

MINUTES  
Special Meeting  
BOARD OF POLICE COMMISSIONERS  
March 11, 2019

PRESENT: Chairman Peter Niles, Commissioners Ed Tessman, Lynn Hidek, Dom Morelli and Rob Derry

Also present: Chief DeMaio, Captain Flynn and Captain Jakober

The meeting was called to order at 5:00 p.m.

All stood for the Pledge of Allegiance

Commission Awareness:

Comments from the Public:

- Suggested the police put everything they do on the town's website

Traffic Authority:

Commerce and Grove Streets Traffic Pattern:

- A meeting is scheduled for Thursday, March 14, 2019 with J. Guskowski and C. Goupil to discuss the overall plan to correct the parking issues at this intersection and to connect the Town Marina area to this triangle
- This may be a permanent reconfiguration to this area
- The plan will be brought before the Traffic Authority for their review and discussion

Flashing lights on Route 1:

- The state is installing a camera system which will operate the traffic lights, eliminating the flashing red and yellow lights during the late night hours
  - This is slated to be done beginning December 2021

Correspondence:

- Letter about neighborhood solicitors from C. Potter
  - As a side note: The Police Department has a parking space specifically for the exchange of goods bought from an on line seller
- Thank you to K. Recchia and G. Matakaetis from K. Langley
- Thank you from T. Bascom for the successful diaper drive
  - Clinton brought in half of the total diapers collected

Minutes of Regular Meeting of February 11, 2019:

- A motion was made by E. Tessman, seconded by L. Hidek to approve the minutes of March 11, 2019 as submitted. The motion carried unanimously.

Review of line item accounts:

Police budget:

- Longevity – questioned as to discrepancy

Communications budget:

- Overtime line item is over budget
- With the resignation of Dispatcher Clark, the schedule has 40 open shifts that need to be filled

MACO budget:

- Part time salary budget: Prior to the hiring of MACO Sheehan, the part time MACOs worked a lot of hours to cover the shift

Chief Report:

Reviewed the State of the Department (see attached) with portions highlighted as follows:

- Chief DeMaio will be on iCRV "APB" Tuesday, March 12<sup>th</sup>
- New dispatcher Thomas Denison is doing well and should be on his own by the first week of May
- Officer Gorski and Officer Massey will be graduating from POSTC Academy on March 27<sup>th</sup>
  - Captain Flynn and Captain Jakober will be attending the graduation to be held at SCSU
- Officer Reed retired February 28, 2019
- The Board of Selectmen reduced the PD overtime figure to \$210,000
  - The Board of Selectmen reduced the Communications overtime figure to \$70,000
  - The radar sign for \$12,000 was cut from the Capital Expenditure budget
  - The Board of Finance is meeting tonight to review the proposed budgets
- Sgt DePietro and Cpl Varone are extremely busy in the Detective Bureau
- There have been 50 in custody arrests this year
- The boat has been winterized and the collar was repainted by the vendor
  - The marine program is being revamped
  - The PD has been invited to attend the annual Cedar Island meeting in June
- Negotiations are still ongoing with Communications
- The department had their state on-site compliance review (CLESP) on February 26, 2019
  - Policies and procedures need to be written and/or revised
- A request for a report of Sonny's seizures, tracking, and training was requested

Captain Flynn:

- Gave the statistics as to the types of calls officers respond to throughout a shift, those to include but not limited to:
  - Medicals – PD is the first responder
  - Larcenies
  - Sexual assaults
  - Pistol permits – fingerprinting
  - Park – Walk – Talk
  - School walk thrus
  - Juvenile complaints – many of these are handled by the SRO
  - Bringing paperwork and/or prisoners up to court

Captain Jakober:

Some building issues being addressed include, but are not limited to:

- The plumbing was addressed in the cell blocks – fixed by DPW
- The heating element in the briefing room is not working properly
- Wall covering was installed on portions of the Communications walls
- Researching a way to sound proof the interview room
- Waiting for state approval for the e-printers
- The panic button in the cell block is being corrected

Fleet issues being addressed include:

- The Chryslers continue to have significant repairs costs
- There are currently six Dodges, four Chryslers and two Durangos left in the fleet
- The department is budgeted to received three more Ford Interceptors next year

- Currently working with the school to take professional ID photos for all officers
  - Invited the commissioners to have their ID photo taken
- An audit was performed on electronic credentials – 27 key fobs/cards were disabled
- Reviewed the use of force stats
  - Officers Corbin and Matakaetis are attending “in-house use of force” training
- Reviewed the use of force deployment information
- Sgts Pellegrini and DePietro will be attending FBI Leeda training
- The bid schedule is being posted electronically – the officers will be able to bid for their shift electronically
- The radar sign was posted for 21 days on Cow Hill Road – the report generated from that sign was reviewed

Executive Session:

A motion was made by E. Tessman, seconded by L. Hidek to remove Executive Session from the agenda. The motion carried unanimously.

The meeting was adjourned at 6:27 p.m.

Respectfully submitted,

Wendy McDermott  
Administrative Assistant

## STATE of the DEPARTMENT – February 2019

### OPERATIONS

#### 1. Social Media / Outreach:

- Currently, over 3,300 followers on CPD's Facebook page.
- New Radio show on iCRV "ABP" debuted in January to address a wider range of law enforcement and safety issues, third show scheduled for March 13<sup>th</sup>.

#### 2. K9 Program:

- Over 35,000 followers on K9 Sonny's Instagram Page
- Program received \$3,000.00 donation from the Aftermath K9 Grant Award Program. Promotional Photo was taken on 02/28/2019.

#### 3. Shoreline Technical Crimes Investigative Group / South Central Regional:

- Policy Board positions renewed: DeMaio (CPD), President: Hutchinson (GPD), Vice President: Halloran (BPD), Treasurer: Drumm (MPD), Secretary.
- Expanding operational capacity and training opportunities. North Branford PD admitted into Group.

#### 4. Personnel:

- New Dispatcher, Thomas Dennison progressing well in training, expected to be on own the week of April 1<sup>st</sup>.
- Officers Gorski and Massey are performing well at POSTC Academy (2<sup>nd</sup> trimester marking period completed). Graduation scheduled for March 27<sup>th</sup>.
- Officer Reed retired on February 28<sup>th</sup> 2019.
- 6 applications received for Lateral-Entry position of Police Officer.

#### 5. Budget:

- First Selectman and BOS have recommended cuts to our 2019/2020 budget proposals. BOF budget review is scheduled for March 5<sup>th</sup>.

#### 6. Investigations:

- 49 open cases under investigation (see attached).
- A large scale multi-state burglary suspect was arrested in Greenwich. Habeas expected to be served for Clinton Charges in March.
- Looking to staff rotational position the as soon as staffing allows.
- Continuing to work closely with Madison PD on others on investigative work.

**7. Marine Patrol:**

- Vessel is currently out of the water & winterized.
- Collar was repainted by vendor.
- Reformulating program parameters, requirements, operational periods, staffing, etc.
- CT DEEP Annual Boating L.E. Seminar – April 3<sup>rd</sup>.

**ADMINISTRATIVE SERVICES**

**8. Contracts & Vendors:**

- Negotiations with Communications Union on hold until further notice (insurance issue).
- CIRMA has notified the us that the pilot program with the Commission on Accreditation for Law Enforcement Agencies (CLAEA), to reduce risk exposure and identify operational and policy weaknesses has been approved. Anticipated start date: TBD

**9. Software and Technology:**

- Combination RADAR / Message Board sign has been received. Deployed on Cow Hill.
- E-Printers have been approved for routine use (State permissions have been granted).
- Continuing process of major policy and procedures drafting, revision, review and implementation project supported by migration to full use of the Power DMS software suite.

**10. General Order Updates, Revisions and Drafts:**

- State on-site compliance review (CLESP) was conducted on February 26<sup>th</sup>.
- Family Violence.
- Recruitment.
- Pursuit.

**11. Fleet:**

- Radar units to be moved to Fords with e-printers installed (Jakober).
- Unit #3 struck by forklift while parked on Grove Street (operational, will be repaired).
- K9 Team is currently utilizing Car#1 as their vehicle has major safety issues.

**12. Communications:**

- Exploring options for possible regionalization of Communications Center.
- Noise dampening wall coverings were added to communications center.

**13. Training:**

- DeMaio to attend FBI New England Regional Command College LEEDS training in March.
- Formulating policy on “training tracks” to match Department needs with individual talent and skills sets as well as career paths.
- DePietro, Jakober & Pellegrini to FBI LEEDA training in May.
- Varone to receive Video Forensics training from FBI in March (free).

**14. Community Outreach and Charities during the month of February:**

- APB Radio Show – DeMaio.
- News Channel 8 On-Camera PSA (2) – DeMaio
- CAB Meeting – DeMaio, Varone & Mangs.
- DARE Classes – Harkins, Corbin & Recchia.
- Meeting with Fidelco Guide Dogs Staff – DeMaio, Frey.
- Meetings with Bare Necessities for Shoreline Diaper Drive (2) - DeMaio, Jakober, Flynn.
- SCCJA Meeting – DeMaio.
- Aftermath Grant Award photo – DeMaio, Frey & K9 Sonny.
- Derry Wake – DeMaio, Flynn, Jakober, DePietro, Varone.
- Police Youth Group – Mangs, Torino & Corbin.
- Annual CVFD Banquet – DeMaio.
- Meeting with Motorola VP – DeMaio, Jakober.
- Families Helping Families Board Meeting – DeMaio, Hydek.
- STCIG Meeting with USSS – DeMaio.
- All Clear Conference Call – DeMaio.
- Coffee with a Cop – DeMaio, Flynn, Jakober, DePietro, Varone, Popovich & Sepega.

**15. Upcoming Events:**

- FHF Stuff-The-Cruiser Food Drive – March 30<sup>th</sup> 1000-1400 hours @ Stop & Shop.