



TOWN OF CLINTON
LOSAP COMMITTEE MEETING MINUTES – Not Approved
2014 10 16

On October 16, 2014 the Town of Clinton LOSAP Committee meeting was held at the Clinton Police Department.

Members in attendance: David E. Burns, Omar Francis, Michael Massey, Lynn Pinder, and Leah Saunders

Members absent:

Also in attendance: Kenneth Archer, John Benedict. David J. Burns, Robert Corson Jr., Dennis Delecke, Chief Jeffrey Hesper, Charles Hill, John Hussaini, Deborah Miller, Michael Neff, Chris Norrie, J. Michael Paulson, and David Long (Recorder)

PURPOSE OF MEETING: To further discuss the progress of a LOSAP program for the members of the Clinton Volunteer Fire Department.

At 4:01 p.m., Lynn Pinder opened the meeting.

Lynn asked at the opening if anyone present had anything to say before we began.

Mike Massey noted that the biggest problems we had involved several age groups being involved and asked if more could be given to some of the younger members with several years of service already.. Mike Massey noted that a buy-out plan for those members having twenty (20) years or more of service and being forty (40) years of age would not be enough. Mike raised the question if the buy-out amount could be raised to \$20,000.00 for younger members who already have twenty (20) years of service or more.

Lynn noted that we are already pushing the envelope.

Lynn asked how many members would qualify. Deputy Chief Brian Manware advised that there would be thirty-five (35) members at the present time. Utilizing a buy-out amount of \$20,000.00 that would result in a total of \$700,000.00 to start the plan.

Asked how many members under the age of fifty-five (55) years would this affect. Brian advised that there are currently two (2) members under forty (40) years of age with twenty (20+) plus years of service.

After some discussion, Lynn made the recommendation that we should have a joint meeting of the Town LOSAP Committee with the Board of Selectmen and the Board of Finance to get "a

reality check" and to determine what the "reserve" is. She advised that she knows that \$700,000.00 reserve is not available.

It was noted that there are fourteen (14) members who would currently be eligible for the \$500.00 payment per month.

A statement was made that being a firefighter is a young man's job. The question was then asked: "how much is a fireman's life worth"? Historically it was noted that those who reach eight (8) years of service would make it to the twenty (20) year service level. In years past, it was much easier to reach the twenty (20) years of service than it is today. Today there are too many things going on in firefighter's lives then just being a firefighter.

Lynn noted that it is the intent of the Committee to propose a plan that would be equitable to all those involved.

Omar was asked how much would someone with twenty (2) years of service would receive once taxes were paid. Omar using \$20,000.00 buy-out figure and a tax rate of twenty-eight (28%) percent would net someone approximately \$14,000.00 cash.

Michael Massey noted that in order to get the CVFD membership to agree on a plan that he would "Need numbers to get numbers."

Lynn advised that she would set up a joint meeting with the Board of Selectmen and the Board of Finance to determine what the cap would be. She would attempt to get that meeting scheduled within the next two (2) weeks.

Scheduling of the meeting should be prior to the Committee's next meeting. Most likely any joint meeting would be an evening meeting and would be held in the "Green Room" at the Town Hall.

A motion to adjourn was made by David E. Burns to adjourn. The motion was seconded by Michael Massey. The meeting concluded at 4:45 p.m.

Respectfully submitted,

David R. Long - Recorder