



Board of Education Regular Meeting

Monday, October 18, 2021 7:00 PM

Board Meeting Room
Administrative Offices
137 B Glenwood Road
Clinton, CT 06413

Attendance Taken at 7:00 PM.

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| Catherine Staunton: | Present |
| Christopher Passante: | Present |
| Erica Gelven: | Present |
| Jason Adler: | Present |
| Kimberly Russo: | Present |
| Michael Hornyak: | Present |
| Peter Nye: | Present |

1. Opening Exercises

The meeting was moved to the cafeteria in Joel School due to a large number of attendees.

A. Roll call

Also in attendance were Superintendent Maryann O'Donnell, Assistant Superintendent Marco Famiglietti, and Business Manager Carolyn Dickey.

B. Pledge of Allegiance

All stood for the pledge.

2. Public participation/recognition

Chairperson E. Gelven recited the rules of conduct regarding public participation at Board meetings. Michael Meizies, president of the Clinton teachers' union, spoke in support of the union and a recently deceased teacher's family. Noting the fifty plus teachers dressed in red who joined him in solidarity at the meeting, he rejected the attacks in a recent news article on both the union and due process. He noted district unity, a feeling of family, values the teachers strive to impart to their students, and respect for privacy while the district mourns a beloved teacher.

Abby Roccapiore, CPS employee and Clinton PTA Vice President, spoke of her disappointment in the same news article charging dated grievances and one-sided reporting. Despite sometimes differing opinions, she praised the collaborative relationship between the PTA and administration.

Steve Redes, a former CPS teacher and Clinton resident, talked of his experience when curriculum reductions were taking place several years ago and his frustration with the process. He urged open discussion in the future if similar situations arise.

3.Minutes - Approval - Regular Meeting of October 4, 2021

MOTION: To approve the minutes of the regular meeting of October 4, 2021. Carried with a motion by Peter Nye and a second by Catherine Staunton.

Catherine Staunton: Yea
Christopher Passante: Yea
Erica Gelven: Yea
Jason Adler: Yea
Kimberly Russo: Yea
Michael Hornyak: Yea
Peter Nye: Yea

4.Communications

M. Hornyak shared a solicitation for ads in the Morgan yearbook to make yearbooks more affordable for students and to promote local businesses.

5.Report of Student Representatives

While Jessica Flanagan, student representative to the Board, was not present, she was thanked for her report which was read to the Board by E. Gelven.

Morgan highlights included Morgan Homecoming on October 16, the girls soccer defeating the number one team ranked in Class L, and the Morgan volleyball team raising \$625 for the Side-Out Foundation at their "Dig Pink" game. The guidance counselors were thanked for helping students daily with the college application process.

At Eliot, representatives from Vinal Tech will be visiting Eliot to give a presentation to students about transitioning to high school and different high school options. Turnout for both boys and girls soccer has been terrific, and 7th graders attended a field trip to Camp Hazen. Eliot parents and the school are working to raise money to send both 6th and 7th graders to Nature's Classroom this year.

At Joel, second graders are participating in social/emotional learning to reduce situational anxiety. Math interventionists Heidi Hayes and Kate Madura have worked to organize a virtual math night for all Joel students.

6.Administrative Reports

A.Administrators, Program Directors and Teachers

1.General Update

B.Assistant Superintendent's Report

1.NEASC Update

The Board viewed a presentation/update by M. Famiglietti and Morgan principal Keri Hagness regarding the upcoming New England Association of Schools and Colleges (NEASC) accreditation visit to The Morgan School during the week of November 14. The goals and standards for accreditation were reviewed, as was the entire visit schedule and follow-up process. The last NEASC visit cited areas of both commendation (social-emotional/crisis support, school climate, technology) and growth (consistent curriculum, student engagement in inquiry, academic intervention) which are being addressed. The Board was invited to attend a meet-and-greet on November 14 from 5:30 to 6:15 PM, providing the NEASC members with a chance to ask questions of the Board.

Questions followed regarding the areas of growth, and clarification of the "Understanding by Design" framework.

2.General Update

M. Famiglietti expressed his appreciation to Joel math interventionists Hayes and Madura for planning virtual Bridges math sessions. He also shared details of professional development for Joel teachers in the Foundations phonics program.

C.Business Manager's Report

1.Bills Payable

There were no questions regarding bills payable.

2.Quarterly Report

C. Dickey reviewed the Quarter 1 (July through September) Expenditure and Revenue reports. A question followed regarding the status of drawdowns from the state. C. Dickey replied that funds are being drawn only as needed to cover expenses.

3.General Update

2022-23 budget work has begun in pulling materials together for development of the budget.

7.Superintendent's Report

A.2022-23 Budget Timeline

The 2022-23 Budget Timeline was presented to the Board by M. O'Donnell who requested members review and save the dates. January will be especially busy with presentations to the Board. After review and feedback by the Board, final changes will be made before presentation to Town Manager Karl Kilduff.

B.General Update

Capital planning and preparation for submission/presentation to the Town is in process.

8.Reports of Board of Education Subcommittees and Special Committees

A.General Updates

Subcommittee chairs gave brief reports:

Buildings & Grounds (M. Hornyak) The subcommittee is waiting for more information from the technology department to continue with capital plan development.

Instruction (K. Russo) The subcommittee is reviewing state regulations that impact instruction. The next meeting is scheduled for October 25 at 4:30 PM.

Policy (J. Adler) Several policies are up for a second reading during tonight's meeting

Public Relations (C. Staunton) The next meeting is scheduled for November 1 at 5:30 PM.

Wellness (E. Gelven) The next meeting is scheduled for October 25 at 5:30 PM.

9. First Reading of 2022 Board of Education Regular Meeting Schedule

A first reading of the Board of Education regular meeting dates for 2022 was shared for review.

10. Second Reading and Possible Adoption of Policies

MOTION: That the Board adopt revised policies #1002, #1240, #1250, #1330, #1332, #2200, #3200, #4304 & #4306 as presented. Carried with a motion by Jason Adler and a second by Peter Nye.

Catherine Staunton: Yea
Christopher Passante: Yea
Erica Gelven: Yea
Jason Adler: Yea
Kimberly Russo: Yea
Michael Hornyak: Yea
Peter Nye: Yea

A. #1002 Green Cleaning Products

B. #1240 Volunteers

C. #1250 Visitors and Observers in Schools

Rules for visiting schools were elaborated upon.

D. #1330 Use of School Facilities

E. #1332 Possession of Deadly Weapons or Firearms

F. #2200 Retention of Electronic Records and Information

G. #3200 Purchasing

H. #4304 Employees and Section 504/ADA

I. #4306 Employee Use of the District Computer Systems

11. Executive Session Anticipated for Discussion re: Negotiation Strategy

MOTION: To enter into Executive Session at 7:54 PM and invite Superintendent O'Donnell and Business Manager Dickey for the purpose of discussion related to negotiation strategy. Carried with a motion by Peter Nye and a second by Jason Adler.

Catherine Staunton: Yea
Christopher Passante: Yea
Erica Gelven: Yea
Jason Adler: Yea
Kimberly Russo: Yea
Michael Hornyak: Yea
Peter Nye: Yea

12. Ratification of the Collective Bargaining Agreement Between the Clinton Board of Education and the Clinton Administrators' Association for the period of July 1, 2022 through June 30, 2025

The Board came out of Executive Session at 8:15 PM.

MOTION: To approve the Collective Bargaining Agreement Between the Clinton Board of Education and the Clinton Administrators' Association for the period of July 1, 2022, through June 30, 2025. Carried with a motion by Michael Hornyak and a second by Jason Adler.

Catherine Staunton: Yea
Christopher Passante: Yea
Erica Gelven: Yea
Jason Adler: Yea
Kimberly Russo: Yea
Michael Hornyak: Yea
Peter Nye: Yea

13. Ratification of the Collective Bargaining Agreement Between the Clinton Board of Education and the Education Association of Clinton for the period of July 1, 2022 through June 30, 2025.

MOTION: To approve the Collective Bargaining Agreement Between the Clinton Board of Education and the Education Association of Clinton for the period of July 1, 2022, through June 30, 2025. Carried with a motion by Peter Nye and a second by Christopher Passante.

Catherine Staunton: Yea
Christopher Passante: Yea
Erica Gelven: Yea
Jason Adler: Yea
Kimberly Russo: Yea
Michael Hornyak: Yea
Peter Nye: Yea

14. Personnel Information

A personnel update was provided to the Board by the Superintendent. The Board welcomed new hires and wished exiting employees well.

15. Adjournment

MOTION: To adjourn the meeting at 8:21 PM. Carried with a motion by Peter Nye and a second by Jason Adler.

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| Catherine Staunton: | Yea |
| Christopher Passante: | Yea |
| Erica Gelven: | Yea |
| Jason Adler: | Yea |
| Kimberly Russo: | Yea |
| Michael Hornyak: | Yea |
| Peter Nye: | Yea |

Michael Hornyak, Board Secretary

Allison Friday, Board Recorder