children aged 8-12. Six youth also served as counselors-in-training during these summer programs.

Our individual and family therapy remains a core service we offer to residents. In many instances, our services are the first line of help for families to sort through the many complexities of modern family life: divorce, stress, school failure, substance abuse, truancy, as well as helping families navigate the complex maze of the mental health field. This year the demand for this service skyrocketed from 42 cases last year to 62.

We continued our suicide prevention program, training 116 community members in QPR during 15 separate on-line trainings. In addition to the district teachers, a total 238 community members are trained

Clinton's Social Services is a part of Clinton Human Services. Social Services is committed to helping income-eligible residents with basic needs such as food, clothing, shelter and assists residents in applying to appropriate local, state and federal programs. Those programs may include, but are not limited to, energy assistance, SNAP (food stamps), renters rebate, access to state health insurance and general advocacy for those residents who need a voice in navigating these often complex systems or need help with difficult family situations. We assist when we can with certain situations involving utility advocacy, homelessness, relocation due to unsafe living situations, eviction prevention and from time to time, some help with one-time partial rent assistance to families in need on a case-by-case basis. The department works with Youth and Family Services in providing camp scholarships and other programs to children in need. On the first Friday of each month, the Connecticut Food Bank truck comes to Clinton to distribute food, and other various service providers may participate during this Help Day.

We assist our veterans, the elderly and single-parent families with many of the aforementioned programs. Below are some of the other programs we assist residents with, some of which

are in conjunction with many of our other local providers and non-profit organizations such as Families Helping Families, Salvation Army, Warm the Children, Brilliant and Entertaining Women of Clinton, Lions Club, Bare Necessities, and other local organizations. Other programs include: Back-to-School Backpack Program providing backpacks and school supplies to children, Holiday Giving Program for Children/Adopt a Family, Warm the Children, Thanksgiving and Holiday Meal for SNAP/SNAP-eligible clients' assistance, Muir Trust (funding that assists seniors with basic needs to improve quality of life), Rotary Cancer Relief Fund, Operation Fuel, Soldier's, Sailors' and Marines' Fund, Emergency Food, Clothing, Housing and Transportation. We also provide information on Employment and Training Initiatives for adults as well as youth.

The pandemic was an unexpected event that created unprecedented changes for the entire town, and as a result processes and procedures needed to be adapted and changed for the department to guarantee no interruption in clients being served and being able to get much needed information and assistance. Assistance with affordable/senior/disabled housing and rent assistance are persistent critical needs for many of our families. As our local population ages, we see an increasing need in this area, as well as transportation, socialization and other basic needs.

This past fiscal year, with the help of many, we provided assistance to 376 Clinton households, serving 170 children and 638 adults and seniors.

Another major component of Human Services is Partners in Community or PiC. PiC is Clinton's coalition that focuses its work on preventing youth substance abuse and promoting mental health. Members of all sectors of the Clinton community meet together monthly to create opportunities to inspire positive attitudes and empower healthy choices in our youth and adults. .

2020-2021 New Activities:

- 5 billboards on Route 1 about the dangers of using marijuana, vape products and mental health.
- Outdoor adventure experiences to REACT members to strengthen leadership and positive risk taking. Boys and girls took part in rock climbing, camping and hiking, and a 5-day hiking and canoeing expedition in the mountains up in the corner of CT, MA and NY.
- Emphasis on mental health and sobriety supported by an ongoing yoga series offered to middle and high school students.
- Mental health committee with members from the schools, the library, community mental health, youth and parents.
- Administered a survey of teens about their COVID-19 quarantine experiences and mental health.
- Funded 8 Morgan coaches to attend a conference on best practices in supporting athletes.
- Hosted the Breathe Clean campaign to educate the community about the dangers of vaping. See www.breathecleanclinton.com for more info.
- Updated website (www.clintonpic.org).
- REACT students participated in legislative advocacy trainings with our State Representatives and provided testimony during public hearings on the bills to legalize marijuana. These students also trained their peers in neighboring towns to advocate for youth health as well.

HEALTH & HUMAN SERVICES

LOWER CONNECTICUT RIVER VALLEY COUNCIL OF GOVERNMENTS

RiverCOG, one of Connecticut's nine Councils of Governments, is governed by the chief elected / executive officials of its 17-member towns: Chester, Clinton, Cromwell, Deep River, Durham, East Haddam, East Hampton, Essex, Haddam, Killingworth, Lyme, Middlefield, Middletown, Old Lyme, Old Saybrook, Portland, and Westbrook. The RiverCOG is responsible for planning of regional land use, transportation, emergency preparedness, environmental conservation, economic development, and homeland security. RiverCOG also provides regional services such as household hazardous waste collection. In 2020 RiverCOG took an active role in planning for the response and recovery from COVID-19.

Senior Planner Megan Joufflas spearheaded the creation of RiverCOG's first Regional Plan of Conservation and Development, along with the Regional Planning Committee. The beginning of FY21 saw a period of extensive public and municipal stakeholder outreach that helped inform the plan. By the end of the fiscal year the draft plan had been created, edited and posted for public comment. It is expected that the final draft of the Regional Plan will be recommended by the RPC to the COG for adoption in early fall of 2021.

Environmental Planner Margot Burns helmed an update of the Regional Natural Hazard Mitigation Plan. The process involved extensive outreach work in each of the towns which also included the planning committee of town representatives and our consultants. The plan is currently in the process of being adopted by the 15 towns that participated and has already been recommended for adoption by the State and by FEMA.

Executive Director Sam Gold continued work as co-chair of the DEMHS Region 2 COVID-19 Recovery Team and to chair the Connecticut Association of COGs as well as to sit on multiple boards (Sustainable CT) and the state Advisory Commission on Intergovernmental Relations.

RiverCOG continued a legacy of legislative engagement with the state and federal governments on the behalf of our member municipalities. In December 2020 we held our annual legislative COG/MPO meeting with the region's legislators and approved the year's legislative agenda. Staff members were able to provide testimony on many bills, aided by remote session access.

Under state statute RiverCOG, through its Regional Planning Committee (RPC), or its delegated staff, reviews proposed zoning text and map changes that affect property within 500 feet of municipal boundaries and subdivisions which touch or cross town lines, as well as municipal plans of conservation and development. This fiscal year we reviewed thirty-nine inter-municipal zoning regulation referrals from our member municipalities and adjacent towns which addressed topics such as regulation changes for outdoor dining due to Covid-19, agri-tourism, farm wineries and breweries, as well as other protective measures for riverine and coastal resources. As the end of the fiscal year approached, numerous proposals relating to new regulations pertaining to the sale of recreational cannabis were in the works. Some would allow retail sale of recreational cannabis, some a hybrid model (recreational and medicinal) while others either prohibited such sales or were proposing the implementation of a moratorium in order to study the matter.

RiverCOG continued to act as the fiduciary agent for the Department of Emergency Management and Homeland Security (DEMHS) Region 2 of the state's emergency planning efforts through grants provided by the federal government. DEMHS is

charged with developing, administering, and coordinating a comprehensive and integrated statewide program that encompasses all human-made and natural hazards and includes prevention, mitigation, preparedness, response, and recovery components to ensure the safety and well-being of the citizens of Connecticut. Fiduciary duties include substantial financial record organization, certification of vendors and service providers, review of vendor quotes, payment of vendor invoices, attendance at monthly REPT meetings, administration and collection of Memorandums of Agreement from the 30 municipalities for each of numerous overlapping grants, and preparing specific deliverables that are required in order to receive RiverCOG's funding allocation for the fiduciary responsibilities.

RiverCOG continued to host the Lower Connecticut River Land Trust (LCRLT). This non-profit entity's members include the communities and land trusts of the region. The LCRLT continues to establish itself and move forward to help all the land trusts under its regional umbrella. It is currently participating in a second Land Trust Advancement Initiative in the region through the Connecticut Land Conservation Council (CLCC) to better position itself through its governance structure and activities to serve the land trusts and communities of the region.

RiverCOG had a busy year with our continued household hazardous waste (HHW) collections in the summer and fall of 2020. The household total for collections was 2,712 which was a 4.9% increase from the previous year. Even with cancelling one collection due to COVID and not holding as many collections at our Essex facility, we still totaled more households than the previous season. RiverCOG also continued holding paper shredding events. During our four events we collected 33,500 pounds of paper. That was a 14% decrease from the previous year but it is more typical of what has been collected in earlier years.

RiverCOG continued to host Connecticut's only Regional Agriculture Council (RAC). This year they responded to zoning questions pertaining to agriculture, created a by-laws subcommittee to work on revisions, and applied for a Farm Viability Grant from the Department of Agriculture to increase access to local farm land while using no-till equipment.

RiverCOG serves at the area's Metropolitan Planning Organization (MPO) and is involved in many transportation-related projects through State and Federal funding. In FY21 we completed the Route 66 Corridor Study and a regional transit study that recommends merging of the operations of 9 Town Transit and Middletown Area Transit. The MPO also completed its quadrennial certification review with commendations. The MPO also adopted transportation improvement, public participation, and unified planning work programs this fiscal year. Work began on completing the region's bicycle and pedestrian plan and draft regional transportation safety and locally coordinated human services transportation plans were created.

Other regional planning projects from fiscal year 2021 include:

- Began work on a Regional Housing Plan that will serve 13 of our municipalities and provide compliance with CT General Statute Section 830-j
- Hosted compost bin/rain barrel sales, and composting and recycling virtual workshops
- Developed a corridor study for a connector trail between the Air Line and Farmington Canal Trails
- Continued working with CT DOT on LOTCIP and other types of projects throughout the region.

HEALTH & HUMAN SERVICES

CONNECTICUT RIVER AREA HEALTH DISTRICT

The Connecticut River Area Health District (CRAHD) is a five-town local health district. CRAHD continues to provide core public health services to the towns of Clinton, Old Saybrook, Deep River, Haddam, and Chester. The district is responsible for implementing programs and supporting policies that improve the health of its residents. The district provides a strong environmental health and code compliance program, targeted public health nursing services, health education and promotion activities, disease tracking and prevention, and public health preparedness planning. The district is dedicated to carrying out its mission to maximize the highest quality local public health services possible given its current resource level.

COVID-19

This global pandemic has been a relentless force since it has arrived in the US, CT and into our communities. I am hopeful that the worst is behind us, however, only time will tell. CRAHD will maintain its resiliency and strive to do everything possible to keep our communities safe

In collaboration with the Old Saybrook Police and Emergency Management, CRAHD has provided over 27,000 Covid-19 vaccinations.

Environmental Health:

This fiscal year proved to be another busy one for the environmental health section. Our licensed Sanitarians performed a variety of environmental health functions and conducted a wide variety of inspections. In addition, Sanitarians offered advice to residents and the business community, and educated the public and targeted audiences on a variety of environmental health issues, code enforcement and code guidance. Inspection programs include state-mandated inspections for compliance with the Connecticut Public Health Code and local ordinances.

Inspections, permitting/licensing activities, and targeted education are conducted in the following areas:

On-site sewage disposal: soil site evaluations, installer, and engineered plan reviews, permitting for new, upgraded, altered, and repaired systems, installation inspections, as-built drawing review, issuance of permits to discharge

Food service establishments: restaurants, caterers, food stores, school cafeterias, nursing homes, churches, vendors, temporary events, and farmer's markets

Body care establishments: cosmetology shops, nail and beauty salons, barber shops, and tanning salons

Child day care centers and group day care homes

Overnight-stay facilities such as hotels, motels, inns, bed & breakfasts

Public swimming pools, including spas and condominium pools

Public bathing areas including freshwater bathing and marine water beaches

General Nuisance/Other Complaints: CRAHD Sanitarians respond to a variety of citizens' complaints such as: housing, rodent infestation, garbage and odors, septic overflows, general nuisance, well and water supply issues, poor sanitary conditions, etc.

Private water supplies permitting, location approvals, testing, lab report reviews, advice on treatment and maintenance

Campgrounds: Inspections to ensure minimum sanitary standards are met

Childhood Lead Poisoning Prevention: Lead Paint hazard reduction, abatement orders, education to homeowners, tenants, and landlords. Case follow up of childhood elevated blood lead

levels

Housing: landlord-tenant issues related to minimum housing standards

Community Health:

The Public Health Nurse (PHN) works closely with all our school districts conducting surveillance for flu-like illness, to assist in control of illness in the schools, and to support health education and promotion activities. Frequent education and guidance regarding COVID and the reopening of schools has been and continues to be provided for school nurses, day cares, dentists, VNA, Hospice, and town leadership.

During 2020 - 2021, the PHN is the lead staff person in the planning and execution of public health preparedness, and the serves the district in the capacity of public health preparedness coordinator. The PHN has procured, inventoried, and distributed PPE (Personal Protective Equipment) to those in need. This includes hospice units, visiting nurses, emergency dental work and pediatricians, as well as those at home ill from COVID.

The PHN manages the district's efforts to control childhood lead poisoning, both in prevention and response to elevated blood lead levels.

Articles on public health topics are distributed to local newspapers and the local EVENTS publications. Many of the articles recognize observances of days/months with public health importance.

The Public Health Nurse has been in frequent contact with COVID-19 positive cases. Contact tracing as well as monitoring and providing guidance is performed as needed. The PHN along with the DOH (Director of Health) has been an active member of town safety committees and COVID tasks teams. All teams and zoom meetings presented by DPH, DEMHS (Division of Emergency Management and Homeland Security), and each town have been attended by the PHN and the DOH.

The PHN along with the DOH have been available 24/7 for questions, concerns and needs during this COVID Pandemic.

CRAHD is the lead health department in Mass Dispensing Area #39, which includes the five health district towns as well as Westbrook, Essex, and Killingworth. CRAHD continues to meet with its Emergency Support Function (ESF) 8; Medical and Public Health partners in DEMHS region 2 and statewide to enhance regional capacity and to develop regional health care coalitions.

CRAHD conducts local communications exercises on a quarterly basis and participates in regional and statewide drills and exercises.

CRAHD continues its efforts in volunteer management and closed points of dispensing (PODs) efforts.

CRAHD continues to improve its Health Alert Network (HAN) capacity and usefulness.

CRAHD conducted community and school-based flu vaccination clinics. Clinics were held at public locations including libraries, town halls, schools, and the district office. This past flu season CRAHD coordinated drive-up clinics to provide the safest dispensing of flu vaccines to the public.

Our PHN, under the guidance of the DOH, conducts active surveillance of all laboratory and physician reported diseases identified by the CT DPH. The PHN also conducts follow-up investigations of selected illnesses reported to control the spread of these diseases in the community.

Outreach and education are continuously provided for diseases of importance such as hepatitis A, B, and C, elevated childhood lead levels, COVID, Lyme disease, West Nile virus,

HEALTH & HUMAN SERVICES

Zika, and other vector borne diseases. The district monitors for mosquito borne diseases and manages the mosquito control activities in the towns that participate. Chronic disease control and prevention such as skin cancer prevention education, self-management of hypertension, and radon and lung cancer information are provided by the district.

ESTUARY TRANSIT DISTRICT

The Estuary Transit District (ETD) was formed in 1981 by the nine towns of the Connecticut River Estuary region. The nine towns include Clinton, Chester, Deep River, Essex, Killingworth, Lyme, Old Lyme, Old Saybrook, and Westbrook. ETD's mission is to provide local, coordinated public transportation for all residents of the area. To meet this goal, ETD operates public transit under the name 9 Town Transit (9TT) and XtraMile.

The Estuary Transit District is governed by a board of directors. Each member town appoints one representative who serves in a voluntary capacity to adopt policy, set budgets and conduct long term planning for the district. Regular board meetings are held on the third Friday of every other month at 9:30 A.M. at the Estuary Transit District. All meetings are open to the public.

ETD's five routes serve the main corridors of the region and provide connections to public transit providers serving the surrounding regions. Door-to-door service is provided throughout all nine towns of the Estuary region as well as the towns of Durham, East Haddam, and Haddam through its Dial-A-Ride service. ETD also provides a taxi voucher program to provide half price taxi trips to seniors and people with disabilities and is the operator of the Clinton Trolley.

ETD's services are subsidized by federal, state and local funding. This allows for inexpensive fares of \$1.75 for deviated fixed routes, \$.85 for people with disabilities, and \$3.50 for Dial-A-Ride. Students of participating state colleges and universities may ride any route for free with a UPass. ETD also receives a Title III grant through the area agency on aging which allows area senior citizens to ride any ETD service on a donation basis in lieu of the fare.

ETD continued to be severely impacted by COVID-19 during the year. Ridership on most of ETD's services were significantly lower than prior years, though all services remained in operation. By year end, ridership was increasing, but still below pre-COVID levels, except on the XtraMile service, which has surpassed prior years. While the district did incur substantial expenses and revenue loss, the federal CARES Act provided federal funds that filled this gap.

The Lower Connecticut River Valley Council of Governments completed a study of the countywide transit needs and determined the best model for providing public transit in the 17 town region going forward. The study provided many service improvement suggestions including expanding the span of service hours, new Sunday service, increasing frequencies and improving transfers between routes. ETD will begin implementing the suggestions over the next two to three years, pending availability of funding.

The study also recommended combining the Estuary and Middletown Transit Districts. The two districts are working with the Connecticut Department of Transportation on a plan to fund and implement this expansion over the next year.

BOARD OF DIRECTORS

Name	Position	Town
Noel Bishop		Westbrook
Joan Gay	Vice-Chairman	Killingworth
Susan Tyler	Treasurer	Lyme
Tim Griswold		Old Lyme

Charlie Norz	Secretary	Old Saybrook
Peter Bierrie		Essex
Angus McDonald		Deep River
Leslie Strauss	Chairman	Chester
Karl Kilduff		Clinton

Administrative Staff

Name	Position
Joseph Comerford	Executive Director
Jared Whitcomb	Operations Director
Halya Famiglietti	Finance Manager

ESTUARY COUNCIL OF SENIORS, INC.

Town Report July 1, 2020 to June 30, 2021 for the Town of Clinton

The Estuary Council of Seniors, Inc. (ECSI) is a non-profit regional senior center located at 220 Main Street in Old Saybrook with congregate café sites in Killingworth, Lyme/Old Lyme and Old Saybrook and Clinton. Since 1974, the ECSI's mission has been to promote quality of life, community involvement, and independent living for people aged 50 and over. Last year the ECSI provided over 85k nutritious meals including over 54k home delivered Meals On Wheels, and over 21k congregate meals, 542 rides to medical outpatient appointments outside the nine-town Estuary Region. In addition, 1,800 individuals received free preventative health screenings, and participated in social and exercise programs.

In addition to our essential senior services, ECSI is a fun place for mature residents to exercise, dance, play cards, go on trips together, get a massage, hear an interesting lecture, attend an art exhibit, get a haircut, take a painting class, join a book club or writers group, volunteer, shop at the Thrift Shop, use our fitness center, or just sit and enjoy our beautiful view. ECSI has a lovely, large facility that welcomes senior residents of the Estuary. Overall, we had over 81,000 visits to our center in the reported time frame for meals, activities, support and fun.

During the reporting period for the Town of Clinton, the Estuary served 76 residents 11,150 home delivered meals and an additional 22 residents joined us for 534 congregate meals. Our Emergency Medical Outpatient Transportation provided 13 individuals with 35 rides to medical appointments. We had over 12,000 visits by a total of 158 people overall to the center from residents of Town of Clinton

ECSI is funded in part by contributions from the generosity of the nine towns in the Estuary Region, Senior Resources Agency on Aging with Title III funds made available under the Older Americans Act, grants, donations, and fund raising efforts. I would like to thank the Town of Clinton for your continued support of our programs. For information and schedules of our services and programs, please call 388-1611 weekdays from 8:00 a.m. – 4:00 p.m. . Alternatively, visit our website at www.yourestuary.org if you do not already receive our monthly newsletter, please call us and we will be happy to add you to our mailing list or send it electronically. The newsletter is also downloadable from our website. We are pleased to continue to serve the residents of Town of Clinton and be an integral part of services for seniors in the Estuary Region.

RECREATIONAL - CULTURAL - HISTORICAL

PARK AND RECREATION COMMISSION

The Parks and Recreation is housed at the Indian River Recreation Complex. This facility includes a Turf field (with lights), which serves as a soccer field, lacrosse field (lined for both men's and women's games) along with a field hockey field, two additional soccer fields, a 90-foot baseball diamond (with lights), baseball and soccer concession stands, a 1.3 mile walking trail, an administrative building which houses the office of the Parks and Recreation Department, fishing along the Indian River banks, a pavilion along with a playground and a basketball and pickle-ball court (with lights). This facility is utilized by the Clinton School Systems Athletic Program, Harry Swaun Little League, Babe Ruth League, Clinton Huskies, 30+, 40+ and 50+ Soccer Leagues, Clinton Youth Lacrosse and our own P & R programs such as Clinton Youth Soccer and multiple Youth Clinics and Camps.

The Peters Complex is also utilized by the Clinton School Systems Athletic Program, the Joel School P.E. Program, Clinton Touchdown Club, Clinton Youth Lacrosse Program, Youth Rugby, Harry Swaun Little League, Shoreline Sluggers, Civic organizations and our own programs. The Peters Complex includes four Little League Fields, one Softball Field (with lights), Basketball Courts (with lights), a Skate Parks (with lights), Football Field (with lights) and a practice field with portable lighting.

The Department has a Field Refurbishing Program that overhauls one field per year to maintain quality-playing surfaces.

The Parks and Recreation Department along with the Department of Human Services schedules programs for our youth during school vacations and the summer months.

Our program participation was very different this year than years past. While we were forced to cancel many programs/camps, with a few changes to accommodate restrictions, we were able to offer activities for both children and adults throughout the pandemic.

The Parks and Recreation Commission introduced new facility policy changes to better serve the community.

Please be sure to check out our website: <https://parkrec.clintonct.org>. We also have an on-line registration system in place for your convenience.

PROGRAM PARTICIPATION NUMBERS

JULY 202 - JUNE 2021

PROGRAMS	PARTICIPANTS
Environmental Ecology Camp	40
Beginners/Intermediate Fencing Camps	16
Halloween Window Painting	64
Huskies Boys Basketball Camps	32
Skyhawks Sports Academy	46
Travel Basketball	33
Victory Soccer Camps	55
Zumba	656
Yoga.....	48

HENRY CARTER HULL LIBRARY

7/2020 TO 6/2021

BOARD OF TRUSTEES

Rich Santanelli, President
 Ken McDonnell, Vice President
 Dave Reynolds, Treasurer
 Meredith Adler, Secretary
 Laurie Santos
 Mary Gilbert
 Michael Valenti
 Mike Brochu
 Bob Igo
 Dianne Flynn
 Christina Acampora
 Phyllis McGrath

The HCH Library Board meets the second Wednesday of the month at 7pm in the library. Please call ahead to confirm if you are interested in attending.

STAFF

Maribeth Breen, Library Director
 Cathleen Cole, YA and Reference Librarian
 Coralie Williams, Head of Children's Services
 Sarah Borgnis-Tobin, Adult Programing Coordinator
 Kathleen Cartwright, Reference and Technology
 Kathleen Crea, Reference Librarian, PT
 Nicole Kent, Reference Librarian, PT
 Marcy Barstow
 Amy Egan
 Emily Gaynier
 Louise Hayash
 Wendy Holleran
 Susan Lighty
 Barb Loeschler
 Nancy Stone
 Jan Swanson
 Lynn Tattersall
 Annette Viglione

MAINTENANCE

Joe Rollo
 Al Walker

MISSION

The mission of the Henry Carter Hull Library is to provide an inviting and dynamic environment, where all members of our community may discover both information and inspiration.

HIGHLIGHTS

After closing the library doors to the public and offering curbside services, the HCH staff was thrilled to allow community members back into the building for brief visits. Curbside services, remote printing and outside Wi-Fi access were still available but folks who wanted to come into the building to browse were able to again.

In response to the length of the pandemic, the HCH Library offered our community members take home craft packages and wellness-to-go bags to help with their time away from the library. Library sponsored family Zoom story times and online cultural and educational programming for adults allowed our patrons to connect with their neighbors and their library from the comfort of their homes.

RECREATIONAL - CULTURAL - HISTORICAL

A new service called **Henry Suggests** allows patrons to reach out to the library staff to choose materials for them after answering a few questions. Some folks are comfortable masking up and coming into the building and those who are not are still able to have a browsing experience **with Henry Suggests**.

Wi-Fi Hotspot borrowing continues to be very popular for residents who need Internet access at their home or their “work from home” location.

In response to the economy starting up again after an unprecedented shut down, the HCH Library staff converted the library’s in-house job board to an online, dynamic, integral part of the library website. Updated bi-weekly, it’s proven to be an essential stop for local job searchers.

A visit to hchlibrary.org will provide you with the Henry Carter Hull Library’s programming calendar that has options for everyone and access to the library catalog offering all kinds of materials available for you to borrow.

CONTACT US

860-669-2342
hchlibrary.org
askus@hchlibrary.org

HOURS

Monday 12:00 P.M. – 8:00 P.M.
Tuesday 9:00 A.M. – 8:00 P.M.
Wednesday 9:00 A.M. – 8:00 P.M.
Thursday 9:00 P.M. – 8:00 P.M.
Friday 9:00 A.M. – 5:00 P.M.
Saturday 10:00 A.M. – 4:00 P.M.

LIBRARY CARDHOLDERS

2020-2021

Clinton Adult 7,381
Clinton Child 2,636
Total Clinton Resident 10,017
Out of Town 5,321
Total Number Cardholders..... 15,338

PROGRAMS & EVENTS

Adult 186
Teen..... 4
Children 217
Total Programs 407

Total attendance at all programs 8,806

Annual Visits to HCH 31,365

LIBRARY COLLECTION

Print Materials

Adult 35,999
Teen..... 1,953
Children 16,438
Total Print Items 54,390

Non-Print Items

Adult 13,494
Teen..... 53
Children 1,564
Total Non-Print Items..... 15,111

Total Items 69,501

INTERNET AND OTHER

Book Group Attendance 165
Database Sessions..... 11,128
EBook Downloads..... 2,576
Facebook Friends 2,469
Faxes & Scans sent 2,710
Hchlibrary.org visits 31,365
Instagram Followers 703
Internet Sessions (30 min/ea.)..... 4,530
Item Borrowed from Other Libraries 895
Items Loaned to Other Libraries..... 400
Newsletter Subscriptions 5,012
Notary Transactions..... 65
Passport Processing 14
Printing (pages from public computers) 8,329
Streaming Entertainment Sessions 6,712
Taxes Prepared by VITA (Remote) 195
Twitter Followers..... 568
Wi-Fi Connections 165,850

PUBLIC SCHOOLS

REPORT OF THE BOARD OF EDUCATION CHAIR AND THE SUPERINTENDENT OF SCHOOLS 2020-2021

The 2020-2021 school year was truly unique due to the continuing COVID-19 pandemic. District schools operated with hybrid, in-person and remote learning models. In addition, the district prepared facilities for reopening and acquired personal protective equipment in order to ensure staff and student safety as schools reopened in the midst of the COVID-19 pandemic. Implementation of COVID-19 mitigation strategies included mask-wearing for all students and staff, social distancing, organizing classes into cohorts, hand hygiene, outdoor learning, improved ventilation, plexiglass dividers, and enhanced cleaning protocols. Students and staff were required to stay home if they exhibited any symptoms of COVID-19 and needed to acquire a negative COVID-19 test in order to return to classes. Once school reopened for the 2020-2021 school year, transmission of the virus in school was prevented through strong implementation of the proven mitigation strategies. Any positive cases identified in school required the district leadership team to conduct contact-tracing in order to determine close contacts. Close contacts were required to quarantine for 10 days and engage in learning from home. In addition, the district was required to provide a temporary remote learning option for any student choosing to learn from home instead of attending school in person.

There were many challenges and adjustments that were made in order to effectively teach students no matter where they were learning. Teachers rose to that challenge and found new and innovative ways to help students learn and to demonstrate their learning through a variety of assessment approaches.

The school year began in a hybrid model with students attending school in person 2 days a week, and learning from home 3 days per week.

In addition, new systems for operations included adjusted student drop off and pick-ups, new bus protocols and lunch locations.

All protocols were implemented in order to reduce exposure to one another and ensure appropriate distancing of students to prevent transmission of COVID-19 in the school buildings. At the end of September 2020, the district was able to shift learning models to a full in-person model through mid-November when increased COVID-19 transmission rates forced a short-term switch to full remote learning for two weeks. Schools returned to hybrid learning through January. At the beginning of February, schools were able to begin to transition back from a hybrid model to a full in-person model. The remainder of the school year learning occurred in-person in classrooms with approximately 90% of students returning to in-person schooling and only 10% remaining in a temporary remote model and learning from home.

Athletics were able to continue at the high school and middle school levels with strict mitigation protocols in place. Indoor sports required student-athletes to wear masks while competing, yet our students prevailed and were grateful for the opportunities to participate in athletics despite the pandemic impacts. Other student activities and performing arts concerts and theater performances were not able to be held due to the pandemic.

Despite all of these challenges, district staff, students, and families worked together to ensure our students were safe in school and to remain connected with a goal for in-person learning. The end of the year culminated with our middle school promotion ceremony being held on the field behind the Eliot School, and our traditional graduation ceremony for our high school students on the field behind The Morgan School. The ability to finish the school year strong and to celebrate our student accomplishments in a more traditional manner was a highlight and proper conclusion to a very difficult year.

District Priorities and Initiatives

The 2020-2021 school year was the third year of the Board of Education's 3-year Strategic Plan that specifically outlined the priorities, initiatives, and action steps for school district growth and improvement. The plan was originally developed with the input of

staff and parents, and represented focus in the areas identified as important to the community and for improving student experiences and achievement. Although the COVID-19 pandemic shifted attention and focus to new learning strategies and practices and the implementation of various new methods and procedures for health and safety, much of the work as outlined in the strategic plan was continued and completed.

1. Provide personalized learning opportunities to develop engaged and reflective learners who can apply their learning.

Teachers developed new methods of teaching and assessment to engage students utilizing technology platforms. They were provided Professional Development and ongoing support in the use of a variety of online platforms and software as well as in utilizing the Google Suite of applications. Teachers effectively utilized Google Meet in grades 2-12 and Seesaw in grades PreK-1. All students in the district were provided a device for hybrid and remote learning, and teachers developed lessons for all of the types of learning models. The challenges in this area due to remote and hybrid learning created opportunities for innovation and problem-solving that led to a much more personalized approach for students to engage with curriculum and to demonstrate their learning. Implementation of the Next Generation Science curriculum units and additional science supports, such as Mystery Science, were explored and utilized to enhance science exploration with remote and hybrid learning. Middle School math and social studies curriculum development and Early Literacy curriculum exploration and program adoption was a focus for the year. Finally, the high school Junior Portfolio experience was revised for a virtual experience and to focus on Habits of Mind as well as Foundation Skills and Competencies.

2. Ensure academic achievement and learning for all students in all disciplines.

The challenges of the changing learning models and the need for students to learn from home utilizing technology were great and impacted student learning and achievement. Attendance and engagement of students when they were not present in our schools was a challenge and the district adopted a variety of strategies to support students and teachers in this endeavor. Use of teacher "office hours" for extra help, additional live and recorded lessons provided by the district literacy and math specialists, and outreach by designated school counselors and teachers to students who were struggling with academics of the remote environment were approaches that found success. In addition, internal measures of student progress were utilized to determine student progress and to support students accordingly. Close monitoring of student attendance, engagement, and learning progress and the success in returning most of our students to our in-person model in February assisted in ensuring our students could make progress despite the challenges presented by the pandemic.

3. Develop a school community focused on establishing relationships and providing supports that foster the health and well-being of all.

The pandemic challenged both staff and students in the area of health and well-being, particularly in the area of physical safety and social-emotional well-being. The requirements for public health safety required adjustments to learning models and reduced the ability of students to be together and the actual direct contact time with their teachers. Activities and events that enhance the school experience were limited. In response, the schools developed virtual experiences for clubs and activities, established athletics, and created limited in-person experiences as allowed by public health guidance. School counseling and support services were implemented with virtual formats to ensure that students had access to specialists whether they were in school or learning from home. The high school, in response to outreach from students asking for support in a difficult time, created a Wellness Wednesday concept that changed the focus on those days from strict academics to activities and outlets for students to support their social-emotional well-being.

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4. Communicate and promote understanding of the district mission and strategic priorities among all stakeholders.

The unique challenges of the pandemic caused the schools to operate in entirely new ways. Communication to parents and listening to feedback was a focus of the work in this area. Recorded and narrated videos for explanation, live Zoom forums for parents, Superintendent Updates, and Weekly Blasts from the school principals were utilized by the district to effectively communicate to families. In addition, a COVID-19 dashboard was created on the district website to be a source of information and updates related to positive cases in the district and trending public health metrics in the town, county, and state. Staff and families were provided with notification of all positive cases that impacted schools and resulted in the quarantine of any students and staff. The district's Facebook page continued to be a source of highlights of district experiences and accomplishments, and work in the area of rebranding continued with the finalizing of new logos and mascots.

5. Provide and maintain district resources in a manner that maximizes efficiencies, ensures accountability, and supports the learning and development of all students.

The costs associated with reopening of schools during a pandemic included personal protective equipment (PPE), cleaning supplies, plexiglass, ventilation improvements, furniture, technology, staffing, and a variety of other costs to ensure the safety of our staff and students. Careful and thoughtful consideration of the effective methods and needs in our schools allowed the district to ensure that the costs were largely borne by federal and state grants specifically designated for pandemic and school reopening needs. In addition, the district completed roof projects at Eliot and Joel school, and a major piping project at Eliot as part of its capital expenditure plan. All projects came in under budget and the roof projects will include a reimbursement of approximately 43% of the costs through a state grant program.

Student Achievement on State and National Assessments

Students in grades 3-8 participated in the Smarter Balanced Math & Literacy state assessments. Students in all grades exceeded state performance averages, but due to the pandemic's impact on in-person instruction, the comparative assessment results for Clinton students demonstrate some decreases in achievement levels in most grades, with a greater impact in math than in Language Arts. The Next Generation Science Standards Assessment scores for grades 5, 8, and 11 in spring of 2020 exceed the state averages, and show increases in grades 8 and 12 over the previous test results, with a drop in grade 5 scores as compared to 2018 when the test was last administered to that grade. The Spring 2021 SAT Assessment for the Class of 2022 outpaced state averages in both math and reading, and showed a slight decrease in reading performance, but an increase in math from the previous year's cohort scores. Due to constraints of the pandemic, instead of all students in grades 9-11 taking the October PSAT, only students in grade 11 participated.

School and District Recognition

Samuel Reed and Emma Lindsay from The Morgan School and Gavin Baptista and Isabelle Johnson from Jared Eliot Middle School were named as the Connecticut Association of Public Schools Superintendents award recipients for the 2020-21 school year. These awards are based on community service, service to others, academic prowess, and leadership.

Ms. Maureen Tranquili, School Social Worker at The Morgan School, was selected as Clinton's "Teacher of the Year." Ms. Michele Locke, Kitchen Manager at Jared Eliot Middle School, was chosen as the "Classified Employee of the Year."

As a result of retirements and resignations at the end of the 2019-20 school year, the following teachers were hired as replacements to begin in 2020-21: at Joel: Laura McGuire, Alison Packnick, Jaime Stevens and Bria Toolan; at Eliot: Jillian Laggis, Samantha Santore and Mariana Weinberger; at Morgan: Max Ames, Eileen Diaz and Alexandra Patterson.

Susan Raymond was recognized for 25 years of service to Clinton Public Schools.

At the conclusion of the 2020-21 school year, Katherine Gould, Merle Hart and Linda Tucker, veteran educators representing many years of outstanding service, retired. s

ENROLLMENT FIGURES, OCTOBER 1, 2020

Grade	2019
Pre-K	43
Grade K	98
Grade 1	88
Grade 2	98
Grade 3	96
Grade 4	102
Joel Total	559
Grade 5	107
Grade 6	111
Grade 7	128
Grade 8	127
Eliot Total	521
Grade 9	133
Grade 10	165
Grade 11	132
Grade 12	136
Morgan Total	566
Grand Total	1,564

CLINTON PUBLIC SCHOOLS SPECIAL SERVICES DEPARTMENT

During the first full school year following the onset of the global COVID-19 pandemic, our special services staff supported the needs of students through a variety of learning platforms which often required them to adjust instruction and direction on an ongoing basis. They became more skilled with using a variety of instructional methodologies to meet the needs of students in-person, remotely, and during Hybrid instruction. Although this required a great deal of new learning on their parts, our students continued to be their priority.

Due to circumstances last summer, we provided this instruction through a remote learning model for students who needed additional instruction in reading, math, and related services including speech and language therapy, occupational therapy, and physical therapy. This afforded us with the opportunity to continue working with our students with significant needs in order to maintain their progress over the summer.

As we prepared to open schools in the Fall of 2020, we recognized the need to prioritize the social and emotional wellness of our staff and students following the onset of the pandemic. In order to prepare our staff and students to adjust to the new normal of education during the 2020-2021 school year, we identified social emotional learning and support as a key priority as we reopened school. Members of our clinical staff spent time during the Summer of 2020 reviewing curriculum and preparing lessons for classroom teachers to deliver to students as we started the school year. They also designed professional development for all staff on emotional wellness which was presented to them prior to the start of school.

We drafted Learning Model Implementation Plans for every student receiving special education in order to provide parents with information about the provision of special education service delivery when students were not attending full in-person instruction. Specific plans were also drafted for students who opted into full remote learning in order to inform parents about the

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changes in service delivery if they opted for remote instruction as an alternative learning model for the 2020-2021 school year.

We were fortunate to continue to strengthen the continuum of district-wide behavioral support with the addition of a Behavior Technician who works under the supervision of our BCBA. This position was critical not only in helping us to meet the needs of our students presenting with behavioral dysregulation in school but also in working with families to support the needs and behavioral challenges of students learning at home. We continued our work toward our goal of strengthening the continuum of supports available in structured literacy. Two of our elementary special education teachers received additional training in Wilson reading instruction and one of our middle school special education teachers began Wilson Level 2 training. While we did need to postpone the work of the Dyslexia Working Group due to circumstances related to the pandemic, we look forward to resuming this work during the coming school year.

Our staff was provided with access and training to exciting new technology programs and platforms which helped to strengthen the provision of special education service delivery. We were awarded a \$20,000 COVID-19 special education stipend from the State which helped fund an increase in specialized evaluations and other professional development, including training with a bilingual assessment consultant. This consultant provided virtual training to members of our special services staff to strengthen their understanding about when referrals to special education may be warranted for English Language Learners and when evaluations in their native languages are necessary in order to determine eligibility for special education. Prior to the start of the school year, we also provided necessary training in updated safety protocols for staff working with our most vulnerable populations.

As in years past, we continued to collaborate with Clinton Human Services. Additionally, we provided initial QPR (Question, Persuade, Refer) training in suicide prevention for new certified staff. Other related services staff members including school psychologists, speech and language pathologists, and our occupational and physical therapist participated in regional Communities of Practice (CoP) virtual meetings throughout the year. These groups provided our staff with the opportunity to collaborate with colleagues from around the state on topics of interest related to trends, challenges, legal updates, and best practices in special education. This was particularly valuable during this school year as it provided opportunities to learn from one another regarding best practices related to specialized instruction during the pandemic.

At the middle school level, we reallocated existing resources in order to provide an additional life skills class during the 2021-2022 school year for our eligible middle school students. We also continued working to plan for increased clinical support at the high school level for students requiring a higher level of social-emotional intervention. Although this work began prior to the pandemic, there was a greater sense of urgency to ensure these supports were in place for the start of the 2021-2022 school year for our returning students.

During the school year, the State announced an opportunity for districts to participate in social-emotional universal screening for students which is focused on recognizing positive social competencies and identifying areas for potential growth. Clinton was one of fewer than 30 districts selected to participate in the first cohort of the 2021-2022 school year and we look forward to sharing more information with families about this exciting

opportunity to continue to work together to ensure that the social-emotional needs of our students are met.

Over the last year, our students and staff have shown remarkable resilience and personal growth during circumstances that were once unimaginable. As we embark on a hopeful transition to more traditional learning, we look forward to continuing to work together to meet the academic, social, and emotional needs of our students

LEWIN G. JOEL JR. SCHOOL

The 2020-2021 school year continued to be one of challenge and opportunity for the Joel Learning Community; one that was embraced with courage, compassion, collaboration and perseverance. Regardless of the educational model that was in place at any one time, Joel School remained committed to meeting the academic, social, emotional and physical needs of young learners.

Whether on campus or learning remotely using Seesaw and Google Classroom learning platforms, students were engaged in learning! Under the expert guidance of our two math specialists every homeroom in Grades K - 4 continued to implement the Bridges Math Program including the favorite interactive component, Number Corner. Assessment data from the program indicates that this component helps students develop deep conceptual understandings of mathematical concepts, notably in the area of numeration. Reading Specialists worked hard to provide targeted phonics instruction at each grade level through the use of Screencastify lessons. Use of RazKids and Lexia programs supported the development of reading comprehension skills both at home and in school. Homeroom teachers continued to implement the Next Generation Science Standards in Grades K to 4 through the use of Mystery Science online lessons. All students received instruction in General Music, Visual Arts, Healthy and Balanced Living, Library-Media, and World Language/Spanish. Related Arts teachers creatively provided lessons in homerooms while also utilizing outside open-air spaces to deliver instruction in a safe manner. Joel School continued to implement the Creative Curriculum with preschool learners and utilized CT English Language Proficiency (CELP) Standards to enhance instruction for our English Learners. Students in Grades 3 and 4 were assessed using NWEA MAPS and the Smarter Balanced Assessment which will provide baseline data to guide future instruction.

In addition to their core academic program all students received explicit instruction in Social and Emotional Learning this year. The Second Step and Zones of Regulation programs were used as resources with the intentional goal of helping students navigate these challenging times in their lives. Every grade level also planned lessons and activities designed to enrich and expand the curriculum and promote a positive school climate. A school wide Thanksgiving Cereal Drive promoted kind and caring behaviors, a virtual Fire Prevention presentation provided an option to continue a long standing tradition at our school, while themed based school spirit days connected students with each other and staff. PreK children explored science concepts while making bubbles in all shapes and sizes. Kindergarteners met the town librarian, Miss Coralie and learned about the joy of owning their own library card. First graders had a virtual "Author's Talk" with a real author and learned about the writing process. Second Graders performed a beautiful musical presentation for each other with color themed songs and scarves. Third Graders took a virtual tour to Eli Whitney Museum and made models of Clipper Ships. Fourth Graders also took a virtual tour to the Eli Whitney Museum and made robotic drums. In addition, Grade 4

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students completed a unit of study in Project Adventure, toured Jared Eliot Middle School and had an End of Year Celebration complete with an ice cream truck! A new and exciting "Summer Sail" program provided on and off campus learning through a partnership with the YMCA. In addition, generous scholarships provided opportunities for students to attend Clinton Park and Recreation Ecology Camp, Clinton Sailing Club and Bushy Hill Summer Camp. While grants from the Clinton Education Foundation provided funding for teachers to pursue projects to enrich and expand their teaching.

JARED ELIOT MIDDLE SCHOOL

Jared Eliot Middle School began the year welcoming back 451 students. Eliot had prepared multiple schedules to limit student capacity in school and ensure proper mitigation strategies were in place. These included a full in-person schedule, a full remote option, a hybrid schedule and the unified hybrid schedule.

This was the second year since we incorporated 5th grade students and staff into Jared Eliot Middle School and introduced the Lower and Upper Academy model for grades 5/6 (Lower) and 7/8 (Upper). This was the second year of our one-to-one Chromebook initiative at Eliot.

During the month of September, we were limited in our ability to hold normal school events. Our Open House was held virtually, as each teacher created a screencastify that gave an overview of their class, curriculum and student expectations. These screencastify videos were sent to parents via School Messenger. In October, activities for the month included school photos and virtual Vo-Ag and Vinal Tech presentations for 8th grade students. Fall sports, which included boys and girls soccer, field hockey and track were organized for grades 6-8 and followed COVID guidelines for sports in school. Unfortunately, due to positive COVID tests and subsequent contact tracing, the sports season for the fall was cut short. The student government offered a Halloween Costume day for students and staff which was very successful in terms of participation. In November, events like the Veteran's Day Assembly, Parent Conferences and a celebration of Jared Eliot's birthday were conducted virtually. School Photographs were also taken in November following social distancing guidelines. Also, due to hybrid scheduling in the fall, evacuation drills were held for both cohorts of students so that all students were informed of the procedures. During the month of February, tryouts were held for boys and girls basketball. Grade 8 students were offered two transitional activities with The Morgan School. There was a virtual grade 8 team meeting to meet the Morgan staff and a virtual Morgan open house where students could begin scheduling activities for high school. We also allowed for cohort movement for the Technology Education classes. Students were able to travel to these classrooms and use the equipment available while following COVID health and safety guidance. During the month of March, with more consistency to full in-person learning, we were able to offer the Spring virtual After Hours. The program ran from March 16-April 7, 2021, and we offered ten club opportunities to students. The clubs met after school on Tuesdays and Wednesdays, via Google Meet and 53 students participated. In May, the student government met to offer the first student "Spirit Days," which took place from May 3-14. Theme days included Hat Day, Star Wars Day and P.J. Day. During the month of May, we also provided students with virtual and on-campus field trip opportunities. The grade 7 social studies classes took a virtual field trip to Mystic Seaport which was provided to schools. In order to provide grade 8 students with informa-

tion for high school and career planning, Goodwin University's Advanced Manufacturing department brought their advanced manufacturing lab to Eliot. This lab experience gave students hands-on opportunities to explore careers and learn about the technical competencies required in the fields of manufacturing and technology. In June, the grade 8 students participated in promotion rehearsal during the last week of school. For the first time in twenty years, Eliot held a grade 8 promotion on the school campus. As part of promotion, yearbooks and grade 8 tee shirts were provided for the students. Promotion was held on June 15, 2021 and the last day of school for students was June 17, 2021.

THE MORGAN SCHOOL

The annual STEP program was the first time students were in the building since schools were closed on Friday, March 13, 2020 due to COVID-19. The STEP program ran a little differently this year as student cohorts were created to support health and safety protocols established during the pandemic.

Although the program was not our traditional format, students were still able to participate in a variety of activities to help them transition into their freshman year at Morgan.

The Morgan School started a little later than usual to help with planning for a hybrid school model with cohorts. Morgan welcomed 560 students beginning the 151st year of providing the youth of Clinton with an outstanding educational opportunity.

The annual Open House/Back to School program was done virtually this year. Each teacher recorded a video and parents were sent a link to a Virtual Open House page posted on our website. Although we were unable to be together in person, this creative solution was able to provide students and families a better idea of what to expect from the school year.

The Board welcomed new student representatives Aiden Maurais and Jessica Flanagan at the November 2nd Board Meeting. They joined the existing student representative, Emma Lindsay. The student representatives report on school happenings and offer a unique perspective and bridge between the board and school.

The Morgan School Guidance Department hosted a Virtual Financial Aid Workshop. Ms. Miranda Velez, Associate Director of Student Financial Assistance at Sacred Heart University was the speaker reviewing the financial aid process, required financial aid applications and some helpful resources along the way.

While we were unable to host the regular assembly for Veteran's Day, we were able to create a video honoring veterans. We had participation from all students and staff and were able to share our video beyond the Morgan community.

Morgan Scholars for the 2020-2021 year were William Curry, Jessica Flanagan, Tarik Hasic, Taylor Maher, Timothy McComiskey, Cailan Steahle, and Abigail Vitola. To earn the distinction, a student must be ranked in the top 5% of his/her respective class. Juniors and seniors are eligible for the award. The students were awarded a Morgan sweatshirt with "Morgan Scholar" embroidered on it in recognition of their achievements.

The Morgan School Counseling Department hosted its 6th annual College Knowledge Night. The virtual evening offered families a host of valuable informational sessions focused on the college process. Topics included: Understanding the Junior Planning Process, Understanding the NCAA Process and College Athletics, Understanding the Financial Aid Process, Improving your SAT Scores, and Crafting Your College Essay. There were several outside presenters lending their expertise to the topics.

The Class of 2021 sent ten Seniors off to pursue their ath-

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letic passions. Thank you to the athletes for their hard work and dedication. And, thank you to their parents who have supported them unconditionally along the way! Congrats to Sean Cafferty - Soccer at Eastern Connecticut State University; Caitlyn Donadio - Basketball at Connecticut College; Colleen Edwards - Softball at Albertus Magnus College; Ryan Hromadka - Baseball at Chatham University; Ryan Inglis - Football at Saint Anselm College; Tim Lichack - Lacrosse at Eastern Connecticut State University; Ryan Nguyen - Soccer at Harvard University; Rachael Pellegrini - Volleyball at Albertus Magnus College; Alexandra Wolf - Field Hockey at Worcester Polytechnic Institute and Robbie Zirlis - Basketball at Mitchell College!

Families of incoming students attended our annual 8th grade Morgan Open House. The presentation focused on important information related to the transition to The Morgan School. Morgan administration, guidance staff and program chair leaders shared information related to our transition programs and discussed the course selection process. While students and their parents attended remotely there was a live presentation along with some pre-recorded informational materials.

On Thursday, April 6th, 2021, 73 selected students were inducted into the National Honor Society. The 2020 induction did not occur due to COVID-19, so there was a larger number of inductees for 2021. The students and their family members arrived at Morgan in small groups and received their pins, certificate and a rose. This ceremony took place at The Morgan School, and students attended with their parents. The National Technical Honor Society (NTHS) also inducted 26 students on the same evening. NTHS honors and provides scholarships for students who show excellence in Career and Technical Education (CTE). Morgan students were selected based on their leadership, scholarship, service to the community, and character. Congratulations to all!

New Members of the National Honor Society:

Seniors: Callie Andrews, Dylan Ayer, Evan Baptista, Joshua Bardinelli, Louis Bradley, Marisa Broderick, Leah Burdick, Kevin Carse, Madison Corgan, Brendan Daly, Sarah Dautrich, Caitlyn Donadio, Lauren Dundon, Meagan Dundon, Madeline Dunham, Cameron Esler, Abigail Eydman, Clara Franzoni, Sarah Gaetano, Vanessa Horan, Ryan Hromadka, Ryan Inglis, Megan Jenkins, Justin King, Kaylene Koelle, Emma Lindsay, Aiden Maurais, Ryan Nguyen, Owen O'Donnell, Rachael Pellegrini, Grace Pendleton, Tatum Petrelis, Samuel Reed, Riley Saunders, Emily Schulze, Maxwell Skidmore, Francesca Tino, Alexander Urban, Scarley Vasquez, Alexandra Vera, Augusta Wohlstrom, Alexandra Wolf

Juniors: Ryan Baker, Madeline Davenport, Jessica Flanagan, Alexander Fratamico, Brady Fritz, Garret Garbinski, Kasandra Gutierrez, Tarik Hasic, Matthew Hynek, Victoria Le, Connor Levy, Aidan Madura, Taylor Maher, Ryan Mansfield, Timothy McComiskey, Rebekah Moro, Margaret O'Donnell, Emilia O'Neil, Kailina Olcott, Pamela Reinoso, Katherine Robinson, Kyra Savage, Fabio Silveira, Camryn Smith, Cailan Steahle, Alfredo Supik, Abigail Vitola, Liam Whittel

New Members of the National Technical Honor Society:

Juniors: Jessica Flanagan, Alex Gallardo Yampis, Page Guptill, Tarik Hasic, Connor Levy, Taylor Maher, Katherine Robinson, Damian Sevieri,

Seniors: Joshua Bardinelli, Louis Bradley, Leah Burdick, Mya Case, Colby Dowd, Idalys Gonzalez, Ryan Hromadka, Megan Jenkins, Anna Limauro, Mary Limauro, Isabella McDavid, Ryan Nguyen, Owen O'Donnell, Samuel Reed, Kristina Seeger, Hadley Vause, Kailee Wickham, Augusta Wohlstrom.

The Morgan School Musical was reinvented due to COVID restrictions. They pushed themselves creatively by creating a 2-part video/soundtrack for the musical - Crazy for You.

The CAPSS Superintendent/Student Award recipients for 2020-2021 from The Morgan School were Ms. Emma Lindsay and Mr. Samuel Reed.

Owen O'Donnell and Alexandra Wolf were selected as this year's Connecticut Interscholastic Athletic Conference Scholar Athletes.

Each year the Connecticut Association of Schools (CAS) honors exemplary artists at the high school level in the performing and/or visual arts. This year the Morgan faculty selected Emma Lindsay as the CAS Outstanding Performing Artist of the Year and Callie Andrews as the CAS Outstanding Visual Artist of the Year. Congratulations to them on this incredible honor.

The Class of 2021's Top 10 students in alphabetical order: Joshua Bardinelli, Caitlyn Donadio, Abigail Eydman, Clara Franzoni, Vanessa Horan, Emma Lindsay, Aiden Maurais, Ryan Nguyen, Samuel Reed, Alexandra Wolf

Class of 2020 Valedictorian: Ryan Nguyen, Salutatorian: Joshua Bardinelli

Senior and Underclassmen were honored with award presentations in June highlighting academic, athletic, service activities and accomplishments of students at The Morgan School. Commencement exercises for the Class of 2021 saw 140 students awarded their diplomas.

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CLASS OF 2021 GRADUATES

Callie Eliza Andrews ~
 Dylan Patrick Ayer ~
 Evan A. Baptista ~
 Joshua A. Bardinelli *~
 Louis Matthew Bradley ~
 Marisa Broderick ~
 Leah Marie Burdick ~
 Kevin J. Carse III ~
 Madison Catherine Corgan ~
 Sarah Elaine Dautrich ~
 Caitlyn Grace Donadio ~
 Lauren Marie Dundon ~
 Meagan Ann Dundon ~
 Madeline Marie Dunham ~
 Cameron Louis Esler *~
 Abigail Kalin Eydman ~
 Clara Louise Franzoni ~
 Sarah Baileigh Gaetano *~
 Vanessa Grace Horan *~
 Ryan Michael Hromadka ~
 Ryan Thomas Inglis ~
 Megan Finula Jenkins *~
 Justin Peter King ~
 Kaylene Noel Koelle *~
 Emma Katherine Lindsay *~
 Aiden Francis Maurais *~
 Ryan Lam Nguyen *~
 Owen Patrick O'Donnell *~
 Rachael Olivia Pellegrini ~
 Grace Pendleton ~
 Tatum Daly Petrelis ~
 Samuel J. Reed *~
 Riley Marie Saunders ~
 Emily Katherine Schulze ~
 Maxwell Caulfield Skidmore ~

Francesca Monet Tino ~
 Alexander Preston Urban ~
 Scarley Samantha Vasquez-
 Guzman ~
 Augusta Lauren Wohlstrom
 ~
 Alexandra Katherine Wolf
 ~
 Henry Macbeth Abbott
 Sozon Albanis
 Antonio Nilo Aleman
 Bianca Noel Arias
 Samantha Arias
 Rayaan M. Bajwa
 Kayo Barros
 Andrew Dennis Beauchamp
 Julia Ann Bristol
 Maya Burnett
 Dylan Byington
 Sean Matthew Cafferty
 Lennesey Carcioppolo
 Cameron Carlson
 Dominic Colli Carpenter
 Giuseppe Cerri Carpenter
 Madison Aurora Case
 Mya Case
 Jason Tyler Cohen
 Kayden David
 Mia Laci DiMetro
 Connor W. Dowd
 Isabella Brooklyn Elizabeth
 Dowd
 Colby J. Dowd
 Colleen Megan Edwards
 Ciro Thomas Falanga

David Anthony Fortuna, Jr.
 Reagan Elizabeth Franzoni
 Luke Furches
 Dylan Jacobus George
 Ryan Gode
 Alexis D. Gómez Moreira
 Jeremy Gómez Moreira
 Luis A. Gonzalez Gomez
 Idalys J. Gonzalez
 Julianne Helen Goodman
 Abigail Gordon
 Isabela Irizarry
 Lucas Peter Jenkins
 Seamus Robert Jenkins
 Stephen Johnson III
 Zachary Johnson
 Rebecca Kavanaugh
 Alexandra N. Kelly
 Owen Kelly
 Annalise Kennedy
 Kerrie Kentner
 Gavin Edward Krott
 Delaney Lariccia
 Timothy P. Lichack
 Mary Frances Limauro
 Anna Rose Limauro
 Norimar López-Velazquez
 James Mai
 George Christopher
 Mantilia
 Alexander L. Mason
 Isabella Cleopatra Anagnost
 McDavid
 Hilary Rashell Montenegro
 Michael James Monty
 Todd J. Morin
 Christopher James Morris

Lillian Anna Morrissey
 Mackenzie Layne
 Mychajlowskyj
 Lindsay Kathryn Narracci
 Sean H. Nason
 Isabella Rose Novicki
 Jaymian Ojeda
 Britney Ortiz
 Connor Alexander Page
 Philip Pádraig Pilletere
 Errol Rabano
 Genna Rauccio
 Olivia Ann Riccio
 Laura Rodas-Sarmiento
 Manuel Alejandro Romero
 Connor Roth
 Sebastian Salgar
 Gianni Alise Sanchez
 Evan Scanlon
 Robert J. Scanlon
 Carley Grace Schmidt
 Kristina Seeger
 Julia Silver
 Jonathan Scott Smallshaw
 Mason Richard Smith
 Rexford Gordon Smith
 Nicholas Thibodeau
 Owen Trahant
 Maddisen Grace Tuccitto
 Hadley M. Vause
 Hope Vecca
 Alexandra M. Vera
 Ryan P. Warner
 Kailee Wickham
 Allan Wohlstrom
 Rebecca M. Yeguez
 Robert J. Zirlis

* Honors Diploma
 ~National Honor Society

PUBLIC SCHOOLS

MORGAN ANNUAL AWARDS – JUNE, 2021

The Principal's Cup Augusta Wahlstrom
 The Daniel Giannotti Faculty Cup Samuel Reed
 Valedictorian of the Class of 2021 Ryan Nguyen
 Salutatorian of the Class of 2021 Joshua Bardinelli

Art Department Award Tatum Petrilis
 Bausch and Lomb Award Jessica Flanagan
 Bogdon D. Melnick Theatre Award Emma Lindsay,
 Dylan Ayer

Business Department Award Bianca Arias
 Calvert Scholarship Addison Auletta, Benjamin Auletta
 CAS Art Award Callie Andrews (visual), Emma Lindsay
 (performing)

CIAC Scholar Athlete Award Alexandra Wolf,
 Owen O'Donnell

Clinton Art Society Scholarship Callie Andrews
 Clinton Historical Society Art Award ... Laura Rodas-Sarmiento
 Clinton Historical Society Ernest C. Burnham Scholarship
 Caitlyn Donadio

Clinton Town Council Award Alexandra Wolf, Ryan Inglis
 Connecticut Boys State John Madura, Tarik Hasic,
 Alfredo Supik

CAPSS Student Awards Emma Lindsay, Samuel Reed
 Congressional Certificate of Merit Owen O'Donnell,
 Clara Franzoni

David Bazar Achievement Award Regan Franzoni
 ECESTEM Scholarship Grace Pendleton
 English Department Award Emma Lindsay
 Family and Consumer Science Department Award
 Hadley Vause

Gavin Carlisle Student Government Teacher of the Year Award
 Peter Gersz

Gavin Carlisle Student Government Students of the Year Award
 Emma Lindsay, Samuel Reed, Leah Scoppa

Gettysburg College Book Award Brendan Daly
 Harvard University Book Award Kailina Olcott
 John Philp Sousa Award Seamus Jenkins
 Journalism Award Clara Franzoni

CLASS OF 2021 NAMED SCHOLARSHIPS

American Legion Post 66 Scholarship Colby Dowd
 Bill's Seafood Scholar/Athlete Scholarship Caitlyn Donadio
 Ryan Inglis

Brett Renfrew Memorial Scholarship Dylan Ayer
 Clinton Land Conservation Trust/Alice & David Crosby
 Environmental Scholarship Clara Franzoni

Clinton Lions Club Scholarship Bianca Arias, Francesca Tino
 Clinton PTA Clara Franzoni
 Clinton Rotary Scholarship Ryan Inglis, Aiden Maurais
 Alexandra Wolf

Clinton VFW Post 9918 William R. Zadrozny Jr.
 Memorial Scholarship Francesca Tino

Doris Griffin Kelsey Memorial/Clinton Cemetery Scholarship
 Bianca Arias

Ed Hidek Memorial Scholarship Francesca Tino
 Jean B. Murphy Memorial Scholarship Rachael Pelligrini
 Joshua T. Winslow Memorial Scholarship Kevin Carse
 Lenny And Joe's Fish Tale Restaurants Carousel
 Fund Scholarship Hadley Vause, Hope Vecca

Lewis B. Andujar & John P. Dombi Scholarship
 Norimar Lopez

Liam Patrick Gordon Memorial Scholarship Kevin Carse
 Middlesex County Bar Scholarship Emma Lindsay
 New Alliance Bank's Richard S. Dart Scholarship
 Bianca Arias

Partners In Community (PIC)/React Bianca Arias,
 Dylan Ayer

Robert Dibona Scholarship Foundation Bianca Arias,
 Leah Burdick, Ryan Inglis, Seamus Jenkins,
 Rachael Pellegrini, Alexander Urban,
 Alexandra Vera, Ryan Warner

Shoreline Community Women, Inc. Scholarship
 Sean Cafferty, Rexford Smith

The Arbor Garden Club of Clinton Lucy Rathbone Eliott
 Memorial Scholarship Clara Franzoni

The Patricia Sidas Scholarship Bianca Arias, Evan Baptista,
 Francesca Tino, Alexander Urban

The Paul Millette Scholarship Hope Vecca
 The Westbrook Elks Scholarship Dylan Ayer
 The Westbrook Emblem Award Dylan Ayer

PUBLIC SCHOOLS

SPORTS AWARDS SUMMARY 2020-2021

AREAS OF SPECIAL ACHIEVEMENT

Shoreline Conference Champions: Boys Basketball Shoreline Conference Champion Runners-Up: n/a
Shoreline Conference Coach of the Year: Frank Rossi (Boys Basketball) and Bill Lindsay (Girls Lacrosse) Shoreline Conference Player of the Year: Sean Cafferty (Boys Soccer), Zach Johnson (Boys Basketball) and Caitlyn Donadio (Girls Basketball)

ALL NEW ENGLAND

Boys Soccer - Sean Cafferty*^

NH REGISTER ALL-AREA

Soccer, Boys - Sean Cafferty*^ Soccer, Girls - Carley Schmidt Basketball, Boys - Zach Johnson^, Robbie Zirlis^ Basketball, Girls - Catlin Donadio*^

ALL-STATE

Soccer, Boys - Sean Cafferty*^ & Tyler Mucha Field Hockey - Alexandra Wolf*^
Basketball, Boys - Zach Johnson & Robbie Zirlis Basketball, Girls - Caitlyn Donadio
Golf - Jason Cohen
Lacrosse, Girls - Lindsay Narracci

ALL-STATE SECOND TEAM

Lacrosse, Boys - Tim Lichak
Lacrosse, Girls - Brooke Carlisle, Carley Schmidt

ALL-SHORELINE FIRST TEAM

Soccer, Boys - Sean Cafferty & Tyler Mucha Soccer, Girls - Olivia Riccio & Carley Schmidt Field Hockey - Abigail Gordon & Alexandra Wolf Basketball, Boys - Zach Johnson^ & Robbie Zirlis^ Basketball, Girls - Caitlin Donadio*^
Fencing - Cameron Esler, Maggie O'Donnell* , Owen O'Donnell*, Genna Rauccio and Kyra Savage Tennis - Joe Morse*
Lacrosse, Boys - Tim Lichak & Seamus Staunton*
Lacrosse, Girls - Lindsay Narracci^ & Carley Schmidt Golf - Jason Cohen *^

ALL-SHORELINE SECOND TEAM

Soccer, Boys - Bailey Goss, Sebastian Kadloff Soccer, Girls - Genna Rauccio
Volleyball - Alexandra Kelly
Field Hockey - Nori Lopez, Maggie O'Donnell Basketball, Girls - Caeley Ayer
Fencing - Mac Abbott, Mary LiMauro, Connor Loth, Thomas Martin, Lilly Morrissey, Alexandra Wolf, August Wohlstrom
Baseball - Garret Garbinski Lacrosse, Boys - Ben McDonnell
Lacrosse, Girls - Brooke Carlisle, Emma Lindsay
Outdoor Track - Caeley Ayer, Logan Pernal, Alexandra Wolf, Glenda Zhiminaicela

ALL-SHORELINE HONORABLE MENTION

Field Hockey - Brooke Carlisle Soccer, Girls - Emma Lindsay
Soccer, Boys - Matt Lopez, Max Skidmore Volleyball - Rachael Pellegrini
Basketball, Boys - Alex Fratamico Basketball, Girls - Alexandra Kelly Softball - Sydney Robison

* Shoreline Conference Scholar-Athletes (>3.5 GPA AND 1st Team All-Conference and/or 1st Team All-State)

^ CHSCA Academic All-State (>3.0 GPA, SAT/ACT Requirement, AND 1st Team All-State)

Booster Club Ed Hidek Husky Award Winners

Caitlyn Donadio, Louis Bradley, Isabella Dowd, Alexandra Wolf, Emma Lindsay, Madeline Dunham, Sean Cafferty, Ryan Inglis, Mia DiMetro, Jason Cohen

Husky Award Scholarship Winners

Female - Caitlyn Donadio Male - Louis Bradley

CAS/CIAC Scholar-Athlete Awards

Female - Alexandra Wolf Male - Owen O'Donnell

EMERGENCY SCHOOL CLOSURES & DELAYS

In the event of inclement weather that prohibits the safe arrival of students and/or their safe return home, school may be canceled, delayed, or dismissed early. During such events, parents are notified via telephone utilizing the School Messenger system. Additionally, notice is posted on the district website at www.clintonpublic.net and at www.ctweather.com. The following radio and television stations are notified and other stations may also pick up the communication on their feeds

<u>AM Radio</u>	<u>FM Radio</u>	<u>Television Stations</u>
WLIS 1420	WKSS 95.7	WTNH Channel 8
WTIC AM1080	WRCH 100.5	WVIT Channel 30
	WTICFM 96.5	WFSB Channel 3
	WWYZ 92.5	WTIC Fox 61 News
	WZEN 99.9	
	WZMX 93.7	

BOARD OF EDUCATION FOOD SERVICES

The food services program is self-sustaining and directly funds the salaries of a director, three managers, and eleven part-time staff. The Board of Education is responsible for the benefits for six eligible staff members.

The Food Service department continued to provide meals to all children whether the district was conducting fully remote, hybrid, or in-person learning. This continued throughout the summer.

BOARD OF EDUCATION BENEFITS AND CONTRACTS

The Board of Education offers health, dental, and life insurance to eligible employees. Health insurance benefits are offered via the Connecticut State Partnership Plan. Cost-share percentages are determined by the collective bargaining agreements and range from 19% to 21% in the 2020-21 fiscal year. Other benefits include 10-13 paid holidays, 15-20 sick days with accumulation to 90-180 days (some with partial payout at retirement), 2-5 personal days, and 10-30 vacation days as determined by contract

<u>Group</u>	<u>Contract Span</u>	<u>Increase</u>	<u>Expiration</u>
Teachers (EAC)	Year 2 of 3	2.75%	6/30/2022
Administrators (CAA)	Year 3 of 3	2.41%	6/30/2021
Secretaries (MEUI)	Year 2 of 2	2.90%	6/30/2021
Paraeducators (SEIU)	Year 3 of 3	2.20%	6/30/2021
Terms of Employment	Year 2 of 2	2.5-2.75%	6/30/2021

TOWN SERVICES DIRECTORY

MEETING DATES

All board and commission meetings are open to the public, in person or virtually, with the exception of executive sessions.

The Town Managers Office, 860-669-9333, will provide information for scheduled meeting times and places of boards and commissions. Meeting information is available on the town website www.clintonct.org.

Agendas of upcoming meetings are posted on the bulletin board outside the Town Clerk's office and on the town's website www.clintonct.org.

Minutes of meetings are available for the public's reading in the Town Clerk's office as well as on the town's website www.clintonct.org.

THE ANDREWS MEMORIAL TOWN HALL

54 East Main Street

First Floor Level:

Assessor
Auditorium
Museum Room
Town Manager
Tax Collector
Town Clerk

Lower Level:

Finance Department
Registrars of Voters
Custodians
Land Use:

Building Official
Planning and Zoning
Inland Wetlands Commission
Conservation Commission
Water Pollution Control Commission
Zoning Board of Appeals
Zoning Enforcement Officer/
Wetlands Enforcement Officer

TOWN ANNEX BUILDING

48 East Main Street

Social Services
Human Services
Information Technology Department

BOARD OF EDUCATION AND SUPERINTENDENT OF SCHOOLS

The Joel School
137 B Glenwood Road

THE ELIOT HOUSE

50 East Main Street
Chamber of Commerce

ESTUARY COUNCIL OF SENIOR CLUBS

M. Monica Eggert Senior Center
220 Main Street, Old Saybrook

HENRY CARTER HULL LIBRARY

10 Killingworth Tpke (Rte. 81)

PARK AND RECREATION DEPARTMENT

201 Killingworth Tpke (Rte. 81)

POLICE DEPARTMENT AND COMMUNICATION CENTER

170 East Main Street

PROBATE COURT, DISTRICT OF SAYBROOK

302 Main Street, 2nd Floor
Old Saybrook, CT 06475

RECREATION FACILITIES

Town Beach-Foot of Waterside Lane

Ethel C. Peters Complex-Glenwood Road
Baseball, Football, Soccer, Tennis, Track, Picnic,
Basketball, Kiddie Park

Heser's Pond-Airline Road
Ice Skating at your own risk and Picnic Area

Indian River Recreation Complex-Rte. 81
Soccer, Baseball, Fishing, Walking, Park & Rec Office

Peters Woods-Fairy Dell Road
Hiking, Fitness Course

Deane Haag Nature Trail-Kenilworth Drive

Town Dock, Boat Launch-Riverside Drive

Esposito Beach-Riverside Drive

PUBLIC WORKS DEPARTMENT

117 Nod Road
Director of Public Works
Transfer Station
Recycling Center
Bulky Waste Landfill
Animal Shelter

VOLUNTEER FIRE DEPARTMENT

Headquarters-35-37 East Main Street
Glenwood Station-Glenwood Road

Town of Clinton, Connecticut

Comprehensive Annual Financial Report



Fiscal Year

July 1, 2020 – June 30, 2021

Included here are excerpts from the Auditors' Report.
The full version is available on our website: www.clintonct.org



Government Finance Officers Association

Certificate of
Achievement
for Excellence
in Financial
Reporting

Presented to

**Town of Clinton
Connecticut**

For its Comprehensive Annual
Financial Report
For the Fiscal Year Ended

June 30, 2020

Christopher P. Morill

Executive Director/CEO



Independent Auditors' Report

**Town Council
Town of Clinton, Connecticut**

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Town of Clinton, Connecticut ("Town"), as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

**Town Council
Town of Clinton, Connecticut**

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Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of the Town, as of June 30, 2021, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the budgetary comparison information, and the pension and other post-employment benefit schedules as listed in the table of contents, respectively, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary and Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town's basic financial statements. The introductory section, supplemental schedules and statistical sections are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The supplemental schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplemental schedules are fairly stated in all material respects in relation to the basic financial statements as a whole.

**Town Council
Town of Clinton, Connecticut**

Page 3

The introductory and statistical sections have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on them.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated December 6, 2021, on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town's internal control over financial reporting and compliance.

PKF O'Connor Davies, LLP

Wethersfield, Connecticut
December 6, 2021

Town of Clinton, Connecticut

**Statement of Revenues, Expenditures and Changes in Fund Balances
Governmental Funds
For the Year Ended June 30, 2021**

	<u>General</u>	<u>Capital Projects</u>	<u>Other Governmental Funds</u>	<u>Total Governmental Funds</u>
Revenues:				
Property taxes	\$48,819,588	\$ -	\$ -	\$48,819,588
Intergovernmental	11,417,679	1,869,045	2,184,445	15,471,169
Charges for services	1,580,199	-	358,670	1,938,869
Income from investments	47,968	-	14,854	62,822
Net change in fair value	-	-	76,742	76,742
Contributions	-	-	13,288	13,288
Total revenues	<u>61,865,434</u>	<u>1,869,045</u>	<u>2,647,999</u>	<u>66,382,478</u>
Expenditures:				
Current:				
General government	6,877,295	75,431	235,633	7,188,359
Public safety	4,471,926	-	19,101	4,491,027
Public works	1,865,073	-	-	1,865,073
Planning and development	342,665	-	-	342,665
Culture and recreation	1,032,866	-	66,859	1,099,725
Health and welfare	462,855	-	301,033	763,888
Education	36,839,417	-	1,922,489	38,761,906
Debt service	5,184,480	204,386	-	5,388,866
Capital outlay	-	6,132,131	-	6,132,131
Total expenditures	<u>57,076,577</u>	<u>6,411,948</u>	<u>2,545,115</u>	<u>66,033,640</u>
Excess (deficiency) of revenues over expenditures	<u>4,788,857</u>	<u>(4,542,903)</u>	<u>102,884</u>	<u>348,838</u>
Other financing sources (uses):				
Issuance of refunding debt	-	23,755,000	-	23,755,000
Payments to bond escrow agents	-	(24,033,258)	-	(24,033,258)
Premium (refunding)	-	510,310	-	510,310
Transfers in	133,225	1,368,706	31,768	1,533,699
Transfers out	<u>(1,368,706)</u>	<u>-</u>	<u>(164,993)</u>	<u>(1,533,699)</u>
Net other financing sources (uses)	<u>(1,235,481)</u>	<u>1,600,758</u>	<u>(133,225)</u>	<u>232,052</u>
Special item				
Sale of former school property	<u>2,200,000</u>	<u>-</u>	<u>-</u>	<u>2,200,000</u>
Net change in fund balances	5,753,376	(2,942,145)	(30,341)	2,780,890
Fund balances - July 1, 2020 (as restated)	<u>13,355,221</u>	<u>525,928</u>	<u>2,002,093</u>	<u>15,883,242</u>
Fund balances - June 30, 2021	<u>\$19,108,597</u>	<u>\$ (2,416,217)</u>	<u>\$ 1,971,752</u>	<u>\$18,664,132</u>

The notes to financial statements are an integral part of this statement.

Town of Clinton, Connecticut

Reconciliation of the Statement of Revenues, Expenditures and Changes
in Fund Balances of Governmental Funds to Statement of Activities
For the Year Ended June 30, 2021

Amounts reported in the statement of activities (Exhibit B) are different due to:

Net change in fund balances - total governmental funds (Exhibit D)	<u>\$ 2,780,890</u>
--	---------------------

Governmental funds report capital outlays as expenditures. However, in the statement of activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense.

Capital outlay	5,849,669
Depreciation expense	<u>(3,958,955)</u>
Total	<u>1,890,714</u>

The net effect of various miscellaneous transactions involving capital assets (i.e., sales, trade-ins and donations) is to increase/decrease net position. In the statement of activities, only the *loss* on the sale of capital assets is reported. However, in the governmental funds, the proceeds from the sale increase financial resources. Thus, the change in net position differs from the change in fund balance by the cost of the capital assets sold:

Disposal of capital assets	<u>(10,000)</u>
----------------------------	-----------------

Revenues in the statement of activities that do not provide current financial resources are not reported as revenues in the funds:

Change in property tax receivable - accrual basis change	<u>25,655</u>
--	---------------

The issuance of long-term debt (e.g., bonds, notes) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction, however, has any effect on net position. Also, governmental funds report the effect of premiums, discounts, and similar items when debt is first issued, whereas these amounts are deferred and amortized in the statement of activities. The details of these differences in the treatment of long-term debt and related items are as follows:

Debt issued or incurred:	
General obligation bonds and notes	(24,062,281)
Premium	(510,310)
Deferred charge on refunding	915,000

Principal repayments:	
General obligation bonds and notes	26,481,774
Capital lease	<u>27,819</u>

Total	<u>2,852,002</u>
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(Continued)

The notes to financial statements are an integral part of this statement.

Town of Clinton, Connecticut

Reconciliation of the Statement of Revenues, Expenditures and Changes
in Fund Balances of Governmental Funds to Statement of Activities
For the Year Ended June 30, 2021

Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds:

Amortization of premium	\$ 1,036,491
Change in:	
Compensated absences	(136,968)
Net pension liability	3,219,252
Net OPEB liability	12,160
Accrued interest payable	(134,394)
Landfill closure and post closure liability	(382,275)
Deferred outflows related to pension	(51,720)
Deferred inflows related to pension	(619,201)
Deferred outflows related to OPEB	(2,663,311)
Deferred inflows related to OPEB	(227,414)
Amortization of deferred charges	68,312
	<hr/>
Total	120,932
	<hr/>
Change in net position (Exhibit B)	\$ 7,660,193
	<hr/> <hr/>

(Concluded)

The notes to financial statements are an integral part of this statement.

Town of Clinton, Connecticut
Required Supplementary Information

General Fund
Schedule of Revenues and Other Financing Sources -
Budget and Actual
For the Year Ended June 30, 2021

	Original Budget	Additional Appropriations and Transfers	Final Budget	Actual	Variance With Final Budget
Property taxes:					
Current taxes	\$ 47,605,410	\$ -	\$ 47,605,410	\$ 47,931,211	\$ 325,801
Tax interest/liens/fees	100,000	-	100,000	181,962	81,962
Prior years' levies	120,000	-	120,000	291,481	171,481
Supplemental motor vehicle	150,000	-	150,000	390,052	240,052
Telephone access lines	-	-	-	24,882	24,882
Total property taxes	47,975,410	-	47,975,410	48,819,588	844,178
Intergovernmental revenues:					
General government:					
State of Connecticut and federal government:					
Town aid road	267,253	-	267,253	267,671	418
Totally disabled persons	950	-	950	1,088	138
Tax relief elderly	2,000	-	2,000	2,000	-
Property tax relief veterans	20,000	-	20,000	24,125	4,125
State miscellaneous	3,000	-	3,000	18,759	15,759
Grants for municipal projects	191,674	-	191,674	191,674	-
Local capital improvement	84,033	-	84,033	83,983	(50)
State property grant	16,949	-	16,949	16,949	-
Municipal stabilization grant	288,473	-	288,473	288,473	-
Coronavirus relief act	-	-	-	26,337	26,337
FEMA flash flood 918	-	-	-	314,344	314,344
FEMA Isaias grant	-	-	-	60,618	60,618
Total general government	874,332	-	874,332	1,296,021	421,689
Education:					
State of Connecticut and federal government:					
Education cost sharing	5,192,084	-	5,192,084	5,191,919	(165)
Special education	370,000	-	370,000	407,788	37,788
Total education	5,562,084	-	5,562,084	5,599,707	37,623
Total intergovernmental revenues	6,436,416	-	6,436,416	6,895,728	459,312
Charges for services:					
General government:					
WSAM trust	38,000	-	38,000	54,729	16,729
WSAM rentals	3,000	-	3,000	-	(3,000)
Boat moorings/launch pass	100,000	-	100,000	123,878	23,878
Z.B.A. fees	4,000	-	4,000	7,223	3,223
Planning and zoning fees	12,000	-	12,000	28,393	16,393
Park and recreation passes	18,000	-	18,000	42,037	24,037
Real estate conveyance tax	170,000	-	170,000	406,165	236,165
Building fees	175,000	-	175,000	382,282	207,282
Town property rentals	15,000	-	15,000	4,367	(10,633)
Transfer station	53,000	-	53,000	74,872	21,872

(Continued)

See Notes to Required Supplementary Information.

Town of Clinton, Connecticut

Required Supplementary Information

General Fund
Schedule of Revenues and Other Financing Sources -
Budget and Actual
For the Year Ended June 30, 2021

	Original Budget	Additional Appropriations and Transfers	Final Budget	Actual	Variance With Final Budget
Charges for services (continued):					
Scrap metal fees	\$ 10,000	\$ -	\$ 10,000	\$ 16,022	\$ 6,022
Dog boarding fees	150	-	150	145	(5)
Inland/wetland fees	2,000	-	2,000	2,721	721
Miscellaneous	16,000	-	16,000	48,812	32,812
Police miscellaneous	11,000	-	11,000	18,977	7,977
Contracted police services	25,000	-	25,000	184,365	159,365
Town Clerk fees	80,000	-	80,000	169,376	89,376
Vitals	12,000	-	12,000	15,835	3,835
Total charges for services	<u>744,150</u>	<u>-</u>	<u>744,150</u>	<u>1,580,199</u>	<u>836,049</u>
Income from investments	<u>50,000</u>	<u>-</u>	<u>50,000</u>	<u>47,968</u>	<u>(2,032)</u>
Total revenues	<u>55,205,976</u>	<u>-</u>	<u>55,205,976</u>	<u>57,343,483</u>	<u>2,137,507</u>
Other financing sources:					
Appropriation of fund balance	1,075,000	-	1,075,000	-	(1,075,000)
Sale of capital assets	-	-	-	2,200,000	2,200,000
Transfers in	-	-	-	133,225	133,225
Total other financing sources	<u>1,075,000</u>	<u>-</u>	<u>1,075,000</u>	<u>2,333,225</u>	<u>1,258,225</u>
Total revenues and other financing sources	<u>\$ 56,280,976</u>	<u>\$ -</u>	<u>\$ 56,280,976</u>	<u>\$ 59,676,708</u>	<u>\$ 3,395,732</u>

(Concluded)

See Notes to Required Supplementary Information.

Town of Clinton, Connecticut

Required Supplementary Information

General Fund
Schedule of Expenditures and Other Financing Uses -
Budget and Actual
For the Year Ended June 30, 2021

	Original Budget	Additional Appropriations and Transfers	Final Budget	Actual	Variance With Final Budget
General government:					
Town manager	\$ 262,010	\$ 4,319	\$ 266,329	\$ 263,802	\$ 2,527
Secretarial for boards/commissions	14,000	-	14,000	8,018	5,982
Town counsel	57,000	(5,000)	52,000	51,848	152
Insurance	400,000	(11,931)	388,069	387,873	196
Worker's compensation	421,298	-	421,298	378,407	42,891
Audit and accounting	62,000	-	62,000	50,910	11,090
Annual town report	7,500	-	7,500	2,063	5,437
Social security	531,000	-	531,000	523,557	7,443
Copy equipment and supplies	2,000	3,000	5,000	3,582	1,418
Holiday activities	500	-	500	-	500
Electricity	224,000	-	224,000	194,947	29,053
Heat/hot water	140,000	-	140,000	130,092	9,908
Health/life insurance	2,022,923	(15,955)	2,006,968	1,469,577	537,391
Unemployment compensation	5,000	304	5,304	5,303	1
Miscellaneous administrative	9,000	(650)	8,350	4,135	4,215
Pension plan police	1,100,000	-	1,100,000	1,052,035	47,965
Pension plan other	525,820	3,633	529,453	529,453	-
Pension plan fire	125,000	4,000	129,000	124,424	4,576
Union negotiator	20,000	(1,562)	18,438	1,048	17,390
Land records index audit	1,400	260	1,660	1,655	5
Employee life insurance	600	-	600	469	131
Other legal fees	80,000	-	80,000	24,776	55,224
Legal ads	25,000	(2,110)	22,890	16,291	6,599
Special events	7,000	(3,950)	3,050	3,019	31
Bank fees	18,000	10,427	28,427	28,426	1
Board of assessment appeals	300	-	300	217	83
Pierson costs	28,600	3,262	31,862	31,862	-
Finance	332,566	-	332,566	315,315	17,251
Elections and meetings	35,215	1,008	36,223	36,209	14
Town clerk	145,750	4,674	150,424	146,062	4,362
Assessor	205,918	10,952	216,870	213,232	3,638
Tax collector	163,932	1,357	165,289	165,289	-
Probate	4,524	-	4,524	4,139	385
WSAM maintenance	191,659	-	191,659	167,641	24,018
Technology	390,194	4,039	394,233	381,446	12,787
Other	413,092	(66,144)	346,948	160,173	186,775
Total general government	7,972,801	(56,067)	7,916,734	6,877,295	1,039,439
Public safety:					
Communications	646,395	442	646,837	617,963	28,874
Fire department	337,500	-	337,500	325,051	12,449
Fire marshal	58,500	-	58,500	54,985	3,515
Police	2,858,061	-	2,858,061	2,807,638	50,423
Animal control	61,455	1,630	63,085	55,645	7,440
Civil preparedness	13,500	9,486	22,986	16,369	6,617
Water and hydrants	511,161	-	511,161	476,539	34,622
Street lighting	126,000	-	126,000	117,736	8,264
Total public safety	4,612,572	11,558	4,624,130	4,471,926	152,204

(Continued)

See Notes to Required Supplementary Information.

Town of Clinton, Connecticut

Required Supplementary Information

General Fund
Schedule of Expenditures and Other Financing Uses -
Budget and Actual
For the Year Ended June 30, 2021

	Original Budget	Additional Appropriations and Transfers	Final Budget	Actual	Variance With Final Budget
Public works	\$ 1,956,917	\$ -	\$ 1,956,917	\$ 1,865,073	\$ 91,844
Planning and development:					
Economic development	10,400	-	10,400	10,000	400
Inland/wetland	81,204	1,644	82,848	82,758	90
Planning and zoning	164,064	1,951	166,015	120,105	45,910
Zoning board of appeals	2,700	(750)	1,950	579	1,371
Building department	127,653	3,119	130,772	129,223	1,549
Total planning and development	386,021	5,964	391,985	342,665	49,320
Culture and recreation:					
Parks and recreation department	224,317	4,927	229,244	203,542	25,702
Harbor commission	46,440	166	46,606	44,978	1,628
Shellfish commission	14,376	724	15,100	15,100	-
Library	769,246	-	769,246	769,246	-
Total culture and recreation	1,054,379	5,817	1,060,196	1,032,866	27,330
Health and welfare:					
Water pollution control	69,087	-	69,087	36,196	32,891
Regional health district	147,755	-	147,755	147,755	-
Human services	276,253	10,878	287,131	278,904	8,227
Total health and welfare	493,095	10,878	503,973	462,855	41,118
Education	33,200,391	-	33,200,391	32,257,413	942,978
Debt service	5,240,199	-	5,240,199	5,184,480	55,719
Total expenditures	54,916,375	(21,850)	54,894,525	52,494,573	2,399,952
Other financing uses:					
Transfers to other funds:					
Capital projects fund	1,364,601	21,850	1,386,451	1,368,706	17,745
Total expenditures and other financing uses	\$ 56,280,976	\$ -	\$ 56,280,976	\$ 53,863,279	\$ 2,417,697

(Concluded)

See Notes to Required Supplementary Information.

Town of Clinton, Connecticut
Property Tax Rates, Levies and Collections
Last Ten Years
(Unaudited)

Year Ended June 30	(1) Tax Rate in Mills	Grand List of October 1,	Total Adjusted Tax Levy	Net Current Tax Collections	Percent of Current Levy Collected	Collections in Subsequent Years	Total Collections to Date		
							Total Collections	Percentage of Levy Collected	Current Delinquent Balance
2021	31.25	2019	\$ 48,761,484	\$ 48,348,926	99.15%	\$ -	\$ 48,348,926	99.15%	\$ 412,558
2020	31.25	2018	48,309,034	47,887,175	99.13%	238,321	47,887,175	99.13%	183,538
2019	30.54	2017	46,793,000	46,530,000	99.44%	152,308	46,682,308	99.76%	110,692
2018	29.91	2016	45,456,000	45,144,000	99.31%	203,928	45,347,928	99.76%	108,072
2017	27.14	2015	38,341,000	38,097,000	99.36%	210,040	38,307,040	99.91%	33,960
2016	26.77	2014	40,224,000	39,951,000	99.32%	229,365	40,180,365	99.89%	43,635
2015	26.27	2013	39,363,000	39,070,000	99.26%	258,286	39,328,286	99.91%	34,714
2014	25.43	2012	38,153,000	37,810,000	99.10%	308,297	38,118,297	99.91%	34,703
2013	25.18	2011	37,574,000	37,297,000	99.26%	244,107	37,541,107	99.91%	32,893
2012	24.92	2010	37,085,000	36,792,000	99.21%	277,411	37,069,411	99.96%	15,589

Source: Town Tax Collector

Notes:

(1) Tax levy is per \$1,000 of the assessed value of taxable property. There are no overlapping tax rates.