

MINUTES  
BOARD OF POLICE COMMISSIONERS  
January 14, 2019

PRESENT: Chairman Peter Niles, Commissioners Ed Tessman, Phil Sengle and Lynn Hidek

Absent: Commissioner Dom Morelli

Also present: Chief DeMaio, Captain Flynn and Captain Jakober

Guests: C. Walter, J. Scherban, R. Derry and Cpl Varone (arrived 6:15 p.m.)

The meeting was called to order at 6:00 p.m.

All stood for the Pledge of Allegiance

Commission Awareness:

Comments from the Public:

- C. Walter expressed her thoughts regarding the proposed change to Dan Vece Way (making a portion of it one way – one way south bound from Route 1 to Chip's driveway).
  - She spoke about the current congestion/bottleneck at Commerce Street/Route 1 and questioned if the proposed change to Dan Vece Way would only exacerbate the congestion
  - She heard from 88 residents – 86 are opposed to the proposed change to Dan Vece Way

Traffic Authority:

Intersection of Hull, Route 1 and Dan Vece Way:

- Traffic counts were performed
- If a portion of Dan Vece Way was changed to a one-way then re-engineering would have to be done
- The State does not consider Dan Vece Way a proper road
- The Town has no right of ways through Chips parking lot
- The Traffic Authority is trying to be proactive with the anticipated increase in traffic from the new CVS
- Sight lines are bad at that intersection
- The department will continue to collect data and look at viable data to move the traffic along and improve traffic safety

Harborside Marina (Boat storage):

- Boats were being stored in the roadway and parking spots
- First Selectman Goupil, Chief DeMaio, Captain Flynn and ZEO Lieper contacted J. Benchimol about this issue
- Boats in the roadway and line of sight obstructions were moved
- The ZEO will follow up from this point with assistance from the PD if needed

Commerce and Grove Streets Traffic Pattern:

- During the summer months, with large numbers of people dining in the area restaurants and using the marinas the parking on Grove Street and Commerce Street has become an issue
- Chief DeMaio will meet with First Selectman Goupil to discuss the possibility of changing the traffic pattern on Grove and Commerce south of Shell Road during the months the restaurants are open

Indian River Development:

- Touched briefly on the possibility of having on street parking in front of the new Indian River Development

Correspondence:

- Thank you to Officer Harkins from Lt Kullgren (Fairfield County Police Training Officers Assoc)
- Note from Miner Vincent reiterating the positive comments made about the Youth Group
- Thank you from Kelley Edwards regarding the Youth Groups' successful food drive
- Thank you from Families Helping Families for the department's support

Minutes of Special meeting of December 10, 2018:

- A motion was made by L. Hidek, seconded by E. Tessman to approve the minutes of the Special Meeting of December 10, 2018 as submitted. The motion carried unanimously.

Review of Line Item Accounts:

- The Police Department overtime line item has been kept in check due to the restructure of the department
  - Currently the department is down three (3) officers (2 in Academy and 1 on leave)
- The Communications overtime line item is high due to the resignation of one dispatcher in December
  - A dispatcher has been hired and will begin training on January 22, 2019
- Chief DeMaio and Captain Jakober will develop Policies and Procedures for the Communication Center
  - These Policies and Procedures will standardize performance and improve efficiency

Chief Report:

- A staff meeting was held on January 10, 2019
  - This was the first meeting with the newly promoted Captains, Sergeants and Corporals
  - Chief DeMaio distributed the book "It's Your Ship" for all supervisors to read
  - The pairing of the sergeant and corporal is a good mentoring opportunity
- Captains Flynn and Jakober are doing well and performing their jobs with dedication and professionalism

Captain Flynn:

- The department is busy with numerous cases and trials
- There are more arrests this year, as an example he reviewed a case which happened over the weekend and the detailed process and long hours to finalize this arrest
- The sergeants are tasked with supervising and correcting errors on reports submitted by their officers
- The proper chain of command is being implemented

Captain Jakober:

- He is tasked with the building, fleet, annual reports to be submitted and personnel issues
- He supervises Records, Communications, and Animal Control
- There is a constant stream of administrative issues

Old Business:

- Neighborhood Watch Program:
  - There are only two (2) detectives in the Bureau and they are extremely busy
  - This program has not been restarted to date
- Chief DeMaio would like to explore using volunteers to help implement programs to provide better service to some groups in town

- The consoles from Yankee Gas will be delivered mid-February
  - There is much coordination between DPW, Omni Data, and Norcom in order to remove and install the new furniture

General Department Discussion: No Report

Executive Session:

A motion was made by E. Tessman, seconded by P. Sengle to move into Executive Session at 6:56 p.m. for the purposes of discussing Personnel inviting Chief DeMaio, Captain Flynn and Captain Jakober. The motion carried unanimously.

The Executive Session ended at 7:12 p.m.

A motion was made by E. Tessman, seconded by P. Sengle to take Officer Reed off of paid administrative leave effective immediately and move Officer Reed to FMLA leave. The motion carried unanimously.

A motion was made by E. Tessman, seconded by L. Hidek to adjourn the meeting at 7:13 p.m. The motion carried unanimously.

Meeting adjourned at 7:13 p.m.

Respectfully submitted,

Wendy McDermott  
Administrative Assistant

## STATE of the DEPARTMENT – December 2018

### OPERATIONS

#### 1. Social Media / Outreach:

- Currently, over 3,100 followers on CPD's Facebook page.
- CPD's Movember Campaign raised \$6,721.00 for Clinton Families Helping Families this year and has raised \$13,342 over the course of the past three years.
- R.A.D. class being offered in January.
- New Radio show on iCRV "ABP" debuts in January to address a wider range of law enforcement and safety issues.

#### 2. K9 Program:

- Over 31,500 followers on K9 Sonny's Instagram Page (3<sup>rd</sup> largest following of a police working dog in the country).
- Program received a donation of \$3,000.00 the Aftermath K9 Grant Award Program.

#### 3. Shoreline Technical Crimes Investigative Group / South Central Regional:

- STCIG analyzed over 107 TB of information in Fiscal Year 2018.
- Preparing to adapt radios to access SCAN network (South Central Regional channel).

#### 4. Personnel:

- New Full-Time Dispatcher, Thomas Denison to begin January 22<sup>nd</sup>, 2019.
- Officers Gorski and Massey are progressing well at POSTC Academy (practical skills and firearms) observed by CPD personnel.
- Captain Jakober graduated FBI National Academy Session 274 on December 14th.

#### 5. Budget:

- Met with First Selectman and Interim Finance Director to review 2019/2020 budget proposals. BOS and BOF reviews have been postponed until February.

#### 6. Investigations:

- 30 open cases under investigation (see attached).
- Sergeant DePietro assigned as Section Commander. Corporal Varone assigned as Youth Officer. SRO Mangs to report directly to Varone.
- Looking to staff rotational position as soon as staffing allows.
- Continuing to work closely with Madison PD and others on investigative work.

**7. Marine Patrol:**

- Boat to remain in water until end of duck season (Jan 19<sup>th</sup>).
- Collar to be repainted by vendor after pulled for season.

## Support Services

**8. Contracts & Vendors:**

- Negotiations with Communications Union on hold until further notice (insurance issue).
- CIRMA has notified us that the pilot program with the Commission on Accreditation for Law Enforcement Agencies (CALEA), to reduce risk exposure and identify operational and policy weaknesses has been approved. Anticipated start date: TBD

**9. Software and Technology:**

- Combination RADAR / Message Board sign has been received. Will begin deployment soon (Jakober).
- Working closely with new IT director on budget planning and future planning for agency technology items.
- Beginning process of major policy and procedures drafting, revision, review and implementation project supported by migration to full use of the Power DMS software suite.

**10. Fleet:**

- Three older department vehicles sold at public auction.
- Radar units to be moved to Fords with e-printers installed (Jakober).
- Unit #2 is being repaired after stolen vehicle suspect intentionally rammed it.

**11. Communications:**

- Exploring options for possible regionalization of Communications Center.
- Coordinating donation of Communications Consoles from CT Yankee Gas (est. value \$30,000.00) to upgrade communications center.

**12. Training:**

- Corporal Frey graduated First Line Supervision course at R.W.U. on December 7<sup>th</sup>.
- Initial training on the Everbridge system was completed. Staff training to be scheduled in early 2019.

**13. Community Outreach and Charities during the month of December:**

- Christmas in Clinton, Soup's On Contest – DeMaio.
- Christmas Toy Drive – Dunn, Clados, DeMaio, Strunjo, Smith, Flynn, Sepega, McDermott, Capece, Torino, Mill, Popovich, Lombardo, Cairns & Harkins.
- FBI NA Meeting – DeMaio, Jakober.
- PIC Meeting - Mangs.
- Meetings with Citizens (4) – DeMaio.
- SCCJA Meeting – DeMaio, Flynn.
- FHF Photo “Movember” donation – DeMaio.
- Crisis Advisory Board (CAB) meeting – DeMaio, Flynn, Varone & Mangs.
- Meeting with Clinton Crossing Security and management – DeMaio, Flynn, Jakober & Pellegrini.
- Police Youth Group Food Drive – Mangs, Torino & Corbin.
- Safety training class to Town Hall & Annex personnel (2) – DeMaio.
- Meeting with RTE 81 Corridor Coordinator – DeMaio.
- Meeting with CME Engineer for Route 1 / 81 / Dan Vece Way traffic concern – DeMaio.

**14. Upcoming Events:**

- Shoreline Diaper Drive with Madison, Guilford and Branford PDs – February 1 – 14<sup>th</sup>