



## Board of Education Regular Meeting

March 18, 2019 7:00 PM  
Board Meeting Room  
Administrative Offices  
137-B Glenwood Road  
Clinton, CT 06413

### Attendance Taken at 7:00 PM:

#### Present Board Members:

Erica Gelven  
Sandra Luke  
Omar Francis  
Michael Hornyak  
Kimberly Russo  
Catherine Staunton

#### Absent Board Members:

Lois Ruggiero

#### Updated Attendance:

Omar Francis was updated to present at: 7:03 PM

### 1. Opening Exercises

#### 1.A. Roll call

#### Discussion:

Also in attendance were Superintendent Maryann O'Donnell, Business Manager Carolyn Dickey, and student representatives Kayla Pellegrini, Daniel Radka, and Sarah Auletta.

#### 1.B. Pledge of Allegiance

#### Discussion:

All stood for the pledge.

### 2. Public participation/recognition

#### Discussion:

No public participation.

### 3. Minutes - Approval - Regular Meeting of March 4, 2019

**Motion Passed:** To approve the minutes of the regular meeting of March 4, 2019, passed with a motion by Catherine Staunton and a second by Kimberly Russo.

#### 5 Yeas - 0 Nays.

Erica Gelven	Yes
Sandra Luke	Yes
Omar Francis	Absent
Michael Hornyak	Yes
Lois Ruggiero	Absent
Kimberly Russo	Yes
Catherine Staunton	Yes

#### **4. Communications**

Discussion:

No communications.

#### **5. Report of Student Representatives**

Discussion:

The student representatives provided highlights of happenings at each school. Joel had a Read Across America day. On March 21st, they will hold their annual art night. A family math night will be held on March 28th.

At Pierson, the Invention Convention was held. Pierson students Addison Reed and Addysen Beck were winners of the contest and will be moving to the state championships to be held at UConn. The musical, *Mary Poppins Jr.*, is in rehearsal.

At Eliot, Invention Convention winners James Aronson and Isabella Lee will be competing at UConn as well. Spring After Hours will run from March 4th through March 27th. Parent conferences will be held on March 21st, and the annual pasta night will be held on March 28th.

At Morgan, Career Day was a success, and included two students who presented in the Business category. The women's sabre team took home the second place trophy in states. The Morgan musical, *The Addams Family*, will open at the end of March.

Also at Morgan, the Daily Dog Pound went live for the first time on YouTube. The link will be shared with the Board. Morgan took second in the state in the Reflections Arts competition. The result of the *Swoosh for Change* basketball fundraiser was the students losing to the teachers, which means the bulk of the funds raised will go the teachers' charity, The Food Pantry.

#### **6. Administrative Reports**

##### **6.A. Administrators, Program Directors and Teachers**

###### **6.A.1. General Update**

Discussion:

None.

##### **6.B. Assistant Superintendent's Report**

###### **6.B.1. General Update**

Discussion:

None.

##### **6.C. Business Manager's Report**

###### **6.C.1. Bills Payable**

Discussion:

None.

###### **6.C.2. General Update**

Discussion:

Work continues on implementing the new salary rates related to the paraprofessional contract, the transition planning for medical insurance, and the Medicaid cost report for 17-18 expenditures.

## **7. Superintendent's Report**

### **7.A. 2019-2020 Budget Reduction Discussion**

Discussion:

The Board of Finance cut \$250K from the Board's approved 2019-20 operating budget. This brings the requested operating increase to 0.93%.

The Superintendent suggested that the \$250K cut come out of the Employee Benefit line, as she anticipates the move to the new state health insurance plan will allow for cost-savings that will accommodate the cut.

Discussion followed regarding scheduling a budget/finance meeting a week before the public hearing. All budget book numbers will be updated and posted on the website.

### **7.B. District Reorganization Update**

Discussion:

District reorganization is in full force. The Superintendent noted that staff have received or are about to receive details of their classroom locations for the 2019-20 school year. Opportunities for employees to see their new space will be provided along with packing materials.

Closing activities for Pierson are being planned. The activities will include a community day celebration with a DJ, food trucks and the Morgan Rock Band. Historical artifacts are being identified for preservation, and a Lego project to preserve a replica of the school is being planned.

### **7.C. Information on Setting 2019 Graduation Date**

Discussion:

At the first Board meeting in April, the Board will determine the graduation date for the class of 2019. To date, the day is scheduled for Wednesday, June 12th. The Superintendent also discussed the possibility of shortening the next-to-the-last day of school to support the district reorganization process and the packing and moving necessary as we close the year and relocate staff from Pierson and within Joel and Eliot schools.

### **7.D. Legislative Update**

Discussion:

The Superintendent will keep the Board posted on any impacting legislation. Cuts to ECS and the possibility of Teacher Retirement Board costs being pushed out to towns are still up in the air.

### **7.E. General Update**

## **8. Review and Possible Action re: Non-Renewal of Certified Staff**

Discussion:

The Board stressed that the reduction in force is in no way a reflection on staff performance.

**Motion Passed:** To approve the non-renewal of the following certified staff due to a reduction in force for the 2019-2020 school year: Sarah Lapin, Kristin Magnano, Debra Murray, and Corey Zdunczyk passed with a motion by Sandra Luke and a second by Michael Hornyak.

**6 Yeas - 0 Nays.**

Erica Gelven	Yes
Sandra Luke	Yes
Omar Francis	Yes
Michael Hornyak	Yes
Lois Ruggiero	Absent
Kimberly Russo	Yes
Catherine Staunton	Yes

**9. Review and Possible Action re: Agreement between the Clinton Board of Education and the Education Association of Clinton for the period of July 1, 2021 through June 30, 2022**

**Motion Passed:** To approve the agreement between the Clinton Board of Education and the Education Association of Clinton for the period of July 1, 2021 through June 30, 2022, passed with a motion by Sandra Luke and a second by Kimberly Russo.

**5 Yeas - 0 Nays - 1 Abstained.**

Erica Gelven	Yes
Sandra Luke	Yes
Omar Francis	Abstain
Michael Hornyak	Yes
Lois Ruggiero	Absent
Kimberly Russo	Yes
Catherine Staunton	Yes

**10. Review and Possible Action re: Memorandum of Agreement between the Clinton Board of Education and the Clinton Administrators' Association regarding health insurance**

**Motion Passed:** To approve the Memorandum of Agreement between the Clinton Board of Education and the Clinton Administrators' Association regarding health insurance passed with a motion by Sandra Luke and a second by Catherine Staunton.

**5 Yeas - 0 Nays - 1 Abstained.**

Erica Gelven	Yes
Sandra Luke	Yes
Omar Francis	Abstain
Michael Hornyak	Yes
Lois Ruggiero	Absent
Kimberly Russo	Yes
Catherine Staunton	Yes

**11. Review and Possible Action re: Memorandum of Agreement between the Clinton Board of Education and the Local 506, Municipal Employees' Union Independent (Secretaries) regarding health insurance**

No motion made.

**12. Review and Possible Action re: Memorandum of Agreement between the Clinton Board of Education and the Municipal Employees' Union Independent, Local 506, SEIU (Para-educators) regarding health insurance**

Discussion:

The Board expressed its thanks to all the groups who came to the table.

**Motion Passed:** To approve the Memorandum of Agreement between the Clinton Board of Education and the Municipal Employees' Union Independent, Local 506, SEIU (Para-educators) regarding health insurance passed with a motion by Kimberly Russo and a second by Catherine Staunton.

**5 Yeas - 0 Nays - 1 Abstained.**

Erica Gelven	Yes
Sandra Luke	Yes
Omar Francis	Abstain
Michael Hornyak	Yes
Lois Ruggiero	Absent
Kimberly Russo	Yes
Catherine Staunton	Yes

**13. Reports of Board of Education Subcommittees and Special Committees**

**13.A. General Updates**

Discussion:

The next Budget/Finance meeting was scheduled for April 3rd at 5:30 p.m.

The next Policy meeting will be held on April 1st. The 0000, 1000, 2,000, and 9000 policy series have been revised. The Board's goal is to have the 5000 series revised before the opening of the 2019-20 school year. S. Luke mentioned the potential for rebranding the pre-secondary schools' mascots.

**14. Field Trip Update**

**15. Second Reading and Possible Adoption of Policies**

**15.A. 1000 Series**

**Motion Passed:** To approve that the Board deletes current Series 0000 (consisting of policies #0100, #0200, and #0521) and policies #3515, #3516, #3517, #3524.1, #5141.27, #6114, #6114.1, #6114.3 and amends current Series 1000 by deleting policies #1000, #1112, #1120, #1210, #1220, #1260, #1311, #1311.1, #1321, #1325, #1340, #1416, and #1500 for the reasons set forth in the "Series 0000 & 1000 Policy Recommendation Chart" considered by the Board in conjunction with this action.

Further, the Board amends current bylaw #9000 and adopts new and revised Series 1000 policies as follows:

Number	P/R	Title
1001	P/R	Automatic External Defibrillators
1002	P	Green Cleaning Programs
1003	P/R	Pesticide Application on School Property
1110.1	P/R	Parent Involvement
1112.5	P	Media Access to Students

1112.6	P/R	Videotaping of Staff & Students
1140	P	Advertising and Promotional Materials
1240	P/R	School Volunteers
1250	P/R	Visitors and Observations in Schools
1312	P	Public Complaints
1312.1	P/R	Complaints Concerning Instructional Materials
1314	P	Soliciting Funds from and by School Personnel
1316	P	Respectful Conduct on School Property and at School Events
1322	P	Contests for Students
1324	P	Soliciting Funds from and by Students
1330	P	Use of School Facilities
1331	P	Prohibition Against Smoking
1332	P	Possession of Deadly Weapons or Firearms
1333	R	Sexual Offenders on School Property
1334	P/R	School Security and Safety Plan
1400	P/R	Nondiscrimination

passed with a motion by Sandra Luke and a second by Kimberly Russo.

**6 Yeas - 0 Nays.**

Erica Gelven	Yes
Sandra Luke	Yes
Omar Francis	Yes
Michael Hornyak	Yes
Lois Ruggiero	Absent
Kimberly Russo	Yes
Catherine Staunton	Yes

**16. Personnel Items**

**16.A. Staff Appointments**

Discussion:  
None.

**16.B. Information**

Discussion:  
It was noted that Ms. Weisslender is retiring after 40 years of service to the Clinton Public Schools. The Board expressed its gratitude for the wonderful mark she has left on young students.

**17. Adjournment**

**Motion Passed:** To adjourn at 8:05 p.m. passed with a motion by Kimberly Russo and a second by Omar Francis.

**6 Yeas - 0 Nays.**

Erica Gelven	Yes
Sandra Luke	Yes
Omar Francis	Yes
Michael Hornyak	Yes
Lois Ruggiero	Absent
Kimberly Russo	Yes
Catherine Staunton	Yes

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Sandy Luke, Board Secretary

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Allison Friday, Board Recorder

