



**TOWN OF CLINTON**  
**LOSAP COMMITTEE MEETING MINUTES**  
**2014 08 24**

On Thursday, August 24, 2014 the Town of Clinton LOSAP Committee met at the Clinton Volunteer Fire Department.

**Members in attendance:** Lynn Pinder, David E. Burns, Omar Francis, Michael Massey, and Leah Saunders

**Also in attendance:** Barbie Archer and Kenneth Archer, David J. Burns, Dennis Delecke, David Long (Recorder), and J. Michael Paulson

**PURPOSE OF MEETING:** Continue discussions of developing a LOSAP for the Clinton Volunteer fire Department

Lynn Pinder opened the meeting at 4:03 p.m.

**Approval of Minutes:**

- Leah Saunders made a motion to accept the minutes of the July 17<sup>th</sup> meeting. Motion was seconded by Omar Francis. Motion carried.
- Leah Saunders made a motion to accept the minutes of the July 31<sup>st</sup> meeting. Motion was seconded by Omar Francis. Motion carried.
- Omar Francis made a motion to accept the minutes of the July 31<sup>st</sup> meeting. Motion was seconded by Michael Massey. Motion carried.

Omar Francis reported that he has not been able collect the numbers that he is looking for. He also advised that he has been looking into alternate plans covered under 457(e)(11)(A)(ii) of the Internal Revenue Code and third party administrators.

Some numbers were discussed (i.e., having approximately funds of approximately \$700K to work with for programs being considered by the Town).

Some benefit limits and terms were discussed in general, as well as, possible lump sum payments.

Answers are still needed to determine the source for funding once the LOSAP is initiated and what the Town's total liability will be each year. Although the Department has gone to great pains to gather liability requirements, the Town members of the Committee are having trouble with information that has been provided by Milliman and what the Milliman's hidden costs will be.

As a whole the Committee is in hopes of being able to put together a package within the next four (4) to six (6) weeks, acceptable to all parties, that can be put before both the Board of Selectmen and the Board of Finance for approval.

Developing a plan that would allow members to take the money and run would not be beneficial to the Town. The goal of the Committee is to obtain and maintain an active membership for the future and to reward those who faithfully serve our community.

Next meeting to be held at Fire Headquarters on Thursday, September 11<sup>th</sup> at 4:00 p.m.

David E. Burns made a motion to adjourn. The motion was seconded by Omar Francis and Lynn Pinder adjourned the meeting at 4:58.

Respectfully submitted, David R. Long (Recorder)