

MINUTES  
BOARD OF POLICE COMMISSIONERS  
September 12, 2022

PRESENT: Chairman Ed Tessman, Commissioners Rob Derry, Dom Morelli, Paul Melanson and Lynn Hidek

Also present: Chief DeMaio, Captain Jakober, Captain DePietro, Dennis Donovan and Tammy Rovero

The meeting was called to order at 6:00 pm by Chairman Ed Tessman. All stood to recite the Pledge of Allegiance

Comments from the Public:

- Tammy Rovero discussed concerns about ongoing violence throughout the state of Connecticut, Chief DeMaio provided safety tips regarding situational awareness. Rovero stated that she is registered for the upcoming RAD class and is looking forward to learning self-defense tactics.

A motion was made by Commissioner Derry, seconded by Commissioner Hidek to approve the minutes of the August 8, 2022 regular meeting. The motion was unanimously approved.

Correspondence:

- Discussion occurred regarding all of the positive correspondence received by department members.

Traffic Authority:

- Indian River landing-road widening and traffic signaling to occur with an expected completion date of July 31, 2023. No additional certificates of occupancy will be issued beyond the partial opening granted in 2021 at the property until required road work is completed.
- Carter Hill/Long Hill Road-There was an issue with silt intrusion and DEEP had halted the project, it has been rectified. The intersection at Carter Hill/Long Hill/Pleasant Valley Road will be re-configured to a T-intersection and it should be completed by late fall.
- Route 1 (Meadow Road-Westbrook town Line)- State DOT is lowering the speed limit to 40 mph from 45 mph. A traffic study indicated that during January 1, 2019 through December 31, 2021 there were a total of 67 crashes, 32 involved injuries, 4 involved pedestrians and 1 involved a bicycle.
- Pearl Street/Stevens Road-development of the corner property to include onsite parking and additional on street parking on Stevens Road. The request must go before Planning and Zoning for approval.
- Causeway update-technical issue with batteries in the speed signs. Solar panels were ordered and are being installed. Traffic study data to be provided to the Commission at the next meeting.
- Chief DeMaio added the discussion of the Tour de Shore bicycle ride to the agenda- The ride occurs every year, to be held on October 9<sup>th</sup> with a rain date of October 16<sup>th</sup>. Commissioner Hidek made a motion to approve the Tour de Shore bicycle ride, seconded by Commissioner Melanson. The motion was unanimously approved.

Chief's Report:

Chief DeMaio discussed the budgets and stated that they are where they should be at this time of year.

Support Dog program- Chief DeMaio explained that an evaluation occurred on a dog that was rescued in a cruelty case. The dog showed no signs of reacting poorly to various situations. When the program begins the dog will be assigned to the School Resource officer. Chief DeMaio answer any questions the Commissioners had.

Justice Navigator report will be available soon, the Center for Policing and Equity will come and explain the report to interested parties. The report shows accountability and transparency in the department.

A meeting concerning implementation and use of CIRMA's de-escalation training simulator training will occur October 3, 2022.

Chief DeMaio advised that he additionally applied for the CIRMA Risk Management award as there has continued to be zero time lost due to workplace injuries.

Dispatcher Hristov's training is going very well and she is scheduled to be released from FTO on October 15, 2022.

One of the two school crossing guard positions has been filled. There is still an opening for the Joel school position.

The Joel School drop off traffic pattern will be adjusted due to the backup of traffic in the mornings. Chief DeMaio has been working with the Superintendent

Captain Jakober's Report:

- Continuing to work on policies for CALEA accreditation.

Captain DePietro's Report:

- Captain DePietro provided the Commissioners with the monthly stats report and the K9 Unit monthly report. He answered any questions the Commissioners had.
- Marine 1-updated the Commissioners on calls for service and events the boat has been used for.

Old Business:

- Radio Project-Department heads completed their request sheets which were provided to Motorola from NORCOM. It is estimated the contract will be signed in the fall and the project will take 24-30 months to complete.
- Department Awards-Captain DePietro will work with the Commissioners to select a date to meet with the committee.

New Business:

- Commissioner Hidek wanted to make sure morale in the department was good due to the recent events in the Madison police department. Discussion occurred.

A motion was made by Commissioner Derry to adjourn the meeting, seconded by Commissioner Melanson. The motion carried unanimously.

Meeting adjourned at 6:48 p.m.

Respectfully submitted,  
Joanne Shove  
Executive Assistant  
Police Chief

# STATE of the DEPARTMENT August / September 2022 OPERATIONS

## 1. Special Projects & Programs:

- Still working towards a Spring 2023 implementation date for the support dog program.
- R.A.D. Classes to be taught by Officers Corbin and Recchia in September.
- Justice Navigator report from CPE is expected in early fall.
- We will act as CIRMA's Beta Test Agency for use of virtual de-escalation simulator. The simulator will provide valuable insight and training points on de-escalation and officer safety in a wide range of situations encountered by law enforcement officers. Initial scheduling and administrative meeting scheduled for October 3<sup>rd</sup>.

## 2. Personnel:

- New Dispatcher is progressing well in training. Expecting to be released to full-duty on or about October 15<sup>th</sup>. New School Crossing Guard hired for Eliot. We are attempting to hire a replacement for the Joel Crossing Guard whom, resigned in August.

## 3. Financials:

- Communications overtime line should come into balance, once Dispatcher Hristov (pronounced: Christov) is placed into the full-time rotation.
- Will cover overage in Longevity at end of fiscal.
- Offer from Madison PD.

## 4. Investigations:

- September - There are currently twenty (20) open cases under investigation. Seventeen (17) cases were closed (see attached report).

## 5. Marine Patrol:

- Summer patrol schedule has been implemented to ensure regular marine patrol through the summer boating season. Currently absorbing higher fuel costs.

## ADMINISTRATIVE SERVICES

## 6. CALEA:

- On-Track for CALEA On-Site Assessment in Fall Assessment period (Oct-Dec).
- Drafts, reviews and updates in process or completed to the following policies:
  - ✓ Unusual Occurrences & Incident Command: XX.XX
  - ✓ School Crossing Guards: XX.XX
  - ✓ Line Inspections: XX.XX

- ✓ Police Calls for Service & Dispatch Procedures: 13.02
- ✓ Duties & Responsibilities of Sworn Personnel: 01.08
- ✓ Duties & Responsibilities of Sworn Personnel: 01.09
- ✓ Mentally Ill, Gravely Disabled or Incapacitated Individuals: 05.12
- ✓ Empower Card Program: XX.XX
- ✓ Performance Evaluation: XX.XX
- ✓ Training: XX.XX

**7. Contracts & Vendors:**

- Radio Project:
  - ✓ Radio Steering Committee met in mid-August to make equipment selections for system.
  - ✓ All system users have completed a subscriber unit order sheet and forwarded it to our radio consultant.
  - ✓ Projected contact date late September – early October.

**8. Software and Technology:**

- Implementation work of new emergency notification and response system (Rapid SOS & Share 911) is continuing. Full implementation of system is expected by the end of September.

**9. Fleet/Building:**

- Additional security camera will be placed in Evidence Room.
- Replacement administrative vehicle should be on-line by the end of September.
- Upgraded 911 equipment has been installed, Final Acceptance Letter was signed on 09/06/2022.0

**10. Training:**

- One Hundred Thirty-Five (135) hours to Nine (9) employees.
- All employees continue to receive on-line cyber-security training (NINJIO).
- Contracted with POST University to provide POSTC certified on-line training to all sworn personnel, which will streamline training and generate substantial savings.

**11. Community Outreach and Charities during the months of August and September:**

- Meetings with Center for Policing Equity (1) – DeMaio.
- SCCoP Board of Directors Meeting (1) – DeMaio.
- CPCA Officer Wellness Committee Meeting (1) – DeMaio.
- SCCoP Meeting – DeMaio, DePietro.
- FBINAA Meeting – DeMaio, Jakober, Varone.
- Meetings with public (1) – DeMaio.
- PAC Executive Board Meeting (1) – DeMaio.

- PAC Legislative Committee Meeting (1) – DeMaio.
- APB in the CRV radio show – DeMaio.
- Meeting with Valor Initiative – DeMaio.
- Meeting with Fireworks Committee (3) – DeMaio, DePietro.

**12. Upcoming Events:**

- R.A.D. Classes: 09/27&29, 10/04&06.
- Clinton Strong Appreciation Day – 09/22/2022; 1100 – 1600.
- National Prescription Drug Takeback Day – 10/29/2022