

MINUTES
BOARD OF POLICE COMMISSIONERS
SPECIAL MEETING
June 29, 2016

PRESENT: Chairman Peter Niles, Commissioners Phil Sengle, Ed Tessman, June Hansen and Kim Simoncini

Also present: Chief DeMaio

Guests: John Olsen and John Santry

The meeting was called to order at 7:00 p.m.

All stood to recite the Pledge of Allegiance

Payment of May bills:

A motion was made by J. Hansen, seconded by K. Simoncini to approve the payment of the May bills with the omission of Purchase Order #93441 for baseball hats in the amount of \$480. Discussion followed with the following points made:

- They were a morale booster for the officers
- The Chief is saving money on other line items
- The uniforms should have been paid for through the officer's uniform allowance only, no town funds
- The Chief should have cleared it with the Police Commission first
- Procedures were not followed

The question was called and the vote was 2 in favor of the motion (J. Hansen and K. Simoncini) and 3 opposed (P. Sengle, E. Tessman and P. Niles). The motion did not pass.

A motion was made by E. Tessman, seconded by P. Sengle to approve the payment of the May bills as submitted. The motion carried with a vote of 3 in favor (E. Tessman, P. Sengle, and P. Niles) and 2 opposed (J. Hansen and K. Simoncini).

MOU:

A motion was made by P. Sengle, seconded by K. Simoncini to approve the Memorandum of Understanding for the purchase of the proposed Patrol Duty Uniforms and its variants as presented. The motion carried with a vote of 3 in favor (E. Tessman, P. Sengle and P. Niles) and 2 opposed (J. Hansen and K. Simoncini).

Long term goals and strategic plan:

Supernumerary program:

- A cost benefit analysis was completed noting hours worked and training hours used to retain certification
- Six to seven supernumeraries are needed to supplement the work force to make the program work
- If an officer comes from another agency, there will be a cost to equip him
- A sworn officer may be more fiscally beneficial
- Make supernumeraries a traffic officer/agent; therefore eliminating the cost to keep these officers certified
- A traffic officer/agent would do extra outside events, school games and traffic duty
- Review the contract to determine what and when a supernumerary can work
- J. Santry reported he would like to be a part of Chief DeMaio's vision for the department
- If a supernumerary does not fulfill their hours of commitment it was recommended to make them reimburse the department for their equipment
- The supernumerary program will be continued through the summer
- This will be further discussed during the regular meeting

Goals and visions:

- Embrace the community policing platform
- Empower the officers to solve problems

- Include education/preventative (prevent crimes) and enforcement (investigate crimes when reported)
- Get officers involved in the community
- Narcan program will be rolling out shortly and it was made possible with a donation from the Lions Club, training will be provided by the Clinton Volunteer Fire Department EMS staff and in-house training
- MyPD app, a clearinghouse for all social media, will be available to officers and the general public
 - This app allows people to communicate with the department on real time, reporting accidents, FEMA issues, boating issues, Amber Alerts, etc.
- Chief DeMaio has interfaced with community groups, town boards and department heads
- He is reviewing the service contracts and researching other vendors
- The CSO is walking a beat and the commission wants to continue this procedure in turn making the police officers more approachable by the general public
- The SRO role with the schools will be expanded and institute liaisons to the elementary schools
- The Police Department and Board of Police Commissioners should show an united front
- The officers are encouraged to work, with exemplary work recognized daily, leading by example and firm but fair treatment is the mantra of the administration
- Goals: Efficiencies in the building, boost morale, save money, mentor the next generation, identify each officers' skill set and placement within the organization accordingly, rotate officers through various departments to attain experience
- The Detective Bureau needs to be increased or at the very least have a one year rotation for each officer
- Speaking with CIRMA every two to three days a week, following up on officers' appointments and services has gone smoothly and a number of the officers have returned to work
- The department will focus on obtaining grants

The meeting was adjourned at 8:15 p.m.

Respectfully submitted,

Wendy McDermott
Administrative Assistant