

MINUTES
BOARD OF POLICE COMMISSIONERS
June 11, 2018

PRESENT: Chairman Peter Niles, Commissioners Ed Tessman, Phil Sengle, Lynn Hidek and Dom Morelli

Also present: Chief DeMaio

Guests: J. Scherban, J. DePietro and D. Hahn

The meeting was called to order at 5:30 p.m.

All stood for the Pledge of Allegiance

Chief DeMaio introduced Officer Spencer Mangs, the Department's SRO

Traffic Authority:

Tri-State Trek 2018:

- A motion was made by E. Tessman, seconded by L. Hidek to approve the road usage as requested for the 2018 Tri-State Trek on June 23, 2018. The motion carried unanimously.

Sols Point Road:

- The no parking signs have been installed and it is being enforced

Route 81 and the Morgan School:

- Vegetation is blocking the site lines and will be cut back
- The flashing sign needs to be changed from 25 mph to 30 mph

Route 81 and Hurd Bridge Road:

- A request for a traffic study at the intersection of Hurd Bridge Road and Route 81 has been submitted

Correspondence:

- 8 letters were received and reviewed by the Commissioners

Minutes of May 14, 2018 (regular meeting) and May 23, 2018 (special meeting):

- A motion was made by E. Tessman, seconded by P. Sengle to approve the minutes of May 14, 2018 (regular meeting) and May 23, 2018 (special meeting) as submitted. The motion carried unanimously.

Review of line item accounts:

- Reviewed the line items

Chief's Report:

FY 2018-2019 budget:

- The overtime budget has been cut to \$210,000

5-year review of overtime line item
Budgeted figure vs Actual figure

FISCAL YEAR	BUDGETED AMOUNT	ACTUAL AMOUNT	DIFFERENCE
2013-2014	\$ 260,000.00	\$368,852.54	(\$108,852.54)
2014-2015	\$260,000.00	\$299,103.23	(\$39,103.23)
2015-2016	\$260,000.00	\$248,214.91	\$ 11,785.09
2016-2017	\$274,575.00	\$279,439.55	(\$ 4,864.55)
2017-2018 (to date)	\$250,000.00	\$223,457.50	\$ 26,542.50

State of the Department:

K-9 Program:

- A GPS tracking collar was donated
- The Working Dog magazine featuring Officer Frey and Sonny will be released this week

Personnel:

- The department has 2 positions for officers open presently
- Will run a lateral entry and new hire process concurrently, the PD to handle the lateral entry and the new hire handled by SCCJA
- Two Corporals positions are currently open due to attrition
 - For scheduling coverage two Corporals promotions will be made prior to July 1, 2018
- The Police Officers' contract has been signed and ratified

Communications:

- The dispatchers/MACO contract expires June 30, 2018
- Investigating the possibility of regionalization of the Animal Control Officer with Madison to expand business hours in both towns

Restructure:

Building Maintenance:

- DPW installed the new flag pole
- DPW placed the rock in front of the building and the Eagle Scout will install the Clinton Police Department sign

Fleet/Marine:

- Due to the accident which occurred on May 18, 2018 which totaled one of the fleet, the department will purchase three administrator vehicles instead of 2 administrative and 1 patrol vehicles
- The boat collar is being painted and should be in the water by the third week of June
- There will be a certified operator and one crew member on the boat at all times
- The boat will be in the water during high volume traffic and weekends
 - D. Hahn requested the boat be visible in the Clinton Beach Association area
 - Chronic problems will be reported by the Clinton Beach Association, the report will include the hull number of the offending boat

J. DePietro, Union President, spoke:

- He discussed the 4/2 schedule vs the 5/2 schedule and the cost savings on the 4/2 schedule
- The 4/2 schedule provides better deployment of officers
- He stressed that the union is behind the Chief with the department restructure
- The pension issue needs to be rectified to enable the restructure to go forward

Old Business:

Town Charter review/ Police Commissioners' Authority:

- Discussed the letter sent to the Charter Revision Commission regarding the Board of Police Commissioners alternates
- Discussed the presentation made to the Charter Revision Commission by P. Niles and the comments made to the Charter Revision Commission by D. Morelli

New Business:

Hiring process/ new hires (2):

- Will hire officers by October at the earliest

Regionalization initiatives:

- Working with Madison
- Met with the Clinton Fire Department Officers and DSET
- There is a financial incentive to regionalize 911 centers

RAD (Rape Assault Defensive Training) Program:

- Officers Matakaetis and Recchia spearheaded this program
- Saldamarcos held a fundraiser - all the money was raised to purchase the RAD equipment
- Classes have been scheduled

FOI Information:

- Chief DeMaio, W. McDermott and P. Capece attended Freedom of Information training

New Collective Bargaining Agreement:

- The contract includes changes to the 4-2 schedule, staffing model, promotional model and rank structure

4/2 vs 5/2 Shift Rotation:

- Discussed the work week and the cost savings on a 4/2 schedule

Overtime:

- There was a discussion regarding overtime

The meeting was adjourned at 6:57 p.m.

Respectfully submitted,

Wendy McDermott
Administrative Assistant

STATE of the DEPARTMENT – May 2018

OPERATIONS

1. Social Media / Outreach

- Currently, 2,700+ followers on CPD's Facebook page.
- "Scam Patrol" radio program continues on ICRV radio. 9th Show to air 06/13 @ 8:30 AM.
- Listenership has tripled since inception of new website.
- CPD Citizens Police Academy graduates June 12th. Highest attendance ever.

2. K9 Program

- Instagram Followers: over 13,000.
- GPS tracking collar donated the Unit.
- Feature Article in Working Dog Magazine to be released this week.

3. Shoreline Technical Crimes Investigative Group / South Central Regional

- SCCJA will be conducting written, oral and physical agility testing for entry-level hiring.
- Shoreline Regional Crime Scene van ready for operational deployment.

4. Personnel

- We currently have two vacant positions on Staff. Lateral entry and new hire processes to be run simultaneously. Lateral will be run by CPD. Initial phases of new hire process to administered by SCCJA.
- Officer Matakaetis was recognized by M.A.D.D. for DUI enforcement at their annual awards presentation on May 23rd.
- Officer Harkins was recognized by M.A.D.D. for DUI enforcement and as only one of fifty certified Drug Recognition Experts (DRE) in the State of Connecticut at their annual awards presentation on May 23rd.
- Officer Popovich honored by BOE and PTA for work as SRO.

5. Budget

- Town Budget failed to pass referendum for third time. Currently, the following cuts have been made to initial budget proposals:
 - Cut 2 part-time Dispatcher positions.
 - Cut request for second part-time MACO.
 - Cut \$40,000.00 from Police Overtime line.
 - Cut \$10,000.00 from Communications Overtime line.

6. Investigations

- 32 new cases opened, 55 total cases pending (see spreadsheet).
- Overdoses, burglaries and larcenies are bulk of new cases.

7. Marine Patrol

- Vessel is receiving final paint and fittings. MHQ to install emergency lighting.
- Working with USCG and DEEP on training curriculum.
- Expected in-water date June 21st.

Support Services

8. Contracts & Vendors

- New Union Contract was ratified, signed and effective on May 31st.
- Renewal of Cow Hill tower lease on Agenda for BOS
- Meetings with Town Pension Committee to stabilize pension plan (2).

9. Software and Technology

- E-Ticket printers ordered for patrol vehicles.
- Sgt. Jakober and Chief DeMaio continuing with implementation and department-wide use of Power DMS records management software to improve accountability of directives and training records.
- Working with SynchronEyes to receive body cameras and video storage and management software for all sworn personnel.

10. Fleet

- One vehicle removed from fleet (total loss from MVA).
- 2018/2019 fiscal year vehicle acquisition changed to replace admin/DB vehicles.

11. Communications

- Current CBA contract expires June 30,2018. Negotiations with Union to begin soon.
- Held meeting with DSET to explore the availability of funding sources for communications from the State.

12. Training

- Officers Matakaetis and Recchia to instructing begin new R.A.D. programs in early June.
- CIRMA to conduct Emergency Vehicle Defensive Driving Course, Department-wide (training moved to summer2018).
- All Personnel qualified with issued firearms.
- Sgt. Jakober confirmed for FBI National Academy Session 274, October 2018.

13. Community Outreach and Charities during the month of May:

- Joint roll call with Connecticut State Police Troop F personnel and surrounding area Resident Troopers – DeMaio, Dunn, Frey, Pellegrini, Smith, Torino, Lombardo, Varone.
- PIC Meeting (1) Popovich.
- Memorial Day Parade – DeMaio, Niles, Sengle, Tessman, Hidek, Morelli, Cubberly.
- Meeting with Memorial Day Parade Chair (4) – DeMaio.
- Meeting with Maryann O'Donnell & H.S. Faculty (1) – DeMaio, Popovich.
- Scam Patrol– DeMaio.
- M.A.D.D. Awards – DeMaio, Harkins, Matakaetis.
- R.A.D Fundraiser – Matakaetis, Recchia.
- DARE Classes – Mangs & Corbin.
- Police & Youth Meetings (2) – Sepega, Mangs, Torino.
- South Central Chiefs of Police Meeting – DeMaio.
- iCRV Anniversary – DeMaio.
- CPD Police Academy – Dunn, DeMaio, Flynn, Frey, Pellegrini, Cairns, Strunjo, Harkins, Varone & Matakaetis.
- Meeting with Sandy Hook Promise – DeMaio.
- Meeting with Eagle Scout / Signage project (2) – DeMaio.
- Meeting with Fire Chief & Deputy Chief concerning possible regionalization of Comms. Center – DeMaio, Niles.

14. Upcoming Events:

- R.A.D. – June 13&14 / 20&21 / 26&27th / July 3&5 @ CVFD / July 9th & 10th @ Morgan.
- Safety Day @ Clinton Crossing – August 4th, 1100 – 1400 hours.
- Clinton Summer Fest – August 25 (unconfirmed).